



THE DIOCESE OF CENTRAL PENNSYLVANIA

JOURNAL
2016

The Diocese of Central Pennsylvania Episcopal Church



Journal of Proceedings 2016

of the

One Hundred Forty Sixth Annual Convention

held at

The Spooky Nook Convention Center
Manheim, Pennsylvania

Hosts

St. Edward's Episcopal Church, Lancaster

The 147th Annual Convention of the Church of the Diocese of Central Pennsylvania will be held October 13-14, 2017 at the Antique Automobile Club of America Museum, Hershey, PA

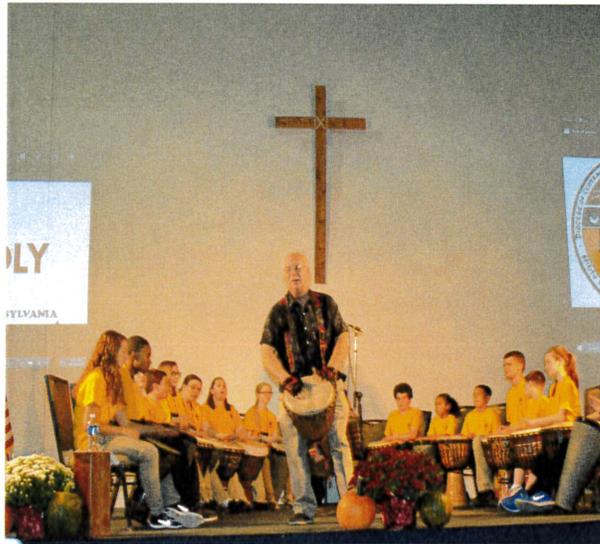
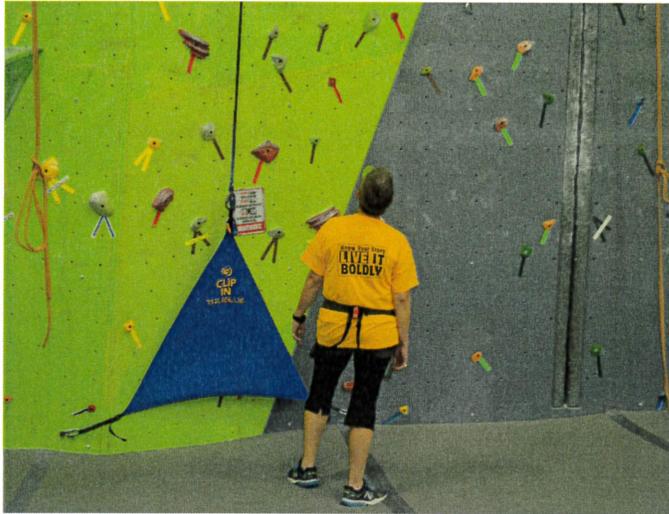


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I, Tyrone Powell, Esquire, Secretary of the Convention of the Diocese of Central Pennsylvania, do hereby certify this to be the Journal of the Proceedings and the Minutes of the 146th Convention of the Diocese.

Dated : _____

(signed) : _____
Tyrone Powell, Esquire

Sworn & subscribed before me, a notary public, this _____ day of _____, 2017



Diocesan Office

Office: 101 Pine Street, Harrisburg, PA 17101
Mailing: PO Box 11937, Harrisburg, PA 17108-1937
(717) 236-5959 or 1-888-236-5959 (toll free within the Diocese) Fax (717) 236-6448

OFFICERS OF THE DIOCESE

Bishop and President
The Right Reverend Audrey C. Scanlan
Secretary
Mr. Tyrone Powell, Esq.
4701 Great Oak Lane, Harrisburg, PA 17110-3247
Treasurer
Mrs. Bonnie Chambers
242 W. Walnut Street, Palmyra, PA 17078-2329
Chancellor
Mrs. Barbara McLemore, Esq.
323 North 27th Street, Camp Hill, PA 17011-3629
Vice Chancellor
Mr. Charles G. Banks
21 Kitzzell Drive, Carlisle, PA 17015
Registrar
Ms. Debbie Robelen
101 Pine Street, Harrisburg, PA 17101

CONVENERS OF THE CONVOCATIONS

ALTOONA
The Rev. Gene Tucker
HARRISBURG
The Rev. Rebecca Myers
LANCASTER
The Rev. J. Patrick Peters
NORTHERN TIER
The Rev. Janis Yskamp
SOUTHERN
The Rev. Douglas Smith
SUSQUEHANNA
The Rev. Howell Sasser
WEST BRANCH
The Rev. Veronica Chappell

Elected Committees and Boards

Standing Committee

The Rev. Barbara Hutchinson, President
Mrs. Sarah Weedon, Vice President
Mr. Sanford Schwartz, Secretary
The Rev. Canon Katherine Harrigan
The Rev. Canon Gregory Hinton
Mr. Bruce Johnson
The Rev. Patrick Pierce
The Very Rev. Churchill Pinder
Mr. John Stevenson
Dr. Samuel Ward
The Rev. Linda Watkins
Ms. Charlotte Weaver-Gelzer

Council of Trustees

(*ex officio* members entitled to vote)

The Rt. Rev. Audrey Scanlan, Bishop
Mr. William Graffius, Canon to the Ordinary
Barbara McLemore, Esq., Chancellor
Charles Banks, Esq., Vice Chancellor
Tyrone Powell, Esq., Secretary
Ms. Bonnie Chambers, Treasurer
Deborah Robelen, Registrar
The Rev. Barbara Hutchinson, President Standing Committee
Mrs. Shirley Wagner, President Episcopal Church Women

(Elected by Diocesan Convention)

The Rev. Susan Claytor
Ms. Jane Gable
Mr. David Miron
The Rev. Hank Morrow
Mr. John Gouveia
The Rev. David Peck

(Elected by Convocation)

Altoona: Mrs. Marion Schwartz
Harrisburg: The Rev. Patrick Strohl, Deacon
Lancaster: The Rev. Cn. Stephen Casey
Northern Tier: The Rev. Rowena Gibbons
Southern: The Rev. Linda Watkins
Susquehanna: The Rev. Nancy Shank
West Branch: The Rev. Veronica Chappell

Disciplinary Board

The Rev. Canon David Lovelace, President
The Rev. Regina Barrett
Ms. Stacey Catigano
The Rev. Loretta Collins
Mr. Penn Glazier
The Rev. John Harwood
Mr. John Leete
The Rev. Howell Sasser
Mr. Robert Sims
The Rev. Cn. Rudolph Van Der Hiel, Esq.

Finance Committee

(established by Council of Trustees)

Chair: The Rev. Cn. Stephen Casey
Ms. Barbara McLemore, ex officio
Mr. William Graffius
Mrs. Bonnie Chambers, Treasurer
Mrs. Betty McLaughlin
The Rev. Herbert Sprouse
Mr. David Poch

Parochial Directory

St. Luke's Episcopal Church, Altoona (Founded 1851) Altoona Convocation
Address: 806 13th St Altoona, PA 16602-2422
Office Phone: 814-942-1372 Fax: 814-942-0756 Email: info@stlukesaltoona.org
Priest: The Rev. Joshua Shipman

Calvary Chapel, Beartown (Founded 1896) Southern Convocation
Church Address: 13318 Mentzer Gap Road Beartown, PA
Mailing Address: P.O. Box B Blue Ridge Summit, PA 17214-0922
Office Phone: 717-794-2229 Fax: Email: transcal@icloud.com
Rector: The Rev. Frederic Stevenson

St. James' Episcopal Church, Bedford (Founded 1861) Altoona Convocation
Address: 309 S Richard St Bedford, PA 15522
Office Phone: 814-623-8822 Fax: Email: stjamesbedford@earthlink.net

St. John's Episcopal Church, Bellefonte (Founded 1837) Altoona Convocation
Address: 120 W Lamb St Bellefonte, PA 16823-1609
Office Phone: 814-355-0497 Fax: 814-355-3981 Email: cvpyles@aol.com
Rector: The Rev. Chris Pyles, Deacon: The Rev. Alex Dyakiw

Christ Church, Berwick (Founded 1904) Susquehanna Convocation
Address: 712 E 16th St Berwick, PA 18603-2302
Office Phone: 570-752-6205 Fax: Email: mekisner@gmail.com
Rector: The Rev. Mary Kisner

St. Paul's Episcopal Church, Bloomsburg (Founded 1792) Susquehanna Convocation
Church Address: 101 Main Street (at Iron) Bloomsburg, PA 17815
Mailing Address: P.O. Box 764 Bloomsburg, PA 17815-0764
Office Phone: 570-784-3316 Fax: 570-784-7502 Email: stpaulbb@verizon.net
Rector: The Rev. Howell Sasser

Church of the Transfiguration, Blue Ridge Summit (Founded 1892) Southern Conv.
Church Address: 13646 Summit Avenue Blue Ridge Summit, PA 17214
Mailing Address: P.O. Box B Blue Ridge Summit, PA 17214-0922
Office Phone: 717-794-2229 Fax: 717-794-1401 Email: transcal@icloud.com
Priest in Charge: The Rev. Frederic Stevenson

All Saints' Episcopal Church, Brookland (Founded 1863) Northern Tier Convocation
Church Address: 1568 Fox Hill Road Ulysses, PA 16948
Mailing Address: P.O. Box 52 Coudersport, PA 16915-0052
Office Phone: 814-274-8391 Fax: Email: jyskamp@gmail.com
Rector: The Rev. Janis Yskamp

Mount Calvary Episcopal Church, Camp Hill (Founded 1908) Harrisburg Convocation
Address: 125 N 25th St Camp Hill, PA 17011-3609
Office Phone: 717-737-9834 Fax: 717-737-3764 Email: mtcalvary@mtcp.org
Rector: The Rev. Duncan Johnston Deacon: The Rev. Patrick Strohl

St. John's Episcopal Church, Carlisle (Founded 1751) Harrisburg Convocation
Church Address: 1-A Hanover St Carlisle, PA 17013
Mailing Address: P.O. Box 612 Carlisle, PA 17013-0612
Office Phone: 717-243-4220 Fax: 717-243-7745 Email: info@stjohnscarlisle.org
Interim Rector: The Rev. David Bateman

Trinity Episcopal Church, Chambersburg (Founded 1870) Harrisburg Convocation
Address: 58 S 2nd St Chambersburg, PA 17201-2207
Office Phone: 717-264-6351 Email: trinityepiscopalchurch@embarqmail.com
Rector: The Rev. Carenda Baker Deacon: The Rev. Peter Gdula

Bangor Episcopal Church, Churchtown (Founded 1722) Lancaster Convocation
Address: 2099 Main St Narvon, PA 17555-9521
Office Phone: 717-445-0253 Email: canonwfm@comcast.net
Rector: The Rev. Canon Mark Scheneman

St. Gabriel's Episcopal Church, Coles Creek (Founded 1793) Susquehanna Convocation
Church Address: Route 487, 7 St. Gabriel Hill Rd., Benton, PA 17814
Mailing Address: P.O. Box 347 Benton, PA 17814-0347
Sr. Warden: Shirley Ann Williams

St. Paul's Episcopal Church, Columbia (Founded 1849) Lancaster Convocation
Church Address: 340 Locust St Columbia, PA 17512
Mailing Address: P.O. Box 96 Columbia, PA 17512-0096
Office Phone: 717-684-8496 Email: stpaulpochcolumbia@earthlink.net
Rector: The Rev. J. Patrick Peters

Christ Episcopal Church, Coudersport (Founded 1843) Northern Tier Convocation
Church Address: 601 North Main St. Coudersport, PA 16915
Mailing Address: P.O. Box 52 Coudersport, PA 16915-0052
Office Phone: 814-274-8391 Email: jyskamp@gmail.com
Rector: The Rev. Janis Yskamp

Christ Memorial Episcopal Church, Danville (Founded 1828) Susquehanna Convocation
Church Address: 120 E. Market St. (Corner Of East Market & Pine) Danville, PA 17821
Mailing Address: P.O. Box 363 Danville, PA 17821-0363
Office Phone: 570-275-3903 Fax: Email: CMECDanville@ptd.net
Rector: The Rev. Nancy Shank

St. John In The Wilderness, Eagles Mere (Founded 1877) West Branch Convocation
Church Address: (Summer Chapel) 50 Jones Ave, Eagles Mere, PA 17331
Primary Contact: Mrs. Caroline Estey-King

St. James' Episcopal Church, Exchange (Founded 1848) West Branch Convocation
Church Address: Route 44 Exchange, PA
Mailing Address: 1261 White Hall Rd Turbotville, PA 17772-9103
Office Phone: 570-437-2696 Fax: Email: dculbertsonrector@windstream.net
Rector: The Rev. David Culbertson

Prince Of Peace Episcopal Church, Gettysburg (Founded 1878) Southern Convocation
Meeting Address: 20 West High Street Gettysburg, PA 17325-0005
Mailing Address: P.O. Box 3005 Gettysburg, PA 17325-0005
Office Phone: 717-334-6463 Fax: 717-334-0908 Email: secretary@GettysburgEpiscopal.org
Rector: The Rev. Herbert Sprouse

All Saints' Episcopal Church, Hanover (Founded 1951) Southern Convocation
Address: 890 Mccosh St Hanover, PA 17331-1800
Office Phone: 717-637-5772 Fax: Email: allsaintsepiscopalhanover@juno.com
Rector: The Rev. Douglas Smith

St. Andrew's in the City Episcopal Church, Harrisburg (Founded 1905) Harrisburg Convocation
Address: 1854 Market St., Harrisburg 17103, Phone: 717-234-8815
Primary Contact: Mr. Charles DeBrunner charliedebrunner@gmail.com

St. Andrew's in the Valley Episcopal Church, Harrisburg Harrisburg Convocation
Address: 4620 Linglestown Rd Harrisburg, PA 17112
Office Phone: 717-234-8815 Fax: 717-233-7121 Email: standrewhbg1@verizon.net
Interim Rector: The Rev. Patrick Pierce

St. Paul's Episcopal Church, Harrisburg (Founded 1859) Harrisburg Convocation
Address: 248 Seneca St Harrisburg, PA 17110-1840
Office Phone: 717-233-2175 Fax: 717-233-8143 Email: stpaulsepiscopalchurch@comcast.net
Rector: The Rev. Canon Katherine Harrigan

St. Stephen's Episcopal Cathedral, Harrisburg (Founded 1826) Harrisburg Convocation
Address: 221 N Front St Harrisburg, PA 17101-1407
Office Phone: 717-236-4059 Fax: 717-236-0906 Email: info@ststep.org
Dean: The Very Rev. Churchill Pinder
Ecumenical Assistant Priest: The Rev. Gary Harke (Moravian Church)
Deacon: The Rev. Loretta Collins

Chapel of the Good Shepherd, Hawk Run (Founded 1885) Altoona Convocation
Church Address: 270 Whitman Street Hawk Run, PA 16840
Mailing Address: P.O. Box 23 Hawk Run, PA 16840-0023
Office Phone: 570-433-3823 Fax: Email: caj.2@verizon.net
Rector: The Rev. Clifford Johnston

All Saints' Episcopal Church, Hershey (Founded 1938) Harrisburg Convocation
Address: 310 Elm Ave Hershey, PA 17033
Office Phone: 717-533-2454 Fax: 717-533-1771 Email: all-saints@live.com
Rector: The Rev. Susan Claytor Deacon: The Rev. Brenda Taylor

Holy Trinity Episcopal Church, Hollidaysburg (Founded 1907) Altoona Convocation
Address: 315 Jones St Hollidaysburg, PA 16648-2007
Office Phone: 814-695-7751 Fax: Email: holyepisc@aol.com
Rector: The Rev. Jeanne Jacobson

St. John's Episcopal Church, Huntingdon (Founded 1820) Altoona Convocation
Address: 212 Penn St Huntingdon, PA 16652-1444
Office Phone: 814-643-4732 Fax: Email: stjohnspahuntpa@gmail.com
Rector: The Rev. Gene Tucker

Trinity Episcopal Church, Jersey Shore (Founded 1903) West Branch Convocation
Church Address: 174 Mount Pleasant Ave Jersey Shore, PA 17740
Mailing Address: 176 Mount Pleasant Avenue Jersey Shore, PA 17740
Office Phone: 570-398-4007 Fax: Email: trinityjs@verizon.net
Rector: The Rev. Veronica Chappell

St. Edward's Episcopal Church, Lancaster (Founded 1981) Lancaster Convocation
Address: 2453 Harrisburg Pike Lancaster, PA 17601-1719
Office Phone: 717-898-6276 Fax: 717-898-2480 Email: stedsoffice@comcast.net
Rector The Rev. Canon Stephen Casey Deacon: The Rev. Harold (Hank) Morrow

St. James' Episcopal Church, Lancaster (Founded 1744) Lancaster Convocation
Address: 119 N Duke St Lancaster, PA 17602-2815
Office Phone: 717-397-4858 Fax: 717-397-7548 Email: office@saintjameslanaster.org
Rector: The Rev. David Peck Associate Priest: The Rev. Robert Schoeck
Assisting Priest: The Rev. Lauren Schoeck Assisting Priest: The Rev. Loyde (Bud) Hartley
Assisting Priest: The Rev. Ronald Jaynes

St. John's Episcopal Church, Lancaster (Founded 1853) Lancaster Convocation
Address: 321 W Chestnut St Lancaster, PA 17603-3509
Office Phone: 717-299-1188 Fax: 717-399-3806 Email: stjohn@stjohns-lancaster.org
Rector: The Rev. John Morris Assisting Priest: The Rev. Barbara Seras

St. Thomas Episcopal Church, Lancaster (Founded 1958) Lancaster Convocation
Address: 301 Saint Thomas Rd Lancaster, PA 17601-4832
Office Phone: 717-569-3241 Fax: 717-569-9563 Email: saintthomaschurch@comcast.net
Interim Priest: The Rev. Timothy Raasch Deacon: The Ven. Jane Miron, Archdeacon

St. Andrew's Episcopal Church, Lewisburg (Founded 1946) Susquehanna Convocation
Address: 255 S Derr Dr Lewisburg, PA 17837-1722
Office Phone: 570-524-2061 Fax: Email: standrews@dejazzd.com
Interim Rector: The Rev. James Strader

St. Mark's Episcopal Church, Lewistown (Founded 1823) Altoona Convocation
Address: 21 S Main St Lewistown, PA 17044-2116
Office Phone: 717-248-8327 Fax: Email: info@stmark-lewistown.org

St. Paul's Episcopal Church, Lock Haven (Founded 1856) West Branch Convocation
Church Address: 112 E Main St Lock Haven, PA 17745
Mailing Address: P.O. Box 206 Lock Haven, PA 17745-0206
Office Phone: 570-748-2440 Fax: Email: brynnlune@msn.com
Priest in Charge: The Ven. Canon Daniel Selvage

St. Paul's Episcopal Church, Manheim (Founded 1869) Lancaster Convocation
Address: 90 S Charlotte St Manheim, PA 17545-1802
Office Phone: 717-665-6584 Fax: 717-664-7698 Email: stpaulmhm@dejazzd.com
Priest in Charge: The Rev. Sudheer Tiwari

St. James' Episcopal Church, Mansfield (Founded 1839) Northern Tier Convocation
Church Address: 18 St. James Street Mansfield, PA 16933
Mailing Address: 30 E Wellsboro St Mansfield, PA 16933-1121
Office Phone: 570-662-2003 Fax: 570-662-3267 Email: stjamesmansfield@epix.net
Rector: The Rev. Rowena Gibbons

St. John's Episcopal Church, Marietta (Founded 1849) Lancaster Convocation
Church Address: Chestnut & Market Streets Marietta, PA 17547
Mailing Address: P.O. Box 98 Marietta, PA 17547-0098
Office Phone: 717-426-3041 Email: stjohnsmarietta@embarqmail.com
Priest in Charge: The Rev. Nelson Kuule Baliira Deacon: The Rev. Nancy Rementer

St. Luke's Episcopal Church, Mechanicsburg (Founded 1880) Harrisburg Convocation
Meeting Address: 8 E Keller St Mechanicsburg, PA 17055-3826
Mailing Address: 8 E Keller St Mechanicsburg, PA 17055-3826
Office Phone: 717-766-5182 Fax: 717-766-5274 Email: stlukemech@pa.net
Priest in Charge: The Rev. Cn. Robert Schiesler

Christ Episcopal Church, Milton (Founded 1794) Susquehanna Convocation
Address: 21 Upper Market Street Milton, PA 17847
Office Phone: 570-742-8871 Email: cecmilton@yahoo.com
Rector: The Rev. Robert Van Deusen

Church of Our Savior, Montoursville (Founded 1868) West Branch Convocation (GLEAM)
Address: 31 N Loyalsock Ave Montoursville, PA 17754-1703
Office Phone: 570-368-1860 Email: laurikerr@hotmail.com
Missioner: The Rev. Lauri Kerr

St. Stephen's Episcopal Church, Mt Carmel (Founded 1874) Susquehanna Convocation
Church Address: Fourth & Maple Streets Mt Carmel, PA 17851
Mailing Address: P.O. Box 353 Mount Carmel, PA 17851-0353
Office Phone: 570-339-1307 Email: hapha@verizon.net
Priest in Charge: The Rev. Sarah Weedon

Hope Episcopal Church, Mount Hope (Founded 1849) Lancaster Convocation
Address: 2425 Mountain Rd Manheim, PA 17545-8793
Office Phone: 717-665-6311 Email: hopechurchmanheim@gmail.com
Rector: The Rev. Timothy Small

St. Luke's Episcopal Church, Mount Joy (Founded 1908) Lancaster Convocation
Address: 209 S. Market St Mount Joy, PA 17552-0146
Office Phone: 717-653-4977 Email: stlukesmountjoy@embarqmail.com
Priest in Charge: The Rev. Ingrid Andersen

St. James' Episcopal Church, Muncy (Founded 1797) West Branch Convocation
Church Address: 215 S Main Street, Muncy, PA 17756
Mailing Address: P.O. Box 95 Muncy, PA 17756-0095
Office Phone: 570-546-6470 Email: stjameschurchmuncy@windstream.net
Rector: The Rev. David Culbertson

Nativity & St. Stephen's, Newport & Thompsontown (Founded 1825) Hbg Conv.
Church Address: 157 S 2nd Street Newport, PA 17074-1407
Mailing Address: 159 S 2nd St Newport, PA 17074-1407
Office Phone: 717-567-6514 717-567-2227 Email: chnatss@pa.net
Rector: The Rev. Rebecca Myers

St. Mark's Episcopal Church, Northumberland (Founded 1847) Susquehanna Conv.
Address: 187 King St Northumberland, PA 17857-1653
Office Phone: 570-473-3220 Email: stmarknorry@verizon.net
Rector: The Rev. Robert Van Deusen

St. Paul's Episcopal Church, Philipsburg (Founded 1827) Altoona Convocation
Church Address: 4th & Prequeisle St Philipsburg, PA 16866
Mailing Address: P.O. Box 170 Philipsburg, PA 16866-0170
Office Phone: 814-342-3180 814-342-3180 Email: deaconwm@hotmail.com
Primary Contact: Mr. John Small, Sr. Warden

Trinity Episcopal Church, Renovo (Founded 1875) West Branch Convocation
Church Address: 137 Third Street Renovo, PA 17764
Mailing Address: P.O. Box 206 Renovo, PA 17764-0206
Office Phone: 570-923-0571 Fax: 570-923-1060 Email: yewrn@comcast.net
Priest in Charge: The Rev. John Harwood

All Saints' Episcopal Church, Selinsgrove (Founded 1899) Susquehanna Convocation
Church Address: 129 N Market St Selinsgrove, PA 17870-1905
Mailing Address: PO Box 119 Selinsgrove, PA 17870
Office Phone: 570-374-8289 Fax: Email: allsaints@ptd.net
Priest in Charge: The Rev. Canon Paul Donecker

Holy Trinity Episcopal Church, Shamokin (Founded 1865) Susquehanna Convocation
Address: 150 E Lincoln St Shamokin, PA 17872-5637
Office Phone: 570-648-6152 570-648-7281 Email:
Priest in Charge: The Rev. Sarah Weedon

St. Andrew's Episcopal Church, Shippensburg (Founded 1903) Harrisburg Conv
Address: 206 E Burd St Shippensburg, PA 17257-1402
Office Phone: 717-532-8089 Email: standrewepiscopal@comcast.net
Rector: The Rev. Barbara Hutchinson

St. Andrew's Episcopal Church, State College (Founded 1911) Altoona Convocation
Address: 208 W Foster Ave State College, PA 16801-4822
Office Phone: 814-237-7659 Fax: 814-867-7959 Email: office@standewsc.org
Interim Rector: The Rev. Douglas Dailey Deacon: The Rev. Charles Cruikshank
Deacon: The Rev. Joe DeLauter

St. Matthew's Episcopal Church, Sunbury (Founded 1827) Susquehanna Convocation
Mailing Address: 32 N Front St Sunbury, PA 17801-2140
Office Phone: 570-286-7002 Email: stmatthewsunbury@verizon.net
Rector: The Rev. Robin Jarrell

St. Andrew's Episcopal Church, Tioga (Founded 1840) Northern Tier Convocation
Church Address: Main Street Tioga, PA 16946
Mailing Address: P.O. Box 386 Tioga, PA 16946-0386
Office Phone: 570-662-7600 Email: flavancher@stny.orr.com
Primary Contact / Sr. Warden: Fred LaVancher

Trinity Episcopal Church, Tyrone (Founded 1865) Altoona Convocation
Address: 830 Washington Ave Tyrone, PA 16686-1345
Office Phone: 814-684-3100 Fax: Email: revjj2000@yahoo.com
Deacon: The Rev. Jack Lee Hoffer

Church of the Good Shepherd, Upper Fairfield (Founded 1875) West Branch Conv. (GLEAM)
Address: 827 Good Shepherd Rd Montoursville, PA 17754-7532
Office Phone: 570-433-3823 Email: laurikerr@hotmail.com
Missioner: The Rev. Lauri Kerr

St. Mary's Episcopal Church, Waynesboro (Founded 1898) Southern Convocation
Address: 112 E 2nd St Waynesboro, PA 17268-1603
Office Phone: 717-762-1930 Fax: 717-762-1930 Email: office@stmaryswayneboro.org
Rector: The Rev. Linda Watkins

St. Paul's Episcopal Church, Wellsboro (Founded 1838) Northern Tier Convocation
Church Address: 29 Charles St Wellsboro, PA 16901
Mailing Address: P.O. Box 701 Wellsboro, PA 16901-0701
Office Phone: 570-724-4771 Email: stpauls@ptd.net
Rector: The Rev. Canon Gregory Hinton

St. John's Episcopal Church, Westfield (Founded 1882) Northern Tier Convocation
Address: 205 Elm St Westfield, PA 16950-1507
Office Phone: 814-367-2245 Email: stjohnswestfield@verizon.net
Primary Contact: Mr. T. James Davis, Sr. Warden

All Saints' Episcopal Church, Williamsport (Founded 1901) West Branch Convocation (GLEAM)
Mailing Address: 1656 Scott St Williamsport, PA 17701-4459
Office Phone: 570-326-0191 Email: allsaints@comcast.net
Missioner: The Rev. Lauri Kerr

Christ Episcopal Church, Williamsport (Founded 1840) West Branch Convocation
Address: 426 Mulberry St Williamsport, PA 17701-6312
Office Phone: 570-322-8160 Fax: 570-323-3664 Email:

GLEAM 3 Williamsport (Founded 2000) West Branch Convocation
Address: 1656 Scott St Williamsport, PA 17701
Office Phone: 570-322-1098 Fax: 570-322-1098 Email: gleam3@comcast.net
Missioner: The Rev. Lauri Kerr

Trinity Episcopal Pro Cathedral, Williamsport (Founded 1866) W. Branch Conv.
Address: 844 W 4th St Williamsport, PA 17701-5824
Office Phone: 570-322-0126 Fax: 570-322-6508 Email: trinitychurchpa@comcast.net
Rector: The Rev. Canon Kenneth Wagner-Pizza

St. Andrew's Episcopal Church, York (Founded 1917) Southern Convocation
Address: 1502 4th Ave York, PA 17403-2623
Office Phone: 717-843-3868 Fax: 717-848-1778 Email: secretary@standrewsyork.org
Rector: The Rev. Canon David Robson

St. John the Baptist Episcopal Church, York (Founded 1755) Southern Convocation
Address: 140 N Beaver St York, PA 17403-5324
Office Phone: 717-848-1862 Fax: 717-854-5102 Email: yorkjohn@aol.com
Rector: The Rev. Canon David Lovelace Deacon: The Rev. Janet Brown

Diocese of Central Pennsylvania
146th ANNUAL CONVENTION
October 15, 2016
Spooky Nook Conference Center, Manheim, PA
Minutes

Bishop: After Opening Prayer, Bishop Scanlan declared the 146th Annual Convention open for business.

The Secretary confirmed that a quorum of 90 Lay and 117 Clergy delegates were present.

The Bishop welcomed Alternates and guests.

The Bishop introduced Barbara McLemore, Chancellor, Tyrone Powell, Secretary, Bonnie Chambers, Treasurer and The Rev. Canon David Lovelace, Dispatch of Business and Parliamentarian.

The Bishop also introduced the Diocesan Staff:

Canon William Graffius, Canon for Finance and Operations
The Very Rev. Robyn Szoke-Coolidge, Dean, Stevenson School for Ministry
Canon Linda Arguedas, Canon for Diocesan Events & Communications
Canon Daniel Morrow, Canon for Congregational Life and Mission
Mrs. Carolyn Joy Patterson, Bishop's Assistant & Human Resources Administrator
Mrs. Deborah Robelen, Receptionist & Diocesan Archivist & Registrar
Mrs. Barbara Hoffman, Financial Assistant

The Bishop introduced the youth, the Diocesan Youth Committee Leadership:

Courtnie Bettley, St. Paul's, Columbia
Emma DiPace, St. John's, Lancaster
Leah Doyle, Christ Church, Coudersport
Molly Souders, St. Thomas, Lancaster
Kylee Torres, St. Paul's, Columbia
Committee Leadership:
Mr. & Mrs. Robert and Mary Ellen Kilp
Mrs. Theda Tallman
Mr. Timothy Hanner

The Bishop introduced The Rev. James Jenkins, Deacon, who has recently moved to the diocese and attended Convention as a guest.

A motion to approve the Agenda and the Ballot was approved and seconded.

The following canonical officers were elected until the next annual Convention of the Diocese and until their respective successors are elected:

Chancellor – Barbara R. McLemore, Esq.
Treasurer - Ms. Bonnie Chambers
Secretary – Tyrone Powell, Esq.
Registrar – Ms. Debbie Robelen

The Chancellor appointed as Vice Chancellor, Charles G. Banks Jr., Esquire.

Canon Lovelace made the following motion:

Whereas, The Rev. Ingrid Andersen, the Rev. Douglas Dailey, the Rev. Joshua Shipman, the Rev. Barbara Seras, the Rev. Canon Robert Schiesler, the Rev. Sarah Weedon, the Rev. James Strader-Sasser and the Rev. Timothy Raasch are all in the geographical bounds of the Diocese and are engaged in ministry approved by the Bishop of this Diocese, but hold canonical status elsewhere in the Church;

Therefore it is moved that the previously mentioned priests be granted seat in the 146th Convention of the Diocese of Central Pennsylvania with the privilege of voice and vote.

The motion was seconded and passed unanimously.

The Bishop introduced the following New Clergy:

Timothy Raasch, St. Thomas, Lancaster
James Strader-Sasser, St. Andrew's, Lewisburg
Douglas Dailey, St. Andrew's, State College
Ingrid Andersen, St. Luke's, Mount Joy
Nelson Baliira, St. Andrew's in the Valley, Harrisburg, became canonically resident in Central Pennsylvania after many years ministry in the diocese.

The Bishop announced the following Clergy moves and changes:

The Rev. Canon Nelson Baliira to St. Andrew's in the City, Harrisburg
The Rev. Regina Barrett to St. John's, Marietta
Deposition by Accord of Howard White

The Bishop announced the retirement of The Rev. Eleanor Hart Garner, who served at St. Luke's, Mount Joy.

The Bishop also introduced postulants and candidates:

Eric Henry, St. John's, Carlisle
Kyle Murphy, Trinity Pro-Cathedral, Williamsport
Michael Nailor, St. Matthew's, Sunbury
Katie Pearson, St. Thomas, Lancaster, Seminarian at Sewanee School of Theology, Tennessee
John Shirley, St. Paul's, Bloomsburg, Seminarian at General Theological Seminary, New York

The Chancellor explained a segment of the Convention Rules applicable to debate on motions brought to the floor of Convention (Rule II Section 4). The Secretary provided voting instructions and announced the Tellers, as follows:

Mrs. Deborah Robelen, Diocesan Registrar, Head Teller
Mrs. Jane Gable
Mr. Gerry Garber
Mrs. Shirley Wagner
Ms. Kim Morrow
Ms. Cindy Mohr
Archdeacon Jane Miron and The Very Rev. Robyn Szoke-Coolidge will confirm results for the Secretary.

The Rev. Hank Morrow read the Report of the Nomination Committee, nominees as follows:

Standing Committee (elect 2 clergy & 2 laypersons)

The Rev. Chris Pyles, St. John's, Bellefonte
The Rev. Lauren Schoeck, St. James, Lancaster
The Rev. Barbara Hutchinson, St. Andrew's, Shippensburg
The Rev. Canon Ken Wagner-Pizza, Trinity Pro-Cathedral, Williamsport
Mrs. Amy Swiernik, St. Edward's, Lancaster
Mrs. Sarah Weedon, St. Paul's, Harrisburg

Council of Trustees (elect 1 clergy & 1 layperson)

The Rev. Patrick Strohl, Deacon
The Rev. Canon Stephen Casey, St. Edward's, Lancaster
Mrs. Lori Clark Robinson, St. Paul's, Harrisburg
Mrs. Cheryl Stearn, Trinity, Chambersburg

Disciplinary Board (elect 1 clergy & 2 laypersons)
The Rev. Nelson Kuule Baliira, St. Andrew's in the Valley, Harrisburg
There were no nominees from the laity

General Convention Deputies (vote for 4 in each category)

Clergy candidates

The Rev. Veronica Chappell, Trinity Church, Jersey Shore
The Rev. Cn. Nelson Kuule Baliira, St. Andrew's in the Valley, Harrisburg
The Rev. Patrick Strohl, Deacon
The Rev. Canon Kate Harrigan, St. Paul's, Harrisburg & St. Stephen's Episcopal School,
Harrisburg
The Rev. Lauren Schoeck, St. James, Lancaster
The Rev. Cn. Stephen Casey, St. Edward's, Lancaster
The Rev. Cn. Ken Wagner-Pizza, Trinity Pro-Cathedral, Williamsport
The Rev. Gina Barrett
The Rev. Cn. Dan Morrow, Canon for Congregational Life and Mission

Lay candidates

Chuck Banks, Esq., St. John's, Carlisle
Brother David Rutledge, OSF, St. James, Lancaster
Mrs. Lori Clark Robinson, St. Paul's, Harrisburg
Mrs. Amy Swiernik, St. Edward's, Lancaster
Mrs. Cathy Rippeon, St. Andrew's in the Valley, Harrisburg
Ms. Bonnie Chambers, All Saints, Hershey

The Secretary announced the Opening of the 1st Ballot. The delegates cast their ballots and the tellers collected the ballots.

The Bishop called Father Sprouse to announce the following Commission On Ministry appointments by Bishop Scanlan:

The Rev. Robert Schoeck, St. James, Lancaster
Mr. Miguel Gonzales, Nativity, Newport
Mr. Larry Alexander, St. John's, Carlisle

The Convention delegates affirmed the Commission on Ministry appointments.

A motion to accept the Annual Reports of Program Ministries of the Council of Trustees, as published on the Diocesan website, was approved by the Convention delegates.

The Very Rev. Robyn Szoke-Coolidge and the Rev. Canon David Lovelace made a joint Power Point presentation on the Stevenson School of Ministry

Father J. Patrick Peters welcomed ecumenical guests:

Rev. Sandra Strauss, Director of Advocacy and Ecumenical Activities, PA Council of Churches;
Deacon Peter Jupin of the Roman Catholic Diocese of Harrisburg, representing Bishop Ronald Gainer and Father James Lease, the Ecumenical Officer of the diocese; and
Deacon Marsha Roscoe, Director of Resource Ministries and the Center for Faith Formation of the Lower Susquehanna Synod of the ELCA.

Father Chris Pyles led Noon Day Prayers, after which the meeting recessed for lunch.

After lunch, the Bishop made a special presentation to Canon William (Bill) Graffius, on his retirement as Canon for Finance and Operations, thanking him for his many years of service and ministry to the Diocese, both as Transition Officer, Canon to the Ordinary, and Canon for Finance and Operations. She then reconvened the business session.

The Secretary announced the following election results:

Standing Committee:

The Rev. Christopher Pyles, St. John's, Bellefonte
The Rev. Barbara Hutchinson, St. Andrew's, Shippensburg
Mrs. Amy Swiernik, St. Edward's, Lancaster
Mrs. Sarah Weedon, St. Paul's, Harrisburg

Council of Trustees:

The Rev. Stephen Casey, St. Edward's, Lancaster
Mrs. Lori Clark Robinson, St. Paul's, Harrisburg

Disciplinary Board:

The Rev. Canon Nelson Kuule Baliira, St. Andrew's in the Valley, Harrisburg

General Convention Deputies:

Clergy Deputies

- (1) The Rev. Canon Dan Morrow
- (2) The Rev. Canon Stephen Casey
- (3) The Rev. Nelson Baliira
- (4) The Rev. Kate Harrigan

Alternates

- (5) The Rev. Gina Barrett
- (6) The Rev. Veronica Chappell
- (7) The Rev. Ken Wagner-Pizza
- (8) The Rev. Lauren Schoeck
- (9) The Rev. Patrick Strohl

Lay Deputies

- (1) Ms. Bonnie Chambers
- (2) Mr. Chuck Banks
- (3) Brother David Rutledge
- (4) Mrs. Lori Clark Robinson

Alternates

- (5) Mrs. Amy Swiernik
- (6) Mrs. Cathy Rippeon

The Bishop addressed the Convention (See Appendix II for the full transcript)

The Rev. Canon David Lovelace reminded the delegates of the rules of debate and voting procedures as outlined on the agenda.

The Rev. Canon Stephen Casey presented the Finance Committee report including a statement regarding Clergy Compensation (See Appendix III). The delegates approved a motion to adopt the Finance Committee report and 2017 Budget.

The Vice Chancellor presented the Report of the Constitution and Canons Committee (See Appendix V for outline of changes):

Proposed Constitution and Canons Resolutions [See Title IV, Canon II for procedure to adopt amendments to Constitution and Canons]

Constitution:

RESOLVED, that this 146th Annual Convention of the Episcopal Diocese of Central Pennsylvania hereby adopts the proposed Amended Constitution of the Diocese, as set forth in the Draft of July

10, 2016, posted on the Diocesan website, which adoption shall be effective upon its approval at the next Annual Convention of the Diocese. [Must be adopted by a majority of each Order, voting separately, at each of two successive Conventions; Article IX of Constitution]

Canons:

RESOLVED, that this 146th Annual Convention of the Episcopal Diocese of Central Pennsylvania hereby adopts the proposed Amended Canons of the Diocese, as set forth in the Draft of July 10, 2016, posted on the Diocesan website, which adoption shall be effective at the close of this Convention. [Must be adopted by affirmative vote of $\frac{3}{4}$ of delegates present at Convention; vote need not be by Orders; Title IV, Canon II]

The convention delegates approved a motion to adopt the Committee's proposed modifications to the Constitution and the Canons.

The Vice Chancellor presented the Report of the Resolutions Committee and moved the adoption of all resolutions. (See Appendix VI for full Resolutions)

The Bishop called for a motion to approve all announced resolutions. The convention delegates approved the motion to adopt all announced resolutions.

Father Gene Tucker presented a report from the Bishop's Address Committee. (See Appendix VII for the full resolution). The convention delegates approved a motion to adopt the recommendations outlined in the Bishop's address.

The Rev. Greg Hinton presented a report on Courtesy Resolutions. (See Appendix VIII for the full resolution).

The convention delegates approved the motion to adopt the Courtesy resolutions.

The next Annual Convention shall be October 13-14, 2017.

The Secretary called for a motion to destroy the ballots. The convention delegates approved a motion to destroy the ballots.

After a closing prayer by the Bishop, the convention delegates approved a motion to adjourn the 146th Annual Convention of the Diocese of Central Pennsylvania.

Prepared by Tyrone Powell, Esq.
The Secretary of Convention

Appendix I

**The Rt. Rev. Audrey Cady Scanlan
Bishop's Address
Diocese of Central Pennsylvania
Diocesan Convention 2016
Spooky Nook, Manheim, PA**

Last night, you heard a story about me (the beginning of my career as a McDonald's Evangelist) and you shared stories with each other from your own lives, as connected to our Holy Scripture.

...all in an effort to build community and to gain a better understanding of God's call to us and our identity as disciples of Jesus.

This afternoon... let me share another story: a story of *us*. In parable form.

The Kingdom of God is like...

The Kingdom of God is like... a woman who travels from her homeland because God said, "Go," and the People said "Come." When she arrives in this new place, she finds it a delight to the eyes and a feast for the senses: tall, green mountains; wide, generous fields with winding rows of corn; a broad river; sparkling streams ... trout, deer... eagles and hawks soaring in the sky; brilliant sunsets of orange and pink and red; hope-filled *sunrises* of orange and pink and red, cast against the blue-black hills.

The people are kind. And swift to love. They share the bounty of the land as the woman makes her way around: eggs, honey, strawberry jam. Even some homemade wine. They gather with her for worship-singing psalms and hymns and spiritual songs to God with thankful hearts (Col 3:16). They wash their children in the waters of baptism, receive, again, the Holy Spirit in services of Confirmation and Reception, and join to witness the miracle of Christ made manifest, again and again, in the holy food of Jesus' body and blood.

The people and the woman break bread, share table fellowship and they introduce the woman to real bologna, chicken corn soup, a soup with broad noodles called "chicken pot pie", and the decadence of whoopee pies, Hershey Chocolate and Wilbur's buds. And it was good.

An affection develops and a trust begins to build and the woman hears about the people's sorrow: of lost industry, environmental damage, struggling communities, drug epidemics and gun violence in the cities. These concerns are raised up, held up high, and offered with a weariness that begins to wonder from where will their salvation come.

And... it is clear, to the *woman*, that **salvation is *in their midst- already-*** in the faith that they hold in the Lord God and in the power of the Holy Spirit. This faith and this power fuel an *amazing* amount of work: in soup kitchens, in community gardens, clothing drives, and backpack projects. The Spirit is alive in prison visits, nursing home calls, at hospital bedsides and in the halls of St. Stephen's school. God is active among those gleaning in the cornfields and apple orchards, at the Community Computer Outreach Center in Mt Carmel, in the voices of the children's choir at St. Andrew's, York and among the hundreds of souls who find community and salvation in our parish halls in 12 Step meetings. The Spirit of God blows through projects like Transform Jersey Shore. We Share in Marietta. Through the circle of teenagers at a Happening, and in innovative worship on Saturday nights at St. James. In the Beacon Program in Altoona, the Beacon *Clinic* in Harrisburg, and the Episcopal Home in Shippensburg. Jesus' hands are reaching out in new programs like campus ministry in Bloomsburg, in brave building projects like at St. John, York, and in the wilderness hiking ministries of the Northern Tier.

Our salvation is at hand- as God opens our hearts with compassion to care for the lost and lonely, the poor in spirit, and those who know not the Lord Jesus, but who receive measures of Gods' grace in the mission of our Church.

The Kingdom of God is at hand. Here, in Central Pennsylvania. And, the woman... and the people rejoice, together, for the gifts they have been given, for the blessings of God and for the work, still to come.

The end.

But- it's *not* the end.

It's really, **just the beginning...**

...the beginning of our time together as I enter the slip-stream of God's presence among us, here in Central Pennsylvania and work with you to greet the future of God's Church.

Let me talk a little bit about where we've been together, in the last year, and about my hopes for the next steps of our journey together:

In this past year, I have focused on **listening and discernment**.

I've visited more than half of our congregations (38) on Sunday mornings, participated in Confirmations, Receptions, and Reaffirmations; officiated at 3 Celebrations of New Ministry, led two retreats, attended a Youth Happening event, and, as of last week, have finally made it around to each of our 7 Convocations for "3 Day Immersion Excursion" events. These 3-Day events have been such a gift; they've given me a chance for deeper engagement with our laypeople and clergy and, most importantly, have given me a chance to learn about the places in which you live, work and minister. On those 3-Day visits I have gone fly fishing, on a Holy Hike in God's Country, on tours of prisons, hospitals, a paper mill, the Army War College, and a Transitional Living Center for the formerly homeless. I've picked corn in a Gleaning project, eaten dinner with the Amish, visited re-settled Syrian refugees, thrown out the First Pitch at a baseball game, had communion in a Pop-Up Eucharist on the banks of the Susquehanna, gone out in my boots and camo baseball cap to stock trout, visited the Horseshoe Curve in Altoona, held baby lambs one-hour old, and had tea with the oldest parishioner in our Diocese, Mr. Bob McGregor- He's 103 ½. I've heard stories of deep joy and great sadness, of redemption, reconciliation, hope, wonder and commitment to serving God's mission. I believe that these trips have given me real insight to who we are... and how God is moving among us. The parable... is real.

I've tried to reflect some of what I am hearing and learning, back to you- in clergy gatherings, in sermons and in my blog. I began my blog, "Compass Points" last year when I arrived in Pennsylvania. In that year I've written weekly entries on Friday mornings and have had more than 33,000 visits in a year. That's almost 700 visits a week; *someone* is reading what I am writing!

As you've seen reflected in the material for this Convention – and heard at our Convocation meetings- there are some **new initiatives** that I've asked us to implement to build our capacity as a diocese, to re-direct some of the choices about diocesan Program back to our people, and to strengthen our existing structures. These changes include adding 3 new laypeople to our Council of Trustees, giving the Assistant Convenors a vote, and inviting the oversight of programs and committees to be conducted by the Trustees. (These will all be addressed in the revisions of the Constitution and Canons)

In the area of staff, we've **re-defined job portfolios** to sharpen the focus on the work at hand including continued commitment to developing clear financial procedures and reporting, a greater emphasis on the formation of children and youth, the capacity to re-develop our website and administer it in-house, new resources to support parishes in the areas of finance, transition ministry, stewardship and community engagement, and dedication to formation for all ages and stages in the Stevenson School. I am grateful to our staff for their dedication and hard work, for their willingness to work with me as we re-shape ourselves to best serve our parishes and for all that they have taught me in the past year. In this coming year, our Staff will participate in 5 staff Development Days as we work on becoming a more collaborative team, dedicated to serving *you-* and serving God's mission.

Let me say more about the **Stevenson School**. I believe that the Stevenson School- and its predecessor, the School for Christian Studies- is one of our diocesan gems. The Christian Life is one in which our relationship with God is continually evolving and ever richer as we study, learn, come together in Community, pray and reflect on our Anglican heritage, the tradition that we have inherited and the way that God moves in us, today. When we commit to a process of formation, we are, essentially, equipping ourselves for mission, claiming responsibility for our call as disciples and inviting the Holy Spirit to guide us as we are sent out, in Jesus' name. This is hard work. And, we have the school to help us do this work. The Stevenson School for Ministry is shaped to make learning accessible for all of us, and to provide a rich environment in which to grow ever closer to God. The Stevenson School forms lay people. It also forms people for Holy Orders- in the role of deacon and worker- priest. It is an essential resource in a changing church landscape in which congregations look, more and more, for part-time clergy leadership. The Stevenson School can serve, as it continues to develop, as a leading resource for the Church-at-Large as we face the issue of clergy shortages and smaller (but not necessarily fewer) jobs. Our fellow PA dioceses- Northwest, Pittsburgh, Bethlehem and Pennsylvania- and our Lutheran neighbors have all shown an interest in the school and have supplied both faculty, board members and students as the Stevenson School continues to build itself up. We have added the care of Children, Youth and Young Adults under the umbrella of the Stevenson School and are offering institutional support for this very important part of our church family. Mary Ellen & Bob Kilp and Theda & Jon Tallman have been an amazing support and programming team for our Youth in these past years and the Stevenson School is looking to support them in their work, as they partner together, for the good of our children and young people.

Later today you will hear a presentation from the Dean of the Stevenson School, the Very Rev. Robyn Szoke-Coolidge and the Chair of the Board, the Rev. Canon David Lovelace as they describe some of the work ahead for the school in the next three years.

The Spirit is alive and at work in our midst as **new projects** and programs have started in the past year: a new Social Justice and Equity group that was formed last spring is discovering how they can serve as a networking resource and organizing body for much of the justice work that is already happening in our diocese. A diocesan-wide initiative led by Deacon Loretta Collins has engaged us in aiding re-settling refugees, The Rev. J. Patrick Peters has accepted my appointment as our new Ecumenical Officer and is bringing lots of energy to that role, and a group called The Pool of Bethesda supporting our LGBTQ brothers and sisters has taken shape and meets at St. Paul's, Lock Haven. You can look for a newly designed website in the not too distant future, a new group has been appointed to help direct the programmatic work of our clergy conference, and I am looking forward to forming still another group to study the important issue of "Sacramental Accessibility" or, how, in a diocese with small congregations - some without priests- we can ensure that our people can have communion and access to other sacramental rites on a regular basis. There's a lot to do.

This year's focus on **Storytelling and Discipleship** is critical for us as a diocese. You've heard me talk about my **3-Year Plan**: Year One of Listening and Discernment, Year Three of Shaping a Vision and Direction together, and Year Two - *this year*- of Deepening our Understanding of Ourselves as Disciples of Jesus. (**Discernment, Discipleship, Direction**) I believe that this middle year in the 3-Year Plan is crucial. We need to understand who we are today and how God is calling us today to participate in God's mission. The way that we are Church is changing. We need to understand not only the institutional and systemic changes around us, but the personal identity-oriented changes that bear on our participation in God's mission. Our Presiding Bishop, Michael Curry talks about the Jesus Movement. He talks less and less about buildings... and more about God's people on mission. Fulfilling Jesus' command to love. Bishop Curry's new tag line for the Jesus Movement is this: "The Jesus Movement- loving, liberating and life-giving." (X2) He affirms that our call is to be about Jesus' work in this world, *especially* in the areas of evangelism, racial reconciliation, environmental stewardship. How do we do that, as individuals? How are we joining the Jesus movement as disciples? How are we called to be loving, liberating and life-giving agents of the Jesus Movement?

I hope that in this next year, we will spend time thinking about this and finding our **individual senses of purpose** refreshed by dwelling on God's Holy Word- connecting our Story to God's Story.

The key to understanding of God's call to us, of finding our place in the Jesus Movement, is by **returning to the source- The Word-** for refreshment.

Last night we made a start, **connecting our stories to God's story** and with the help of some resources handed out at this convention (a small booklet in your packet) and a regular practice of this kind of discernment among your clergy, I hope that we can, together, grow in our understanding of who we are as Jesus' disciples.

We can do great things together, standing with Jesus.
We are *already* doing great things, together, in Central Pennsylvania.

May we continue to be strengthened, care for one another and rejoice in all that we have received from God.

The parable is true. The Kingdom of God is like a woman... who found a people... and received- in this place- grace upon grace.

Appendix II

Constitution & Canons Highlights of Changes:

Constitution:

- Article III, Sec. 2: Failure to file parochial report or pay Fair Share can result in loss of vote at Convention
- Article III, Sec. 3: Chancellor is appointed by Bishop (no vote of Convention required) and expressly represents Bishop
- Article V, Sec. 3: Standing committee's functions conformed to ECUSA canon
- Article VI: Election on GC Deputies must take place at least 12 months prior to Convention, to comply with ECUSA canon
- Article VII: Terminology change, "parishes" to "congregations", so as to include missions

Canons

- Title I, Canon III, Sec. 2: Some changes in membership of Council of Trustees—drops Diocesan administrative officers, registrar. Adds assistant Convocation conveners as members of Council.
- Title I, Canon III, Sec. 5: Changes membership on Finance Committee to include Canon for Finance and Operations, three members appointed by Bishop and three appointed by Council
- Title I, Canon III, Sec. 6: Adds to powers of Finance Committee (1) power to prescribe good financial practices for Diocese and congregations, (2) power to determine whether congregation may use audit committee or independent audit, and (3) power to create and Investment Subcommittee
- Title I, Canon III, Sec. Specifies sequence of budget process (to confirm to present practice)
- Title I, Canon III, Secs. 6 & 7: Abolishes present "Program Committee" of Council and provides that Council can create such other committees as it deems advisable from time to time
- Title I, Canon VII: Creates a Diocesan Conflicts of Interest Policy
- Title II, Canon II: Changes deadline for filing of parochial reports to March 1
- Title II, Canon IV: Strengthens and clarifies "Imperiled Parish" canon and clarifies procedure for dissolution of parish
- Title II, Canon VII: New canon providing for the creation and governance of "Missions" in the Diocese
- Title III, Canon I: Revises composition and method of appointment of Commission on Ministry (Bishop appoints all members, to serve at Bishop's pleasure)
- Title III, Canon II: Clarifies responsibility of congregations for clergy compensation and benefits

- Title III, Canon III: Clarifies membership and functions of Ecclesiastical Disciplinary Board
- Title IV, Canon II: Clarifies procedure for amending constitution and canons
- Rules of Order of Diocesan Convention: Clarifies deadlines for submissions to Convention and procedure for election of Deputies to General Convention

Appendix III

Resolutions

2016 RESOLUTION 1 **ADVOCACY FOR FOOD MINISTRY**

Resolved, that the 146th Convention of the Diocese of Central Pennsylvania affirm the work and ministry of "Feed My Sheep," a diaconal Diocesan ministry of networking, collaboration and resourcing; and be it further

Resolved, that the 146th Convention of the Diocese of Central Pennsylvania encourage congregations throughout the Diocese to engage in advocacy for food ministry through participation in local food pantries, feeding programs, community gardens, gleaning, and educational programs; and be it further

Resolved, that the 146th Convention of the Diocese of Central Pennsylvania encourage and support efforts by the Diocese and its congregations to advocate changes in public policy, including prayer, letters and personal visits with lawmakers to help poor and hungry people, particularly utilizing the Feed My Sheep Ministry and the Social Justice Committee.

EXPLANATION

The 78th General Convention of the Episcopal Church, in Resolutions A091 and D015, called on dioceses to "deepen our understanding of the moral, cultural, and environmental relationships associated with food systems: and to "deepen our commitments as Christian communities to address food insecurity, food-related health issues and food-related environmental effects in our communities", encouraging creative projects and advocacy.

A091 Affirm Work for Food Ministries and Food Security

Resolved, the House of Deputies concurring, that the 78th General Convention affirm the work and projects being carried out across the Church in food ministry, including food pantries, feeding programs, community gardens, educational programs, and advocacy for programs that provide healthy, culturally appropriate food; and be it further

Resolved, that the 78th General Convention encourages the further development of Native and Indigenous community food programs, such as the program in Navajoland Area Mission that maintains and teaches traditional growing methods and food preparation techniques; and be it further

Resolved, that the 78th General Convention call on dioceses, congregations, and all the baptized to deepen our understanding of the moral, cultural, and environmental relationships associated with food systems, through educational programs focused on: sustainability, equity, cultural diversity, and accessibility of all people to healthy food; and be it further

Resolved, that this Convention call on dioceses, congregations, and all the baptized to deepen our commitments as Christian communities to address food insecurity, food-related health issues, and food-related environmental effects in our communities and nations, through new and creative community, regional, and ecumenical projects, such as school and community gardens, church garden tithing to food banks, involvement with migrant worker and farm worker ministries, and food-worker organizing; and be it further

Resolved, that this Convention call on dioceses, congregations, and all the baptized to increase our involvement in advocacy for the development and maintenance of sustainable; equitable; culturally appropriate; and accessible food systems.

D015 Encouraging Advocacy for Hunger Relief

Resolved, the House of Bishops concurring, That dioceses, parishes, and faithful Episcopalians are called to advocate changes in public policy to help poor and hungry people; and be it further

Resolved, That the 78th General Convention congratulate Bread for the World (BFW) for forty years of effective, non-partisan Christian public policy advocacy to make U.S. government rules and policies work better to combat hunger and poverty; and be it further

Resolved, That the 78th General Convention commend BFW's objective to change public policy in order to end extreme poverty and hunger in the United States and worldwide by 2030; and be it further

Resolved, That the 78th General Convention recognize that BFW's current advocacy efforts, including prayer, letters, and personal visits with lawmakers by committed Christians, are a faithful path for our dioceses, congregations and people to follow as Christian advocates for the poor and hungry.

Submitted by The Rev. Canon Kate Harrigan, Chair, The Central Pennsylvania Deputation to the 78th General Convention.

2016 RES 2 AFFIRMATION OF THE CHARTER FOR LIFELONG CHRISTIAN FORMATION

Resolved, that the 146th Convention of the Diocese of Central Pennsylvania adopt and affirm The Charter for Lifelong Christian Formation adopted at the 76th General Convention of the Episcopal Church and endorsed by the 78th General Convention of the Episcopal Church, commending the ministry of Christian Formation in The Episcopal Church; and be it further

Resolved, that the 146th Convention of the Diocese of Central Pennsylvania endorse the vocational importance of inviting, inspiring, and transforming all people, lay and ordained, in the Christian Faith through developing, encouraging, enhancing and engaging the work of the Stevenson School for Ministry to support and provide resources to parishes to live out their comprehensive and collaborative lifelong Christian Formation ministries for all ages and stages that reflect and embody *The Charter*.

Explanation:

The Episcopal Church engages in God's mission through the ministry of all its members, which is dependent on the formation and education of all ages – children (0-12), youth (13-18), young adults (18-35), adults (over 35) and older adults. For The Episcopal Church to achieve its objective in the Diocese of Central PA a comprehensive and coordinated lifelong formation plan needs to be available to our congregations and diocese. The Charter for Lifelong Christian Formation, as set forth in Resolution A082 of the 76th General Convention offers a comprehensive design directly related to the Second Mark of Mission to "teach and nurture". The making of disciples is central to the mission of every congregation. Each one of us needs to know our story and the "story" of being an Episcopalian to have it inculcated into our lives if we are to present our congregations as a way to live out the Gospel to others in a believable way.

The Charter for Lifelong Christian Formation uplifts the need for continuing education and resources. We are especially mindful that congregations often lack significant resources for Christian Formation and Education. Through the Stevenson School for Ministry the Diocese can develop ways to live out the Charter through academic information and formational materials and resources to put our faith into action.

A046

Resolved, the House of Bishops concurring, That the 78th General Convention direct the Executive Council to oversee the establishment of an online resource list and library of materials and programs for licensed lay leadership in small congregations; and be it further

Resolved, That every diocese be interviewed to determine if there are any local internal resources that may be appropriate to be included in the resource list so that each diocese may provide leadership formation for all licensed lay ministries through a variety of methods appropriate to the need of the diocese; and be it further

Resolved, That a report by the Executive Council be made to The Episcopal Church by June 30, 2016 so that access to information may be distributed to the wider Church; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$100,000 for the implementation of this resolution.

A082

Resolved, That the 76th General Convention of The Episcopal Church adopt the following text as The Charter for Lifelong Christian Formation:

Lifelong Christian Faith Formation in The Episcopal Church is lifelong growth in the knowledge, service and love of God as followers of Christ and is informed by Scripture, Tradition and Reason.

"I have called you friends..." -John 15:14-16

Through The Episcopal Church, *God INVITES* all people:

- To enter into a prayerful life of worship, continuous learning, intentional outreach, advocacy and service.
- To hear the Word of God through Scripture, to honor church teachings and continually to embrace the joy of Baptism and Eucharist, spreading the Good News of the risen Christ and ministering to all.
- To respond to the needs of our constantly changing communities, as Jesus calls us, in ways that reflect our diversity and cultures as we seek, wonder and discover together.
- To hear what the Spirit is saying to God's people, placing ourselves in the stories of our faith, thereby empowering us to proclaim the Gospel message.

"...You did not choose me, but I chose you and appointed you to go and bear fruit..." -John 15:14-16

Through The Episcopal Church, *God INSPIRES* all people:

- To experience Anglican liturgy, which draws us closer to God, helps us discern God's will and encourages us to share our faith journeys.
- To study Scripture, mindful of the context of our societies and cultures, calling us to seek truth anew while remaining fully present in the community of faith.
- To develop new learning experiences, equipping disciples for life in a world of secular challenges and carefully listening for the words of modern sages who embody the teachings of Christ.
- To prepare for a sustainable future by calling the community to become guardians of God's creation.

"...I am giving you these commands that you may love one another..." -John 15:17

Through The Episcopal Church, *God TRANSFORMS* all people:

- By doing the work Jesus Christ calls us to do, living into the reality that we are all created in the image of God and carrying out God's work of reconciliation, love, forgiveness, healing, justice and peace.
- By striving to be a loving and witnessing community, which faithfully confronts the tensions in the church and the world as we struggle to live God's will.
- By seeking out diverse and expansive ways to empower prophetic action, evangelism, advocacy and collaboration in our contemporary global context.
- By holding all accountable to lift every voice in order to reconcile oppressed and oppressor to the love of God in Jesus Christ our Lord.

And be it further

Resolved, That we affirm that Christian Faith Formation in The Episcopal Church is a lifelong journey with Christ, in Christ and to Christ; and be it further

Resolved, That

1. We urge each diocese to read and study the Charter for Lifelong Christian Formation and to live it out locally.
2. We urge the seminaries and other institutions concerned with formation and education and leadership in The Episcopal Church, to engage the charter as a tool to advance their support for persons in their Christian Formation.
3. We urge The Episcopal Church's Evangelism and Congregational Life Center to commit staff during this triennium to communicate, advocate and implement the charter, and report progress to the Standing Commission on Lifelong Christian Formation and Education before the 77th General Convention.

And be it further

Resolved, That the 76th General Convention request that the Joint Standing Committee on Program, Budget and Finance consider a budget allocation of \$30,000 for the implementation of this resolution during the 2010-2012 triennium.

Submitted by

The Rev. Canon Kate Harrigan, Chair—The Central Pennsylvania Deputation to the 78th General Convention,

Appendix VII

**Diocese of Central Pennsylvania
146th Annual Convention, October 15, 2016
The Report and Resolutions on the Bishop's Address to
the 146th Convention of the Diocese of Central Pennsylvania.**

WHEREAS the Rt. Rev. Audrey Cady Scanlan has come among us, telling us her story;

AND WHEREAS, in the thirteen months since her consecration, Bishop Audrey has learned our story, taking part in three-day Immersion Excursions in each of our seven Convocations;

AND WHEREAS the Bishop has boldly lived among us, and has discerned the truth that salvation is on our midst already, and now offers us a vision for proclaiming our story in God's story, declaring that the Kingdom of God is at hand here in Central Pennsylvania;

THEREFORE BE IT RESOLVED that we in the Diocese of Central Pennsylvania, knowing that we find in the pages of Holy Scripture the well spring of God's story, commit ourselves to learning God's story, in order that we can link our story to God's, and can boldly live that story in the world.

BE IT FURTHER RESOLVED that we will equip ourselves for the living out of our story and God's by diligent, faithful and lifelong learning, taking advantage of the resources of the Stevenson School for Ministry, to the end that the laity may be more edified and strengthened in their Christian walk, and that deacons and worker-priests may be formed and trained to serve God's people.

The Committee on the Bishop's Address respectfully request that this 146th Convention accept and adopt these resolutions in response to our Bishop's Address.

Respectfully submitted,

Mrs. Marion Schwartz
The Rev. Gene Tucker

Appendix VIII

Courtesy Resolutions 2016

The Report of the Committee on Courtesy Resolutions for the 146th Convention of the Diocese of Central Pennsylvania October 15, 2016

Be it Resolved that the 146th Convention of the Diocese of Central Pennsylvania adopt these following courtesy resolutions to be submitted into the record of this 146th Convention:

On the Right Reverend Audrey and Glenn Scanlan

BE IT RESOLVED that the 146th Convention of the Diocese of Central Pennsylvania express its thanksgiving to The Right Reverend Audrey Scanlan and her husband Glenn and for their ministry among us, with our prayers for the blessing of our Lord upon them, their family and their ministry in Jesus' name in our midst.

Hosts: BE IT RESOLVED that the 146th Convention of the Diocese of Central Pennsylvania express its gratitude to Saint Edward's Church, Lancaster: to the Rector, The Reverend Canon Stephen Casey, Senior Warden Dr. Peg Riley, Junior Warden Mr. Mike Patrone, the Vestry and congregation for hosting the Eucharist, and also to members of the Diocesan ECW for serving as volunteers and Tellers of the Election, and the Diocesan Liturgy and Music Committee for their planning of the Eucharist at Convention.

Canon Linda Arguedas and the Convention Planning Committee: BE IT RESOLVED that the 146th Convention of the Diocese of Central Pennsylvania express its gratitude to Linda Arguedas and the Convention Planning Committee and ECW Volunteers in coordinating the convention with the staff: Linda Arguedas, Diocesan Staff; Jane Gable, St. Luke's, Altoona; Amy Swiernik, St. Edwards, Lancaster; Debbie Robelen, Diocesan Staff. And express its gratitude to the staff of the Spooky Nook Convention Center for their hospitality during convention.

On Youth Presence at this Convention: BE IT RESOLVED that this 146th Convention of the Diocese of Central Pennsylvania extend its thanksgiving for the youth presence in our midst during this convention: Courtnie Bettley – St. Paul's, Columbia; Emma DiPace – St. John's, Lancaster; Leah Doyle – Christ Church, Coudersport; Molly Souders – St. Thomas, Lancaster; Kyler Torres – St. Paul's, Columbia, and its thanksgiving to the leaders of the Diocesan Youth Committee who accompanied them: Mary Ellen & Robert Kilp; Theda Tallman; and Timothy Hanner.

The Right Reverend Nathan and Mary Ellen Baxter: BE IT RESOLVED that the 146th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Doctor Nathan D. Baxter and Mary Ellen Baxter with our prayers for their health, strength and joy in their life together during their retirement, wishing them abundant health, strength and joy in the years to come.

The Right Reverend Michael and Betty Creighton: BE IT RESOLVED that the 146th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Michael and Betty Creighton in their retirement, wishing them abundant health, strength and joy in the years to come.

The Right Reverend and Mrs. Charlie and Alice McNutt; BE IT RESOLVED that the 146th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Charlie McNutt and Alice McNutt, who continue to share in the life and ministry of this diocese while in retirement, offering our prayers for abundant health, strength and joy in years to come.

On the office of the Presiding Bishop: BE IT RESOLVED that this 146th Convention of the Diocese of Central Pennsylvania extend its greeting and thanksgiving to our Presiding Bishop, The Most Reverend Michael Curry with our prayers for God's blessing in his ministry among us.

Greetings extended to the President of the House of Deputies: **BE IT RESOLVED** that this 146th Convention of the Diocese of Central Pennsylvania extend its greeting to The Reverend Gay Clark Jennings, President of the House of Deputies, in thanksgiving for her ministry to the Church and continued prayers for God's blessing in her ministry.

On Ecumenical Partnerships: Thankful to Almighty God for the strides that have been made in ecumenical dialogue, **BE IT RESOLVED** that the 146th Convention of the Diocese of Central Pennsylvania express its greetings to our Ecumenical Partners, more especially to:

Barbara J. Collins and the Upper Susquehanna Synod of the ELCA
Bishop James S. Dunlop and the Lower Susquehanna Synod of the ELCA
Bishop Jeremiah J. Park, Bishop of the Susquehanna Conference of the United Methodist Church, and our brothers and sisters in Christ in this Conference
The Right Reverend Ronald W. Gainer, Bishop of the Diocese of Harrisburg
The Bishops and people of the Moravian Church in North America And to the Pennsylvania Council of Churches, Janet A. Gulick, interim Executive Director offering to all these, our brothers and sisters in Jesus, our prayer with our Lord that we all may be one.

On Clergy New to the Diocese: **BE IT RESOLVED** that the 146th Convention of the Diocese of Central Pennsylvania extend its welcome to clergy new in our diocese since the last convention, who are:

The Rev. Ingrid Andersen, St. Luke's, Mount Joy
The Rev. Jim Strader-Sasser, St. Andrew's, Lewisburg
The Rev. Douglas Dailey, St. Andrew's, State College
The Rev. Nelson Kuule Baliira, St. Andrew's in the Valley, Harrisburg, who received his canonical residence after many years' ministry.

AND BE IT FURTHER RESOLVED that this convention extend our prayers for God's blessing in their ministry in Christ's Name among us.

Memorial Resolutions: **BE IT RESOLVED** that the 146th Convention of the Diocese of Central Pennsylvania remember with thanksgiving those who have served in our diocese and have gone before us into God's nearer presence, more especially those whom we recollected previously today in the reading of the necrology list of the Diocese, and **BE IT FURTHER RESOLVED** that the names of those there recollected today be read into this resolution for publication in the 2016 Journal of the Diocese more particularly remembering these clergy who have served in our midst: The Rev. John Edson, The Rev. John Naegele, and The Rev. Hilary Smits.

RESPECTFULLY SUBMITTED,
Canon Gregory P. Hinton+, chair, Courtesy Resolutions Committee

Report to the Diocesan Convention from the Chair of the Finance Committee

My report of the Finance Committee of the diocese, since the last time we met in convention a year ago in Altoona, I would describe as being one of quiet but steady consolidation, building on the work we began two or three years ago. Working in close cooperation with Bishop Scanlan, the President of the Standing Committee and the Council of Trustees, the members of the Finance Committee have worked faithfully to improve the level of transparency and accountability at all levels. The Canon to the Ordinary, Bill Graffius - who I might add works tirelessly on your behalf - in his report to Convention has set out in some detail much of the work of the finance committee in the past year, which needs no further elaboration on my part. However, it is appropriate, I believe, to comment on two initiatives the Finance Committee has begun since we last met in convention.

The first initiative is the forming of a sub-committee to consider the calculation of the Fair Share in the Diocese. If there is one thing we can all agree on, that is the Fair Share is not "fair." That being said, making the Fair Share "fair" is not as simple a task as it may seem, and many sincere attempts have been made in the past to correct that anomaly. But the undeniable fact is that for the diocese - and by the "diocese" I mean all of us - we need funding, and the bulk of that funding comes from us, the congregations that make up the diocese. Yet, the nature of the diocese has changed significantly over the years, an increasing number of parishes unable to sustain a full-time priest, matched by an increasing number of parishes seeking financial assistance from the diocese to support their ministry, are just two elements adding to the dilemma of what makes the Fair Share, "fair," and which need to be considered. The sub-committee, drawn from around the diocese, has made the sensible decision to take its time as it considers these things. In other words, we are not looking for a "quick fix" but rather an appropriate assessment of how we can reasonably meet the financial needs of the diocese.

Another initiative of the Finance Committee is the formation of a group to consider how congregations can better meet the requirement of the Constitution and Canons of the Episcopal Church with regard to financial audits. We are sensitive that this is no simple task, therefore we are working towards reasonable financial practices that recognize the nature of the parish and the requirement of the diocese and church at large. Both the initiatives on Fair Share and Parish Audits also intersect with Bishop Scanlan's commission on the revision to the Constitution and Canons of the Diocese, and the Finance Committee has played an integral role in the work of that commission.

It only leaves me to extend, on your behalf, my sincere thanks to all the members of the finance committee, and the members of the Fair Share and Audit sub-committees, for their work and their dedication in serving our Bishop and diocesan staff, and you, the people of this diocese. They are the plebs sancta Dei - the Holy Common People of God, and to God in Christ I give thanks for them all.

Sincerely,
The Rev'd Canon Stephen C. Casey
Finance Committee Chair

DIOCESE OF CENTRAL PENNSYLVANIA

**BUDGET
2017**

Program	2015 Budget	Actual 2015	Over/Und 2015	2016 Conv App. Bud.	2016 Proj.	Year Date	2016 % Proj Bud.	2017 Prop.
Revenues:								
100	Commun./Events							
	L. Arguedas							
1	\$96,500	\$37,623	-\$58,877	\$65,000	\$40,000	\$844	2%	\$35,000
	Total	\$37,623	-\$58,877	\$65,000	\$40,000	\$844	2%	\$35,000
150	Fair Share approved							
1	Fair Share \$1,280,000	\$1,321,328	\$41,328	\$1,350,000	\$1,380,000	\$510,349	37%	\$1,360,000
2	Prior Year (2015 receipts) \$40,000	\$58,400	\$18,400	\$20,000	\$27,000	\$32,135	119%	\$34,000
	Total	\$1,320,000	\$59,728	\$1,370,000	\$1,407,000	\$542,484	39%	\$1,394,000
200	Diocesan Investment							
1	Heintz Fund \$29,000	\$29,000	\$0	\$38,000	\$38,000		0%	\$38,000
2	Inc. Trust. Fd \$100,000	\$50,000	-\$50,000	\$44,000	\$59,000		0%	\$59,000
3	Darlington Fund \$1,600	\$1,600	\$0	\$2,000	\$1,200		0%	\$1,250
4	Darlington Memorial Fd							\$16,600
5	Bishop's Adv Work \$6,100	\$56,100	\$50,000	\$8,000	\$4,800	\$0	0%	\$5,000
6	Endowmnt Field Wk \$67,000	\$67,000	\$0	\$60,500	\$50,000		0%	\$46,700
7	Bp. Wyatt-Brown Fd \$5,000	\$5,313	\$313	\$0	\$4,000		0%	\$4,100
8	Interest & dividend \$0	\$1,208	\$1,208	\$1,600	\$1,300	\$346	27%	\$1,300
9	McNutt Endowment							\$11,000
10	St. Mary's Fd for Miss. and Min.							\$4,800
11	STV Funds for World Outreach							\$14,500
	Total	\$208,700	\$1,521	\$154,100	\$158,300	\$346	0%	\$202,250
250	Stevenson School							
	R. Szoke-Coolidge							
1	St. Mary's Fund/tuitions, etc \$10,000	\$800	-\$9,200	\$10,000	\$8,500	\$0	0%	\$9,000
2	Doris Q. Stevenson Fd \$1,300	\$1,300	\$0	\$1,300	\$1,300		0%	\$1,100
3	Roan Ridge \$10,000	\$10,000	\$0	\$4,000	\$4,000		0%	\$0

Program		2015 Budget	Actual 2015	Over/Und 2015	2016 Conv App. Bud.	2016 Proj.	Year Date	2016 % Proj Bud.	2017 Prop.
4	New Grants	\$22,500	\$5,000	-\$17,500	\$10,000	\$10,000		0%	\$5,000
5	Contributions	\$5,000	\$5,220	\$220	\$8,000	\$8,000	\$656	8%	\$5,000
6	SSFM Inc. Registration	\$4,800	\$13,713	\$8,913	\$7,000	\$10,000	\$4,838	48%	\$16,000
7	Ldrshp training	\$5,000	\$1,100	-\$3,900	\$5,000	\$5,000		0%	\$8,000
8	Events Reg. i.e. SGC	\$3,600	\$0	-\$3,600	\$1,500	\$1,500	\$600	40%	\$6,000
9	Orientation Income	\$3,600	\$3,462	-\$138	\$9,000	\$6,000	\$600	10%	\$9,000
	Total	\$65,800	\$40,595	-\$25,205	\$55,800	\$54,300	\$6,694	12%	\$59,100
300	Form. and Mission								
	R. Szoke-Coolidge								
1	Child's Min. Receipts	\$7,300	\$10	-\$7,290	\$5,000	\$5,000	\$0	0%	\$5,000
2	Youth Min. Receipts	\$10,000	\$5,687	-\$4,313	\$10,000	\$6,000	\$6,191	103%	\$26,000
3	Young Adults Min. Rec.	\$500	\$0	-\$500	\$0	\$2,000	\$0	0%	\$1,000
4	Grants	\$9,000	\$800	-\$8,200	\$9,000	\$1,000	\$0	0%	\$1,500
5	Camping Program								\$2,800
	Total	\$26,800	\$6,497	-\$20,303	\$24,000	\$14,000	\$6,191	44%	\$36,300
350	S.T.V. Grants								
1	Youth & Young Adults	\$21,400	\$200	-\$21,200	\$22,400	\$14,500		0%	\$15,400
2	STV Among the Aging	\$17,500	\$0	-\$17,500	\$18,300	\$14,500		0%	\$15,400
3	STV-Leadership Dev.	\$10,700	\$0	-\$10,700	\$11,200	\$7,250		0%	\$7,700
	Total	\$49,600	\$200	-\$49,400	\$51,900	\$36,250	\$0	0%	\$38,500
400	Special Fund Revenues								
1	Bp Honaman Fund	\$8,000	\$8,500	\$500	\$38,000	\$38,000		0%	\$19,200
2	Lloyd Funds-Semin	\$100,000	\$50,000	-\$50,000	\$44,000	\$59,000		0%	\$10,400
3	Bp. McNutt W. Vision	\$1,600	\$1,600	\$0	\$2,000	\$1,200		0%	\$11,200
4	Bp. Stevenson	\$6,100	\$56,100	\$50,000	\$8,000	\$4,800	\$0	0%	\$20,400
5	OU Grants	\$67,000	\$67,000	\$0	\$60,500	\$50,000		0%	\$4,200
6	Yorks Springs Fund	\$5,000	\$5,313	\$313	\$0	\$4,000		0%	\$250
	Total	\$187,700	\$188,513	\$813	\$152,500	\$157,000	\$0	0%	\$65,650

Program	2015 Budget	Actual 2015	Over/Und 2015	2016 Conv App. Bud.	2016 Proj.	Year Date	2016 % Proj Bud.	2017 Prop.
450 Mission Grants								
1 Mission Grants								\$15,000
Total							0%	\$15,000
500 General Revenues								
1 Bequests	\$50,000		-\$50,000	\$25,000	\$10,000			\$10,000
2 Bp. Search Tran./Team	\$80,000	\$7,065	-\$72,935		\$0		0%	
Total	\$130,000	\$7,065	-\$122,935	\$25,000	\$10,000	\$0	0%	\$10,000
550 Special Medical								
1 Rev. Pyles & Cn. Graffius								\$25,000
2 Widow's Corp. Grant								\$33,600
3 Clergy Medical Insurance reimb.								\$58,600
Total								\$58,600
600 Misc. Income								
1 Misc. Income	\$50,000	\$55,283	\$5,283	\$30,000	\$30,000	\$19,514	65%	\$30,000
2 Annual Golf Open		\$7,384	\$7,384	\$7,000	\$8,000		0%	\$9,000
3 Special pass through		\$17,671	\$17,671		\$20,000	\$6,700	34%	\$7,000
4 Feed My Sheep		\$100	\$100		\$1,000		0%	\$1,000
Total	\$50,000	\$80,438	\$30,438	\$37,000	\$59,000	\$26,214	44%	\$47,000
Revenues								\$1,961,400
Expenses								
800 Comm. To Epis. Ch.								
1 DFMS assessment	\$266,000	\$266,000	\$0	\$275,000	\$287,000	\$144,996	51%	\$270,000
2 General Conv. Reserve	\$12,000	\$19,500	\$7,500	\$15,000	\$13,500	\$6,000	44%	\$15,000
Total	\$278,000	\$285,500	\$7,500	\$290,000	\$300,500	\$150,996	50%	\$285,000

Program	2015 Budget	Actual 2015	Over/Und 2015	2016 Conv App. Bud.	2016 Proj.	Year Date	2016 % Proj Bud.	2017 Prop.
850 Office of the Bishop	Bp. Scanlan							
1	Bishop salary	\$64,320	\$64,320	\$168,000	\$0			
2	Professional Expenses	\$19,320	\$9,320	\$25,000	\$25,000	\$7,911	32%	\$20,000
3	Program Expenses							\$20,000
4	Vehicle	\$7,400	-\$3,500	\$4,000	\$3,900	\$1,038	27%	\$1,500
5	Sabbatical Reserve	\$5,000	-\$4,440	\$5,000	\$5,000		0%	\$5,000
6	Council/Committee/Convos.	\$4,000	-\$2,515	\$5,000	\$3,000	\$1,224	41%	\$3,000
7	Bp. Admin. Assistant	\$48,520	-\$947	\$49,075				
8	Admin. Assist staff	\$10,675	\$825	\$10,857				
9	Arch-Deacon exp.	\$2,500	-\$1,525	\$2,500	\$1,500	\$2,056	137%	\$2,500
10	Conv. Prog. Op. (Deans)	\$47,500	-\$30,250		\$0			\$0
11	Conv. Prog. Exp. (Deans)	\$5,000	\$4,240					\$0
12	Registrar Expenses	\$200	\$0	\$200				\$200
13	Lambeth Reserve	\$4,000	-\$4,000					\$0
14	Bp staff development	\$0	\$335	\$10,000	\$10,000	\$1,079	11%	\$10,000
	Total			\$279,632	\$48,400			\$62,200
900 Office of Canon for Ops & Fin.	Cn. Graffius							
1	Canon to Ord. Salary	\$63,000	-\$1,030	\$63,000	\$0			
2	Canon to Ord. Prof.Exp.							\$2,000
3	Cn to Ord. - Prog. Exp	\$2,000	\$894	\$3,000	\$2,000	\$1,301	65%	\$1,500
4	Cn to Ord. - Disc. Fund	\$1,000	-\$1,000	\$1,000	\$2,000	\$200	10%	\$1,000
5	Financial Assistants (2)	\$16,374	-\$502	\$16,650				
6	Total	\$144,795	\$26,663	\$279,632	\$48,400	\$13,308	27%	\$4,500
950 Bishop's Search								
1	Search Team exp.	\$3,860	\$3,860		\$0	\$0		\$0
2	Trans. Team exp.	\$80,000	\$129,782		\$0	\$0		\$0
	Total	\$80,000	\$133,642	\$0	\$0	\$0		\$0

Report to the 2016 Diocesan Convention
William E. Graffius, Canon to the Ordinary
FYE 2015

This past year has been one of much excitement and anticipation, new and revised programs and continued effort towards financial accountability and transparency. Much work remains to be done.

Over the last year we have transitioned from Bishop Gepert's Episcopacy and welcomed our new Bishop Audrey Scanlan. The Search Committee as well as the Transition Committee did yeo(wo)man's work during the process to greet Audrey to her new Diocese. Mary Amato and Charlotte Weaver-Gelzer led their respective efforts, and did so admirably.

With every new leader comes new expectations as to mission and ministry with attendant budget changes. As a result, we continue our work to renew, revise and report a competent budget and financial reporting system. It is an ongoing task and will never stop. The Finance Committee, under the leadership of Rev. Canon Stephen Casey as Chairperson, and Mrs. Bonnie Chambers as Diocesan Treasurer have been of great assistance along with the rest of the Committee, to advise and seek consent of the Council of Trustees for all things budgetary – thank you. During the course of this annual convention you will note some major program and budgetary initiatives in keeping with our Bishop's Mission and Vision of and for the Diocese of Central Pennsylvania.

Perhaps one of the most significant accomplishments was “moving” our Diocesan and Parish funds from BNY Mellon to State Street Global Investing through the Episcopal Church Foundation. This has been a long and arduous task that has required many hours of hard work, consultations, and meetings. This work continues as we refine the accounting and accountability processes. By time of this publication, we will have a new system of funds distribution directly from State Street Global to the parish. This will save a great deal of work and process time. To those parishes who invested in this new State Street Global/ECF/Diocese/Parish investment teams much thanks for your forbearance as we work through the myriad of details and hiccups – improvements are apparent.

In order to create an environment of diocesan - wide participation in our investment programs and strategies, we reinvented the Investment Team to work as your financial representatives. Each member brings banking and investing experience to the table. Please meet them by looking up “Investment Team” on the Finance page of the web site – you will find a short biography on each one.

Our Fair Share Committee has met on several occasions to restore the “fairness” in Fair Share. Some new ideas are forthcoming as to the Fair Share relationship between Parishes and the Diocese. Parish compliance with Diocesan Fair Share “ask” has improved over the last couple of years. At this point, I do however, see a potential revenue shortfall because of lack of full compliance from several parishes. Some parishes have experienced circumstances that have required they seek partial relief of the “ask.” Some have chosen an arbitrary reduction. Impact on Mission and Ministry remains to be seen as we move into the 2017 budget year. Results of the 2016 Fair Share campaign are, and have been, on the Diocesan web site.

A newly formed Audit Committee has been created to provide some new direction to Parish and Priest annual audit expectations per Diocesan as well as National Church Canons. The ongoing “charge” to a committee to recommend changes to Diocesan Canons will have impact on outcomes of this Committee's work.

The 2015 Diocesan audit has been completed with audit recommendations and our responses posted on the Diocesan website. We had a very good audit last year and a better one this year. This is not to say we do not have continuing work to do for accountability – we do. But steady progress has and continues to be made. Our efforts towards increased “transparency” in all things financial and programmatic continues.

Transparency has never been this pronounced and obvious. No small thanks to Linda Arguedas in managing our Diocesan website. Transparency does not exist without a competent vehicle to make it happen. The website “houses” a great deal of helpful information from grant applications to the promised self-help video on completing your annual parish Parochial Report. I trust you all are taking advantage of this web site and collateral links?

We continue our ongoing effort to “come to grips” with the defining and accounting for our Diocesan Endowment Funds. Our Treasurer, Bonnie Chambers, undertook this project and continues to research endowment fund restrictions and uses. This is no small task as some of these endowments reach back many years and restrictive, or not, terms have become muddled with the passage of time. Debbie Robelen has done amazing work as our Archivist, and has been of much assistance to the Treasurer.

One of the newest initiatives in endowment fund use has been with the Heistand Loan Fund. Effective January 1, 2016 my request for permission to “cut” interest rates for loan repayment in half was granted. Now as of July 1, 2016 all Heistand Loan recipients have had all interest costs removed. Their total payment is applied to principle. In some cases this has led to significant savings. Our Financial Assistant, Barbara Hoffman, has been an amazing asset to keeping these loans and grants “straight,” and in all other areas of Diocesan financial management.

Thanks to Carolyn Patterson, Assistant to the Bishop, our personnel records have never been in such clear, concise and compliant condition. Carolyn has provided significant help in providing a safe and smooth operating Diocesan House. We have cleaned rooms, shredded decades of old papers and dehumidified our moldy basement. Offices of staff have been moved and consolidated which allows us to save on heating, cooling and repairs to the building. New security measures have been added that have already proved fruitful.

It has been an interesting year in watching the developments of the Stevenson School for Ministry. As many of you realize, this School has a very pronounced familial interest for success. Rev. Robyn Szoke-Coolidge has worked long and hard to create the success for which the School’s namesake would be proud. This is a formidable task – indeed.

The Rev. Canon Stephen Casey has been a dutiful and steady leader of our Finance Committee. Not enough can be said in appreciation of his leadership and friendship. So, I will not say it. His report to this Convention will more than speak for itself.

Finally, I wish to thank each and every one of you for your support, criticisms, suggestion and help for, and during, my ministry amongst you all. So much more needs to be done and plans are in the works to do just that.

Annual Report Programs, Events & Communications

Diocesan Programs and Events for 2015:

- Jan. 25 – LARC Vespers at St. Paul’s, Annville – Provisional Bishop Robert Gepert main preacher
- Feb. 7 – THRIVE (Eliminating Racism) at St. Edward’s, Lancaster (80 participants)
- Feb. 22-24 – Silent Retreat with Provisional Bishop Robert Gepert – Claggett Center, MD – (50 participants)
- Mar. 7- Godly Play Training – St. Andrew’s, Shippensburg
- Mar. 14 – Electing Convention, St. Stephen’s Cathedral , Harrisburg (300 clergy and lay delegates)
- Mar. 31 – Renewal of Clergy Vows, St. Stephen’s Cathedral, Harrisburg (80 participants)
- May 2– Leadership Day – THRIVE- St. Thomas, Lancaster (50 participants)
- May 21- Addiction Seminar for Clergy – St. Andrew’s, State College (80 participants)
- June 13- Stewardship THRIVE – Ramada Inn, State College (50 participants)
- June 22 – Bishop’s Open- State College (40 participants) Benefited Feed My Sheep Ministry
- Aug. 29 – Special Needs THRIVE, St. John’s Marietta (40 participants)
- Sept. 11 – 13 Consecration of The Rt. Rev. Audrey Scanlan, Forum Bldg., Harrisburg
- Sept. 16 – Lancaster Convocation Meeting – St. Edwards, Lancaster
- Sept. 18-20 – Deacon’s Retreat, Kenbrook Retreat Center, Jonestown (20 participants)
- Sept. 22- Harrisburg & Southern Convocation Meeting – St. Andrew’s, Shippensburg
- Sept. 29 - Altoona and Susquehanna Convocation Meeting, St. Andrew’s, Lewisburg
- Oct. 3 - Northern Tier & West Branch Convocation Meeting, Trinity Pro Cathedral, Williamsport
- Oct. 16 & 17 – Diocesan Convention- Blair County Convention Center and St. Luke’s Episcopal Church, Altoona (300 participants)
- Nov. 16-18 – Clergy Conference, Eden Resort & St. Thomas, Lancaster (95participants)
-

Diocesan Communications for 2015:

- Diocesan Digest and Bishop’s Message
 - The Diocesan Digest, Bishop’s Message and Clergy Digest continue to be delivered monthly electronically through an online bulk mail distribution service - Vertical Response.
 - Special messages are also periodically sent to the diocese and select groups such as parish treasurers, vestry secretaries, wardens and parish administrators.
- The Stevenson School for Ministry
 - Ms. Sarah Rathbun continued this past year to assist The Very Rev. Robyn Szoke Coolidge in The Stevenson School for Ministry. Sarah developed online discussion areas for use by the students and instructors thru Moodle, a learning platform designed to provide educators, administrators and learners with a secure and integrated system to create personalized learning environments.
- Diocesan Website
 - Ms. Lesley Carter continues as the contracted part-time webmaster for the Diocese, updating news stories, diocesan information and c o n t i n u o u s monitoring of the diocesan website. Ms. Carter is also responsible for the uploading of instructor videos for the SSFM.

- Streaming of Services continues with the contracted services of Mr. John Xanthopoulos
 - Live streaming of the Diocesan Annual Convention
 - Live streaming of the Electing Convention and Consecration activities
 - St. Mark's Episcopal Church, Lewistown – Christmas & Easter Services

Linda Arguedas
Canon for Programs, Events and Communications

Stevenson School for Ministry Annual Report

Total Ministry Approach to Leadership Development in the Diocese of Central Pennsylvania

In 2015 The Stevenson School for Ministry continued to serve the Diocese, Commission on Ministry and Bishop in resourcing people and congregations to equip and strengthen leadership for mission and ministry for the church now and in the future.

Administration:

Higher purpose: Theological Education and training is an imperative for mission in every diocese. SSFM is an academic, formation hybrid opportunity that takes A Total ministry focus—in Theological Education for All. Supporting the vision of formation from the Bishop and the work of the COM, The Stevenson School for ministry (SSFM) includes; the School for the Diaconate, Worker Priesthood and Laity (canonical areas of worship, administration, pastoral leadership) along with education modules and workshops during THRIVE. This hybrid formation system is designed to resource every parish in the diocese to build up and send out disciples into the world to engage in God's mission, being nourished by the community of faith.

2015 was a year of transition.

- A. Development of a Board of Advisors to become the Board of Directors – The Rev. Canon David Lovelace – Chair, and includes members from the Diocese of Pittsburgh who are Board members include; the Rev. Dr. Canon Jay Geisler (Diocese of Pittsburgh); The Rev. Cliff Johnston, The Rev. Dr. David Zwifka, The Rev. Dr. Ellen Wondra (Bexley-Seabury), The Rev. Dr. Herb Sprouse.
 - a. Bi-Annual meetings were held to engage in strategic priorities
 - b. Tasks to complete: Consistent Grading Rubrics, course content and design, meeting with Examining Chaplains, meeting with Commission on Ministry for collaborative support.
 - c. Budget implications for THRIVE and for course structure.
- B. Courses:
 1. Courses offered for spring and Fall semesters included Missiology, Homiletics, Anglican Approaches to Scripture, taught by The Rev. Dr. Duncan Johnston, Hebrew Scripture; Prophets taught by The Rev. Dr. David Zwifka, Ethics II, taught by The Rev. Dr. Ellen Wondra, and Church History II and Celtic Spirituality, taught by the Rev. Canon Dr. Mark Scheneman and Exploring Your Ministry, taught by The Rev. Canon Kate Harrigan. Dr. Marion Schwartz became our writing tutor and faculty. We continue to evaluate through testing, and through narrative.
 2. Student enrollment-Average class size 4 for a total of 26 vocational students. We have four postulants for the Diaconate; Lori Robinson, Michael Nailor, Cathy Rippeon, Eric Henry. We have 6 others discerning a call to the priesthood, and the remaining students are engaged in strengthening their lay leadership.
 3. Four Orientation Sessions (3 day gatherings for class and formation) were held during 2015 with a total of 22 students participating during each Orientation Sessions and 5 faculty teaching.
 4. Linda Arguedas is key in developing the on-line registration for orientation, classes and lay leadership days (THRIVE)
 5. Sarah Rathbun continued to be our technology support. as support—use of Moodle, our learning platform, and developed transcript reporting; course catalogue, and brochures.
 6. Five discernment internship placements through 2015.
 7. Four THRIVE events were held with a focus on Stewardship, Eliminating Racism, Formation and Jump Start (Church Building Fund.) Average attendance is between 50 to 80 participants.

Task Force group support created to resource congregational leadership:

- 1) Eliminating Institutional Racism- planning for training and action in the Diocese of Central PA now co-chaired by Kevin Barron and Marion Schwartz
- 2) Stewardship Development – work with Episcopal Church Foundation
- 3) Rites of Institution- to develop a protocol and resource list for CPA

New Development during 2015 is the Vital and Effective Leadership Institute, VELI, for newly ordained clergy and clergy new to their cures in the Diocese of Central PA. Began July 2015.

1. The Vital and Effective Leadership Institute:

- a. Two year commitment of parish leadership and new clergy to a learning and mentoring process.
- b. Faculty develops 10 relevant modules per year with on-line support and reflection.
- c. Parish Lay leadership development through training which compliments the training of the clergy in VELI congregations: St. Luke's Altoona and Holy Trinity Shamokin and St. Stephens' Mt. Carmel.
- d. Offered at no cost to the congregations, accept a commitment to continuing education.

Vision for 2016 includes: 1) Discussions and collaboration with Virginia Theological Seminary, Bexley-Seabury, and Gettysburg Seminary and Lower Susquehanna Synod. More Diocese as stake holders. 2) Develop CE units as well as hopefully by 2016 3) courses that have transferable credits.

Other areas of training and support offered through the Stevenson School for Ministry:

1. Diocesan wide Safe Church Training:
 - a. Safeguarding God's Children & People-held and supported eight training sessions.
 - b. On-line training updated and administrated by The Rev. Brenda Taylor, Deacon, and All Saints Hershey.
 - c. Support and updating of Diocesan Safe Church trainers, including training and information about the new PA laws on mandatory reporting.

Respectfully submitted,
The Very Rev. Robyn Szoke-Coolidge
Dean, Stevenson School for Ministry

Report of the Registrar

Since the last report of the Registrar to Diocesan Convention, the following persons were ordained in the Diocese of Central Pennsylvania:

2. The Reverend Diana Scheide was ordained as a priest in Christ's Holy Catholic Church on January 17, 2015 for the Diocese of Central Pennsylvania at St. John's Episcopal Church, York, Pennsylvania by The Rt. Rev. Robert R. Gepert.
3. The Reverend Carenda Baker was ordained as a priest in Christ's Holy Catholic Church on July 22, 2015 at St. Andrew's Episcopal Church, Shippensburg, Pennsylvania by The Rt. Rev. Robert R. Gepert.

The ordination certificates, including the Oath of Conformity, have been submitted and filed in the Record of Ordinations for the Diocese of Central Pennsylvania that is kept at the Office of the Bishop, 101 Pine Street, Harrisburg, Pennsylvania. Worship bulletins used at the ordination ceremonies were submitted for safekeeping in the Archives of the diocese.

Since the last report of the Registrar to Diocesan Convention, The Bishop of the Diocese of Central Pennsylvania was presented with and accepted Letters Dimissory from their respective dioceses for the following persons:

1. The Reverend David Bateman on April 29, 2015
2. The Reverend Rebecca Myers on July 23, 2015
3. The Reverend Nelson Baliira on May 10, 2016

Since the last report of the Registrar to the Diocesan Convention, The Bishop of the Diocese of Central Pennsylvania prepared Letters Dimissory to the following clergy, requesting to be transferred:

1. The Reverend Diana Scheide on January 17, 2015
2. The Reverend Thomas Reeder on March 19, 2015
3. The Reverend Kate Kelderman on April 17, 2015
4. The Reverend Rebecca Zartman on May 20, 2015
5. The Reverend Anne Flynn on June 23, 2015
6. The Reverend Betsy Ivey on July 6, 2015
7. The Reverend Richard Wall on July 7, 2015
8. The Reverend Elaine Thomas on November 3, 2015
9. The Reverend Patrick Collins on February 12, 2016

Since the last report of the Registrar to Diocesan Convention, The Bishop of the Diocese of Central Pennsylvania accepted Renunciation of Vows from the following person:

The Reverend Richard Hazzard, Deacon on August 19, 2015

Respectfully submitted,

Deborah A. Robelen, *Registrar*

Report of the Archivist

The archival work accomplished in 2015 included many different projects. Researchers who visited the Diocesan Center were assisted in locating archive files pertinent to their field of study. Research assistance was also provided to those making telephone and email inquiries. Areas of research included genealogy, closed parishes, past Diocesan bishops, and general historical questions pertaining to the Diocese. During this year, a history of The School of Christian Studies (now The Stevenson School for Ministry) and a history of the Operation Understanding committee was compiled using files from the archives. Messiah college students worked in the archives for several weeks collecting data for a project titled, Race and the Church in Harrisburg. The students explored the denominational identity among African-Americans and Africans, especially those who belonged to denominations with historical roots in slavery and segregation. The parishes within our Diocese that were studied included St. Augustine's, Holy Cross, and St. Gerald's Episcopal Church.

Information gathered pertaining to the election of The Rt. Rev. Audrey Cady Scanlan was catalogued and added to the archives. These files included data from the bishop search committees and all service programs (electing convention, consecration, etc.) The diocesan archives houses material on each diocesan bishop that includes photographs, correspondence, church service programs, newspaper clippings, and many other documents. These documents are a vital part of our history and continue to expand our knowledge of each individual bishop during his/her episcopacy.

The closing of St. Benedict's in New Freedom, Pennsylvania initiated a team effort of diocesan staff. The process of collecting, organizing, and storing pertinent parish files occurred shortly after the closing. An inventory list of vestments, service books and altar vessels was created and distributed to diocesan parishes in order to distribute items to those in need. St. Benedict's files are available for reference in the Diocesan archives.

The Diocesan archives continues to thrive thanks to the support of the diocesan staff, parish rectors, and many parishioners. The mission to responsibly collect and store vital diocesan information will continue as we move into a new and exciting phase of diocesan life with our new bishop.

Debbie Robelen
Diocesan Archivist

Report of the Standing Committee

President: The Rev. Barbara Hutchinson

Vice President: Mrs. Sarah Weedon

Secretary: Mr. Sanford Schwartz

Members: The Rev. Kate Harrigan, The Rev. Gregory Hinton, Dr. Bruce Johnson, The Rev. Patrick Pierce, The Very Rev. Churchill Pinder, Mr. John Stevenson, Dr. Samuel Ward, The Rev. Linda Watkins, Mrs. Charlotte Weaver-Gelzer

The Standing Committee has two major areas of roles and responsibilities: 1) "Standing In" for the bishop, when there is a vacancy in the position, and 2) "Standing With" the bishop, which involves understanding and living into being the bishop's Council of Advice.

We began our ministry this year by completing an extensive review of the Canons and Constitutions of The Episcopal Church and The Diocese of Central Pennsylvania to gain clarity on our various roles and responsibilities as a Standing Committee. This evaluation was centered largely on Title III (Ministry) and Title IV (Ecclesiastical Discipline).

We also focused our energy and ministry on exploring in detail the Standing Committee's role in the ordination process. We have entered into a collaborative relationship with the bishop and the Commission on Ministry in exploring representation of the Standing Committee on the Commission on Ministry and have worked out the details of this plan, so that the Standing Committee may enter into a fuller relationship with those in the ordination process. We interviewed John Shirley and approved him for Candidacy for Ordination.

One of the ways we have lived into our role of "Standing With" the bishop, we have encouraged the bishop to share with us her passion and vision around shaping our diocese to become a missional church. We hope to continue to educate and form ourselves around this concept to assist the bishop in leading the diocese toward a greater focus on joining God in the neighborhoods in which we live and serve. We also have walked closely with the bishop as she has developed a plan around restructuring of the diocesan staff, mission and ministry and as she has shared it with the Standing Committee, Council of Trustees, and convocations to receive input so that a collaborative plan may be presented to the Diocesan Convention.

It has been a deep joy to work closely with the bishop and members of the Standing Committee this year as we have clarified our roles and responsibilities and have committed ourselves to support our bishop in our shared ministry.

Faithfully submitted,

The Rev. Barbara Hutchinson
President

**Annual Report
Commission on Ministry
The Diocese of Central Pennsylvania**

The Commission on Ministry serves as a council of advice to the Bishop on matters relating to ordination and supports the formation of individuals for both lay and ordained ministry. Under the direction of Bishop Scanlan, the Commission has substantially redesigned the process for ordination in the diocese during this past year. A step-by-step outline of the process may now be found on the diocesan website. We have also worked to clarify the role of the Standing Committee in the ordination process and we have expanded the Commission's administrative functions.

The Commission meets monthly throughout the year and holds two annual events – a fall seminar for enquirers into the ordination process and a mid-winter retreat for postulants and candidates. We are also engaged in ongoing conversations with the Bishop regarding future needs of the diocese for both lay and ordained leadership and the appropriate means of forming those leaders

Under diocesan canons, the Bishop serves *ex officio* as President of the Commission on Ministry. As sometimes happens following the transition to a new bishop, there are currently an unusually large number of individuals in early discernment about calls to ordination. We continue to meet with these people and to work with the Stevenson School for Ministry in the early stages of discernment for each individual.

During this year, the Bishop appointed two new lay members to the Commission, Terri Johnsen (lay, Prince of Peace, Gettysburg) and Emmy Corey (lay, St. Stephen's, Harrisburg). The Commission thanks departing members Tom Stouffer, Emmy Corey (who is departing for graduate school) and The Rev. Chris Pyles for their faithful service. The commission for this past year has also included Kevin Barron, The Rev. Mary Kisner, The Rev. Wanda Kloza, The Rev. Fred Miller, Venerable Jane Miron, Sue Ellen Spotts, and The Rev. Dr. Herbert Sprouse, who serves as Vice-President (Chair).

The Commission also thanks the Bishop's Executive Secretary, Carolyn Patterson, and the Very Rev. Robyn Szoke-Coolidge, Dean of the Stevenson School, for their invaluable support and expertise.

The following actions were taken by the Bishop since the 2015 Annual Convention:

Ordinations: None

Other actions:

John Shirley: Candidate for Ordination (Priesthood) Kyle Murphy: Postulant for Ordination (Priesthood)

Michael Nailor: Postulant for Ordination (Diaconate)

In total there are now seven people formally engaged in the process as postulants or candidates.

Respectfully submitted,
The Rev. Dr. Herbert Sprouse, Vice President
for the Commission on Ministry

The Episcopal Church Women Diocese of Central Pennsylvania President's Report

The 111th Annual Gathering of the Episcopal Church Women was held November 7, 2015 at St. Matthew's Episcopal Church in Sunbury. We opened the meeting with a bible study followed by a business meeting. The budget for 2016 was presented and approved. The changes to our constitution and bylaws, sought by the Diocesan Board members, were presented, reviewed and approved. Most of the changes were needed to come in compliance with the National Church.

Eucharist was held at noon. The luncheon was prepared by the Sunbury ECW. A skit entitled "Yet We Persist", a brief history of ECW, was presented by members of ECW. The skit ends at the election of the first woman to become Presiding Bishop. We then honored Audrey as the first woman elected bishop of our diocese. She was presented with a stole designed by one of our board members and sewn by another.

This year the annual ECW retreat was moved to the Claggett Center in Maryland. The new location will require less travel time and, hopefully, give many women a greater opportunity to attend. The Rt. Rev. Audrey Scanlan, presenter, chose "Transitions: Following with Faithfulness where God Leads" as the topic.

The Annual Gathering of ECW will be held November 5, 2016 at St. Thomas Episcopal Church in Lancaster. The speaker for our meeting will be Beblon Parks, National ECW Board Member-at-Large for Social Justice. Beblon served as an Episcopal Church delegate (Non-Governmental Organizations) to the United Nations Commission on the Status Women held March 14-24, 2016 in New York City. She will share with us her experience in various forums and events.

We have been in conversation with youth leaders in the diocese to explore ways in which ECW may support the youth programs. We hope to present ideas at our annual meeting to discuss and vote on.

We continue with our financial support of the Episcopal Home in Shippensburg. Some of our parishes continue to collect supplies for the home.

If I or any of your Board members can be of help to you, please feel free to contact us.

Shirley Wagner

DIOCESE OF CENTRAL PENNSYLVANIA ANNUAL ECUMENICAL REPORT

Lutheran, Anglican, and Roman Catholic (LARC)
A COVENANT AMONG
THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
THE LOWER SUSQUEHANNA SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA
THE ROMAN CATHOLIC DIOCESE OF HARRISBURG
THE UPPER SUSQUEHANNA SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

Our Lord Jesus Christ wills the unity of his Church. On the night of his Last Supper, our Lord prayed: *that they may all be one, Father! May they be in us, just as you are in me and I am in you. May they be one, so that the world may believe that you sent me. I gave them the same glory you gave me, so that they may be one, just as you and I are one; I in them and you in me, so that they may be completely one, in order that the world may know that you sent me and that you love them as you love me. (John 17:21-23)*

Together all Christians are to *make every effort to preserve the unity which has the Spirit as its origin and peace as its binding force* because: *there is but one Body and one Spirit...just as there is one Lord, one faith, one Baptism; one God and Father of all, who is over all, and works through all, and is in all. (Ephesians 4:4-6)*

We affirm that the Holy Spirit bestows unity and opens us to new possibilities to provide an effective expression of God's love in Christ. The same Spirit call us to accept the convergences already achieved among us and work toward the goal of unity willed by Christ, while acknowledging and respecting the doctrinal differences among us.

Impelled by the Spirit, the bishops of our three traditions have convened annual days of dialogue among our clergy and laity and have encouraged our parishes to work together in the cause of Christian unity. Indeed, a long history of cooperation exists among us.

We believe that the same Spirit calls us now to enter into this formal covenant as a sign of our increased commitment to the unity of the whole Christian Church. This covenant is a witness to the one Spirit who will lead all Christians to the fulfillment of Our Lord's high priestly prayer and is not a declaration of an exclusive relationship among our three traditions.

THEREFORE

relying on the faithful love of the Triune God, we commit ourselves to celebrate the unity already achieved through years of Lutheran-Anglican-Roman Catholic conversations and to strengthen the visible unity of the Body of Christ in Central Pennsylvania.

We hereby call into covenant our respective Synods and Dioceses, committing ourselves to leading the Church to greater unity and by urging our clergy and parishes to

- Pray for each other and the unity of the Church, particularly at the Sunday Liturgy
- Sponsor seasonal prayer services, especially during the Week of Prayer for Christian Unity
- Engage in shared Lectionary studies
- Promote pulpit exchanges in non-Eucharistic liturgies and extend other invitations in accord with respective guidelines of each tradition
- Cooperate in the provision of pre-marital preparation for marriages in accordance with the Guidelines for Mixed Marriage celebration and preparation between Episcopalians, Lutherans, and Roman Catholics in Central Pennsylvania issued in 1987
- Promote covenants among congregations, institutions, and chaplaincies
- Study the traditions of our churches, emphasizing the common witness increasingly made possible as the result of our theological dialogues
- Sponsor shared retreats and formational events for clergy and parish leadership
- Collaborate at both the local and judicatory levels on issues of evangelization, justice, and social

concerns

- Work whenever possible to support and facilitate future ecumenical efforts among all Christians

To further the goals of this covenant, we will establish a Covenant Committee to lead in actualizing this covenant, annually review it; and annually report to our respective dioceses and synods; and provide for an annual celebration of this covenant with a liturgy of renewal presided over by the bishops.

May the Holy Spirit, who has brought us to this moment of covenanting, bring us to ever deepening levels of unity. To this end we affix our names in behalf of our respective judicatories on this twenty third day of May in the year of Our Lord, Nineteen Hundred Ninety Three

+ Charlie F. McNutt, The Episcopal Diocese of Central Pennsylvania
Guy S. Edmiston, Jr., The Lower Susquehanna Synod, Evangelical Lutheran Church in America
+ Nicholas C. Dattilo, The Roman Catholic Diocese of Harrisburg
A. Donald Main, The Upper Susquehanna, Evangelical Lutheran Church in America

LARC Day of Dialogue – 2015

Lutheran, Anglican and Roman Catholic (LARC) Day of Dialogue was held on Monday, November 2 from 8:30 a.m. – 3:00 p.m. at the Cardinal Keeler Center just east of Harrisburg.

Every autumn, local clergy and faithful of the Lutheran, Anglican and Roman Catholic communities gather at the Cardinal Keeler Center in Harrisburg for the annual LARC Day of Dialogue, hosted by the Diocesan Office of Ecumenical and Interreligious Affairs. The daylong conference is open to all people, and is one of a number of programs and activities hosted by the office.

In 1993, the bishops of the Episcopal Diocese of Central Pennsylvania, the Roman Catholic Diocese of Harrisburg, the Lower Susquehanna Synod of the Evangelical Lutheran Church in America, and the Upper Susquehanna Synod of the Evangelical Lutheran Church in America signed the LARC Covenant as a means of providing occasions of joint prayer and greater cooperation between the Churches.

This year's LARC Day of Dialogue featured discussion on "The Mission of God in an Intercultural and Interreligious World." Participants examined Christians' call to witness to the Gospel in a religiously and ethnically diverse world, and crossing interreligious and intercultural borders in order to do so.

Keynote speaker Rev. Dr. Robert S. Heaney, Assistant Professor of Christian Mission at the Virginia Theological Seminary and Director of the Center for Anglican Communion Studies, offered presentations on how Lutheran, Episcopalians and Roman Catholic clergy and laity can nourish conversation.

"We need to recognize that God is at work in God's world, that God is the primary agent of mission, and that our role in discernment and in prayer is to seek after where God is at work in God's world," Rev. Dr. Heaney told *The Catholic Witness*. "In doing that, what's important is that we, as Christian believers, nourish conversation across cultures and across traditions that honors our own place and our own calling," he said. "It's a conversation that's not about denying who we are, the message of Jesus, or the vision we have of who God is revealed in Christ, revealed in Scripture and revealed in Tradition. We stay true to who we are, while being open and willing to have conversation with others." This conversation toward mutual understanding involves evangelization, and a confidence that God is at work, he pointed out.

Why the need to witness to our Christian faith? It's a Gospel mandate, Rev. Dr. Heaney said. "The Gospel requires us to be good neighbors, to be good witnesses, and to seek to follow and testify to who Jesus is. It's also about efforts for social cohesion, he said. We have to examine the misunderstandings that exist between the faith traditions, and find ways of building community locally, nationally and internationally. "The big challenge for us all is: How do we live out the Gospel? How do we be good neighbors? How we put it into practice locally?"

An event like the LARC Day of Dialogue is an opportune place to start, Rev. Dr. Heaney remarked. "Local

events, grassroots events, are at the heart of what it means to live our faith. It's vital that we go back to the call we have in our lives," he said. "Get people together – just ordinary Christians in their everyday work coming together to hear and to witness and to listen with other people across differences. It's about how we make faith speak to the ordinary reality that we all live in. We all are born into family. We all are born into neighborhoods. The ordinary is where we're always trying to engage faith and witness."

LARC Vespers - 2016

The LARC Vespers were scheduled to be held on Sunday, January 24 at Prince of Peace Episcopal Church and was to have been attended by the current bishops of the LARC Covenant. It was cancelled due to inclement weather.

LARC Day of Dialogue – 2016

The next LARC Day of Dialogue is scheduled for Monday, November 7, 2016 from 8:30 a.m. – 3:00 p.m. at the Cardinal Keeler Center. The topic this year is "The Year of Mercy." Information and registration will be available in September.

PA Council of Churches

Attended a PA Council of Churches meeting on Thursday, April 21 at the United Church Center. They are undergoing some reorganization and working on a Mission and Ministry Plan. They continue to sponsor workshops and seminars on a variety of topics. We are hoping to add this schedule to our website by the end of 2016 so the information can be more widely disseminated.

Other Activities

I attended 5 of the 7 spring Convocation Meetings to introduce myself and outline a one year set of goals. Goal 1 was to survey all 66 parishes and gather information about their ecumenical activities – both over the last year and those scheduled for the coming year. I received 31 responses. There is much more ecumenical activity in the diocese than one would imagine in the areas of prayer and worship, education, and outreach ministry. Goal 2 was to create a page on the diocesan website to share the information gathered from the parishes and to provide links to ecumenical resources that would aid parishes – especially in the area of education. We are working (as of this report – August 1) on this goal. We have the outline of the ecumenical page and are working through how to input the data and keep it current.

The Rev. J. Patrick Peters,
Ecumenical Officer

OPERATION UNDERSTANDING COMMITTEE ANNUAL REPORT

The Operation Understanding Committee is our diocesan commitment to provide grant funding either to promote creating a new outreach ministry or for helping an existing ministry to extend human outreach for providing food, shelter, clothing, health care, energy assistance and other life sustaining needs. Priority is given to grant requests directed toward starting new ministries. In 2015, Operation Understanding awarded nine grants to parishes for continuing their outreach programs. Parish recipients included St. John's (Carlisle), St. Andrew's (State College), St. Luke's (Altoona), The Church of Nativity (Newport), Trinity (Williamsport), St. Paul's (Manheim), St. Paul's (Harrisburg), St. John's (Lancaster) and the Lancaster Convocation. A site visit was made to the "*Father Abraham's Children*" ministry at St. Paul's (Manheim). The OU Committee did not receive any grant applications to start new outreach ministries. Three committee meetings were held in 2015. OU Committee members discussed and evaluated grant applications, awarded funding, reviewed ministry progress reports (done by ministry programs six months following receipt of grant funding) and reviewed grant administrative guidelines, in order to accommodate shifting outreach situations.

The OU Committee began an activity to update its communications for informing parishes and parishioners about OU and the online process to apply for grant funding. First steps were taken to revise a hard copy flier, enhance the OU webpage and to write a webinar presentation containing grant application questions and OU administrative guidelines.

Looking ahead toward 2016, the OU Committee was informed by the Diocese's financial office about an upcoming change by the way the Committee will be receiving monies to award. Since its 1968 inception, the OU Committee received semi-annual allocations, yielded from the interest earned from the Bishop Stevenson Trust, to award to parishes. The amount of funding which the OU Committee had available was limited accordingly to each semi-annual allocation. Beginning in 2016, one lump-sum amount will be given to the OU Committee for awarding throughout the entire year. Online discussions among OU Committee members aided us to modify how and when we will meet to review grant applications.

OU grants are made possible through the generosity of parishes and parishioners who contribute to Eastertide's *Alleluia Appeal*, individual monetary gifts and proceeds from '*Outreach Sunday*' offerings.

In 2015, two new members joined the OU Committee: Deborah Robelen and the Rev. Loretta Collins. Gerry Garber accepted the Co-Chair position under Nancy Forgang.

1 Corinthians 12: 4-7 *"Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good."*

Encourage parishioners to *activate* their *varieties of services* and start a new outreach ministry.

Respectfully submitted,
Gerry Garber, Chair

Jubilee Ministry and Micah 6:8 Update for 2015/16

Our 12 Jubilee Parishes and 1 Jubilee Center are continuing their many ministries, touching local communities in ways which are sustaining and enriching lives. Feeding ministries, i.e. community meals and food banks, and housing support are the two most common forms of outreach that are being provided.

This year in my role as Jubilee Officer I visited parishes around the Diocese, averaging one to two Sundays a month. During my parish visit, at the invitation of the rector, I preached, led an adult forum and/or provided diaconal liturgical support. On the Sundays I was not visiting around the diocese, I was at St. Stephen's Cathedral, primarily providing diaconal liturgical support.

With the support of the Diocesan Refugee Resource Group, and in collaboration with the Harrisburg Catholic Charities Refugee Resettlement Office, I led the Diocese in the Advent Epiphany Opportunity titled ***Welcoming the Stranger***. From Hollidaysburg to Harrisburg, from York to Williamsport, from Lancaster to Bellefonte, from Newport to Marietta, and from numerous points in between--- boxes and van loads of pots, pans and pillows, as well as children's books and school supplies arrived in Harrisburg. These donations were distributed to Syrian, Congolese, Rwandan, Bhutanese Nepali, Iraqi, Afghani, Somali, and Burmese refugees who have settled in Central PA.

The Diocesan Refugee Resource Group has continued communication with the Harrisburg Resettlement Office of Catholic Charities and in May 2016 sent ideas to all parishes for individuals and church communities to continue support for our refugee neighbors. The Group, which is open to new members, is meeting in early fall to discuss some possible new ministry ideas.

The Rev. Loretta L. Collins, Deacon
Diocesan Jubilee Officer

Diocesan Youth Annual Report – FYE 2015

On a cold, snowy night in January, after spending a weekend with twelve amazing youth ages 15 -17 and hearing them talk about how the Diocese of Central Pennsylvania had changed their lives and then planning with them a happening retreat weekend for February, we were told by the Diocesan Youth Minister that the youth program for CPA was going to take a “sabbatical” for a year because of uninterested youth. Theda Tallman and I sat up all night because we were so upset about this decision and knew we could not let it take a “sabbatical.” After spending the night brainstorming we asked to meet with Provisional Bishop Robert Gepert. In February 2015 we met with Bishop Gepert and told him our thoughts. At this time he gave us his blessing to run the youth program of CPA. So we went running!

During this time there were many hours spent on the phone between the Tallman and Kilp families in planning a calendar for the next year. We held meetings half-way between Lancaster and Williamsport for planning purposes and visited other camps to see where we could take our youth for diocesan events.

We volunteered as “staff” with the Happening Retreat that was held February 12 – 15, 2015. Another amazing event that was ran by our Sr. High youth. After this weekend we knew we had made the right decision to keep the programs running because we have such amazing youth in CPA. We had really low numbers so we knew we needed to contact the churches about the programs we were planning. After that weekend Karen DiPace from St. John’s Lancaster volunteered to start making phone calls to every church in the diocese and to get contact information for families so we could contact them when an event was going to happen.

February 26 – 28, 2015, we took a group of youth to the Provident Retreat that was held at North Bay in Maryland. We had fourteen youth in attendance and four adults. A great time was had by all and lots of new friends made.

March 27 – 29, 2015 we held our Jr. High Retreat at Camp Mount Luther; our theme was Upside Down, created by Ms. Sarah Rathbun and Mrs. Kelley Paulson. We had a total of 16 Jr. High youth, 8 Sr. high youth helpers, and 6 adult staff. It was a spiritually filled weekend of meeting new friends.

April 2, 2015 we had a Maundy Thursday lock- in hosted by St. John’s Lancaster. A total of thirty- five youth and 10 adults attended the lock- in. We worshipped together at the Maundy Thursday foot washing service, followed by an Agape meal. We attended stations for the remainder of the evening, walking the labyrinth, Stations of the Cross and just having quiet time in the chapel. We then planned the Good Friday 7:30 service with the youth having the living Stations of the Cross. On Friday we shared the service and acted out the living Station of the Cross. We helped to load the truck for the Soles for Souls with over 1000 shoes. We finished the lock in with the parents and youth going to market to get some goodies and fresh produce for the weekend.

June 26 – 28 2015 we spent a weekend with thirty three youth and ten adults learning about God in Nature at Camp Hebron in Halifax. Well what a weekend it was. On Friday night we had a beautiful campfire with amazing music, s’mores, hot dogs and finished the evening with Compline. The next day we had to change plans all together because it was forecasted that it was going to rain all day so we went to plan b. Well we ended up using plan c, d, e, f and finally just enjoyed the time together. The youth got to paddle boat in the lake, swim in the rain, have a soccer game in the rain and were soaked by dinner. Between 5 inches of rain and losing all power for 13 hours we learned not to rely on cell phones for flashlights, power points for music and service. But needless to say we all had a great

weekend. It was exciting because we had youth from 4 parishes that have not previously attended diocesan events. A total of 13 parishes from across the diocese were represented.

August 1, 2015 we had a CPA youth reunion inviting anybody that came to youth events. We ended up with a picnic of seventy three people from across the diocese. Many new connections were made, with a lot of excitement for a new young adult formation group. We had an amazing day together.

During the summer we spend many hours on Oovoo with our Youth Rector for the Happening planning retreat weekend.

August 13, 2015 The Tallmans and Kilps got to meet our Bishop Elect Audrey and shared our ministries ideas with her.

August 14-16 2015, our Happening Staff met at St. John's in Lancaster for a planning retreat weekend. There were fourteen youth and seven adults present. We started the weekend by going to the church garden and working for two hours getting produce for the community breakfast that we were serving at on Saturday morning. After working in the garden we went swimming, returned back to the church for planning. On Saturday we serviced over 200 people from Lancaster City and gave many of them the fruit and vegetables we picked on Friday. We returned to St. Johns and spent the day planning for the retreat in February. Saturday evening we went to St. James Lancaster and shared in the service followed by Fr. Rob Schoeck anointing our Happening teen staff. On Sunday we went to St. Thomas, Lancaster for the service. We all got to meet with Bishop Elect Audrey at the picnic.

Oct. 16, 2015 we traveled to Altoona PA with 4 youth for the 2015 Annual Diocesan Convention. The youth really enjoyed the convention. These youth are now excited for next year's convention because they feel they will understand it much better.

Oct. 17, 2015 nine other youth joined us at St. Luke's in Altoona for the Happening Planning meeting. Fr. Josh Shipman and the rest of the congregation were very welcoming. It was a wonderful planning meeting and an awesome time staying at St. Luke's and being a part of their church family. We had 12 youth and 8 adults in attendance.

Nov. 13 – 15, 2015 four youth and three adults traveled to North Bay in Elton MD. for the Jr. High PYE retreat. This was the first time we took youth to this event. The theme was "Direction". It was a great experience for our Jr. High youth. For 2 of the youth it was the first time they went to a retreat and they cannot wait for another one.

December 4-6, 2015 we had a Winter Retreat held at Camp Mount Luther. The event was attended by twenty three youth and ten adults. A Light in the Darkness was the theme and it was put together by Sarah Rathbun and Kelley Paulsen. The youth enjoyed all the crafts that went with the theme and really enjoyed making Gingerbread houses in their small groups. The youth had a fantastic time. The Rev. Daphne Messersmith held the service on Sunday morning for us.

Respectfully submitted,
Mary Ellen Kilp
Diocesan Youth Volunteer

Bishops Official Acts 2015

Visitations	Parish	# Confirmations	# Receptions	# Reaffirmations	# Baptisms	Bishop
11-Jan	St. Andrew's in the City, Hbg					
18-Jan	St. John's, Marietta	6	7		2	Gepert
1-Feb	St. Andrew's in the Valley, Hbg					
8-Feb	St. Andrew's, Tioga					
15-Feb	St. Mark's, Lewistown					
1-Mar	Hope Church, Mount Hope	3	1			
8-Mar	St. Mary's, Waynesboro	1	2			
19-Apr	Christ Church, Milton					
17-May	Good Shepherd, Hawk Run					
31-May	St. Mark's, Northumberland				2	
7-Jun	St. Paul's, Columbia					
26-Jul	St. John's, Eaglesmere					
27-Sep	St. Paul's, Philipsburg					Scanlan
4-Oct	St. James, Mansfield					
25-Oct	St. Gabriel's, Coles Creek/Benton					
8-Nov	Trinity, Renovo					
15-Nov	St. James, Exchange					
22-Nov	St. Paul's, Bloomsburg					
6-Dec	St. James, Bedford					
20-Dec	St. James, Muncy					
Regional Confirmation Services						
18-Apr	Regional Confirmation, Prince of Peace, Gettysburg	3				Gepert
9-May	Regional Confirmation, Mount Calvary, Camp Hill	20	6			Gepert
16-May	Regional Confirmation, St. James, Mansfield	2			4	Gepert

10-Nov	Regional Confirmation, St. James Lancaster	23	19		3	Scanlan
	TOTALS	58	35	4	7	
Transfer of Canonical Residence						
	<i>Name</i>	<i>From Diocese</i>	<i>To Diocese</i>			
5-Jan	David Harper	Virginia	Central PA			Gepert
25-Feb	Lauren Schoeck	Arizona	Central PA			
25-Feb	Robert Schoeck	Massachusetts	Central PA			
1-Mar	Gene Tucker	Springfield	Central PA			
9-Mar	Thomas Reeder	Central PA	Florida			
9-Apr	Diana Scheide	Central PA	New York			
29-Apr	David Bateman	East Tennessee	Central PA			
20-May	Rebecca Zartman	Central PA	Washington			
23-Jun	Anne Flynn	Central PA	Kansas			
7-Jul	Richard Wall	Central PA	Washington			
6-Jul	Betsy Ivey	Central PA	Pennsylvania			
23-Jul	Rebecca Myers	Lexington	Central PA			
License to Officiate in the Dioc. of CPA						
	<i>Name</i>	<i>Canonical Residence</i>				
1/1/2016	Kenneth Aldrich	New Jersey				Gepert
	Roger Alling	Connecticut				
	Harold Bishop	Maryland				
	Macrum Elder	Virginia				
	Eleanor Garner	Bethlehem				
	Gary Harke	Moravian				
	Thomas Joyce	Chicago				
	Christopher Mason	Southwestern Virginia				
	Walter Moreau	New Jersey				
	Edward Pritts	New Jersey				
10-Apr	Sarah Weedon	Pennsylvania				

Episcopal Consents					
<i>Date of Consent</i>	<i>Name</i>	<i>Diocese</i>	<i>Reason</i>	<i>Bishop</i>	
Apr-15	James Kendrick	Central Gulf Coast	Election Bishop	Gepert	
	Audrey C. Scanlan	Central Pennsylvania	Election Bishop	Gepert	
Other Diocesan & Ecumenical Events					
<i>Date</i>	<i>Event</i>	<i>Location</i>			
4-Jan	Invitational visit to parish	St. Benedict's New Freedom		Gepert	
10-Jan	Mid-Winter BACOM	St. Stephen's Cathedral, Harrisburg		Gepert	
25-Jan	LARC Vespers	St. Stephen's Cathedral, Harrisburg		Gepert	
27-Jan	Installation of The Rev. Howell (Howie) Sasser	St. Paul's, Bloomsburg		Gepert	
9-Feb	Host lunch for LARC Bishops	Diocesan center, Harrisburg, PA		Gepert	
18-Feb	Ash Wednesday noon Eucharist	St. Stephen's Cathedral, Harrisburg		Gepert	
Feb 22-23	Silent Retreat for clergy and GC deputies	St. Thomas, Lancaster		Gepert	
14-Mar	Electing Convention	St. Stephen's Cathedral, Harrisburg		Gepert	
22-Mar	Invitational visit to parish	Christ Church, Williamsport		Gepert	
29-Mar	Palm Sunday	Trinity ProCathedral, Williamsport		Gepert	
31-Mar	Renewal of Ordination Vows	St. Stephen's Cathedral, Harrisburg		Gepert	
3-Apr	Good Friday	All Saints, Williamsport		Gepert	

4-Apr	Easter Vigil	St. Stephen's Cathedral, Harrisburg			
5-Apr	Easter service	St. Stephen's Cathedral, Harrisburg			
26-Apr	Invitational visit to parish	St. Luke's, Mount Joy			
21-May	Clergy Wellness Day - addition Workshop	St. Andrew's, State College			
22-Jun	Bishop's Open	State College			
12-Jul	Invitational visit to parish	St. Paul's, Manheim			
19-Jul	Picnic with Lancaster RIM parishes	Hope Church, Mount Hope	Bp. Elect Scanlan		
25-Jul	Deacon Carol Snell Funeral Service	St. Andrew's, York	Gepert		
4-Aug	Harrisburg Convocation Meet and Greet for Bishop Elect	St. Andrew's in the Valley, Harrisburg	Scanlan		
16-Aug	Lancaster Convocation Meet and Greet for Bishop Elect	St. Thomas, Lancaster	Scanlan		
22-Aug	Susquehanna Convocation Meet and Greet for Bishop Elect	St. Paul's, Bloomsburg	Scanlan		
26-Aug	Southern Convocation Meet and Greet for Bishop Elect	Prince of Peace, Gettysburg	Scanlan		
29-Aug	Altoona Convocation Meet and Greet for Bishop Elect	St. Luke's, Altoona	Scanlan		
12-Sep	Consecration of Bishop Scanlan	Harrisburg	Gepert		
13-Sep	Seating of Bishop Scanlan	St. Stephen's Cathedral, Harrisburg	Scanlan		
Sep 19-20	Deacons' Retreat	Kenbrook, PA			
10-Oct	Stevenson School Orientation	Danville			
11-Oct	Invitational visit to parish	St. Edward's, Lancaster			
Oct 16-17	Annual Diocesan Convention	Blair Co. Convention Center, Altoona			

DIOCESE OF CENTRAL PENNSYLVANIA

AUDITORS REPORT



Greenawalt & Company, P.C.

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August 2, 2016

Finance Committee
The Episcopal Diocese of Central Pennsylvania
Harrisburg, Pennsylvania

In planning and performing our audit of the combined financial statements of The Episcopal Diocese of Central Pennsylvania and Incorporated Trustees of the Diocese of Central Pennsylvania (Diocese) as of and for the year ended December 31, 2015, in accordance with auditing standards generally accepted in the United States of America, we considered the Diocese's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Diocese's internal control. Accordingly, we do not express an opinion on the effectiveness of the Diocese's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as discussed below, we identified certain deficiencies in internal control that we consider to be significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the Organization's financial statements will not be prevented, or detected and corrected on a timely basis. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the following deficiencies in the Diocese's internal control to be significant deficiencies:

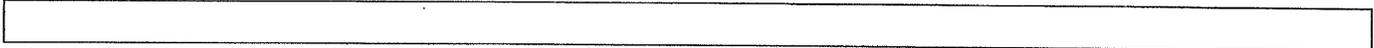
Segregation of duties

Segregation of incompatible duties represents a primary control technique in establishing a strong system of internal accounting controls. Segregation of duties is the assignment of responsibility so that no one individual in the organization has access to assets and their related accounting records. Segregation minimizes the risk of an error or irregularity occurring and going undetected. We realize that the Diocese (including the Episcopal Church Women) is not unlike others your size whereby an adequate segregation of duties is not always practical or cost efficient.

Certain areas within the accounting functions that lacked adequate complete segregation of duties included the recordkeeping of the Episcopal Church Women (ECW), the accounting functions related to the transactions within the investment portfolio, the reconciliation of principal and interest payments by parish for the Heistand loans, reconciliation of convention income between the records maintained by the individual responsible for communications and events, and the accounting records and duties related to the processing of approved staff compensation. For example, we noted two instances in which calculation errors were made in determining staff compensation and the errors were not caught. To mitigate the lack of segregation of duties in these areas, management should institute compensating review procedures, as deemed practical such as secondary review of Heistand loan payments by parish, secondary review of staff compensation, periodic review of the ECW records and performance of a reconciliation of convention income. In addition, the Diocese should weigh the costs versus the benefits of adding additional staff.

Financial reporting

The Diocese financial reporting involves two separate reports. One financial report reflects the transactions processed through the bank accounts and the second financial report reflects the transactions processed by the BNY Mellon Trust Department. Financial reporting is a key monitoring tool in the management of the Diocese. While the organization combines the reporting once a year for the annual audit, there is no similar reporting made during the year. Without maintaining a combined reporting during the year, the Diocese is not viewing a true picture of each funds activity during the year. The Diocese should weigh the costs versus the benefits of expanding financial reporting.



Other matters

We believe part of our responsibility, as your independent certified public accountants, is to bring to your attention our observations and suggestions which we feel are opportunities for strengthening internal controls, improving operating efficiency and to assist you in managing the growth of your organization. The comments and suggestions which follow cover current matters which we believe merit your consideration.

Monitoring of expense account classifications in the accounting records

We noted several instances in which expense account classifications in the accounting records were reported in the incorrect account. Errors in not coding expenses properly can result in budget variances not being properly identified and can impact the governing body's ability to monitor financial performance timely and accurately. We recommend that management monthly review the accounting records for indications of expense account classification errors.

Trust withdrawals

We noted that in two out of eleven instances in which trust withdrawals exceeded \$ 10,000 the documentation to support the approval of by the Canon to the Ordinary or the Chair of Finance could not be located. In addition, documentation to support approvals of other withdrawals was not kept in a common location. Lack of maintaining withdrawal approvals could result in overlooking a required approval in which the funds withdrawal contained errors or irregularities that would not have been identified in a timely manner. With the transition to the Episcopal Church Foundation (ECF), we recommend that you review the policy for such withdrawal approvals and coordinate the monitoring with the processes utilized by ECF.

Reporting of certain taxable benefits

During the year, we observed that the reporting of a certain taxable benefit was overlooked. The item was subsequently corrected. We recommend that new or infrequent benefits be reviewed with your payroll provider to determine applicability of any federal, state or local taxation rules.

Operating grant approvals

We observed that the operating grants are approved by an established committee. The records and approvals for these grants are not maintained at the Diocese office. Once the committee work is complete, we recommend that all official records be maintained at the Diocesan offices.

Nellie Bechtel Trust

The Diocese is to receive net income from the Nellie Bechtel Trust for the support, maintenance and betterment of the Nativity Church of Newport. During 2015, we observed that \$ 110,625 of the \$ 178,461 in net income from the trust was paid directly to Nativity Church of Newport. The Diocese should ensure the trustee is meeting their fiduciary responsibilities related to this trust in regards to disbursing funds. We understand that the Diocese is inquiring with the trustee on various administrative duties related to this trust. We concur with this inquiry.

Episcopal Home - Shippensburg

The Episcopal Home at Shippensburg (Home) is operating under the Diocese tax exemption with the Internal Revenue Service. As an integrated auxiliary of the Diocese, the Diocese should ensure the Home's bylaws share common religious doctrines, principles, disciplines or practices with the Diocese and at least annually the Home should report its financial and general operations to the Diocese. The Diocese should ensure this criterion is being met. As an alternative to operating under the Diocese tax exemption, the Home could file separately with the Internal Revenue Service for its own tax exemption. Under accounting standards, the Home is not included in the Diocese financial accounting records as the Diocese does not have financial control of the Home (i.e. the Diocese does not control the membership of the governing body).

Curate agreements

In the past, the Diocese utilized written contracts for services for these positions. In one instance, we observed a written agreement was not obtained. We recommend that written agreements be used to document services to be provided and the amount to be paid for the services.

Southern York parish

In 2015, the Southern York parish was closed. The records of the parish were obtained for safekeeping in the archives at the Diocese. We were unable to obtain the final bank statement for this parish. We did observe the receipt of funds into the Diocese accounts. All records of the Diocese and related program activities should be maintained by the Diocese.

Proposed accounting standards update

In April 2015, the FASB issued an exposure draft of a proposed Accounting Standards Update (ASU) that will affect all not-for-profit entities and is intended to simplify complexities and provide consistency in financial reporting of not-for-profit entities.

The main provisions of the proposed update would require a not-for-profit to do the following:

- Present on the face of the financial statements amounts for two classes of net assets, *net assets with donor-imposed restrictions* and *net assets without donor-imposed restrictions*, the total amount of net assets, and the related changes in the net asset classes and total net assets. The new classes of net assets replace the current requirement of three classes of net assets.
- Present on the statement of activities two additional subtotals of the operating activities that are associated with changes in net assets without donor restrictions:
 - ✓ Operating revenues, support, expenses, gains, and losses that are without donor-imposed restrictions before internal transfers.
 - ✓ Effects of internal transfers resulting from governing board designations, appropriations, and similar actions that place or remove self-imposed limits on the use of resources that make them available or unavailable for current-period operating activities.
- Present on the face of the statement of cash flows the net amount for operating cash flows using the direct method or reporting.
- Classify certain cash flows differently than they are currently classified:
 - ✓ Classify as operating cash flows (rather than investing cash flows) those cash flows resulting from:
 1. Purchases of long-lived assets
 2. Contributions restricted to acquire long-lived assets
 3. Sales of long-lived assets

- ✓ Classify as financing cash flows (rather than operating cash flows) those cash flows resulting from payments of interest on borrowings, including management activities.
- ✓ Classify as investing cash flows (rather than operating cash flows) those cash flows resulting from receipts of interest and dividends on loans and investments other than those made for programmatic purposes.
- Provide enhanced disclosures about the following:
 - ✓ Governing board designations, appropriations, and similar transfers that result in the addition or removal of self-imposed limits on the use of resources without donor-imposed restrictions. Those disclosures would include a description of the purpose, amounts and types of transfers and qualitative and quantitative information about any period-end balances of board designations of net assets without donor restriction.
 - ✓ Composition of net assets with donor restrictions at the end of the period and how the restrictions affect the use of resources.
 - ✓ Management of liquidity and quantitative information as of the reporting date about financial assets available to meet near-term demands for cash, including demands resulting from near-term financial liabilities.
 - ✓ Expenses, including amounts for operating expenses by both their nature and function. That information could be provided on the face of the statement of activities, as a separate statement, or in the notes to the financial statements.
 - ✓ Methods used to allocate costs among program and support functions.
 - ✓ Underwater endowment funds, which are donor-restricted endowment funds for which the fair value of the fund is less than either the original gift amount or the amount required to be maintained by the donor or law. The not-for-profit would also be required to disclose the aggregate of the original gift amounts (or level required by donor or law) for such funds and any governing board policies or decisions to spend or not spend from such funds. The not-for-profit would classify the amount by which the endowment is underwater in net assets with donor restrictions rather than in the current unrestricted net asset category.
- Use the placed-in-service approach for reporting expirations of restrictions on gifts of cash or other assets to be used to acquire or construct a long-lived asset, eliminating the option to release the donor-imposed restriction over the estimated useful life of the acquired asset.
- Report investment income net of external and direct internal investment expenses.

This communication is intended solely for the information and use of the Council of Trustees, the Finance Committee, management and others within the Organization and is not intended to be, and should not be, used by anyone other than these specified parties.

Greenawalt & Company, P.C.
GREENAWALT & COMPANY, P.C.

**THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2015

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INDEPENDENT AUDITOR'S REPORT

The Episcopal Diocese of
Central Pennsylvania
Harrisburg, Pennsylvania

We have audited the accompanying combined financial statements of The Episcopal Diocese of Central Pennsylvania and the Incorporated Trustees of the Diocese of Central Pennsylvania (nonprofit organizations), which comprise the combined statement of assets, liabilities and fund balances-modified cash basis of as of December 31, 2015 and the related combined statement of revenues, expenses and changes in fund balances - modified cash basis for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in the notes to the financial statement; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

- 1 -

The Episcopal Diocese of
Central Pennsylvania

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

As more fully described in the summary of significant accounting policies footnote to the financial statements, The Episcopal Diocese of Central Pennsylvania and the Incorporated Trustees of the Diocese of Central Pennsylvania has not classified the difference between its assets and liabilities as unrestricted, temporarily restricted, and permanently restricted net assets based on the existence or absence of donor-imposed restrictions. Also, The Episcopal Diocese of Central Pennsylvania has not reported the changes in each of those classes of net assets in the combined statement of revenues, expenses and changes in fund balances - modified cash basis and has not disclosed information about expenses reported by their functional classifications in the combined statement of revenues, expenses and changes in fund balances - modified cash basis or the notes to the financial statements. Presentation of such information is required by the modified cash basis of accounting. The effects on the financial statements of that departure from those accounting principles are not reasonably determinable.

Qualified Opinion

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the combined financial statements referred to above present fairly, in all material respects, the combined assets, liabilities and fund balances of The Episcopal Diocese of Central Pennsylvania and the Incorporated Trustees of the Diocese of Central Pennsylvania as of December 31, 2015, and its combined revenues, expenses and changes in fund balances for the year then ended in accordance with modified cash basis of accounting as described in the notes to the financial statements.

Basis of Accounting

We draw attention to the summary of significant accounting policies footnote to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Greenawalt & Company, P.C.
GREENAWALT & COMPANY, P.C.

August 2, 2016

Mechanicsburg, Pennsylvania

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
COMBINED STATEMENT OF ASSETS, LIABILITIES
AND FUND BALANCES - MODIFIED CASH BASIS
DECEMBER 31, 2015

ASSETS

Cash and investments		
Cash		\$ 269,157
Investments - Incorporated Trustees		<u>18,494,599</u>
Total assets		<u><u>\$ 18,763,756</u></u>

LIABILITIES AND FUND BALANCES

Liabilities		
Payroll tax withholdings		<u>\$ 2,109</u>
Fund balances		
Unrestricted		191,207
Restricted		
Diocese	\$ 8,030,786	
Incorporated Trustees	<u>608,473</u>	8,639,259
Custodial accounts		<u>9,931,181</u>
Total fund balances		<u>18,761,647</u>
Total liabilities and fund balances		<u><u>\$ 18,763,756</u></u>

The accompanying notes are an integral part of these financial statements.

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
COMBINED STATEMENT OF REVENUES, EXPENSES AND
CHANGES IN FUND BALANCES - MODIFIED CASH BASIS
YEAR ENDED DECEMBER 31, 2015

	Unrestricted Funds	Restricted Funds	Custodial Accounts	Total
Revenues				
Fair share pledges	\$ 1,381,220	\$ -	\$ -	\$ 1,381,220
Investment income	1,994	153,913	175,745	331,652
Contributions	173,726	37,512	711,144	922,382
Program fees	-	3,473	-	3,473
Grant income	72,445	14,600	-	87,045
Principal repayments	-	199,429	-	199,429
Unrealized/realized gains	-	(347,061)	(384,589)	(731,650)
Conferences/seminars/camps	61,796	-	-	61,796
Miscellaneous income	2,906	420	-	3,326
	<u>1,694,087</u>	<u>62,286</u>	<u>502,300</u>	<u>2,258,673</u>
Expenses				
World Mission	265,992	-	-	265,992
Diocesan Mission	446,907	73,464	-	520,371
Office of the Bishop	859,085	2,212	-	861,297
Diocesan Programs	577,399	-	-	577,399
Parish trust distributions	-	-	925,615	925,615
Loans disbursed	-	78,360	-	78,360
Offerings	-	-	-	-
Accrued parish/Diocese distribution	-	(169)	(8,524)	(8,693)
	<u>2,149,383</u>	<u>153,867</u>	<u>917,091</u>	<u>3,220,341</u>
Changes in fund balances	(455,296)	(91,581)	(414,791)	(961,668)
Other changes in fund balances				
Transfers between funds	274,341	(274,341)	-	-
Total changes in fund balances	(180,955)	(365,922)	(414,791)	(961,668)
Fund balance, beginning	372,162	9,005,181	10,345,972	19,723,315
Fund balance, ending	<u>\$ 191,207</u>	<u>\$ 8,639,259</u>	<u>\$ 9,931,181</u>	<u>\$ 18,761,647</u>

The accompanying notes are an integral part of these financial statements.

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2015

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of activities

The Episcopal Diocese of Central Pennsylvania (Diocese) is a constituent of the Episcopal Church, known as the Protestant Episcopal Church in the United States of America. The Diocese exists, operates and is governed pursuant to a Constitution and Canons adopted in 1789 and subsequently amended from time to time. The Diocese is a nonprofit organization and is dedicated to establishing, developing and promoting all aspects of church ministry within the sixty-six parishes of Central Pennsylvania. The Diocese is supported primarily through fair share pledges from each of the parishes.

Basis of accounting

The accompanying combined financial statements have been prepared on the modified cash basis of accounting. This basis differs from generally accepted accounting principles primarily because revenues and expenses are recorded when received rather than when earned or incurred, with the exception of investments which are carried at fair market value and the related appreciation or depreciation is recognized in the current period and accounted for as a revenue or expense. In addition, investment income and fourth quarter distributions by the Trust are recognized when earned or incurred, respectively. Payroll tax withholdings are reported as a liability based on wages paid in the current year.

Principles of combining

The combined financial statements include the accounts of The Episcopal Diocese of Central Pennsylvania and the Incorporated Trustees of the Diocese of Central Pennsylvania (Incorporated Trustees). The Incorporated Trustees is a related entity which acts as a trustee for the Diocese and its parishes by investing funds on their behalf. These funds are pooled and managed by the trust department of BNY Mellon, which also maintains separate accounts for each depositor. All significant inter-organization transactions have been eliminated.

Basis of presentation

In order to ensure the observance of limitations and restrictions placed on the use of the resources available to the Diocese, the accounts of the Diocese are maintained in accordance with the principles of "fund accounting". That is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with the activities or objectives specified. Separate accounts are maintained for each fund. Accordingly, all financial transactions have been recorded and reported by fund group. Definition of the funds used by the Diocese are:

Unrestricted fund - amounts currently available for use in the Diocese ministries.

Restricted funds - amounts designated by the Diocese to be used for a specific purpose or donor restricted.

Custodial accounts - Diocese parish funds pooled for investment purposes. These are not assets of the Diocese.

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2015

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd.)

Fund balances (Cont'd.)

The Diocese has not implemented FASB ASC 958 which requires the Diocese to classify the differences between its assets and liabilities and changes in net assets as unrestricted, temporarily restricted, and permanently restricted net assets based on existence or absence of donor-imposed restrictions. In addition, the Diocese has not disclosed information about expenses reported by their functional classifications in the combined statement of revenues, expenses and changes in fund balances - modified cash basis.

Investments - Incorporated Trustees

Investments are reported at fair value. Trust accounts maintained by the Incorporated Trustees include investments of the Diocese, the Incorporated Trustees, and custodial funds for any of the sixty-six parishes. The funds are pooled to maximize earnings. Participation and income allocations are based on the market value of the investments held at the quarterly distribution dates. Income for each calendar quarter is allocated on the basis of percentages of participation as of the last day of the quarter. Trust participation terminations are made at market value. The investment balances include investment income earned but not received and includes reductions for fourth quarter distributions paid in the following year.

The Diocese invests in a professionally-managed portfolio that contains various types of securities. Such investments are exposed to market and credit risk. Due to the level of risk associated with such investments, and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in the near term would materially affect investment balances and the amounts reported in the financial statements.

Property and equipment

The cost or value of property and equipment are expensed in the year purchased.

Mission and parish property

Active missions and parishes of the Diocese are not recorded in the combined financial statements. The Diocesan has control over the property through the Standing Committee. The congregations maintain beneficial use of the properties. In the event that a mission or parish is deconsecrated, beneficial ownership of the property held by the congregation reverts to the Diocese and is therefore held as an asset of the Diocese until sold. The proceeds from the sale of deconsecrated (consecrated) congregations are recorded as revenues on the statement of revenues, expenses and changes in fund balances-modified cash basis.

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2015

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd.)

Contributions

Contributions received are recorded in a fund based on limitations and restrictions placed on the resources.

Income taxes

The Diocese is a non-profit organization which is statutorily exempt from federal income taxes under the Internal Revenue Code. The standards require an assessment of the Diocese's exposure to income taxes at the entity level as a result of uncertain tax positions taken in current and previous years. Examples of tax positions taken at the entity level include the continuing validity of its tax exempt status, potential unrelated business activities and other tax positions that could result in income taxes to the Diocese upon examinations by taxing authorities. The Diocese's management is not aware of any activities that would jeopardize its tax-exempt status or would be subject to unrelated business or excise tax.

As a religious organization, the Diocese is not subject to annual income tax filings. However, any activities that are unrelated to their exempt purpose could subject the Diocese to filing a Form 990T. No such filings were made in the prior three years.

Subsequent events

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition through August 2, 2016, the date which the financial statements were available to be issued.

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2015

INVESTMENTS - INCORPORATED TRUSTEES

At December 31, 2015, the market value totaled \$ 18,494,599. The amount of unrealized/realized gains (losses) was \$ (731,650). Investment earnings totaling \$ 329,361 are shown net of bank fees totaling \$ 84,795. The composition of investments at year end is as follows:

	Cost	Fair Value
Cash and cash equivalents	\$ 313,839	\$ 313,839
Fixed income bond and security funds	7,731,382	7,745,979
Equities		
Energy	274,665	261,518
Materials	115,091	142,114
Industrials	157,449	281,437
Consumer discretionary	313,507	339,967
Consumer staples	302,506	389,580
Healthcare	283,913	305,052
Financials	202,512	180,031
Information technology	89,071	96,631
Telecommunications services	149,969	150,179
Utilities	228,589	263,975
U.S. Large CAP	4,724,828	4,340,767
U.S. Mid CAP	671,555	951,252
U.S. Small CAP	528,327	541,471
Developed international	922,167	985,449
Emerging markets	577,059	591,692
Reits	104,206	108,904
Other equity	288,937	257,924
	9,934,351	10,187,943
Alternative investment	263,000	246,838
	\$ 18,242,572	\$ 18,494,599

The trust funds of the Incorporated Trustees are held by the Trust Department of BNY Mellon. The Trust Department handles the administration of the assets, including allocation of quarterly income to the fund participants.

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2015

FAIR VALUE MEASUREMENTS

Fair value accounting standards provide the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation methods used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets or liabilities and have the highest priority; Level 2 inputs consist of observable inputs other than quoted prices for identical assets; and Level 3 inputs have the lowest priority to unobservable inputs.

The Diocese uses the following valuation techniques to measure fair value of assets on a recurring basis. There have been no changes in the methodologies used at December 31, 2015.

Cash and cash equivalents - The carrying amount approximates fair value because of the short-term nature of these investments.

Equities, fixed income bond and security funds and alternative investments - Valued at the closing price reported on the active market on which the individual securities are traded.

Other equity - Primarily preferred debt securities are valued based on yield of comparable securities of issuers with similar credit ratings.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2015

FAIR VALUE MEASUREMENTS (Cont'd.)

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets at fair value on a recurring basis.

	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Cash and cash equivalents	\$ 313,839	\$ -	\$ 313,839	\$ -
Fixed income bond and security funds	7,745,979	7,745,979	-	-
Equities				
Energy	261,518	261,518	-	-
Materials	142,114	142,114	-	-
Industrials	281,437	281,437	-	-
Consumer discretionary	339,967	339,967	-	-
Consumer staples	389,580	389,580	-	-
Healthcare	305,052	305,052	-	-
Financials	180,031	180,031	-	-
Information technology	96,631	96,631	-	-
Telecommunications services	150,179	150,179	-	-
Utilities	263,975	263,975	-	-
U.S. Large CAP	4,340,767	4,340,767	-	-
U.S. Mid CAP	951,252	951,252	-	-
U.S. Small CAP	541,471	541,471	-	-
Developed international	985,449	985,449	-	-
Emerging markets	591,692	591,692	-	-
Reits	108,904	108,904	-	-
Other equity	257,924	-	257,924	-
Alternative investment	<u>246,838</u>	<u>246,838</u>	<u>-</u>	<u>-</u>
	<u>\$ 18,494,599</u>	<u>\$ 17,922,836</u>	<u>\$ 571,763</u>	<u>\$ -</u>

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2015

FAIR VALUE MEASUREMENTS (Cont'd.)

Level 3 gains and losses

The following table sets forth a summary of changes in the fair value of the Diocese's level 3 assets for the year ended December 31, 2015.

	<u>Alternatives</u>
Balance, beginning of year	\$ 34,669
Purchases	-
Realized gains/(losses)	(5,497)
Unrealized gains/(losses)	9,089
Sales	(38,261)
Balance, end of year	\$ -

Changes in fair value levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluated the significance of transfers (if any) between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets. For the year ended December 31, 2015, there were no significant transfers in or out of levels 1, 2 or 3.

CONTINGENCIES

Certain parishes of the Diocese have entered into loans which have been co-signed by an Officer of the Diocese. In the event of default, the Diocese may be obligated to pay the unpaid portion of the defaulted obligations. The outstanding balance of such loans at December 31, 2015 was approximately \$ 255,000.

POSTRETIREMENT BENEFITS OTHER THAN PENSIONS

The Diocese provides the cost of a health insurance supplement policy to its retired clergy for life. The primary plan for these benefits is one administered by an agency of the national church (the Episcopal Church Clergy and Employees). For 2015, the monthly premium per clergy totaled approximately \$ 3,700 a month. The total paid for the year was \$ 44,077.

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2015

RETIREMENT PLAN

The Diocese participates in a defined benefit plan and a defined contribution plan. The defined benefit plan is a multi-employer plan maintained for the benefit of clergy and administered by the Church Pension Fund on behalf of the Episcopal Church. The Diocese's contributions to the plan were \$ 48,461. The Diocese's relative position in this plan is not readily determinable.

The defined contribution plan covers substantially all eligible lay employees. The provisions of the plan permit the employees to make tax-deferred contributions to the plan not to exceed IRS limitations. The plan also permits the Diocese to make discretionary contributions to the plan. The Diocese's contributions were \$ 14,186.

OPERATING LEASES

The Diocese leased certain office equipment under leases with varying terms through 2017. At December 31, 2015, the minimum rental payments under noncancellable leases with a term in excess of one year were as follows:

2016	\$	4,446
2017		1,308

Total lease expense for the year ended December 31, 2015 totaled \$ 4,430.

RELATED PARTIES

The Diocese provides grants to parishes within its region for the purpose of assisting congregations with major structural and renovation projects as well as assistance with certain qualified projects. During 2015, the Diocese provided \$ 158,356 in funding. By virtue of being member parishes, these transactions are considered related party in nature.

The Diocese is affiliated with the Protestant Episcopal Church in the United States of America. As part of that affiliation, the Diocese committed \$ 265,992 in support of the national church. In addition, the Diocese participates in various health and benefit plans as provide by the national church. Refer to the pension plan disclosure for further details.

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2015

CONCENTRATIONS

The Diocese revenues for the Missionary Budget Fund include amounts received from the sixty-six parishes within its Central Pennsylvania diocese. The Fair Share revenues represent 88% of the total revenues for the Missionary Budget Fund. The continuation of Diocese operations is usually assumed in financial accounting in the absence of evidence to the contrary. The Diocese is subject to the uncertainty as to the amounts of future support.

The Diocese maintains its cash balances in two high-quality financial institutions. Accounts are insured by the Federal Deposit Insurance Corporation up to \$ 250,000. At December 31, 2015, the Diocese's uninsured balances totaled \$ 96,481.

The Diocese has a line-of-credit with Mid-Penn Bank in the amount of \$ 250,000. Interest is payable monthly based on the prime rate as quoted in the Wall Street Journal subject to a floor rate of 3.75%. Principal is due on demand. The line-of-credit is secured by inventory, chattel paper, accounts, equipment and general intangibles. At year-end there was no outstanding balance.

SUBSEQUENT EVENTS

Effective for the 2016 calendar year, investments were moved from the Trust Department of BNY Mellon to the Episcopal Church Foundation.

On January 1, 2016, the Diocese became the controlling entity of the Episcopal Square, an assisted living facility in Shippensburg, Pennsylvania.

SUPPLEMENTARY INFORMATION



Greenawalt & Company, P.C.

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INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY INFORMATION

The Episcopal Diocese of
Central Pennsylvania
Harrisburg, Pennsylvania

We have audited the combined financial statements of The Episcopal Diocese of Central Pennsylvania and the Incorporated Trustees of the Diocese of Central Pennsylvania as of and for the year ended December 31, 2015, and have issued our report thereon dated August 2, 2016, which contained a qualified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the combined financial statements taken as a whole.

The Schedule of Revenues, Expenses and Changes in Fund Balances - Modified Cash Basis - By Fund is presented for purposes of additional analysis and is not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole.

Greenawalt & Company, P.C.
GREENAWALT & COMPANY, P.C.

August 2, 2016

Mechanicsburg, Pennsylvania

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
SCHEDULE OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCES -
MODIFIED CASH BASIS - BY FUND
DECEMBER 31, 2015

	Unrestricted				
	Missionary Budget Fund	Discretionary Funds	Bishop and Mrs. Darlington Memorial Fund	Bishop Darlington Fund	Bishop Heistand Fund
Beginning balance					
DCPA 1/1/15	\$ 372,162	\$ 543	\$ -	\$ (959)	\$ 239,194
Incorporated Trustees 1/1/15	-	-	29,656	418,584	1,427,851
Total 1/1/15	372,162	543	29,656	417,625	1,667,045
Revenues					
Fair Share Pledges	1,381,220	-	-	-	-
Investment income	1,994	16	531	7,054	30,060
Contributions	173,726	16,253	1,620	1,000	-
Program fees	-	-	-	-	-
Grant income	72,445	-	-	-	-
Principal repayments	-	-	-	-	199,429
Unrealized/realized gains/(losses)	-	-	(1,219)	(14,963)	(68,748)
Conferences/seminars/camps	61,796	-	-	-	-
Miscellaneous income	2,906	-	-	-	-
Total revenues	1,694,087	16,269	932	(6,909)	160,741
Expenses					
World Mission	265,992	-	-	-	-
Diocesan Mission	446,907	1,328	-	18,400	-
Office of the Bishop	859,085	-	-	-	-
Diocesan programs	577,399	-	-	-	-
Parish trust distributions	-	-	-	-	-
Loans disbursed	-	-	-	-	78,360
Offerings	-	-	-	-	-
Accrued parish/Diocese distribution	-	-	-	-	-
Total expenses	2,149,383	1,328	-	18,400	78,360
Changes in fund balances	(455,296)	14,941	932	(25,309)	82,381
Other changes in fund balances					
Transfers between funds	274,341	-	(1,600)	-	-
Total changes in fund balances	(180,955)	14,941	(668)	(25,309)	82,381
Ending balance					
DCPA 12/31/15	191,207	15,484	-	-	20,560
Incorporated Trustees 12/31/15	-	-	28,988	392,316	1,728,866
Total 12/31/15	\$ 191,207	\$ 15,484	\$ 28,988	\$ 392,316	\$ 1,749,426

(Continued)

See independent auditor's report on supplementary information.

	Restricted					
Bishop Honoman En- dowment Fund	Bishop Wyatt-Brown Fund	Bishop Stevenson Fund	Doris Stephenson Fund	Oscar Heinz Endowment	Widows Corp Wellness Fund	Episcopal Ministry at PSU
\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,600	\$ -
470,699	100,501	503,609	26,382	574,499	-	37,052
470,699	100,501	503,609	26,382	574,499	30,600	37,052
-	-	-	-	-	-	-
8,169	1,756	8,741	461	9,798	-	647
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(17,704)	(3,807)	(18,942)	(999)	(21,689)	-	(1,403)
-	-	-	-	-	-	-
(9,535)	(2,051)	(10,201)	(538)	(11,891)	-	(756)
-	-	-	-	-	-	-
-	-	-	-	5,000	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(330)	-	(353)	-	(539)	-	-
(330)	-	(353)	-	4,461	-	-
(9,205)	(2,051)	(9,848)	(538)	(16,352)	-	(756)
(8,499)	-	(9,093)	-	(29,000)	(30,600)	-
(17,704)	(2,051)	(18,941)	(538)	(45,352)	(30,600)	(756)
-	-	-	-	-	-	-
452,995	98,450	484,668	25,844	529,147	-	36,296
\$ 452,995	\$ 98,450	\$ 484,668	\$ 25,844	\$ 529,147	\$ -	\$ 36,296

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
SCHEDULE OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCES -
MODIFIED CASH BASIS - BY FUND (Cont'd.)
DECEMBER 31, 2015

	Reserve - General Convention Fund	Reserve - Lambeth Conference Fund	Emergency Needs Fund	Disaster Response	Medical Insurance Reimburse- ment
Beginning balance					
DCPA 1/1/15	\$ -	\$ -	\$ 1,585	\$ 6,601	\$ 25,607
Incorporated Trustees 1/1/15	43,107	28,146	-	-	-
Total 1/1/15	43,107	28,146	1,585	6,601	25,607
Revenues					
Fair Share Pledges	-	-	-	-	-
Investment income	635	491	-	-	-
Contributions	-	-	-	-	-
Program fees	-	-	-	-	-
Grant income	-	-	-	-	-
Principal repayments	-	-	-	-	-
Unrealized/realized gains/(losses)	(2,591)	(1,066)	-	-	-
Conferences/seminars/camps	-	-	-	-	-
Miscellaneous income	-	-	-	-	-
Total revenues	(1,956)	(575)	-	-	-
Expenses					
World Mission	-	-	-	-	-
Diocesan Mission	-	-	1,585	6,601	-
Office of the Bishop	-	-	-	-	-
Diocesan Programs	-	-	-	-	-
Parish trust distributions	-	-	-	-	-
Loan disbursed	-	-	-	-	-
Offerings	-	-	-	-	-
Accrued parish/Diocese distribution	-	-	-	-	-
Total expenses	-	-	1,585	6,601	-
Changes in fund balances	(1,956)	(575)	(1,585)	(6,601)	-
Other changes in fund balances					
Transfers between funds	(28,000)	-	-	-	-
Total changes in fund balances	(29,956)	(575)	(1,585)	(6,601)	-
Ending balance					
DCPA 12/31/15	-	-	-	-	25,607
Incorporated Trustees 12/31/15	13,151	27,571	-	-	-
Total 12/31/15	\$ 13,151	\$ 27,571	\$ -	\$ -	\$ 25,607

(Continued)

See independent auditor's report on supplementary information.

Restricted

Diocesan Medical/Life Insurance	Bishop Search	Sharing the Vision Inc. Trustees	Designated Offering Transmittal	Episcopal Church Women	ECW Book of Remem- brance	Bishop Advance Work Fund
\$ -	\$ 7,065	\$ -	\$ 1,340	\$ 7,585	\$ -	\$ -
1,574	25,647	1,315,422	-	23,873	33,333	122,452
1,574	32,712	1,315,422	1,340	31,458	33,333	122,452
-	-	-	-	-	-	-
-	1,056	22,978	-	370	566	2,139
-	-	-	-	14,267	-	-
-	-	-	-	3,473	-	-
-	-	-	-	-	-	-
-	(2,614)	(49,822)	-	(734)	(1,207)	(4,638)
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	(1,558)	(26,844)	-	17,376	(641)	(2,499)
-	-	-	-	-	-	-
-	-	-	-	28,353	-	-
-	-	-	1,340	819	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	(36)	(29)	-
-	-	-	1,340	29,136	(29)	-
-	(1,558)	(26,844)	(1,340)	(11,760)	(612)	(2,499)
(1,574)	39,698	-	-	1,595	(1,595)	-
(1,574)	38,140	(26,844)	(1,340)	(10,165)	(2,207)	(2,499)
-	-	-	-	1,653	-	-
-	70,852	1,288,578	-	19,640	31,126	119,953
\$ -	\$ 70,852	\$ 1,288,578	\$ -	\$ 21,293	\$ 31,126	\$ 119,953

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
SCHEDULE OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCES -
MODIFIED CASH BASIS - BY FUND (Cont'd.)
DECEMBER 31, 2015

	Special Housing	Endowment/ Fieldwork Funds	York Springs Church Fund	Sarah Baker Trust Fund	Incorporated General
Beginning balance					
DCPA 1/1/15	\$ -	\$ 14,000	\$ -	\$ -	\$ -
Incorporated Trustees 1/1/15	15,312	921,941	13,591	51,148	680,489
Total 1/1/15	15,312	935,941	13,591	51,148	680,489
Revenues					
Fair Share Pledges	-	-	-	-	-
Investment income	-	21,230	235	894	12,050
Contributions	-	-	-	-	-
Program fees	-	-	-	-	-
Grant income	-	-	-	-	-
Principal repayments	-	-	-	-	-
Unrealized/realized gains	-	(50,676)	(511)	(1,937)	(29,770)
Conferences/seminars/camps	-	-	-	-	-
Miscellaneous income	-	-	-	-	-
Total revenues	-	(29,446)	(276)	(1,043)	(17,720)
Expenses					
World Mission	-	-	-	-	-
Diocesan Mission	-	-	-	-	-
Office of the Bishop	-	-	-	-	-
Diocesan Programs	-	-	-	-	-
Parish trust distributions	-	-	-	-	-
Loans disbursed	-	-	-	-	-
Offerings	-	-	-	-	-
Accrued parish/Diocese distribution	-	1,128	(10)	-	-
Total expenses	-	1,128	(10)	-	-
Changes in fund balances	-	(30,574)	(266)	(1,043)	(17,720)
Other changes in fund balances					
Transfers between funds	(15,312)	290,784	(245)	-	(54,296)
Total changes in fund balances	(15,312)	260,210	(511)	(1,043)	(72,016)
Ending balance					
DCPA 12/31/15	-	-	-	-	-
Incorporated Trustees 12/31/15	-	1,196,151	13,080	50,105	608,473
Total 12/31/15	\$ -	\$ 1,196,151	\$ 13,080	\$ 50,105	\$ 608,473

(Continued)

See independent auditor's report on supplementary information.

Restricted

Leadership Endowment	Kermit L. Lloyd Memorial	Bishop Charlie McNutt Endowment	John Baldwin James Fund for Seminarians	G4 Celebration	Called to Grow Communi-cation	101 Pine St. Endowment
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
55,386	254,792	267,313	15,442	27,189	36,512	279,622
55,386	254,792	267,313	15,442	27,189	36,512	279,622
-	-	-	-	-	-	-
968	4,440	4,671	270	-	637	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(2,098)	(9,628)	(10,125)	(585)	-	(1,383)	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(1,130)	(5,188)	(5,454)	(315)	-	(746)	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(1,130)	(5,188)	(5,454)	(315)	-	(746)	-
-	(600)	-	-	(27,189)	-	(279,622)
(1,130)	(5,788)	(5,454)	(315)	(27,189)	(746)	(279,622)
-	-	-	-	-	-	-
54,256	249,004	261,859	15,127	-	35,766	-
\$ 54,256	\$ 249,004	\$ 261,859	\$ 15,127	\$ -	\$ 35,766	\$ -

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
SCHEDULE OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCES -
MODIFIED CASH BASIS - BY FUND (Cont'd.)
DECEMBER 31, 2015

	Called to Grow Youth	Closed Parish Funds	SCS Dean Endowment	Training Program	Restricted Risk Management Program
Beginning balance					
DCPA 1/1/15	\$ -	\$ 176	\$ -	\$ 39	\$ 14
Incorporated Trustees 1/1/15	26,119	16,031	58,358	-	-
Total 1/1/15	26,119	16,207	58,358	39	14
Revenues					
Fair Share Pledges	-	-	-	-	-
Investment income	456	-	1,019	-	-
Contributions	-	-	-	-	-
Program fees	-	-	-	-	-
Grant income	-	-	-	-	-
Principal repayments	-	-	-	-	-
Unrealized/realized gains	(989)	-	(2,210)	-	-
Conferences/seminars/camps	-	-	-	-	-
Miscellaneous income	-	-	-	-	-
Total revenues	(533)	-	(1,191)	-	-
Expenses					
World Mission	-	-	-	-	-
Diocesan Mission	-	-	-	-	-
Office of the Bishop	-	-	-	39	14
Diocesan Programs	-	-	-	-	-
Parish trust distributions	-	-	-	-	-
Loans disbursed	-	-	-	-	-
Offerings	-	-	-	-	-
Accrued parish/Diocese distribution	-	-	-	-	-
Total expenses and transfers	-	-	-	39	14
Changes in fund balances	(533)	-	(1,191)	(39)	(14)
Other changes in fund balances					
Transfers between funds	-	(16,207)	-	-	-
Total changes in fund balances	(533)	(16,207)	(1,191)	(39)	(14)
Ending balance					
DCPA 12/31/15	-	-	-	-	-
Incorporated Trustees 12/31/15	25,586	-	57,167	-	-
Total 12/31/15	\$ 25,586	\$ -	\$ 57,167	\$ -	\$ -

(Continued)

See independent auditor's report on supplementary information.

St. Mary's Property Fd For SCS Scholarships	Southern York	Mission Fund	St. Mary's Bastian Fd For Mission & Ministry	St. Mary's Heether for C, Y & YA
\$ 12,537	\$ 39,860	\$ -	\$ -	\$ -
220,910	-	52,131	341,361	103,360
<u>233,447</u>	<u>39,860</u>	<u>52,131</u>	<u>341,361</u>	<u>103,360</u>
-	-	-	-	-
3,859	-	-	5,925	1,791
-	4,372	-	-	-
-	14,600	-	-	-
-	-	-	-	-
(8,367)	-	-	(12,788)	(3,848)
-	-	-	-	-
-	420	-	-	-
<u>(4,508)</u>	<u>19,392</u>	<u>-</u>	<u>(6,863)</u>	<u>(2,057)</u>
-	-	-	-	-
-	9,197	-	3,000	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
<u>-</u>	<u>9,197</u>	<u>-</u>	<u>3,000</u>	<u>-</u>
(4,508)	10,195	-	(9,863)	(2,057)
-	(50,055)	(52,131)	-	(800)
<u>(4,508)</u>	<u>(39,860)</u>	<u>(52,131)</u>	<u>(9,863)</u>	<u>(2,857)</u>
12,537	-	-	-	-
216,402	-	-	331,498	100,503
<u>\$ 228,939</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 331,498</u>	<u>\$ 100,503</u>

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
SCHEDULE OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCES -
MODIFIED CASH BASIS - BY FUND (Cont'd.)
DECEMBER 31, 2015

	Total Restricted Funds	Custodial Accounts	Total All Funds
Beginning balance			
DCPA 1/1/15	\$ 385,787	\$ -	\$ 757,949
Incorporated Trustees 1/1/15	8,619,394	10,345,972	18,965,366
Total 1/1/15	<u>9,005,181</u>	<u>10,345,972</u>	<u>19,723,315</u>
Revenues			
Fair Share Pledges	-	-	1,381,220
Investment income	153,913	175,745	331,652
Contributions	37,512	711,144	922,382
Program fees	3,473	-	3,473
Grant income	14,600	-	87,045
Principal repayments	199,429	-	199,429
Unrealized/realized gains	(347,061)	(384,589)	(731,650)
Conferences/seminars/camps	-	-	61,796
Miscellaneous income	420	-	3,326
Total revenues	<u>62,286</u>	<u>502,300</u>	<u>2,258,673</u>
Expenses			
World Mission	-	-	265,992
Diocesan Mission	73,464	-	520,371
Office of the Bishop	2,212	-	861,297
Diocesan Programs	-	-	577,399
Parish trust distributions	-	925,615	925,615
Loans disbursed	78,360	-	78,360
Offerings	-	-	-
Accrued parish/Diocese distribution	(169)	(8,524)	(8,693)
Total expenses and transfers	<u>153,867</u>	<u>917,091</u>	<u>3,220,341</u>
Changes in fund balances	(91,581)	(414,791)	(961,668)
Other changes in fund balances			
Transfers between funds	(274,341)	-	-
Total changes in fund balances	<u>(365,922)</u>	<u>(414,791)</u>	<u>(961,668)</u>
Ending balance			
DCPA 12/31/15	75,841	-	267,048
Incorporated Trustees 12/31/15	8,563,418	9,931,181	18,494,599
Total 12/31/15	<u>\$ 8,639,259</u>	<u>\$ 9,931,181</u>	<u>\$ 18,761,647</u>

See independent auditor's report on supplementary information.

DIOCESE OF CENTRAL PENNSYLVANIA

FINANCIAL & VITAL STATISTICS

Diocese of Central

Financial Statistics of Congregations and Missions

EXPENSE

City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total
Altoona	St Luke Episcopal Church	47,600	82,600	142,821	135,144	18,724	125,155	260,144
Beartown	Calvary Chapel	16,910	18,410	19,839	8,934	1,988	624	9,328
Bedford	St James Episcopal Church	53,345	63,166	72,171	55,609	8,526	5,600	63,944
Bellefonte	St Johns Episcopal Church	137,700	223,625	231,461	195,652	26,908	20,054	213,293
Benton	St Gabriel Episcopal Church (2014)	8,148	23,153	64,780	22,322	1,402	104	23,232
Berwick	Christ Episcopal Church	67,886	105,963	124,775	105,211	7,700	8,413	113,568
Bloomsburg	St Pauls Episcopal Church	106,910	157,242	173,893	195,542	20,372	2,215	199,112
Blue Ridge Summit	Church of the Transfiguration	48,249	87,750	90,890	86,264	7,551	4,684	93,114
Camp Hill	Mount Calvary Church	399,521	415,720	422,646	362,695	50,530	46,593	393,413
Carlisle	St Johns Episcopal Church	380,590	488,864	608,179	458,574	70,206	32,624	490,114
Chambersburg	Trinity Episcopal Church	87,125	123,055	149,353	126,338	10,000	30,958	157,081
Columbia	St Pauls Episcopal Church	77,400	184,347	200,594	187,687	21,000	12,499	201,739
Coudersport	Christ Episcopal Church	52,393	79,858	81,858	63,563	4,191	4,365	67,928
Danville	Christ Memorial Episcopal Church	58,814	264,706	264,706	197,297	14,594	35,167	214,464
Exchange	St James Episcopal Church	12,377	24,559	24,559	25,702	700	759	25,702
Gettysburg	Prince of Peace Memorial Church	202,064	247,090	506,823	268,975	36,422	26,834	308,439
Hanover	All Saints Church	144,123	155,823	188,201	141,179	14,542	21,475	158,301
Harrisburg	St Andrews Episcopal Church	37,554	50,554	50,554	0	0	0	0
Harrisburg	St Andrews in the Valley Church	77,227	112,492	112,707	112,492	17,975	8,541	121,248
Harrisburg	St Pauls Episcopal Church	90,016	106,726	112,826	112,265	17,192	3,100	117,186
Harrisburg	St Stephens Cathedral	486,259	509,839	825,288	617,078	80,427	265,511	849,836
Hawk Run	Chapel of the Good Shepherd	19,753	35,720	37,946	31,310	3,941	4,895	36,625
Hershey	All Saints Episcopal Church	257,017	279,388	385,439	279,337	38,174	103,290	381,792
Holidaysburg	Church of the Holy Trinity	44,636	76,636	76,636	79,587	6,179	5,060	83,977
Huntingdon	St Johns Church	117,043	146,661	150,952	112,690	15,866	0	112,690
Jersey Shore	Trinity Episcopal Church	46,205	80,831	90,502	78,165	7,377	12,060	90,502
Lancaster	Saint James Episcopal Church	848,901	1,135,913	1,630,633	1,190,318	150,000	203,117	1,341,809
Lancaster	St Edward Episcopal Church	243,490	269,279	275,031	287,575	36,041	5,416	292,991
Lancaster	St Johns Episcopal Church	378,309	530,489	1,003,261	574,475	50,000	16,431	591,498

City	Congregation	&	Plate Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total
Wellsboro	St Pauls Episcopal Church		104,244	214,713	223,471	195,350	22,500	2,427	197,181
Westfield	St Johns Church		5,162	6,105	6,287	15,790	1,514	320	15,790
Williamsport	All Saints Memorial Church		27,748	40,821	40,911	24,036	3,351	90	38,118
Williamsport	Christ Episcopal Church		118,965	177,144	215,522	159,421	29,273	26,570	186,902
Williamsport	Trinity Episcopal Church		206,758	311,102	331,049	322,950	41,041	41,240	364,358
York	St Andrews Episcopal Church			0	0	0		0	0
York	St John The Baptist Episcopal Church		370,735	498,689	1,080,285	576,394	81,500	521,126	1,085,786
		Total	7,715,439	10,549,856	13,906,083	10,589,238	1,318,838	2,252,231	12,729,624

Diocese of Central

Vital Statistics of

BAPTISMS

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Altoona	St Luke Episcopal Church	132	66	0	42	107	1	3	0
Beartown	Calvary Chapel	80	80	27	20	48	0	0	0
Bedford	St James Episcopal Church	59	59	0	32	53	0	0	0
Bellefonte	St Johns Episcopal Church	254	146	12	75	106	0	1	0
Benton	St Gabriel Episcopal Church (2014)	18	12	0	18	22	0	1	0
Berwick	Christ Episcopal Church	63	51	1	23	38	1	0	0
Bloomsburg	St Pauls Episcopal Church	143	98	30	54	98	0	1	0
Blue Ridge Summit	Church of the Transfiguration	101	60	2	26	49	0	0	0
Camp Hill	Mount Calvary Church	677	397	180	230	155	0	11	15
Carlisle	St Johns Episcopal Church	549	549	6	264	127	0	5	11
Chambersburg	Trinity Episcopal Church	238	101	25	42	43	0	0	0
Columbia	St Pauls Episcopal Church	76	76	6	66	146	0	3	0
Coudersport	Christ Episcopal Church	80	80	2	25	42	2	2	0
Danville	Christ Memorial Episcopal Church	116	93	5	41	102	0	1	0
Exchange	St James Episcopal Church	16	16	1	11	37	0	0	0
Gettysburg	Prince of Peace Memorial Church	268	232	40	97	105	0	0	3
Hanover	All Saints Church	208	208	36	78	0	0	0	0
Harrisburg	St Andrews Episcopal Church	16	16	0	21	52	0	0	0
Harrisburg	St Andrews in the Valley Church	130	130	0	57	103	0	3	0
Harrisburg	St Pauls Episcopal Church	262	164	12	65	53	1	4	0
Harrisburg	St Stephens Cathedral	647	634	0	167	119	0	9	1
Hawk Run	Chapel of the Good Shepherd	46	39	6	22	51	0	0	0
Hershey	All Saints Episcopal Church	436	299	57	108	58	0	1	0
Holidaysburg	Church of the Holy Trinity	98	98	0	30	0	1	3	0
Huntingdon	St Johns Church	86	84	1	46	54	0	0	0
Jersey Shore	Trinity Episcopal Church	64	64	2	23	37	0	0	2
Lancaster	Saint James Episcopal Church	1,188	902	90	383	156	6	14	42
Lancaster	St Edward Episcopal Church	406	406	0	127	120	0	3	0
Lancaster	St Johns Episcopal Church	526	474	79	175	106	3	7	11
Lancaster	St Thomas Episcopal Church	315	315	0	90	98	0	2	0
Lewisburg	St Andrews Episcopal Church	231	135	25	80	102	2	1	22
Lewistown	St Marks Episcopal Church	141	95	0	45	57	0	0	0
Lock Haven	St Pauls Church	56	44	7	19	37	4	1	0
Manheim	Hope Episcopal Church	94	74	8	50	52	0	1	2

Diocese of Central

Vital Statistics of

BAPTISMS

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Manheim	St Pauls Episcopal Church	51	35	8	27	50	0	0	0
Mansfield	St James Episcopal Church	36	36	20	33	40	0	1	4
Marietta	St Johns Church	66	66	4	40	52	1	2	12
Mechanicsburg	St Lukes Episcopal Church	186	186	6	109	94	0	1	0
Milton	Christ Episcopal Church	30	30	0	19	45	0	0	0
Montoursville	Church of Our Saviour	37	34	0	15	24	0	2	0
Montoursville	Church of the Good Shepherd	12	12	0	7	16	0	0	0
Mount Carmel	St Stephens Church	13	13	0	11	48	0	1	0
Mount Joy	St Lukes Episcopal Church	160	55	0	36	46	0	0	0
Muncy	St James Episcopal Church	65	58	7	35	51	0	2	0
Narvon	Bangor Episcopal Church	90	66	1	39	46	0	0	0
Newport	Church of the Nativity-St Stephen	53	53	25	38	41	0	0	0
Northumberland	St Mark Episcopal Church	35	35	0	23	42	0	2	0
Philipsburg	St Pauls Church	212	117	14	52	38	0	3	0
Renovo	Trinity Episcopal Church	22	16	0	24	52	0	1	0
Selinsgrove	All Saints Episcopal Church	42	41	19	30	65	0	1	0
Shamokin	Holy Trinity Episcopal Church	27	26	0	24	45	0	0	0
Shippensburg	St Andrews Episcopal Church	252	252	9	89	0	0	2	0
State College	St Andrews Church	908	750	60	240	127	0	4	0
Sunbury	St Matthews Episcopal Church	275	275	10	51	0	1	1	0
Tioga	St Andrews Episcopal Church	49	0	0	0	0	0	0	0
Tyrone	Trinity Episcopal Church	104	72	5	29	51	1	1	0
Ulysses	All Saints Church	54	54	0	23	0	0	1	0
Waynesboro	St Marys Episcopal Church	137	102	15	63	100	0	1	3
Wellsboro	St Pauls Episcopal Church	232	165	5	74	142	0	0	0
Westfield	St Johns Church	36	0	0	9	0	2	4	0
Williamsport	All Saints Memorial Church	66	0	3	24	44	0	0	0
Williamsport	Christ Episcopal Church	95	95	3	50	42	0	1	0
Williamsport	Trinity Episcopal Church	336	243	12	93	97	0	4	0
York	St Andrews Episcopal Church	334	306	2	101	96	0	5	0
York	St John The Baptist Episcopal Church	474	369	60	142	0	0	8	0
Total		12,309	9,859	948	4,202	4,027	26	125	128

Bequest Form

The attention of the members of the Church of the Diocese of Central Pennsylvania is called to the desirability of provision for work of the Church in their will. Forms of bequest for the Parish, the Diocese and the National Church are submitted for their use.

Form of Bequest

I, _____, give the bequest to Rector, Wardens and Vestry of _____, _____, in the Diocese of Central Pennsylvania, _____% of my estate to be used for general church purposes.
(The testator may designate the object of their bequest if they so desire.)

Form of Bequest

I, _____, give the bequest to the Council of Trustees of the Episcopal Diocese of Harrisburg a.k.a. The Episcopal Diocese of Central Pennsylvania _____% of my estate to be used for general diocesan purposes.
(The testator may designate the object of their bequest if they so desire.)

Form of Bequest

I, _____, give and bequest to the Domestic and Foreign Missionary Society of the Episcopal Church in the United States of America _____% of my estate to be used for its corporate purposes.
(The testator may designate the object of their bequest if they so desire.)

To discuss the matter of a bequest, please contact:

**The Chancellor of the Diocese
Barbara McLemore, Esq.
PO Box 11937, Harrisburg, PA 17108
1-888-236-5959**