



THE DIOCESE OF CENTRAL PENNSYLVANIA

JOURNAL

2019



SHAPED BY **FAITH**



The
EPISCOPAL CHURCH *in*
CENTRAL PENNSYLVANIA

The Diocese of Central Pennsylvania Episcopal Church



Journal of Proceedings 2019

of the

One Hundred Forty Ninth Annual Convention

held at

The Zembo Temple
Harrisburg, Pennsylvania

Friday Evensong Hosts:
St. Paul's Church, Harrisburg

The 150th Annual Convention of the Church of the Diocese of Central
Pennsylvania will be held on October 17, 2020

Table of Contents

Page #

Notice of 2020 Annual Convention..... 3

Officers of the Diocese 6

Conveners of the Convocations 6

Diocesan Elected Committees and Boards..... 7

Parochial Directory 9

Minutes of the 148th Annual Convention 15

 Bishop's Address 19

 Resolutions..... 26

 Order of Service..... 30

2020 Budget 54

Reports to Convention 61

Bishops' Official Acts..... 104

Auditors' Report 109

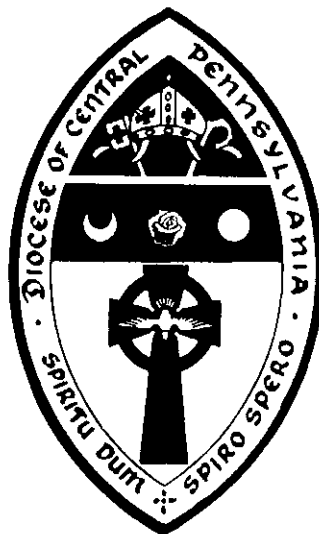
Statistical Information 146

Bequest Form Back Page

I, Tyrone Powell, Esquire, Secretary of the Convention of the Diocese of Central Pennsylvania, do hereby certify this to be the Journal of the Proceedings and the Minutes of the 149th Convention of the Diocese.

Dated : _____

(signed) : _____
Tyrone Powell, Esquire



Diocesan Office

Office: 101 Pine Street, Harrisburg, PA 17101
Mailing: PO Box 11937, Harrisburg, PA 17108-1937
(717) 236-5959 or 1-888-236-5959 (toll free within the Diocese) Fax (717) 236-6448

OFFICERS OF THE DIOCESE

Bishop and President
The Right Reverend Audrey C. Scanlan
Secretary
Mr. Tyrone Powell, Esq.
4701 Great Oak Lane, Harrisburg, PA 17110-3247
Treasurer
Ms. Deborah McCloskey
Chancellor
Mr. Charles G. Banks
21 Kitzzell Drive, Carlisle, PA 17015
Vice Chancellors
Mr. Thomas Schmidt, Esq.
Pepper Hamilton, Ste 200, 100 Market St., Harrisburg, PA
Mrs. Barbara McLemore, Esq.
323 North 27th Street, Camp Hill, PA 17011-3629
Registrar
Ms. Debbie Robelen
101 Pine Street, Harrisburg, PA 17101

CONVENERS AND ASSISTANT CONVENORS OF THE CONVOCATIONS

ALTOONA

The Rev. Gene Tucker
Mr. Rick Hoover

HARRISBURG

The Rev. Rebecca Myers
Mr. Anthony Alexander

LANCASTER

The Rev. J. Patrick Peters
Ms. Elaine Austin

NORTHERN TIER

The Rev. Janis Yskamp
Ms. Beth Rowland

SOUTHERN

The Rev. Grant Ambrose

SUSQUEHANNA

The Rev. Cn. Paul Donecker
Ms. Sandy Elion

WEST BRANCH

The Rev. Kyle Murphy
Mr. Brian Hess

Elected Committees and Boards

Standing Committee 2018-2019

The Rev. Barbara Hutchinson, President
Ms. Drew Dorgan, Vice President
The Rev. John Harwood, Secretary
The Rev. Canon Kate Harrigan
The Rev. Patrick Pierce
The Rev. Jim Strader-Sasser
The Rev. Sarah Weedon
Mr. Anthony Alexander
Mr. John Stevenson
Ms. Amy Swiernik
Ms. Charlotte Weaver-Gelzer
Ms. Sarah Weedon
Mr. John Wolgemuth

Council of Trustees 2018-2019

(*ex officio* members entitled to vote)

The Rt. Rev. Audrey Scanlan, Bishop
Charles Banks, Esq., Chancellor
Thomas Schmidt, Esq., Vice Chancellor
Tyrone Powell, Esq., Secretary
Ms. Deborah McCloskey, Treasurer
Deborah Robelen, Registrar

The Rev. Barbara Hutchinson, President Standing Committee
Ms. Cindy Mohr, President Episcopal Church Women

(Appointed by the Bishop 2016 to 3 year term)

Mr. Ken Dotson
Ms. Micalagh Moritz
Mr. Richard Sawyer

(Elected by Diocesan Convention)

Ms. Shannon Berndt
The Rev. Cn. Stephen Casey
Ms. Linda Hoover
The Rev. James Jenkins
The Rev. Jennifer Mattson
Ms. Lori Clark Robinson

(Elected by Convocation)

Altoona: The Rev. Gene Tucker, Mr. Rick Hoover
Harrisburg: The Rev. Rebecca Myers, Mr. Anthony Alexander
Lancaster: The Rev. J. Patrick Peters, Ms. Elaine Austin
Northern Tier: The Rev. Janis Yskemp, Ms. Beth Rowland
Southern: The Rev. Linda Watkins, Ms. Carolyn Fouts
Susquehanna: The Rev. Canon Paul Donecker, Ms. Sandy Elion
West Branch: The Rev. Veronica Chappell, Mr. Kyle Murphy

Disciplinary Board

The Rev. Canon Ken Wagner-Pizza, President (2021)
The Rev. Canon Nelson Baliira (2019)
Ms. Barbara Cross (2019)
The Rev. Peter Gdula, Deacon (2020)
Ms. Karen Love (2020)
Mr. Sanford Schwartz (2020)
The Rev. Dr. Kim Brooks (2021)
Mr. Kevin Barron (2021)

Finance Committee

(established by Council of Trustees)

Mr. Ward C. Linder, ex officio
Ms. Deborah McCloskey, Treasurer
The Rev. David Peck
The Rev. Herb Sprouse
Mr. David Poch
Mr. Ken Dotson
Mr. John Wogelmuth (Standing Committee representative)

Parochial Directory

St. Luke's Episcopal Church, Altoona (Founded 1851) Altoona Convocation

Address: 806 13th St Altoona, PA 16602-2422

Office Phone: 814-942-1372 Fax: 814-942-0756 Email: info@stlukesaltoona.org

Lay Pastor: Mr. Kevin Barron

Calvary Chapel, Beartown (Founded 1896) Southern Convocation

Church Address: 13318 Mentzer Gap Road Beartown, PA

Mailing Address: P.O. Box B Blue Ridge Summit, PA 17214-0922

Office Phone: 717-794-2229 Fax: Email: transcal@icloud.com

Lay Pastor: Ms. Donna ("Jody") Barthle

St. James' Episcopal Church, Bedford (Founded 1861) Altoona Convocation

Address: 309 S Richard St Bedford, PA 15522

Office Phone: 814-623-8822 Fax: Email: stjamesbedford@earthlink.net

Priest-in-Charge: The Rev. Jeffrey Bassette

St. John's Episcopal Church, Bellefonte (Founded 1837) Altoona Convocation

Address: 120 W Lamb St Bellefonte, PA 16823-1609

Office Phone: 814-355-0497 Fax: 814-355-3981 Email: cvpyles@aol.com

Rector: The Rev. Carlos De La Torre, Deacon: The Rev. Alex Dyakiw

Christ Church, Berwick (Founded 1904) Susquehanna Convocation

Address: 712 E 16th St Berwick, PA 18603-2302

Office Phone: 570-752-6205 Fax: Email: mekisner@gmail.com

St. Paul's Episcopal Church, Bloomsburg (Founded 1792) Susquehanna Convocation

Church Address: 101 Main Street (at Iron) Bloomsburg, PA 17815

Mailing Address: P.O. Box 764 Bloomsburg, PA 17815-0764

Office Phone: 570-784-3316 Fax: 570-784-7502 Email: stpaulbb@verizon.net

Church of the Transfiguration, Blue Ridge Summit (Founded 1892) Southern Conv.

Church Address: 13646 Summit Avenue Blue Ridge Summit, PA 17214

Mailing Address: P.O. Box B Blue Ridge Summit, PA 17214-0922

Office Phone: 717-794-2229 Fax: 717-794-1401 Email: transcal@icloud.com

Lay Pastor: Ms. Donna ("Jody") Barthle

All Saints' Episcopal Church, Brookland (Founded 1863) Northern Tier Convocation

Church Address: 1568 Fox Hill Road Ulysses, PA 16948

Mailing Address: P.O. Box 52 Coudersport, PA 16915-0052

Office Phone: 814-274-8391 Fax: Email: jyskamp@gmail.com

Rector: The Rev. Janis Yskamp

Mount Calvary Episcopal Church, Camp Hill (Founded 1908) Harrisburg Convocation

Address: 125 N 25th St Camp Hill, PA 17011-3609

Office Phone: 717-737-9834 Fax: 717-737-3764 Email: mtcalvary@mtcp.org

Priest in Charge: The Rev. Greg Welin

St. John's Episcopal Church, Carlisle (Founded 1751) Harrisburg Convocation

Church Address: 1-A Hanover St Carlisle, PA 17013

Mailing Address: P.O. Box 612 Carlisle, PA 17013-0612

Office Phone: 717-243-4220 Fax: 717-243-7745 Email: info@stjohnscarlisle.org

Rector: The Rev. Adam Kradel, Associate Rector: The Rev. Melissa Wilcox

Trinity Episcopal Church, Chambersburg (Founded 1870) Harrisburg Convocation
Address: 58 S 2nd St Chambersburg, PA 17201-2207
Office Phone: 717-264-6351 Email: trinityepiscopalchurch@embarqmail.com

Bangor Episcopal Church, Churchtown (Founded 1722) Lancaster Convocation
Address: 2099 Main St Narvon, PA 17555-9521
Office Phone: 717-445-0253 Email: canonwfm@comcast.net
Rector: The Rev. Canon Mark Scheneman

St. Paul's Episcopal Church, Columbia (Founded 1849) Lancaster Convocation
Church Address: 340 Locust St Columbia, PA 17512 Mailing Address: P.O. Box 96 Columbia, PA 17512
Office Phone: 717-684-8496 Email: stpaulpchurchcolumbia@earthlink.net
Rector: The Rev. J. Patrick Peters

Christ Episcopal Church, Coudersport (Founded 1843) Northern Tier Convocation
Church Address: 601 North Main St. Coudersport, Mailing Address: P.O. Box 52 Coudersport, PA 16915
Office Phone: 814-274-8391 Email: jyskamp@gmail.com
Rector: The Rev. Janis Yskamp

Christ Memorial Episcopal Church, Danville (Founded 1828) Susquehanna Convocation
Church Address: 120 E. Market St. Danville, Mailing Address: P.O. Box 363 Danville, PA 17821-0363
Office Phone: 570-275-3903 Fax: Email: CMECDanville@ptd.net
Rector: The Rev. Jim Strader-Sasser

St. John In The Wilderness, Eagles Mere (Founded 1877) West Branch Convocation
Church Address: (Summer Chapel) 50 Jones Ave, Eagles Mere, PA 17331
Primary Contact: Mrs. Caroline Estey-King

St. James' Episcopal Church, Exchange (Founded 1848) West Branch Convocation
Church Address: Route 44 Exchange, Mailing Address: 1261 White Hall Rd Turbotville, PA 17772-9103
Office Phone: 570-437-2696 Fax: Email: dculbertsonrector@windstream.net
Primary Contact: Mr. Brad Schuyler, Senior Warden

Prince Of Peace Episcopal Church, Gettysburg (Founded 1878) Southern Convocation
Meeting Address: 20 West High Street Gettysburg, Mailing: P.O. Box 3005 Gettysburg, PA 17325-0005
Office Phone: 717-334-6463 Fax: 717-334-0908 Email: secretary@GettysburgEpiscopal.org
Rector: The Rev. Herbert Sprouse

All Saints' Episcopal Church, Hanover (Founded 1951) Southern Convocation
Address: 890 Mccosh St Hanover, PA 17331-1800
Office Phone: 717-637-5772 Fax: Email: allsaintsepiscopalhanover@juno.com
Rector: The Rev. Carenda Baker

St. Andrew's in the City Episcopal Church, Harrisburg (Founded 1905) Harrisburg Convocation
Address: 1854 Market St., Harrisburg 17103, Phone: 717-234-8815
Primary Contact: Mr. Charles DeBrunner charliedebrunner@gmail.com

St. Andrew's in the Valley Episcopal Church, Harrisburg Harrisburg Convocation
Address: 4620 Linglestown Rd Harrisburg, PA 17112
Office Phone: 717-234-8815 Fax: 717-233-7121 Email: standrewhbg1@verizon.net
Rector: The Rev. Canon Nelson Kuule Baliira

St. Paul's Episcopal Church, Harrisburg (Founded 1859) Harrisburg Convocation
Address: 248 Seneca St Harrisburg, PA 17110-1840
Office Phone: 717-233-2175 Fax: 717-233-8143 Email: stpaulsepiscopalchurch@comcast.net
Rector: The Rev. Canon Katherine Harrigan

St. Stephen's Episcopal Cathedral, Harrisburg (Founded 1826) Harrisburg Conv
Address: 221 N Front St Harrisburg, PA 17101-1407
Office Phone: 717-236-4059 Fax: 717-236-0906 Email: info@ststep.org
Acting Dean: The Rev. Amy Welin, Curate: The Rev. Shayna Watson, Deacon: The Rev. Michael Nailor

Chapel of the Good Shepherd, Hawk Run (Founded 1885) Altoona Convocation
Church Address: 270 Whitman Street Hawk Run, Mailing Address: P.O. Box 23 Hawk Run, PA 16840
Office Phone: 570-433-3823 Fax: Email: caj.2@verizon.net
Rector: The Rev. Clifford Johnston

All Saints' Episcopal Church, Hershey (Founded 1938) Harrisburg Convocation
Address: 310 Elm Ave Hershey, PA 17033
Office Phone: 717-533-2454 Fax: 717-533-1771 Email: all-saints@live.com
Deacon: The Rev. Hank Morrow

Holy Trinity Episcopal Church, Hollidaysburg (Founded 1907) Altoona Convocation
Address: 315 Jones St Hollidaysburg, PA 16648-2007
Office Phone: 814-695-7751 Fax: Email: holyepisc@aol.com
Rector: The Rev. Jeanne Jacobson

St. John's Episcopal Church, Huntingdon (Founded 1820) Altoona Convocation
Address: 212 Penn St Huntingdon, PA 16652-1444
Office Phone: 814-643-4732 Fax: Email: stjohnspahuntpa@gmail.com
Rector: The Rev. Gene Tucker, Deacon: The Rev. Charles Cruikshank

Trinity Episcopal Church, Jersey Shore (Founded 1903) West Branch Convocation
Church Address: 174 Mt Pleasant Ave Jersey Shore, Mailing Address: 176 Mt Pleasant Ave Jersey Shore, PA 17740
Office Phone: 570-398-4007 Fax: Email: trinityjs@verizon.net
Rector: The Rev. Veronica Chappell

St. Edward's Episcopal Church, Lancaster (Founded 1981) Lancaster Convocation
Address: 2453 Harrisburg Pike Lancaster, PA 17601-1719
Office Phone: 717-898-6276 Fax: 717-898-2480 Email: stedsoffice@comcast.net
Interim Rector: The Rev. David Bateman

St. James' Episcopal Church, Lancaster (Founded 1744) Lancaster Convocation
Address: 119 N Duke St Lancaster, PA 17602-2815
Office Phone: 717-397-4858 Fax: 717-397-7548 Email: office@saintjameslanaster.org
Rector: The Rev. David Peck, Assoc. Rector: The Rev. Richard Bauer, Asstg Priest: The Rev. Ron Janes

St. John's Episcopal Church, Lancaster (Founded 1853) Lancaster Convocation
Address: 321 W Chestnut St Lancaster, PA 17603-3509
Office Phone: 717-299-1188 Fax: 717-399-3806 Email: stjohn@stjohns-lancaster.org
Interim Priest: The Rev. Glenn Miller

St. Thomas Episcopal Church, Lancaster (Founded 1958) Lancaster Convocation
Address: 301 Saint Thomas Rd Lancaster, PA 17601-4832
Office Phone: 717-569-3241 Fax: 717-569-9563 Email: saintthomaschurch@comcast.net
Rector: The Rev. Jennifer Mattson, Deacon: The Ven. Jane Miron, Archdeacon

St. Andrew's Episcopal Church, Lewisburg (Founded 1946) Susquehanna Conv
Address: 255 S Derr Dr Lewisburg, PA 17837-1722
Office Phone: 570-524-2061 Fax: Email: standrews@dejazzd.com
Rector: The Rev. Sarah Weedon

St. Mark's Episcopal Church, Lewistown (Founded 1823) Altoona Convocation
Address: 21 S Main St Lewistown, PA 17044-2116
Office Phone: 717-248-8327 Fax: Email: info@stmark-lewistown.org
Rector: The Rev. John Harwood

St. Paul's Episcopal Church, Lock Haven (Founded 1856) West Branch Convocation
Church Address: 112 E Main St Lock Haven, Mailing Address: P.O. Box 206 Lock Haven, PA 17745
Office Phone: 570-748-2440 Fax: Email: brynnlune@msn.com
Priest in Charge: The Ven. Canon Daniel Selvage

St. Paul's Episcopal Church, Manheim (Founded 1869) Lancaster Convocation
Address: 90 S Charlotte St Manheim, PA 17545-1802
Office Phone: 717-665-6584 Fax: 717-664-7698 Email: stpaulmhm@dejazzd.com
Priest in Charge: The Rev. Sudheer Tiwari

St. James' Episcopal Church, Mansfield (Founded 1839) Northern Tier Convocation
Church Address: 18 St. James Street Mansfield, Mailing: 30 E Wellsboro St Mansfield, PA 16933-1121
Office Phone: 570-662-2003 Fax: 570-662-3267 Email: stjamesmansfield@epix.net
Rector: The Rev. Rowena MacGregor

St. John's Episcopal Church, Marietta (Founded 1849) Lancaster Convocation
Church Address: Chestnut & Market Streets Marietta, Mailing: P.O. Box 98 Marietta, PA 17547-0098
Office Phone: 717-426-3041 Email: stjohnsmarietta@embarqmail.com
Priest in Charge: The Rev. Regina Bautista

St. Luke's Episcopal Church, Mechanicsburg (Founded 1880) Harrisburg Convocation
Meeting Address: 8 E Keller St Mechanicsburg, Mailing: 8 E Keller St Mechanicsburg, PA 17055-3826
Office Phone: 717-766-5182 Fax: 717-766-5274 Email: stlukemech@pa.net
Deacon: The Rev. Eric Henry

Christ Episcopal Church, Milton (Founded 1794) Susquehanna Convocation
Address: 21 Upper Market Street Milton, PA 17847
Office Phone: 570-742-8871 Email: cecmilton@yahoo.com
Rector: The Rev. Robert Van Deusen

Church of Our Savior, Montoursville (Founded 1868) West Branch Convocation (GLEAM)
Address: 31 N Loyalsock Ave Montoursville, PA 17754-1703
Office Phone: 570-368-1860 Email: laurikerr@hotmail.com
Missioner: The Rev. Lauri Kerr

Resurrection Mission, Mt Carmel (Founded 2017) Susquehanna Conv
Church Address: Fourth & Maple Streets Mt Carmel, Mailing: P.O. Box 353 Mount Carmel, PA 17851
Office Phone: 570-339-1307 Email: hapha@verizon.net
Primary Contact: Mr. William Hazzard williamhazzard@gmail.com

Hope Episcopal Church, Mount Hope (Founded 1849) Lancaster Convocation
Address: 2425 Mountain Rd Manheim, PA 17545-8793
Office Phone: 717-665-6311 Email: hopechurchmanheim@gmail.com
Rector: The Rev. Timothy Small

St. Luke's Episcopal Church, Mount Joy (Founded 1908) Lancaster Convocation
Address: 209 S. Market St Mount Joy, PA 17552-0146
Office Phone: 717-653-4977 Email: stlukesmountjoy@embarqmail.com
Priest in Charge: The Rev. Ingrid Andersen

St. James' Episcopal Church, Muncy (Founded 1797) West Branch Convocation
Church Address: 215 S Main Street, Muncy, Mailing Address: P.O. Box 95 Muncy, PA 17756-0095
Office Phone: 570-546-6470 Email: stjameschurchmuncy@windstream.net
Primary Contact: Mr. Steve Young, Senior Warden

Nativity & St. Stephen's, Newport & Thompsontown (Founded 1825) Hbg Conv.
Church Address: 157 S 2nd Street Newport, Mailing Address: 159 S 2nd St Newport, PA 17074-1407
Office Phone: 717-567-6514 717-567-2227 Email: chnatss@pa.net
Rector: The Rev. Rebecca Myers

St. Mark's Episcopal Church, Northumberland (Founded 1847) Susquehanna Conv.
Address: 187 King St Northumberland, PA 17857-1653
Office Phone: 570-473-3220 Email: stmarknorry@verizon.net
Rector: The Rev. Robert Van Deusen

St. Paul's Episcopal Church, Philipsburg (Founded 1827) Altoona Convocation
Church Address: 4th & Prequeisle St Philipsburg, Mailing: P.O. Box 170 Philipsburg, PA 16866-0170
Office Phone: 814-342-3180 814-342-3180
Primary Contact: Mr. John Small, Sr. Warden

All Saints' Episcopal Church, Selinsgrove (Founded 1899) Susquehanna Convocation
Church Address: 129 N Market St Selinsgrove, Mailing Address: PO Box 119 Selinsgrove, PA 17870
Office Phone: 570-374-8289 Fax: Email: allsaints@ptd.net
Priest in Charge: The Rev. Canon Paul Donecker

St. Andrew's Episcopal Church, Shippensburg (Founded 1903) Harrisburg Conv
Address: 206 E Burd St Shippensburg, PA 17257-1402
Office Phone: 717-532-8089 Email: standrewepiscopal@comcast.net
Rector: The Rev. Barbara Hutchinson

St. Andrew's Episcopal Church, State College (Founded 1911) Altoona Convocation
Address: 208 W Foster Ave State College, PA 16801-4822
Office Phone: 814-237-7659 Fax: 814-867-7959 Email: office@standewsc.org
Rector: The Rev. Jeffrey Packard, Deacon: The Rev. Joe DeLauter

St. Matthew's Episcopal Church, Sunbury (Founded 1827) Susquehanna Convocation
Mailing Address: 32 N Front St Sunbury, PA 17801-2140
Office Phone: 570-286-7002 Email: stmatthewsunbury@verizon.net
Rector: The Rev. Robin Jarrell

St. Andrew's Episcopal Church, Tioga (Founded 1840) Northern Tier Convocation
Church Address: Main Street Tioga, PA Mailing Address: P.O. Box 386 Tioga, PA 16946-0386
Office Phone: 570-662-7600 Email: flavancher@stny.orr.com
Primary Contact / Sr. Warden: Fred LaVancher flavancher@stny.rr.com

Trinity Episcopal Church, Tyrone (Founded 1865) Altoona Convocation
Address: 830 Washington Ave Tyrone, PA 16686-1345
Office Phone: 814-684-3100 Fax: Email: revjj2000@yahoo.com
Deacon: The Rev. Jack Lee Hoffer

Church of the Good Shepherd, Upper Fairfield (Founded 1875) West Branch Conv. (GLEAM)
Address: 827 Good Shepherd Rd Montoursville, PA 17754-7532
Office Phone: 570-433-3823 Email: laurikerr@hotmail.com
Missioner: The Rev. Lauri Kerr

St. Mary's Episcopal Church, Waynesboro (Founded 1898) Southern Convocation
Address: 112 E 2nd St Waynesboro, PA 17268-1603
Office Phone: 717-762-1930 Fax: 717-762-1930 Email: office@stmaryswayneboro.org
Rector: The Rev. Linda Watkins

St. Paul's Episcopal Church, Wellsboro (Founded 1838) Northern Tier Convocation
Church Address: 29 Charles St Wellsboro, Mailing Address: P.O. Box 701 Wellsboro, PA 16901-0701
Office Phone: 570-724-4771 Email: stpauls@ptd.net

St. John's Episcopal Church, Westfield (Founded 1882) Northern Tier Convocation
Address: 205 Elm St Westfield, PA 16950-1507
Office Phone: 814-367-2245 Email: stjohnswestfield@verizon.net
Primary Contact: Mr. T. James Davis, Sr. Warden dj_davis@verizon.net

All Saints' Episcopal Church, Williamsport (Founded 1901) West Branch Convocation (GLEAM)
Address: 1656 Scott St Williamsport, PA 17701-4459
Office Phone: 570-326-0191 Email: allsaints@comcast.net
Missioner: The Rev. Lauri Kerr

Christ Episcopal Church, Williamsport (Founded 1840) West Branch Convocation
Address: 426 Mulberry St Williamsport, PA 17701-6312
Office Phone: 570-322-8160 Fax: 570-323-3664 Email:
Priest in Charge: The Rev. Veronica Chappell, Lay Pastor: Mr. Kyle Murphy

Trinity Episcopal Pro Cathedral, Williamsport (Founded 1866) W. Branch Conv.
Address: 844 W 4th St Williamsport, PA 17701-5824
Office Phone: 570-322-0126 Fax: 570-322-6508 Email: trinitychurchpa@comcast.net
Rector: The Rev. Canon Kenneth Wagner-Pizza

St. Andrew's Episcopal Church, York (Founded 1917) Southern Convocation
Address: 1502 4th Ave York, PA 17403-2623
Office Phone: 717-843-3868 Fax: 717-848-1778 Email: secretary@standrewsyork.org
Rector: The Rev. Grant Ambrose

St. John the Baptist Episcopal Church, York (Founded 1755) Southern Convocation
Address: 140 N Beaver St York, PA 17403-5324
Office Phone: 717-848-1862 Fax: 717-854-5102 Email: yorkjohn@aol.com
Rector: The Rev. Eric Hillegas

**MINUTES
DIOCESE OF CENTRAL PENNSYLVANIA**

149th Annual Convention

Zembo Shrine, Harrisburg PA

Saturday, October 19, 2019

[This year's convention was incorporated with the Eucharist Liturgy. These minutes reflect only the business portion of the meeting. A copy of the combined business and worship schedule is attached as Appendix III]

Call to Order and Approval of Agenda and Ballot: At 9:00 am, the Rt. Reverend Dr. Audrey Scanlan, Bishop of the Diocese of Central Pennsylvania, opened the 149th Annual Convention with a prayer. The Secretary confirmed that a quorum was present. The Bishop called the Business Session to order and called for the Secretary to make a motion to approve the Convention Agenda and the Ballot for the open positions on the Council of Trustees, the Standing Committee, the Disciplinary Board and the General Convention. The Bishop called for a second and a vote on the motion.

The Convention Agenda and the Ballot for open positions on the Council of Trustees, the Standing Committee, the Disciplinary Board and the General Convention were adopted by the Convention Delegates.

Welcome: The Bishop welcomed Alternates and guests.

Election of Officers of Convention: Convention Delegates elected the following persons to serve as canonical officers of Convention until the next annual Convention of the Diocese and until their respective successors are elected:

Treasurer – Ms. Deborah McCloskey
Secretary – Tyrone Powell, Esq.
Registrar - Ms. Debbie Robelen

Appointment of Chancellor: In accordance with Article III, Section 3 (D) of the Constitution of the Diocese, the Bishop appointed Charles G. Banks, Jr., Esquire as Chancellor of the Diocese, to hold office until the next annual Convention of the Diocese and until his successor is appointed by the Bishop.

Appointment of Vice Chancellors: The Chancellor appointed attorneys Thomas Schmidt and Barbara McLemore to serve as Vice Chancellors.

Resolution of Claims of Clergy to Voice and Vote: The Secretary moved for the adoption of the following resolution for claims of clergy entitled to voice and vote:

WHEREAS, The Rev. Canon Christopher Streater, The Rev. Ingrid Andersen, The Rev. Jeffrey Bassette, The Rev. Patricia Dickson, The Rev. Howard Kempself, The Rev. Peter Mwuara, The Rev. Canon Robert Schiesler are all in the geographical bounds of the Diocese and are engaged in ministry approved by the Bishop of this Diocese, but hold canonical status elsewhere in the Church; and

WHEREAS, Mr. Kevin Barron and Ms. Donna Barthle are serving in the capacity of Lay Pastors to parishes in this Diocese, but have not been elected as a Delegate of that parish.

THEREFORE IT IS MOVED; the previously-named priests and lay pastors be granted seat in the 149TH Convention of the Diocese of Central Pennsylvania with the privilege of voice and vote.

The resolution was adopted by Convention Delegates.

Appointment of Tellers: The Secretary identified Debbie Robelen, Diocesan Registrar, as Head Teller and Faith Neece, Ian Tan, Savannah Steelton, Shelby Mancell, Margaret Messner, Lisa Loring, Laura Moran and the Very Rev. Robyn Szoke Coolidge, Tellers, provided voting instructions.

Report of the Nominating Committee and Vote: Amy Swiernick provided the report of the Nominating Committee. The Nominating Committee unanimously submitted the following names for nomination at the 149th Convention of the Diocese of Central Pennsylvania for the Diocesan positions, boards and/or committees indicated, to hold office for the period set forth in the Canons and until their respective successors are elected and qualify:

Standing Committee Elect 2 Clergy / 2 Laypersons

Clergy candidates

The Rev. Veronica Chappell, Trinity, Jersey Shore
The Rev. John Harwood, St. Mark's, Lewistown
The Rev. Eric Hillegas, St. John the Baptist, York
The Rev. Greg Welin, Mount Calvary, Camp Hill

Lay candidates

Ms. Kathy Hettinga, St. Luke's, Mechanicsburg
Mrs. Nicolette Norris, St. James, Lancaster

Council of Trustees Elect 1 Clergy / 2 Laypersons

Clergy candidates

The Very Rev. Amy Welin, St. Stephen's Cathedral, Harrisburg

Lay candidates

Mrs. Allison Carnahan, St. Paul's, Harrisburg
Mr. Thomas Hinton, St. John the Baptist, York

Disciplinary Board Elect 2 Clergy / 1 Laypersons

Clergy candidates

No clergy candidates

Lay candidates

Mrs. Allison Carnahan, St. Paul's, Harrisburg
Mr. Robert Davis Jr., St. Luke's, Mechanicsburg

General Convention Total of 8 - Elect 4 Clergy / 4 Laypersons

Alternates shall be designated as needed, in order of votes received. There is no limit on successive conventions.

Clergy candidates

The Rev. Grant Ambrose, St. Andrew's, York
The Rev. Gina Bautista, St. John's, Marietta
The Rev. Veronica Chappell, Trinity Jersey Shore/Christ Church, Williamsport
The Rev. Canon Kate Harrigan, St. Paul's, Harrisburg
The Rev. Jennifer Mattson, St. Thomas, Lancaster
The Rev. Canon Dan Morrow, Canon for Congregational Life and Mission
The Rev. Canon Ken Wagner-Pizza, Trinity Pro-Cathedral, Williamsport
The Rev. Shayna Watson, St. Stephens, Harrisburg

Lay candidates

Mr. Anthony Alexander, St. Stephen's Cathedral, Harrisburg
Mr. Charles Banks, St. John's, Carlisle
Mrs. Allison Carnahan, St. Paul's, Harrisburg
Mrs. Drew Dorgan, St. John's, Lancaster
Mrs. Martha Harris, St. James, Lancaster
Mrs. Nicolette Norris, St. James, Lancaster
Ms. Sarah Reid, Trinity Pro-Cathedral, Williamsport

Mrs. Amy Swiernik, St. Edward's, Lancaster

The Secretary directed the Delegates to commence voting.

Introductions: The Bishop introduced Diocesan officers Chuck Banks, Esq., Chancellor, Tyrone Powell, Esq., Secretary, Debbie McCloskey, Diocesan Treasurer and Debbie Robelen, Registrar (not seated at head table).

The Bishop then introduced the following Diocesan staff:

Chad Linder, Canon for Finance and Operations;
Robyn Szoke-Coolidge, Dean, Stevenson School for Ministry;
Marsha Roscoe, Associate Dean for Academic Affairs, Stevenson School;
Alexis Guszick, Canon for Diocesan Events & Communications;
Dan Morrow, Canon for Congregational Life and Mission;
Christopher Streeter, Canon for Mission Development & Innovation
Carolyn Joy Patterson, Bishop's Assistant & Human Resources Administrator;
Barb Hoffman, Financial Assistant;
Brenda J. Scott, Major Diocesan Events Coordinator, Part Time;
Faith Neece, Events Coordinator and Assist. to the Cannon; and
Debbie Robelen, Receptionist and Diocesan Archivist & Registrar.

The Bishop welcomed members of the Diocesan Youth Presence delegation and any youth attending as elected Parish Delegates. The Bishop acknowledged Diocesan Youth Committee leadership led by Mr. & Mrs. Bob and Mary Ellen Kilp and Mr. and Mrs. John and Theda Tallman. The Bishop introduced the Rev. Jennifer Mattson as the Children's Program Leader.

The Bishop introduced the following new clergy ordained since the last Convention:

The Rev. Shayna Watson, Priest;
The Rev. Jim Robertson, Priest; and
The Rev. Kyle Murphy, Deacon

The Bishop introduced the following new clergy to the Diocese:

The Rev. Grant Ambrose, St. Andrew's, York;
The Rev. Carlos de la Torre, St. John's, Bellefonte;
The Rev. Eric Hillegas, St. John's, York;
The Rev. Howard Kempzell, Retired;
The Rev. Amanda Knouse, St. John's, Lancaster;
The Rev. Allison St. Louis, Bishop's staff;
The Rev. Christopher Streeter, Bishop's staff; and
The Rev. Nancy Wakeman, Deacon.

The Bishop announced the following Seminarians, Those in Process and SSFM Graduates:

Martha Harris;
Lynn Johnson;
Susan Sanders;
Kevin Barron;
Allison Carnahan;
Bradley Mattson;
Alyssa Pastenak-Post;
Will Robbins;
Ted Christopher (Candidate);
Stacy Catigano; and
Jody Barthle.

Clergy Retirements: The Bishop announced the following clergy retirements:

The Rev. Stephen Casey;
The Rev. Greg Hinton; and
The Rev. Patrick Strohl, Deacon.

Report of the Resolutions Committee: The Rev. Veronica Chappell provided an overview Report of the Resolutions Committee. She noted that the Resolutions themselves would be presented separately throughout the meeting by their sponsors.

Courtesy Resolutions: The Rev. Jeffrey Packer reported on the Courtesy Resolutions set forth in the Convention packet. After motion duly made and seconded, Convention delegates adopted the Courtesy Resolutions.

Resolution on the Response to the Bishop's Address: The Rev. Jennifer Mattson indicated that the response to the Bishop's Address will be presented at the December Council of Trustees meeting.

Annual Reports of Program Ministries: The Secretary presented a motion to accept the Annual Reports of Program Ministries of the Council of Trustees, as posted on the Diocesan website and to be published in Journal of Convention. Upon motion duly made and seconded, the Motion was adopted by Convention delegates.

Special Reports:

The Very Rev. Dr. Amy Welin and the Rev. Cn. Ken Wagner Pizza presented the Cathedral Study Report.

Ms. Martha Harris presented the Aging and Seniors Report.

The Rev. Ingrid Andersen presented the Creation Care Report.

Adjourn for Lunch: After the Peace, the Bishop adjourned the Convention for lunch.

Election Results: After the Bishop reconvened the Convention, the Secretary reported the following election results:

Standing Committee Elect 2 Clergy / 2 Laypersons

Clergy candidates

The Rev. Veronica Chappell, Trinity, Jersey Shore

The Rev. Greg Welin, Mount Calvary, Camp Hill

Lay candidates

Ms. Kathy Hettinga, St. Luke's, Mechanicsburg

Mrs. Nicolette Norris, St. James, Lancaster

Council of Trustees Elect 1 Clergy / 1 Layperson

Clergy candidates

The Rev. Amy Welin, St. Stephen's Cathedral, Harrisburg

Lay candidates

Mrs. Allison Carnahan, St. Paul's, Harrisburg

Mr. Thomas Hinton, St. John the Baptist, York

Disciplinary Board Elect 1 Clergy / 2 Laypersons

Clergy candidates

No clergy candidates.

Lay candidates

Mrs. Allison Carnahan, St. Paul's, Harrisburg

Mr. Robert Davis Jr., St. Luke's, Mechanicsburg

General Convention Elect 4 Clergy / 4 Laypersons

Clergy candidates

The Rev. Canon Dan Morrow, Canon for Congregational Life and Mission

The Rev. Shayna Watson, St. Stephens, Harrisburg

The Rev. Canon Kate Harrigan, St. Paul's, Harrisburg

The Rev. Jennifer Mattson, St. Thomas, Lancaster

1st Alternate: The Rev. Veronica Chappell, Trinity Jersey Shore/Christ Church, Williamsport

Lay candidates

Mr. Anthony Alexander, St. Stephen's Cathedral, Harrisburg

Mrs. Amy Swiernik, St. Edward's, Lancaster

Mr. Charles Banks, St. John's, Carlisle

Mrs. Nicolette Norris, St. James, Lancaster

1st Alternate: Mrs. Drew Dorgan, St. John's, Lancaster

The successful candidates will assume their elected positions upon the conclusion of the convention.

Rules Governing Debate: The Chancellor read an excerpt from the Convention Rules governing debate on resolutions brought to the floor of the Convention.

Resolution #1: The Rev. Rebecca Myers, Chairman of the Episcopal Home Board, asked for adoption of Resolution #1 **Encouraging Further Support to the Episcopal Home of Shippensburg** (Resolution #1 is attached to these minutes). After motion duly made and seconded, Convention delegates adopted Resolution #1.

Resolution #2: Mr. Charles Banks asked for adoption of Resolution #2 **Proposed Amendments to the Constitution and Canons** (Resolution #2 is attached to these minutes). After motion duly made and seconded, Convention delegates adopted Resolution #2.

Report of the Finance Committee and Diocesan Budget: The Treasurer presented the report of the Finance Committee which includes the Diocesan Budget. After motion duly made and seconded, the Budget was approved by Convention Delegates.

Bishop's Address to Convention: Bishop Scanlan presented her address to the Convention, assisted by Canon Christopher Streeter. The complete text of the Bishop's address immediately follows.

So I have the real honor every year of coming up here and getting to address all of you and telling you what it is we do and how it is that we're doing it and how our staff is being assembled to assist you in all the amazing mission and ministry that you are doing. You may remember that last year I got to the last page and I turned my sheet over and, oops! it was gone. So had to punt. Well that's not going to happen this year because we are using a PowerPoint. I learned my lesson.

Clearly, we are here, gathered as the Body of Christ, to celebrate together, to be together in community, to be together in fellowship and in sacramental worship. And we are here today to do what we have been calling the "hard launch", not the "soft launch", but the real launch of Shaped by Faith, which is a diocesan project that we imagine will take at least two years - two years in the planning and then later on there will be a second phase of implementation.

Last year, I gave you four words, for key words, in my address that I wanted you to hang on to as you move through the year. They were: Discovery, Experimentation, Creativity and Collaboration. We've been working pretty hard at those four things and I want to hold up just a few examples for you as I've been reflecting where we've been in the last year with those words.

For Discovery, I want to tell you about the work that the Standing Committee, the Commission on Ministry and the Stevenson School are doing in coming together in quarterly retreats so that they can become acquainted with exactly what it is that each of those bodies is doing, specifically around how we raise up and form people for ministry. Not just ordained ministry, but all sorts of ministry. This has been a real

process of discovery for us, but as we are building that out, what we are doing is learning what kinds of ministers we are looking for and what kinds of resources we need to offer for folks. This has been a wonderful process of discovery.

St. Stephen's Cathedral, this season, has a beautiful exhibit of icons by a Swedish artist. If you haven't been to the Cathedral, please do stop by. It's in residence until the first week in November and it has transformed the space of the Cathedral with these icons. There must be 200 pieces at least. They are modern icons. There are traditional icons, but there are also contemporary ones. The work of this exhibit has helped to discover a whole new window into how we experience God, because that, of course, is what icons are: they are windows into God's presence.

Christ Church, Williamsport – on a lighter note – made a discovery of their own recently: that they own a cemetery plot that they didn't know about in Montgomery. So we've been doing some discovery, we've been doing some exploring

The Camino that we hiked in July. We hiked about 80 miles, with about 20 who through-hiked it with us and another 20 who joined us along the way. What a beautiful way, not only to discover the beauty of God's creation in which we live, but a way to discover and explore with each other relationships grounded in Jesus.

We've also been exploring what it's like to have Lay Pastors in our diocese. Kyle Murphy, before he was ordained to the diaconate, served as a lay pastor. Now we have two more in Jody Barthle and Kevin Barron. So, we've been exploring that way.

St. James Church in Lancaster has been really leaning into and exploring what it is to offer aa contemplative oasis in a city that is so busy. Please check out the programs that St. James is offering as they lean into this kind of spirituality that is full of refreshment.

We've been collaborating a lot. The Stevenson School has formed new partnerships with Lancaster Theological Seminary, with the Lutheran Church, we have been collaborating with the Peoples' Institute for Survival and Beyond, who are our trainers for the anti-racism work that we are doing. We have mission projects in which we are collaborating. St. James has been spear-heading mission projects to Puerto Rico, All Saints Hershey goes to West Virginia, and we have our own mission project, right here in our diocese, of Transform Jersey Shore. Collaboration is alive and well.

We have lots of creative projects that we've been working at. Bishop out of the Box (how many of you have heard of Bishop out of the Box?) Once a month I do something crazy, just to get out into the world. Out of my office – out of my car – and into the world, sharing the love of God.

St. Paul's, Columbia this year held a revival. It was supposed to be outside, but it was about 95 degrees that day, so we had a revival inside, but that drew so many people from around the city, of different faith traditions, who all wanted to celebrate a common life in Christ.

And we had our Mission street fair. That Mission we keep talking about in Mount Carmel? We had a street fair up there in August. We rented bounce houses and we had a dunk tank where Canon Morrow and sat in the dunk tank and got dunked a few times. It drew people out by the hundreds to explore what it was like to be together in community. It was fantastic. We served pulled pork sandwiches, hot dogs and ice cream. This one little boy, on about his fifth hot dog (this was kid who probably hadn't eaten much that week) ... the street fair was on a Saturday, and he came up to me and said, "so, Ma'am, are you open tomorrow too?" So I said, "yes we are. The menu's going to be a little different but come on back!"

We are really working with these words. And I know that, for all those stories I just told you, there are many, many, many more around the room of the things that you have been doing.

The Vision

My vision is that we will be a right shaped diocese that empowers us to serve God's mission with vitality

and strength. A vision statement is what it looks like when you've gotten there. That's the end result that you're shooting for. I would love for us to be a right-shaped diocese. That doesn't mean a bigger diocese, and it doesn't mean a smaller diocese with fewer churches. It means a right-shaped diocese so that we can serve God's mission.

So, what is this "God's mission" thing? Our Prayer Book, if you turn to page 855, the Prayer book will tell you that this is a mission of the Church. But it seems to me it would be pretty silly if we had a church that taking orders from God, so I call this God's mission. It's to restore all people to unity with God and each other in Christ. When I speak to people, from kindergarten on up, I say "it's about making the circle whole again." That's what God's mission is.

So, do we need a church, does God need a church in Central Pennsylvania? The answer is, of course, yes! How are we going to do this? How are we going to live out God's mission? The good news is that we are going to go from strength to strength. We do that already. We do it inside the church in so many ways. And we live God's mission outside of the church as well. It's not just a private club where we experience God's mission inside, and it's not all about just charging out the doors, because if we are not fed inside, we are going to have nothing to give outside.

How are we doing? One of the parts about Shaped by Faith that we are testing with folks is: what is our vitality factor? What is the quotient of our vitality? And what do we need to build and maintain vitality? Because it's not always numbers. Here is what I think we need: we need right-sized ministry for the size of the congregation. I remember when I was the rector of a small church and they said that their toughest thing was that they had this bazaar that they had to keep throwing every November. They had done it since Jesus was a baby and it was killing them. And I said, "how about we don't do the bazaar this year?" And their heads almost exploded. But we right-sized the ministry. They were killing themselves for \$2,000. They were killing themselves, so we right-sized our ministry.

We need to have sustainable financial plans, both for operating expenses and for capital expenses. I don't know any church that hasn't needed a new roof or a new boiler in the last few years. We need well-formed lay people to take on ministry. We have lots of churches with part time clergy, who are expecting lay people to function in roles that they haven't been trained for. So, we are now creating courses for the Stevenson School, that you'll hear about in a couple of minutes, that are going to empower people to be lay preachers, to be lay administrators, to be lay worship leaders --- to fill out the parochial report.

We need more bi-vocational clergy; 83% of our jobs are part time. We need bi-vocational clergy, and I would ask you right now, if you're not wearing one of these around your neck, to wonder if maybe that could be you? Because you are the leaders of this church gathered in this room today. Canon Morrow and I don't have a factory for creating clergy – we haven't figured that one out yet.

We need increased collaboration. We need to share our resources. And we need some new ideas. It is time for us to do this work together. Not in silos, not isolated, not alone, but together. This is for big churches and it's for small churches. It's for churches with lots of money and it's for churches who don't have two nickels to rub together. We are not targeting a specific group. We are targeting the 60 congregations and one mission to work together.

Shaped by Faith is proactive. It invites us to work together in ways that we haven't even thought about yet. I hope that it will be empowering for you. This is not a ruse for the bishop who's got a plan in her back pocket that she's going to reveal at some point when she thinks you're ready for it. This is partnership and my leadership with you is to come alongside with tools. I think it's timely. I think if we haven't heard anything else, since Duo Dickinson's presentation last night and the words that I have been sharing with you and many of our reports today, we see that it is time for us to act.

The mission statement looks a little bit like the vision statement that I came up with, and that's kind of good, because it means the mission, the reason why we exist, isn't too far from where we want to be. The mission statement is that Shaped by Faith invites us to explore, discover, and reshape our diocese to serve God's mission with vitality and with strength. You have a card in your folder that has the Mission

Statement and the Collect that we've written together for that.

We did a bold thing for Shaped by Faith. As a staff, we've created this animal that we wanted to share with you. And we realized that we needed to bring somebody else in and among us to really make this work happen, because one of the key things that Canon Morrow keeps saying to me, over and over again, is that we need to be in the parishes. We need to come hang out with you. We need to have lunch with you. We need to have dinner with you. Somebody from Christ Church, Williamsport taught me how to play horseshoes. We need to come hang out and be with you, because it is in doing that work together, building relationships, that we will be in a place to really make transformative change.

In order to do that, we needed to expand our staff by one person, and we found the one person on this planet who is perfect for this job. And he better come up here now!

*The Rev. Canon Chris Streeter's remarks on Shaped by Faith:
Hello, my name is Chris Streeter and – thank you, Bishop for inviting me to be part of this diocese and part of this initiative of Shaped by Faith.*

I want to take just a couple of minutes. It seems to me the questions are what is Shaped by Faith? Why are we doing Shaped by Faith? And How are we going to do Shaped by Faith? I hope that some of the "what" has been woven into this time that we have spent together these last two days. I think the "why" as well. Whether it's the report that we heard from Dean Welin and Provost Wagner-Pizza. Whether it's the report from Pastor Andersen, the why, it seems to me, is there.

I've heard a lot whys as I've visited you over the couple of months and, if I'm honest with you, just two months ago I was still up in my former diocese of Rochester and a lot of people there asked me why. Why are you going to move to Central Pennsylvania? And my wife is sitting over here, and I think my wife asked me a couple of times, why? Why are we going to move to Central Pennsylvania?

Some of the why can be answered on the website, so I do hope that you will visit our diocesan website, www.diocesecpa.org/shapedbyfaith.

As a way of personal introduction, I have some lenses, some ways that I have been looking at this sacred mystery that we call the church. You all have your lenses; the way that you've seen the church over your lives and ministry. Some of the lenses that I've had over my ordained life, I was an assistant in a fairly large parish in the diocese of Rochester. I was called to be Rector of two parishes that we ended up yoking together. And, most recently, I was the Rector of a suburban pastoral-sized parish. And, as I was reflecting, I was blessed to see all these places grow during my ministry there but got me curious, because I'm guessing that, like you and the lenses through which you view this sacred mystery of the church, there isn't one answer. It's not cookie cutter. I found the things that worked in one parish, one context, didn't necessarily immediately translate over to another. And so that got me curious and that curiosity lead me to talk to my bishop a little bit: "you know, bishop, I wonder about this whole business of congregational development." And like any bishop, and I'm guessing like our Bishop Audrey, as soon as I asked him that, he asked me if I would be the chair of a new congregational development committee. And part of our work there was then to bring in a program to our diocese, the College for Congregational Development, which, again, tried to teach different ways, different lenses, different practices, because not every idea works in every context.

But I do think there are some common threads. And so the why for me is certainly that, no matter what lens we see the church through, what gets me excited – I don't get too excited about maintaining and propping up, but I do get excited that, no matter the context, big, small or anything in between, you and I are called to be transformed by Christ. That, it seemed to me, was a common thread, in my ministry at least, in places that were growing and developing and deepening their mission and vitality. There was a focus and a willingness to allow the gospel message of Christ to really transform our lives.

Not to be consigned to simply receiving that transforming love, but to be agents of going out into the world to transform in Christ's name. So I hope, as leaders in this diocese, you will agree that is our common thread. That is what we are called to do. We are not called to play it safe. We're just not. My former

bishop in Rochester tells a story: he was helping with an outdoor Eucharist one day and chalice bearer found there was a fly in the wine. The bishop didn't know about the fly in the wine, but what he observed, he watched the dutiful paten bearer go by and say calmly, "the Body of Christ, the Bread of Heaven." And then he watched this chalice bearer go by and say, "the Blood of Christ...watch out!" I have been reflecting on that more and more. I think there is some theology – I think there is some sound theology in that we are not called by our God to play it safe. If we truly are open to the transforming nature of God, if we truly are open to being agents of transformation ourselves, well...watch out! Because God's going to call us to places we might not otherwise have gone.

For me, that's part of the why. We want to move on, then to the how. If we agree that this Shaped by Faith thing is something we are going to commit to. If we agree why we're doing it, because it's timely, it's important, it's something we need to be focused on, how are we going to do it?

We are going to suggest three different components to our Shaped by Faith initiative. The first is this period of intensive work. And this period of intensive work: nine meetings over an 18 month time span, I'm going to offer that it is really all about equipping us. It's all about adding tools to our tool box. We do that because, the more we increase our skills, the more tools and skills that we have available to us, the more choices we have. It's all about increasing our skillset, so we can increase the choices that we have.

I was absolutely thrilled, this last Wednesday was the first time that our entire intensive team was able to gather in the same room to get ready for this hard launch of this Shaped by Faith. I think we've assembled a great team, led by our Bishop. It includes our Canon for Finance, Chad Linder. It includes our Canon for Congregational Life and Mission, Dan Morrow. It includes myself. It includes Amy Swiernik as an experienced lay leader. And I hope some of you got to meet LaToya Harden earlier today, who's going to be providing support. This is going to be the team that's on the ground, walking along side you for these 18 months.

Some of the tools we hope to add to our toolboxes:

- Surveying and data gathering – again, if we don't hold the mirror up to ourselves, if we don't have an honest sense of who we are, how in the world can we make the right choices? So, it's about increasing our knowledge, so we have more options – we have more freedom – as we begin this reshaping process.
- We put together what we call a Values Matrix to really ask congregations to do a deep dive into what it is that you really love about your community. What is it that you get passionate about? It's so easy to just stay on the surface level – "I love welcoming people and I love worship" – and those are lovely things, but what is it about welcoming that really gets you passionate? What is it about drawing people into your community that connects you most deeply to the transforming love of Christ? Is it gathering around the table for conversation? Some of us feel Christ most presently when we're conversing with others. Is it gathering and breaking bread, sharing a meal together? Is it serving food to others? What is it about welcome? What about worship? Just to name a few. The deeper dive we do, the more clarity we have, the more we are able to drill down into what it is that makes our community tick, the clearer it is we can be as to how we want to shape ourselves to accomplish that mission in this world.
- We've designed and we are going to implement a curriculum: Moving Back into the Neighborhood. This was mentioned a little bit in the presentation that Amy and Ken offered. We want to move beyond this definition of "Christendom" that says, if I paint a door red, then there it is, then folks are just going to come to me. God lives here, inside this red-doored building and if you want to get to know God, you come through the doors. We need to acknowledge that that model is simply not the way to move forward. I know from my parish, we spent time, we drew out a map, and we spent time looking at our neighborhood. We were shocked to find out that there were businesses and community organizations just a couple blocks from us that none of us had any connection to. We couldn't tell you what the place was. We couldn't tell you who in the world was going there. So, we are getting back into the neighborhood, recognizing that God is already at work in the places where we live making a commitment to join in God's mission.

- *We think it is important that we have a clear understanding of our financial and capital resources. We are blessed to have the gifts of Chad Linder to help us. Again, it's about increasing our knowledge so then we have choices. Some of us just don't want to look, just afraid to have a clear understanding of what resources we have available to us. Once we understand, once that truth begins to seep in, then we can make authentic choices for how to shape ourselves.*
- *We want to suggest different Congregational Development models. Several different models, because not every model works in every place and every situation. But, if you don't have any tools in the toolbox, if you don't have any lens to address an issue with theology, with spirituality, if we can't address things through that sacred lens, then it's over before we start.*
- *We want to explore new shapes - new ways of configuring our ourselves, inviting us into new collaborations, whether it be with neighboring parishes, whether it be with neighboring community organizations, but finding different ways to collaborate with one another.*

In the end, our hope and our prayer, and our goal and our plan is that, during this 18 month period, you will spend time developing a plan of how you see your place re-shaped for the future, and then you will deliver that discernment back to your leadership.

So, that's our first component, the intensive work phase, that's part 1 of the how. Part 2 of the how, learning opportunities, are being spearheaded through our Stevenson School for Ministry. There are several different components, all of them on the website. They are all five weeks long. So that's the commitment: just five weeks; once a week for five weeks. They are all online, so you can do them from the comfort of your home and you can participate in them through a no-cost voucher system. And, of course, that means free. So there is no reason – I hope – not to take advantage of some of these opportunities. They include everything from stewardship of our resources; discernment for the gifts that we have in our communities. Some of the bare bone things around parish administration: priestly, practical, pastoral ministry in the congregations outreach. How it is we move beyond our walls, join in the Jesus Movement, share our story with others. We are blessed to have our friend, Dean Robyn Szoke-Coolidge, spearheading this effort. I know Robyn would love to talk with you about any of the opportunities being offered by the Stevenson School. Or you can find out about them on the website: www.diocesecpa.org/shapedbyfaith.

Component three: celebrate our common story. The third piece, frankly, is that we want to have opportunities to celebrate. We want to have a little bit of a party. This is exciting. We need to have reasons to reflect and celebrate; reminding ourselves that, when we remember, celebrate and preserve our stories, we strengthen our bonds of affection and draw on our usable past for our future course in faith. We are planning four large diocesan-wide events: Pentecost 2020 and 2021 and Convention 2020 and 2021. We are blessed to have Carolyn Joy Patterson and Debbie Robelen spearheading that. I know either one of them would love to talk with you about these ways that we want to celebrate the stories of our community.

We are not called to play it safe. We are called to step out in faith. I have never heard this call articulated more clearly than when I had the chance to sit down for an hour with the woman I am just thrilled to call now our bishop – my bishop, Bishop Scanlan. I had never heard a church leader articulate this call so clearly. I hope and I pray that you will consider joining this movement.

Shaped by Faith invites us to explore, discover, and re-shape our diocese to serve God's mission with vitality and strength. I look forward to walking with you. Thank you.

[Communion and the Commissioning of the Shaped by Faith teams followed.]

Appointment of 150th Annual Convention: The Secretary announced that the next Annual Convention is scheduled for October 16--17, 2020, at a location to be determined.

Destroy Ballots: The Secretary called for a motion to destroy the ballots. After motion duly made and seconded, Convention delegates approved the motion to destroy the ballots.

Adjournment: After a closing prayer, the Bishop adjourned the Convention.

**APPENDIX I
RESOLUTIONS**

**Resolution #1: Resolution for the
149th Convention of the Diocese of Central Pennsylvania
Encouraging Further Support of the Episcopal Home in Shippensburg**

Be it RESOLVED by the 149th Convention of the Diocese of Central Pennsylvania that all parishes within the Diocese prayerfully consider furthering their support to the Episcopal Home of Shippensburg by doing any of the following:

- Establishing a relationship with residents of the Episcopal Home through visitation, correspondence or both;
- Engaging in an appeal within the parish in order to collect or ship specific inventory needs for the Episcopal Home;
- Visiting the Episcopal Home to provide a social activity for residents or to conduct a work day that improves its physical facility.

EXPLANATION: The website for the Episcopal Home contains abundant information about the facility and ways in which interested persons can provide support. Another wonderful source of information is Mary Grace Shearer, EH's executive director, whose phone number is 717-532-4612. Anyone who does not already receive the EH's monthly newsletter should provide an email address to Mary Grace. The Board of Directors, the staff and all the residents of the Episcopal Home thank all who have supported the Home this year through prayer, donations, and visits. We are Woven in Mission, for just as the Episcopal Home needs us, we need the Episcopal Home.

Sponsor: The Rev. Rebecca Myers, Chairman of the Board
The Rev. Rebecca Myers (Chairman of the Board), Barbara Cross, Judy Funk, Gerry Garber, The Rev. Jack Hoffer, Lisa Loring, David Luo, Jane Miller, Jo Mitchell, The Rev. James Robertson, Harry Snell, Sophia Ann Talbot, Jeffrey Thoms; ex officio Peter Carlucci Esq. (Life Trustee), The Rev. Barbara Hutchison (Chaplain), Mary Grace Shearer (Executive Administrator)

Resolution #2

Proposed Constitution and Canons Resolutions

[See Title IV, Canon II for procedure to adopt amendments to Constitution and Canons]

Constitution:

RESOLVED, that this 149th Annual Convention of the Episcopal Diocese of Central Pennsylvania hereby adopts the proposed Amended Constitution of the Diocese, as set forth in the Draft of April 26, 2019, posted on the Diocesan website, which adoption shall be effective upon its approval at the next Annual Convention of the Diocese. *[Must be adopted by a majority of each Order, voting separately, at each of two successive Conventions; Article IX of Constitution]*

Canons:

RESOLVED, that this 149th Annual Convention of the Episcopal Diocese of Central Pennsylvania hereby adopts the proposed Amended Canons of the Diocese, as set forth in the Draft of April 26, 2019, posted on the Diocesan website, which adoption shall be effective at the close of this Convention. *[Must be adopted by affirmative vote of ¾ of delegates present at Convention; vote need not be by Orders; Title IV, Canon II]*

APPENDIX II

COURTESY RESOLUTIONS

The Report of the Committee on Courtesy Resolutions for the 149th Convention of the Diocese of Central Pennsylvania, October 19th 2019

BE IT RESOLVED that the 149th Convention of the Diocese of Central Pennsylvania adopt these following courtesy resolutions to be submitted into the record of this 149th Convention:

On the Right Reverend Audrey and Glenn Scanlan

BE IT RESOLVED that the 149th Convention of the Diocese of Central Pennsylvania express its thanksgiving to The Right Reverend Audrey Scanlan and her husband Glenn for their ministry among us, with our prayers for the blessing of our Lord upon them, their family and their ministry in Jesus' name in our midst.

On Our Hosts

BE IT RESOLVED that the 149th Convention of the Diocese of Central Pennsylvania express its gratitude to St. Paul's, Harrisburg: to the Rector, The Reverend Canon Kate Harrigan, the vestry and congregation for hosting the Friday evening Evensong service; and also all those who served as volunteers and Tellers of the Election, and to the Convention Planning Committee and the Design Committee for their work in the planning of the Convention events, and the Diocesan Liturgy and Music Committee for their planning of the Eucharist at Convention.

On Ms. Brenda Scott and Canon Alexis Guszick, Convention Coordinators, and Zembo Temple, Harrisburg

BE IT RESOLVED that the 149th Convention of the Diocese of Central Pennsylvania express its gratitude to Brenda Scott, Diocesan Major Events Coordinator, and Alexis Guszick, Canon for Diocesan Events and Communications in planning and coordinating this convention;

AND BE IT FURTHER RESOLVED THAT this Convention express its gratitude to the staff of the Zembo Temple, Harrisburg, Pennsylvania and their staff for their cooperation in planning and hospitality during convention.

On Youth Presence at this Convention

BE IT RESOLVED that this 149th Convention of the Diocese of Central Pennsylvania extend its thanksgiving for the youth presence in our midst during this convention, and its thanksgiving to the leaders of the Diocesan Youth Committee who accompanied them: Mr. & Mrs. Bob and Mary Ellen Kilp, and Ms. Theda Tallman.

On The Right Reverend Nathan and Mary Ellen Baxter

BE IT RESOLVED that the 149th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Doctor Nathan D. Baxter and Mary Ellen Baxter in their retirement with our prayers for their abundant health, strength and joy in the years to come.

On The Right Reverend Michael and Betty Creighton

BE IT RESOLVED that the 149th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Michael and Betty Creighton in their retirement, with our prayers for their abundant health, strength and joy in the years to come.

On The Right Reverend Charlie and Alice McNutt

BE IT RESOLVED that the 149th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Charlie McNutt and Alice McNutt, who continue to share in the life and ministry of this diocese while in retirement, offering our prayers for abundant health, strength and joy in years to come.

On the Office of the Presiding Bishop

BE IT RESOLVED that this 149th Convention of the Diocese of Central Pennsylvania extend its greeting and thanksgiving to our Presiding Bishop, The Most Reverend Michael B. Curry with our prayers for God's blessing in his ministry among us and for his continued health and wellbeing.

Greetings Extended to the President of the House of Deputies

BE IT RESOLVED that this 149th Convention of the Diocese of Central Pennsylvania extend its greeting to The Reverend Gay Clark Jennings, President of the House of Deputies, in thanksgiving for her ministry to the Church and continued prayers for God's blessing in her ministry.

On Clergy Newly Ordained in the Diocese

BE IT RESOLVED that the 149th Convention of the Diocese of Central Pennsylvania congratulate and welcome clergy who have been ordained in the past year, who are:

The Reverend Kyle Murphy, Deacon, Christ Church, Williamsport

The Reverend Shayna Watson, Priest, St. Stephen's Cathedral, Harrisburg

The Reverend James Robertson, Priest, St. Paul's, Bloomsburg

On Clergy New to the Diocese

BE IT RESOLVED that the 149th Convention of the Diocese of Central Pennsylvania extend its welcome to clergy new in our diocese since the last convention, who are:

The Reverend Grant Ambrose, St. Andrew's, York

The Reverend Carlos de la Torre, St. John's, Bellefonte

The Reverend Eric Hillegas, St. John's, York

The Reverend Howard Kempzell, retired

The Reverend Amanda Knouse, St. John's, Lancaster

The Reverend Doctor Allison St. Louis, Priest

The Reverend Christopher Streeter, Bishop's Staff

The Reverend Nancy Wakeman, Deacon

AND BE IT FURTHER RESOLVED that this convention extend our prayers for God's blessing in their ministry in Christ's Name among us.

On Clergy Recently Retired

BE IT RESOLVED that the 149th Convention of the Diocese of Central Pennsylvania express its thanksgiving for the service to God and to the Church, as well as our prayers for the healthy and restful retirement, of those clergy who have retired from active ministry among us since last convention:

The Reverend Canon Stephen Casey, retired from St. Edward's, Lancaster

The Reverend Canon Gregory Hinton, retired from St. Paul's, Wellsboro

The Reverend Patrick Strohl, Deacon, retired from St. Luke's, Mechanicsburg

Memorial Resolutions

BE IT RESOLVED that the 149th Convention of the Diocese of Central Pennsylvania remember with thanksgiving those who have served in our diocese and have gone before us into God's nearer presence, more especially those whom we recollected previously today in the reading of the necrology list of the Diocese, and

BE IT FURTHER RESOLVED that the names of those there recollected today be read into this resolution for publication in the 2019 Journal of the Diocese more particularly remembering the Reverend Vance Clark, and the Reverend Richard Donnelly, clergy of this diocese; and Mr. Jerry Weale, husband of the Reverend Doctor Herb Sprouse, rector of the Memorial Church of the Prince of Peace, Gettysburg; and Mrs. Sandra Strohl, former member of the diocesan staff and wife of the Reverend Patrick Strohl, retired deacon of the diocese; and Mrs. Sandra Schultz, a former member of diocesan staff.

RESPECTFULLY SUBMITTED,
The Reverend Jeffrey A. Packard, Chair
Courtesy Resolutions Committee



**BUSINESS MEETING SCHEDULE AND
WORSHIP BULLETIN**

The Entrance Rite

THE PRELUDE ALEX ASHMAN PIANO SONATA IN G MAJOR, K.283 1ST MVT, MOZART

Please stand as you are able.

THE OPENING HYMN "Love Divine, All Loves Excelling"

Hyfrydol

1 Love di - vine, all loves ex - cell - ing, joy of heaven, to
2 Come, al - might - y to de - liv - er, let thy all thy
3 Fi - nish then thy new cre - a - tion; pure and spot - less

earth come down, fix in us thy hum - ble dwell - ing, all thy
life re - ceive; sud - den - ly re - turn, and nev - er, nev - er -
let us be; let us see thy great sal - va - tion per - fect -

faith - ful mer - cies crown. Je - sus, thou art all com - pas - sion,
more thy tem - ples leave. Thee we would be al - way bless - ing,
ly re - stored in thee: changed from glo - ry in - to glo - ry,

pure, un - bound - ed love thou art; vis - it us with
serve thee as thy hosts a - bove, pray, and praise thee
till in heaven we take our place, till we cast our

thy sal - va - tion, en - ter ev - ery trem - bling heart.
 with - out ceas - ing, glo - ry in thy per - fect love.
 crowns be - fore thee, lost in won - der, love, and praise.

THE OPENING ACCLAMATION

Bishop Blessed be the one, holy, and living God.
People Glory to God for ever and ever.

THE COLLECT FOR PURITY

The Bishop says

Almighty God, to you all hearts are open, all desires known, and from you no secrets are hid: Cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, that we may perfectly love you, and worthily magnify your holy Name; through Christ our Lord. *Amen.*

A SONG OF PRAISE "Tell Out, My Soul, the Greatness of the Lord"

Woodlands

1 Tell out, my soul, the great-ness of the Lord!
 2 Tell out, my soul, the great-ness of his Name!
 3 Tell out, my soul, the great-ness of his might!
 4 Tell out, my soul, the glo - ries of his word!

Un - num - bered bless - ings give my spi - rit voice;
 Make known his might, the deeds his arm has done;
 Powers and do - min - ions lay their glo - ry by.
 Firm is his prom - ise, and his mer - cy sure.

ten - der to me the prom - ise of his word;
 his mer - cy sure, from age to age the same;
 Proud hearts and stub - born wills are put to flight,
 Tell out, my soul, the great - ness of the Lord

in God my Sa - vior shall my heart re - joice.
 his ho - ly Name— the Lord, the Might - y One.
 the hun - gry fed, the hum - ble lift - ed high.
 to chil - dren's chil - dren and for ev - er - more!

Bishop The Lord be with you.
People **And also with you.**
Bishop Let us pray.

A COLLECT FOR THE CHURCH

O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. **Amen.**

A COLLECT FOR SHAPED BY FAITH

God of wisdom and love, in whom we find our joy: Help us to listen for your Word and to discern your way forward for our Church. Give us the insight to hold on to what is true, the courage to explore new ideas, and the boldness to create with you. Let us be Shaped by Faith for your mission; through Jesus Christ our Lord, who lives and reigns with you and Holy Spirit, One God, for ever and ever. **Amen.**

Please be seated.

9:15AM

Bishop Declares Convention open

Declaration of Quorum by Secretary

Bishop calls Business Session to order

Dispatch of Business:

Approval of agenda

Approval of ballot

Bishop Welcomes Alternates

Please remember that only clergy and delegates have seat, voice and vote in any election or discussion and motion on the budget and resolutions.

Election of Officers of Convention

Treasurer – Ms. Deborah McCloskey

Secretary – Tyrone Powell, Esq.

Registrar – Ms. Deborah Robelen

Chancellor appoints Vice Chancellor

Claims of Those Entitled to Voice and Vote

Secretary announces names of Tellers and Voting Instructions

Voting Procedure:

- DO NOT WRITE ON THE BALLOT OR CAST YOUR VOTE UNTIL THE SECRETARY TELLS YOU
- Each diocesan committee is listed on a separate ballot
- Each ballot is a different color
- All are stapled together
- Please read instructions on each ballot and vote
- After voting, please place your ballots face down in the middle of your table.

- Ballots will be collected by tellers
- Please do not separate the ballots

Election results will be announced when the business session reconvenes after lunch.

9:20 AM

The Liturgy of the Word

THE FIRST READING

Reader A reading from Paul's Letter to the Romans.

I appeal to you therefore, brothers and sisters, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God—what is good and acceptable and perfect. [12:1–2]

Reader Hear what the Spirit is saying to God's people.

People **Thanks be to God.**

THE PSALM 139:1–17

Prayed responsively by whole verse.

1. Lord, you have searched me out and known me;*
you know my sitting down and my rising up;
you discern my thoughts from afar.
2. **You trace my journeys and my resting-places*
and are acquainted with all my ways.**
3. Indeed, there is not a word on my lips,*
but you, O Lord, know it altogether.
4. **You press upon me behind and before*
and lay your hand upon me.**
5. Such knowledge is too wonderful for me;*
it is so high that I cannot attain to it.
6. **Where can I go then from your Spirit?***
Where can I flee from your presence?
7. If I climb up to heaven, you are there;*
if I make the grave my bed, you are there also.

8. **If I take the wings of the morning*
and dwell in the uttermost parts of the sea,**
9. Even there your hand will lead me*
and your right hand hold me fast.
10. **If I say, “Surely the darkness will cover me,*
and the light around me turn to night,”**
11. Darkness is not dark to you;
the night is as bright as the day;*
darkness and light to you are both alike.
12. **For you yourself created my inmost parts;*
you knit me together in my mother’s womb.**
13. I will thank you because I am marvelously made;*
your works are wonderful, and I know it well.
14. **My body was not hidden from you,*
while I was being made in secret
and woven in the depths of the earth.**
15. Your eyes beheld my limbs, yet unfinished in the womb;
all of them were written in your book;*
they were fashioned day by day,
when as yet there was none of them.
16. **How deep I find your thoughts, O God!*
How great is the sum of them!**
17. If I were to count them, they would be more in number
than the sand;*
to count them all, my life span would need to be like yours.

Please stand as you are able.

THE SEQUENCE HYMN “Spirit of the Living God”

Spir - it of the Liv - ing God, Fall fresh on me,

Spir - it of the Liv - ing God, Fall fresh on me.

Melt me, mold me, Fill me, use me.

Spir - it of the Liv - ing God, Fall fresh on me.

THE HOLY GOSPEL

Deacon The Holy Gospel of our Lord Jesus Christ according to Luke.

People **Glory to you, Lord Christ.**

After this the Lord appointed seventy others and sent them on ahead of him in pairs to every town and place where he himself intended to go. He said to them, "The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest. Go on your way. See, I am sending you out like lambs into the midst of wolves. Carry no purse, no bag, no sandals; and greet no one on the road. Whatever house you enter, first say, 'Peace to this house!' And if anyone is there who shares in peace, your peace will rest on that person; but if not, it will return to you. Remain in the same house, eating and drinking whatever they provide, for the laborer deserves to be paid. Do not move about from house to house. Whenever you enter a town and its people welcome you, eat what is set before you; cure the sick who are there, and say to them, 'The kingdom of God has come near to you.' But whenever you enter a town and they do not welcome you, go out into its streets and say, 'Even the dust of your town that clings to our feet, we wipe off in protest against you. Yet know this: the kingdom of God has

come near.' I tell you, on that day it will be more tolerable for Sodom than for that town.
[10:1–12]

Deacon The Gospel of the Lord.
People **Praise to you, Lord Christ.**

Please be seated.

9:45AM

RESPONSE TO THE LITURGY OF THE WORD

Please refer to the video screen for instructions about making your response to the Liturgy of the Word with the materials provided at your table.

10:10AM

Swiernik Report of the Nominating Committee

Standing Committee – Elect 2 Clergy & 2 Layperson
Clergy Candidates

The Rev. Veronica Chappell, Trinity, Jersey Shore

The Rev. John Harwood, St. Mark's, Lewistown

The Rev. Eric Hillegas, St. John the Baptist, York

The Rev. Greg Welin, Mount Calvary, Camp Hill

Lay Candidates

Ms. Kathy Hettinga, St. Luke's, Mechanicsburg

Mrs. Nicolette Norris, St. James, Lancaster

Council of Trustee – Elect 1 Clergy & 2 Lay

Clergy Candidate

The Very Rev. Amy Welin, St. Stephen's Cathedral, Harrisburg

Lay Candidates

Mrs. Allison Carnahan, St. Paul's, Harrisburg

Mr. Thomas Hinton, St. John the Baptist, York

Disciplinary Board – Elect 2 Clergy & 1 Lay

Clergy Candidates

No clergy candidates

Lay Candidates

Mrs. Allison Carnahan, St. Paul's, Harrisburg

Mr. Robert Davis Jr., St. Luke's, Mechanicsburg

General Convention Deputies – Total of 8 – 4 Clergy and 4 Laypersons – Alternates shall be designated as deputies as needed, in order of votes received – no limit on successive conventions

Clergy Nominees

The Rev. Grant Ambrose, St. Andrew's, York
The Rev. Gina Bautista, St. John's, Marietta
The Rev. Veronica Chappell, Trinity, Jersey Shore, Christ Church, Williamsport
The Rev. Cn. Kate Harrigan, St. Paul's, Harrisburg
The Rev. Jennifer Mattson, St. Thomas, Lancaster
The Rev. Cn. Dan Morrow, Canon for Congregational Life and Mission
The Rev. Cn. Ken Wagner-Pizza, Trinity Pro-Cathedral, Williamsport
The Rev. Shayna Watson, St. Stephen's Cathedral, Harrisburg

Lay Nominees

Mr. Anthony Alexander, St. Stephen's Cathedral, Harrisburg
Mr. Charles Banks, St. John's, Carlisle
Mrs. Allison Carnahan, St. Paul's, Harrisburg
Mrs. Drew Dorgan, St. John's, Lancaster
Mrs. Martha Harris, St. James, Lancaster
Mrs. Nicolette Norris, St. James, Lancaster
Ms. Sarah Reid, Trinity Pro-Cathedral, Williamsport
Mrs. Amy Swiernik, St. Edward's, Lancaster

10:15AM

OPEN FIRST BALLOT

*Please do not write on ballots before you are told to! **Delegates** cast their ballots, which will be collected by the tellers to be counted*

10:25AM **BREAK**

10:40AM

Bishop makes Introductions and Acknowledgements

Resolution Committee- *Overview of Report* Chappell

Notice of Courtesy Resolutions Packard

Notice of plan for Response to Bishop's Address Mattson

Secretary makes Motion to Accept Reports of Program Ministries of the Council of Trustees

Cathedral Study Report AWelin/Wagner-Pizza

Aging and Seniors Committee Report Harris

Creation Care Committee Report Andersen

11:35

THE RENEWAL OF BAPTISMAL VOWS

Please stand as you are able.

Bishop Do you reaffirm your renunciation of evil and renew your commitment

to Jesus Christ?

People **I do.**

Bishop Do you believe in God the Father?

People **I believe in God, the Father Almighty, creator of heaven and earth.**

Bishop Do you believe in Jesus Christ, the Son of God?

People **I believe in Jesus Christ, his only Son, our Lord.**

**He was conceived by the power of the Holy Spirit
and born of the Virgin Mary.**

He suffered under Pontius Pilate,

was crucified, died and was buried.

He descended to the dead.

On the third day he rose again.

He ascended into heaven,

and is seated at the right hand of the Father.

He will come again to judge the living and the dead.

Bishop Do you believe in God the Holy Spirit?

People **I believe in the Holy Spirit,**

the holy catholic Church,

the communion of saints,

the forgiveness of sins,

the resurrection of the body,

and the life everlasting.

Bishop Will you continue in the apostles' teaching and fellowship, in the breaking of bread, and in the prayers?

People **I will, with God's help.**

Bishop Will you persevered in resisting evil, and, whenever you fall into sin, repent and return to the Lord?

People **I will, with God's help.**

Bishop Will you proclaim by word and example the Good News of God in Christ?

People **I will, with God's help.**

Bishop Will you seek and serve Christ in all persons, loving your neighbor as yourself?

People **I will, with God's help.**

Bishop Will you strive for justice and peace among all people, and respect the dignity of every human being?

People **I will, with God's help.**

Bishop May Almighty God, the Father of our Lord Jesus Christ, who has given us a new birth by water and the Holy Spirit, and bestowed upon us the forgiveness of sins, keep us in eternal life by his grace, in Christ Jesus our Lord. **Amen.**

The Leader and People pray responsively

Leader In peace, we pray to you, Lord God.
Silence

Leader For all people in their daily life and work;
People **For our families, friends, and neighbors, and for those who are alone.**

Leader For this community, the nation, and the world;
People **For all who work for justice, freedom, and peace.**

Leader For the just and proper use of your creation;
People **For the victims of hunger, fear, injustice, and oppression.**

Leader For all who are in danger, sorrow, or any kind of trouble;
People **For those who minister to the sick, the friendless, and the needy.**

Leader For the peace and unity of the Church of God;
People **For all who proclaim the Gospel, and all who seek the Truth.**

Leader For the Most Rev. Michael Curry, our Presiding Bishop; and the Rt. Rev. Audrey Cady Scanlan, our Bishop, and for all bishops and other ministers;

People **For all who serve God in his Church.**

Leader For the special needs and concerns of this congregation.

Silence
The People may add their own petitions

Leader Hear us, Lord;
People **For your mercy is great.**

Leader We thank you, Lord, for all the blessings of this life.

Silence
The People may add their own thanksgivings

Leader We will exalt you, O God our King;
People **And praise your Name for ever and ever.**

The Deacon says

Remembering especially Sandra Strohl, Sandra Schultz, Ruth Fields, John R. Gregor, Phyllis C. McNeur, Arthur L. Smith, Constance Snyder, Delores Loner, Laurence Maynard, Jr., Providence Eshelman, Richard Farmer, Dorothy Hartman, Robert Lyon, Gray Sellers, Gretchen Kitts, Nancy Karcher, Joan Applegate, George Edward Becker, Margot Leshner Brubaker, Glenn Richard Bucher, Preston Henry Kline, The Rev. Elizabeth Husky Simmons, Austin Hunt, Jr., Ed Vernon,

Jr., The Rev. Vance Clark, Jeanne Hooper, Gerald Weale, J. Robert McGregor, Ruth B. Weaver we pray for all who have died, that they may have a place in your eternal kingdom.

Silence

The People may add their own petitions

Deacon Lord, let your loving-kindness be upon them;

People **Who put their trust in you.**

The Deacon says

We pray to you also for the forgiveness of our sins.

Deacon and People

Have mercy upon us, most merciful Father; in your compassion forgive us our sins, known and unknown, things done and left undone; and so uphold us by your Spirit that we may live and serve you in newness of life, to the honor and glory of your Name; through Jesus Christ our Lord. Amen.

The Bishop concludes with an absolution.

THE PEACE

Bishop The peace of the Lord be always with you.

People **And also with you.**

Scanlan **Bishop adjourns the Business Session for lunch**

The children and youth who are taking part in Convention will lead us in grace.

12:00-12:45 **LUNCH**

12:45PM

Bishop Reconvenes Business Session

Report Election Results (*a second ballot will be taken if needed*) Powell

Explanation of Rules of Order

Banks

RULE II Section 4. Concerning Debate

In the consideration of and action on resolutions and motions coming before the Convention, the following rules of debate shall be followed with regard to each of the issues:

a. *Each speaker shall be limited to two minutes.*

- b. *To the extent practicable, the Chair shall recognize speakers of opposite view in alternate succession.*
- c. *Debate shall be limited to 20 minutes. (Please refrain from applause)*
- d. *Thereafter, two minutes will be allotted for summation.*
- e. *No motion to lay on the table or otherwise to terminate debate shall be entertained until the conclusion of such debate.*
- f. *In the discretion of the Presiding Officer, any time assigned hereby to the consideration of any motion or resolution, which is not used in such consideration, may be added to the time allotted for debate of any subsequent resolution.*

Finally, a reminder to the Alternates and guests that only clergy and delegates have seat, vote & voice for any of the elections, discussions and motions on the budget and resolutions.

RESOLUTIONS:

- Resolution #1** Myers Encouraging Further Support of the Episcopal Home in Shippensburg
- Resolution #2** Banks Constitution and Canons Amendments

1:35PM

Finance Committee Report and Budget Presentation McCloskey Resolution to Accept Budget

2:10PM

HYMN BEFORE THE BISHOP'S ADDRESS

"Lead Me, Guide Me"

Please stand as you are able.

Lead me, guide me, a - long the way,

For if you lead me, I can - not stray.

Lord, let me walk each day with Thee.

The musical score is written in 3/4 time with a key signature of two flats (B-flat and E-flat). It consists of three systems, each with a vocal line and a piano accompaniment. The piano accompaniment features a steady bass line and a treble line with chords and triplets. The lyrics are placed below the vocal line.

Fine

Lead me, Oh Lord, lead me.

1. I am weak and I need thy strength and power to
 2. Help me tread in the paths of right - eous - ness, be my
 3. I am lost if you take your hand from me, I am

1. help me o - ver my weak - est hour; Help me
 2. aid when sa - tan and sin op - press; I am
 3. blind with - out thy light to see; Lord, just

1. through the dark - ness thy face to see,
 2. put - ting all my trust in thee.
 3. al - ways let me thy ser - vant be.

D.C.

1. Lead me, Oh Lord, — lead me.
 2. Lead me, Oh Lord, — lead me.
 3. Lead me, Oh Lord, — lead me.

Please be seated.

2:15PM

Bishop's Address

Response to the Bishop's Address: Mattson and Dickinson

Please refer to the video screen for instructions about making your response to the Bishop's Address with the materials provided at your table.

2:55PM

THE OFFERTORY

Please stand as you are able.

The hymn "Lead Me, Guide Me" will be sung again as the children and youth construct the altar.

The Offering will be shared among the following organizations that are helping to battle the opioid crisis: Not One More, York, PA; The Serenity Scholarship Fund; Northumberland Opioid Coalition; Drew Michael Taylor Foundation; Gaudenzia; Lancaster Joining Forces; Blair Drug

& Alcohol Partnerships.

A basket of gifts for Beacon Clinic will be brought up with offering for blessing

The Great Thanksgiving

THE HOLY EUCHARIST

Enriching Our Worship, Prayer 2

Bishop The Lord be with you.
People **And also with you.**

Bishop Lift up your hearts.
People **We lift them to the Lord.**

Bishop Let us give thanks to the Lord our God.
People **It is right to give him thanks and praise.**

Then, facing the Holy Table, the Bishop proceeds

We praise you and we bless you, holy and gracious God, source of life abundant. From before time you made ready the creation. Your Spirit moved over the deep and brought all things into being: sun, moon, and stars; earth, winds, and waters; and every living thing. You made us in your image, and taught us to walk in your ways. But we rebelled against you, and wandered far away; and yet, as a mother cares for her children, you would not forget us. Time and again you called us to live in the fullness of your love. And so this day we join with Saints and Angels in the chorus of praise that rings through eternity, lifting our voices to magnify you as we sing:

THE SANCTUS

Bishop and People

Ho - ly, ho - ly, ho - ly Lord, God of pow - er and
might, hea - ven and earth are full of your glo - ry. Ho -
san - na in the high - est. Bless - ed is he who
comes in the name of the Lord. Ho - san - na in the high - est. _____

Please remain standing as you are able as the Bishop continues

Glory and honor and praise to you, holy and living God. To deliver us from the power of sin and

death and to reveal the riches of your grace, you looked with favor upon Mary, your willing servant, that she might conceive and bear a son, Jesus the holy child of God. Living among us, Jesus loved us. He broke bread with outcasts and sinners, healed the sick, and proclaimed good news to the poor. He yearned to draw all the world to himself yet we were heedless of his call to walk in love. Then, the time came for him to complete upon the cross the sacrifice of his life, and to be glorified by you.

On the night before he died for us, Jesus was at table with his friends. He took bread, gave thanks to you, broke it, and gave it to them, and said: "Take, eat: This is my Body, which is given for you. Do this for the remembrance of me."

As supper was ending, Jesus took the cup of wine. Again, he gave thanks to you, gave it to them, and said: "Drink this, all of you: This is my Blood of the new Covenant, which is poured out for you and for all for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me."

Now gathered at your table, O God of all creation, and remembering Christ, crucified and risen, who was and is and is to come, we offer to you our gifts of bread and wine, and ourselves, a living sacrifice. Pour out your Spirit upon these gifts that they may be the Body and Blood of Christ. Breathe your Spirit over the whole earth and make us your new creation, the Body of Christ given for the world you have made. In the fullness of time bring us, with the ever-blessed Virgin Mary, with blessed Andrew and all your saints, from every tribe and language and people and nation, to feast at the banquet prepared from the foundation of the world.

Through Christ and with Christ and in Christ, in the unity of the Holy Spirit, to you be honor, glory, and praise, for ever and ever. AMEN

And now, as our Savior Christ has taught us, we are bold to say,

People and Bishop

**Our Father, who art in heaven,
hallowed be thy Name,
thy kingdom come,
thy will be done,
on earth as it is in heaven.
Give us this day our daily bread.
And forgive us our trespasses,
as we forgive those
who trespass against us.
And lead us not into temptation,
but deliver us from evil.
For thine is the kingdom,
and the power, and the glory,
for ever and ever. Amen.**

The Bishop breaks the consecrated Bread.

A period of silence is kept.

Then is said

Bishop Alleluia. Christ our Passover is sacrificed for us.

People **Therefore let us keep the feast. Alleluia.**

Facing the people, the Bishop says the following Invitation

The Gifts of God for the people of God.

and may add

Take them in remembrance that Christ died for you, and feed on him in your hearts by faith, with thanksgiving.

COMMUNION INSTRUCTIONS:

The Sacrament will be offered at four stations in the seating area. The ushers will direct you. Wheat-based host, gluten-free host, wine and non-alcoholic juice will be available at a station in front of the altar.

The Bread and the Cup are given to the communicants with these words

The Body (Blood) of our Lord Jesus Christ keep you in everlasting life. **(Amen.)**

or with these words

The Body of Christ, the bread of heaven. **(Amen.)**

The Blood of Christ, the cup of salvation. **(Amen.)**

During the administration of Communion, the following hymns are sung, the congregation being seated.

HYMN "Breathe on Me, Breath of God"

Nova Vita

1 Breathe on me, Breath of God, fill me with life a - new,
2 Breathe on me, Breath of God, un - til my heart is pure,
3 Breathe on me, Breath of God, till I am whol - ly thine,
4 Breathe on me, Breath of God, so shall I nev - er die;

that I may love what thou dost love, and do what thou wouldst do.
un - til with thee I will one will, to do or to en - dure.
till all this earth - ly part of me glows with thy fire di - vine.
but live with thee the per - fect life of thine e - ter - ni - ty.

Unison or harmony

1 Je - sus calls us; o'er the tu - mult
 2 as, of old, Saint An - drew heard it
 3 Je - sus calls us from the wor - ship
 4 In our joys and in our sor - rows,
 5 Je - sus calls us! By thy mer - cies,

1 of our life's wild, rest - less sea, day by day his
 2 by the Gal - i - le - an lake, turned from home and
 3 of the vain world's gold - en store; from each i - dol
 4 days of toil and hours of ease, still he calls, in
 5 Sa - vior, make us hear thy call, give our hearts to

1 clear voice sound - eth, say - ing, "Chris - tian, fol - low me;"
 2 toil and kin - dred, leav - ing all for his dear sake.
 3 that would keep us, say - ing, "Chris - tian, love me more."
 4 cares and plea - sures, "Chris - tian, love me more than these."
 5 thine o - be - dience, serve and love thee best of all.

HYMN "Strengthen for Service, Lord"

Malabar



1 Strength - en for ser - vice, Lord, the hands that ho - ly
 2 Lord, may the tongues which "Ho - ly" sang, keep free from
 3 The feet that tread thy hal - lowed courts from light do



things have tak - en; let ears that now have
 all de - ceiv - ing; the eyes which saw thy
 thou not ban - ish; the bo - dies by thy



heard thy songs to clam - or nev - er wak - en.
 love be bright, thy bless - ed hope per - ceiv - ing.
 Bo - dy fed with thy new life re - ple - nish.

THE POST-COMMUNION PRAYER

Please stand as you are able.

Bishop and people

Loving God, we give you thanks for restoring us in your image and nourishing us with spiritual food in the Sacrament of Christ's Body and Blood. Now send us forth a people, forgiven, healed, renewed; that we may proclaim your love to the world and continue in the risen life of Christ our Savior. Amen.

All are seated. The bishop invites members of parishes who are enrolled in one of the seven Shaped by Faith Intensive Parish Projects to stand.

THE COMMISSIONING OF THE SHAPED BY FAITH TEAMS

Bishop

Friends in Christ, we are all baptized by the one Spirit into one Body, and given gifts for a variety of ministries for the common good. We are all called, at this time in our diocese, to a period of prayer, discernment and change. These who stand before us are members of congregations that have been called to begin leading us into our hopeful future by joining Shaped By Faith.

People

Praise be to God, who has called you and your congregations to this work.

Bishop

Let us pray.

Silence

Bishop

Look with favor upon those whom you have called, O God. We pray for more to join in this faithful work. Grant that these, your servants may be so filled with your Holy Spirit, that they will discern, pray and work among us with steadfast devotion, as together, we are Shaped By Faith, through Jesus Christ our Savior. **Amen.**

Bishop

May God bless you, guide you and keep you. **Amen.**

3:45PM

Powell **Appointment of date of next Convention – October 16-17, 2020**
 Unfinished business
 Motion to Destroy ballots
 Motion to adjourn

All are invited to stand

THE PONTIFICAL BLESSING

Bishop Our help is in the Name of the Lord.
People **Who has made heaven and earth.**

Bishop Blessed be the Name of the Lord.
People **From this time forth and forever more.**

Bishop The blessing, mercy and grace of God Almighty,
 The Father, the Son and the Holy Spirit be upon you
 And remain with you forever.

People **Amen.**

THE RETIRING HYMN "Lord, You Gave the Great Commission"

Abbott's Leigh

592 Lord, You Give the Great Commission

1 Lord, you give the great com - mis - sion: "Heal the sick and
 2 Lord, you call us to your ser - vice: "In my name bap -
 3 Lord, you make the com - mon ho - ly: "This my bod - y,
 4 Lord, you show us love's true meas - ure: "Fa - ther, what they
 5 Lord, you bless with words as - sur - ing: "I am with you

preach the word." Lest the church ne - glect its mis - sion
 tize and teach." That the world may trust your prom - ise,
 this my blood." Let us all, for earth's true glo - ry,
 do, for - give." Yet we hoard as pri - vate treas - ure
 to the end." Faith and hope and love re - stor - ing,

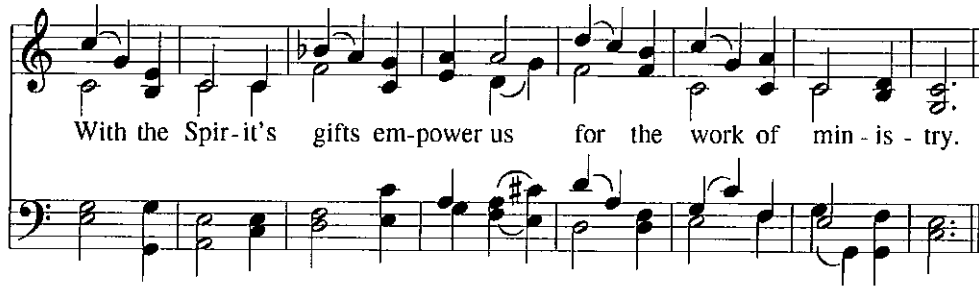
and the gos - pel go un - heard, help us wit - ness
 life a - bun - dant meant for each, give us all new
 dai - ly lift life heav - en - ward, ask - ing that the
 all that you so free - ly give. May your care and
 may we serve as you in - tend, and, a - mid the

to your pur - pose with re - newed in - teg - ri - ty:
 fer - vor, draw us clos - er in com - mu - ni - ty:
 world a - round us share your chil - dren's lib - er - ty:
 mer - cy lead us to a just so - ci - e - ty:
 cares that claim us, hold in mind e - ter - ni - ty:

WORDS: Jeffery Rowthorn (1934-)
 MUSIC: Cyril V. Taylor (1907-1991)
 Words © 1978 Hope Publishing Company
 Music © 1942, Ren. 1970 Hope Publishing Company

ABBOT'S LEIGH
 8.7.8.7.D.

MINISTRY & SERVICE



With the Spir-it's gifts em-power us for the work of min - is - try.

All Deacons **Dismissal**

POSTLUDE Alex Ashman PIANO SONATA NO. 15, OPUS 28 1ST MVT, BEETHOVEN

PARTICIPANTS IN THE LITURGY

Lector & Psalmist
Gospeler
Prayers of the People
Deacon of the Mass:

Vergers:

Priests for the Administration of the Sacrament:

Ms. Emma di Pace
The Rev. Michael Nailor, Deacon
The Rev. Jim Jenkins, Deacon
The Ven. Jane Miron,
Archdeacon for Deacons
Mrs. Carol Hartley
Mr. Robert Mosebach
The Rev. Linda Watkins
The Rev. Robert van Deusen
The Rev. Regina Bautista

DIOCESE OF CENTRAL PENNSYLVANIA

**BUDGET
2020**

Episcopal Diocese of Central PA - 2020 PROPOSED BUDGET

	2019 Jan 1 - Aug 19	2019 Budget	2020 Proposed Budget
Income			
40050 · Contributions			
40051 · Unrestricted	\$250	\$3,000	\$5,000
40052 · Restricted			
40052.3 · SSFM Contributions			
40052.9 · SSFM Scholarships	\$0	\$0	\$0
40054 · SSFM General Use	\$9,214	\$2,500	\$6,000
Total 40052.3 · SSFM Contributions	\$17,214	\$2,500	\$6,000
40052.5 · Bishop's Discretionary Fund	\$0	\$5,000	\$0
40052.7 · Children, Youth, Young Adult	\$0	\$500	\$0
40053 · Social Justice & Equity	\$540	\$0	\$500
40055 · Restricted - Other	\$2,000	\$500	\$500
Total 40052 · Restricted	\$20,444	\$8,500	\$7,000
40050 · Contributions - Other	\$0	\$0	\$100,000
Total 40050 · Contributions	\$20,694	\$11,500	\$112,000
40100 · General Grants			
40101 · SSFM Grants	\$8,150	\$0	\$20,000
40100 · General Grants - Other	\$0	\$0	
Total 40100 · General Grants	\$150	\$0	\$20,000
40200 · Events			
40201 · Annual Convention	\$100	\$25,000	\$26,000
40202 · Annual Golf Outing	\$0	\$10,000	\$5,000
40203 · Sponsorships	\$0	\$2,500	\$1,500
40204 · General Events	\$11,260	\$12,000	\$12,000
Total 40200 · Events	\$11,360	\$49,500	\$44,500
40300 · Parish Assessment			
40301 · Fair Share	\$803,000	\$1,493,000	\$1,513,933
40302 · Prior Year FS	\$59,266	\$40,000	\$40,000
Total 40300 · Parish Assessment	\$862,265	\$1,533,000	\$1,553,933
40400 · Stevenson School of Ministry			
40401 · Tuition			
40101.1 · Fall Tuition	\$2,973	\$6,750	\$6,175
40101.2 · Spring Tuition	\$5,305	\$6,750	\$6,175
40101.3 · Winter Tuition	\$0	\$2,768	\$6,175
40401.4 · Prev. Yr. Tuition	\$0	\$0	\$0
Total 40401 · Tuition	\$8,278	\$16,268	\$18,525
40402 · Learning Weekends			
40402.1 · Fall Learning Weekend	\$0	\$0	\$3,780
40402.2 · Spring Learning Weekend	\$150	\$0	\$3,780
40402.3 · Winter Learning Weekend	\$0	\$0	\$3,780
40402 · Orientations - Other	\$50	\$0	\$4,500
Total 40402 · Learning Weekends	\$200	\$0	\$15,840
40404 · Other SSFM Event Registration	\$150	\$0	\$0
Total 40400 · Stevenson School of Ministry	\$8,628	\$33,472	\$34,365
40500 · Children, Youth, Young Adult			
40502 · Children, Youth, & Young Adult	\$2,515	\$15,000	\$9,700
Total 40500 · Children, Youth, Young Adult	\$2,515	\$15,000	\$9,700
40600 · Investment Income			
40601 · Endowment Income			
40601.1 · General Operating	\$29,487	\$30,579	\$31,458
40601.2 · Episcopal Home	\$1,797	\$1,870	\$1,887
40601.3 · SSFM - General	\$0	\$0	\$0
40601.4 · SSFM - Scholarships	\$4,763	\$5,094	\$5,291
40601.5 · St. Andrews - Shippensburg	\$1,797	\$1,870	\$1,887

Episcopal Diocese of Central PA - 2020 PROPOSED BUDGET

	2019 1 - Aug 19	Jan 2019 Budget	2020 Proposed Budget
40601 · Endowment Income - Other	\$0	\$0	\$0
Total 40601 · Endowment Income	\$37,844	\$39,413	\$40,523
40620 · Quasi-Endowment Income			
40626 · College Ministry	\$1,913	\$2,061	\$2,154
40628 · Construction	\$20,620	\$21,483	\$22,096
40629 · C,Y, YA Support	\$25,943	\$27,380	\$28,062
40630 · Communications	\$1,871	\$0	\$2,020
40631 · Episcopal Church Women	\$2,748	\$0	\$2,960
40635 · Global Outreach & Mission	\$32,636	\$0	\$35,559
40638 · Leadership Development	\$12,351	\$0	\$13,460
40639 · Missionary & Ministry	\$91,968	\$0	\$105,939
40642 · Social Ministries	\$25,257	\$0	\$27,351
40643 · SSFM - Scholarships	\$11,312	\$16,793	\$12,555
40644 · SSFM General	\$15,874	\$12,092	\$17,290
40645 · St. Mary's - Mission & Ministry	\$18,240	\$0	\$19,296
40646 · York Springs	\$682	\$0	\$0
40647 · Aging, Elderly, Senior	\$3,370	\$0	\$20,785
Total 40620 · Quasi-Endowment Income	\$318,535	\$79,809	\$309,527
40660 · Unrestricted Investment Income	\$34,116	\$35,485	\$35,826
40670 · Interest & Dividend	\$2,675	\$1,000	\$3,000
40600 · Investment Income - Other	\$0	\$0	\$0
Total 40600 · Investment Income	\$393,170	\$379,010	\$388,877
40700 · Special Medical			
40701 · Clergy Med. Ins. Payments	\$23,885	\$33,600	\$36,600
40702 · Widow's Corporation	\$12,500	\$25,000	\$12,500
Total 40700 · Special Medical	\$36,385	\$58,600	\$49,100
40800 · Misc. Income			
40801 · Misc. Income	\$7,212	\$0	\$2,000
Total 40800 · Misc. Income	\$23,480	\$65,000	\$2,000
Total Income	\$1,358,647	\$1,921,779	\$2,214,475
Expense			
50100 · Office of the Bishop			
50101 · Arch-Deacon Related	\$1,998	\$4,000	\$3,500
50102 · Council / Committee Related	\$596	\$4,500	\$2,500
50103 · Ministry / Outreach	\$7,500	\$5,000	\$9,000
50104 · Professional Development	\$672	\$3,000	\$3,000
50104.1 · Continuing Education	\$0	\$2,000	\$3,000
50105 · Registrar	\$181	\$750	\$750
50107 · Staff Development	\$2,359	\$5,000	\$5,000
50108 · Conferences / House of Bishops	\$2,656	\$6,500	\$6,500
50109 · Travel, Lodging & Entertainment	\$4,282	\$9,000	\$9,000
50110 · Vehicle	\$2,301	\$5,500	\$3,000
50210 · Bishop - Special Projects	\$2,232	\$0	\$8,000
Total 50100 · Office of the Bishop	\$27,928	\$77,250	\$53,250
50200 · Office of Fin & Oper			
50201 · Finance & Legal			
50201.1 · Accounting Services	\$3,344	\$4,000	\$4,000
50201.2 · Audit Services	\$16,740	\$12,000	\$12,000
50201.3 · Background Checks	\$2,700	\$3,000	\$3,500
50201.4 · Chancellor Services	\$350	\$2,500	\$2,500
50201.5 · Bank Fees	\$655	\$1,000	\$1,000
50201.6 · Legal Fees	\$2,084	\$2,000	\$5,000
50201.7 · Tax Due	\$3,476	\$0	\$800

Episcopal Diocese of Central PA - 2020 PROPOSED BUDGET

	2019 1 - Aug 19	Jan 2019 Budget	2020 Proposed Budget
Total 50201 · Finance & Legal	\$29,349	\$24,500	\$28,800
50202 · Travel, Lodging, Entertainment	\$2,903	\$4,500	\$5,000
50203 · Professional Development	\$133	\$1,800	\$2,500
50204 · Misc Exp	\$10,866	\$1,500	\$1,500
50205 · Fundraising Related	\$1,293	\$25,000	\$5,000
50200 · Office of Fin & Oper - Professional Exp.	\$0	\$0	\$2,500
Total 50200 · Office of Fin & Oper	\$44,543	\$57,300	\$45,300
50300 · Office of the Dean			
50302 · Stevenson School - Core			
50303 · Board Development	\$197	\$0	\$500
50304 · Course Dev. & Instruction	\$22,750	\$47,750	\$81,250
50306 · Learning Weekends			
50306.1 · Programming	\$0	\$1,243	\$0
50306.2 · Instructor Participation	\$750	\$11,750	\$6,000
50306.3 · Venue	\$2,159	\$887	\$1,380
50306.4 · Food & Lodging	\$1,859	\$7,000	\$15,000
50306.5 · Misc. Expenses	\$0	\$0	\$0
50306 · Orientation / Reorientation - Other	\$0	\$0	\$6,500
Total 50306 · Learning Weekends	\$4,768	\$20,880	\$28,880
50308 · Tech Subscriptions & Fees	\$8,604	\$8,500	\$17,525
50310 · Travel, Lodging, & Entertainmen	\$2,804	\$4,000	\$5,000
50311 · Supplies	\$291	\$500	\$750
50312 · SSFM Marketing	\$518	\$750	\$1,500
50313 · SSFM - Other	\$1,548	\$0	\$2,000
50302 · Stevenson School - LSS Employee	\$0	\$0	\$16,000
Total 50302 · Stevenson School - Core	\$41,480	\$82,380	\$153,405
50360 · Vital & Effective Leadership			
50360.2 · Food & Entertainment	\$352	\$1,175	\$1,000
50360.3 · Instruction & Module Dev.	\$1,500	\$2,000	\$1,500
50360 · Vital & Effective Leadership - Other	\$0	\$0	\$0
Total 50360 · Vital & Effective Leadership	\$1,852	\$3,175	\$2,500
50370 · C, Y, YA Ministries			
Total 50370 · C, Y, YA Ministries	\$11,337	\$28,000	\$40,742
50380 · Professional Development	\$1,237	\$1,500	\$2,000
50300 · Office of the Dean - Other	\$0	\$0	\$0
Total 50300 · Office of the Dean	\$55,906	\$115,055	\$198,647
50400 · Office of Con. Life & Mission			
50401 · Congregation L & D			
50402 · Programming	\$16,872	\$20,000	\$20,000
50401 · Congregation L & D - Other	\$0	\$0	\$0
Total 50401 · Congregation L & D	\$18,086	\$20,000	\$17,500
50430 · Transitional Ministry			
50431 · Dues	\$0	\$500	\$1,000
50432 · Conferences			
Total 50432 · Conferences	\$1,290	\$2,200	\$2,200
50433 · Job Posting	\$249	\$900	\$800
50435 · Transition Consulting	\$0	\$2,000	\$0
50436 · Recruiting Expenses	\$463	\$1,000	\$1,000
50430 · Transitional Ministry - Other	\$0	\$0	\$0
Total 50430 · Transitional Ministry	\$2,002	\$6,600	\$5,000
50450 · Professional Development	\$5,792	\$6,200	\$6,000
Total 50450 · Professional Development	\$5,792	\$6,200	\$6,000
50451 · Travel, Lodging, & Entertainmen	\$3,281	\$4,000	\$4,000
50452 · Misc.	\$188	\$0	\$0

Episcopal Diocese of Central PA - 2020 PROPOSED BUDGET

	2019 Jan 1 - Aug 19	2019 Budget	2020 Proposed Budget
50453 · Diocesan Vehicle - Canon	\$1,993	\$2,500	\$2,500
50400 · Office of Con. Life & Mission - Other	\$0	\$0	\$0
Total 50400 · Office of Con. Life & Mission	\$31,342	\$39,300	\$35,000
50500 · Communication & Events			
50501 · Annual Convention	\$3,846	\$53,000	\$60,000
Total 50501 · Annual Convention	\$3,846	\$53,000	\$60,000
50502 · Diocese Conference & Seminars			
Total 50502 · Diocese Conference & Seminars	\$3,510	\$5,000	\$5,000
50503 · Clergy Conference			
Total 50503 · Clergy Conference	\$20,336	\$16,000	\$21,000
50508 · Ordination	\$450	\$1,500	\$0
50520.1 · Professional Development	\$2,532	\$1,500	\$2,500
50520.2 · Professional Expenses	\$530	\$1,000	\$1,000
50520.3 · Travel, Lodging & Entertainment	\$1,172	\$4,000	\$2,500
50530 · Website			
Total 50530 · Website	\$0	\$5,000	\$0
50535 · Consultants & Outsources	\$3,755	\$12,000	\$16,000
50540 · General Printing	\$218	\$12,000	\$6,000
50545 · Marketing Related Items	\$143	\$0	\$0
50500 · Communication & Events - Other	\$0	\$0	\$0
Total 50500 · Communication & Events	\$38,844	\$111,000	\$114,000
50600 · Diocese Grants			
50605 · Construction Grants	\$9,000	\$32,500	\$40,000
50610 · Bishop Missional Grants	\$4,978	\$25,000	\$25,000
50615 · Parish Operating Grants	\$47,216	\$140,000	\$110,000
50620 · College Outreach	\$0	\$7,500	\$7,500
Total 50600 · Diocese Grants	\$61,195	\$205,000	\$182,500
51000 · Shaped By Faith			
51020 · Venue & Food	\$671	\$0	\$3,000
51025 · Marketing, Printing & Supplies	\$3,230	\$0	\$10,000
51030 - SSFM Course Tuition			\$15,000
51000 · Shaped By Faith - Other	\$0	\$0	\$0
51035 - Travel, Prof. Dev., Staff Exp.			\$8,500
51040 - SBF - Project Implementation Funding			\$30,000
Total 51000 · Shaped By Faith	\$4,046	\$0	\$66,500
51100 · Diocese Expenses			
51101 · Archival Expenses	-\$99	\$3,000	\$3,000
51102 · Bishop Search Reserve	\$0	\$9,000	\$0
51103 · Council of Churches	\$2,500	\$2,500	\$2,500
51104 · DFMS Assessment	\$133,152	\$199,728	\$200,000
51109 · Province III	\$6,579	\$1,500	\$3,000
51110 · York Springs Property	\$0	\$4,000	\$3,000
51111 · Liturgy & Music	\$69	\$500	\$500
XXXXX - Cathedral	\$0	\$0	\$6,000
51100 · Diocese Expenses - Other	\$0	\$0	\$0
Total 51100 · Diocese Expenses	\$149,833	\$239,728	\$218,000
51200 · Diocesan Programs & Ext. Support			
51201 · Addiction & Recovery	\$0	\$1,500	\$0
51202 · Eliminating Racism	\$17,520	\$38,000	\$35,000
51203 · Social Justice & Equity	\$3,209	\$7,000	\$6,000
51206 · Feed My Sheep	\$2,900	\$3,000	\$3,000
51209 · External Organizational Support	\$225	\$0	\$500
51210 · VOAD	\$440	\$1,500	\$1,500
51211 · Leadership Support	\$38,087	\$39,000	\$56,034

Episcopal Diocese of Central PA - 2020 PROPOSED BUDGET

	2019 1 - Aug 19	Jan 2019 Budget	2020 Proposed Budget
51212 · Episcopal Home	\$11,667	\$17,500	\$17,500
51214 · Refugee Resource Group	\$1,198	\$4,500	\$4,500
51215 · Pool of Bethesda LGBT	\$181	\$1,000	\$0
51217 - Evangelism			\$5,000
51218 - Environmental Stewardship - Care of Creation			\$5,000
51219 - Seniors & Spirituality			\$1,000
51200 · Diocesan Programs & Ext. Suppor - Other	\$0	\$0	\$0
Total 51200 · Diocesan Programs & Ext. Suppor	\$75,576	\$116,000	\$135,034
52100 · General Office Expense			
52101 · Office Supplies	\$6,906	\$8,000	\$8,000
52102 · Postage	\$2,199	\$3,000	\$4,000
52150 · Technology			
52151 · Equipment Leasing	\$4,106	\$7,000	\$8,000
52152 · IT / Telecom Hardware	\$8,912	\$8,000	\$13,000
52153 · IT / Telecom Software	\$582	\$1,800	\$2,000
52154 · IT Consultant Services	\$0	\$0	\$0
52155 · IT Help Desk	\$5,360	\$6,500	\$7,000
52156 · Telecom			
52156.1 · Broadband	\$2,446	\$3,300	\$3,300
52156.2 · Cellular	\$3,944	\$5,500	\$6,000
52156.3 · IP Phone	\$3,012	\$4,000	\$4,000
52156.4 · Telecom - Other	\$0	\$1,000	\$0
52156 · Telecom - Other	\$0	\$0	\$0
Total 52156 · Telecom	\$9,402	\$13,800	\$13,300
52157 · Web Site Services	\$4,500	\$3,000	\$5,000
52158 · IT Online Subscriptions	\$11,578	\$17,000	\$14,000
52159 · Diocese Database	\$500	\$0	\$10,000
52150 · Technology - Other	\$0	\$0	\$0
Total 52150 · Technology	\$44,941	\$57,100	\$72,300
52100 · General Office Expense - Other	\$0	\$0	\$0
Total 52100 · General Office Expense	\$54,819	\$68,100	\$84,300
53100 · Building & Grounds			
53201 · Grounds	\$2,715	\$6,000	\$6,000
53202 · Cleaning & Maint.	\$5,201	\$8,000	\$10,000
53203 · HVAC	\$1,737	\$5,000	\$5,000
53204 · Service Contracts	\$2,460	\$3,000	\$3,000
53210 · Insurance	\$13,898	\$8,000	\$8,000
53220 · Taxes	\$24,646	\$25,000	\$25,000
53230 · Utilities			
53230.1 · Utilities - Electric	\$13,146	\$10,000	\$15,000
53230.2 · Utilities - Gas	\$1,657	\$3,000	\$3,000
53230.3 · Utilities - Sewer / Trash	\$1,063	\$1,800	\$1,800
53230.4 · Utilities - Water	\$1,480	\$1,200	\$2,000
53230 · Utilities - Other	\$0	\$1,500	\$1,500
Total 53230 · Utilities	\$17,347	\$17,500	\$23,300
53240 · Offsite Property Related	\$0	\$0	\$0
53100 · Building & Grounds - Other	\$0	\$0	\$25,000
Total 53100 · Building & Grounds	\$68,004	\$72,500	\$105,300
54100 · Wellness & Legacy Medical			
54101 · Clergy Legacy Med. Ins.	\$50,346	\$80,000	\$80,000
54102 · Clergy Wellness Program	\$8,900	\$25,000	\$11,000
54102.5 · Clergy Wellness - Mileage	\$1,233	\$0	\$1,500
Total 54100 · Wellness & Legacy Medical	\$60,479	\$105,000	\$92,500
59900 · Salary & Benefits			

Episcopal Diocese of Central PA - 2020 PROPOSED BUDGET

	2019 1 - Aug 19	Jan 2019 Budget	2020 Proposed Budget
Total 59900 · Salary & Benefits	\$564,920	\$887,534	\$1,055,107
59920 · Non-Salary - Sycamore	\$0	\$0	\$11,662
TOTAL EXPENSES	\$1,237,435		\$2,397,100
NET SURPLUS / DEFICIT:			-\$182,625
TOTAL INCOME	\$2,214,475		
TOTAL EXP.	\$2,397,100		
Net Surplus / Deficit	-\$182,625		
Roanridge Grant Inc. from 2019	\$15,000		
Adj. Net Surplus / Deficit	-\$167,625		
COT Authorized Funds for Select Programs:	\$236,000		
Final Adj. Net Surplus / Deficit:	\$68,375		

REPORTS TO CONVENTION

Treasurer's Report FY 2018

**Prepared by: Deborah McCloskey – Diocesan Treasurer / Finance Committee Chair
Chad Linder – Canon of Finance and Operations**

Fiscal year-end 2018 closed with a net surplus of \$177,850, \$104,032 ahead of budget. Income totaled \$2,174,480, or \$75,832 above forecasts. Several one-time non-budgeted transactions occurred during the year resulting in this income surplus. These transactions include \$452,000 from the dissolution of the Albee Living Trust, \$52,000 from the sale of the Diocese property in York County, and approximately \$215,000 in assets received from parish closures.

Another significant item impacting income was that the 2018 draw from investments did not hit the Diocese accounts until January of 2019, therefore is not recorded in the FY 2018 results. The total draw received was \$387,500.

Expenses for FY 2018 were \$1,996,630, or \$28,200 below budget. All major departments within the Diocese came in below budget. General office expenses exceeded budget by approximately 48%. A significant contributor to this overage was the change from event registration software from 123 Signup to CVent. In addition, the billing for CVent included a 2019 invoice paid in 2018.

Other items of note includes a significant increase in instructional cost with the Stevenson School of Ministry due to an increase in the number of courses that were offered, particularly in the Fall of 2018. Audit expenses, totaling \$19,434, exceeded the budgeted amount of \$8,000. The additional accounting and audit material related to parishes that were closed in 2017-18 accounted for a portion of this overage, along with an incorrect budget estimate.

The Episcopal Diocese of Central Pennsylvania's investment portfolio totaled \$9,519,884 as of December 31, 2018. The 2018 markets were challenging, and the Diocese portfolio lost 8.35% in market value in 2018. The trailing three-year average annual return was 7.05%. The SSGA benchmark index was (7.37%) for 2018 and 5.39% trailing 3-year respectively. Total assets in the Diocese Pooled Investment Fund were \$23,289,195.

In summary, when you remove significant non-recurring income and add in the investment draw, the Diocese recorded a net deficit of \$44,602, or \$118,420 below a budgeted surplus of \$73,818. These results are inline with expectations when taking into account the 2018 Fair Share shortfall.

2018 REPORT OF THE ARCHIVIST

The archive component of the Episcopal Diocese of Central Pennsylvania represents the history of our unique and ever-changing Diocese. Files found in the archives represent the individual parishes, the congregations, the leadership and many other aspects of the Diocese. The work involved to keep these records organized and accurate falls to the Diocesan Staff and to the Archivist. Many individuals throughout the Diocese, both clergy and lay, continue to contribute meaningful items to the archives. These contributions will aid future generations to understand the structure, leadership, ministry and history of the Diocese of Central Pennsylvania.

The following information highlights the 2018 ministry of the Diocesan Archivist:

- In 2018, the St. Barnabas Center for Ministry, Harrisburg, PA celebrated 25 years of service. A celebration was held on October 20, 2018 by the non-profit organization. The organization's foundation is based on respect, caring, fairness, responsibility, trustworthiness, citizenship and forgiveness. The Diocesan archives were honored to offer documented historical information for this ministry's milestone event.
- St. James Episcopal Church, Mansfield, PA celebrated their 150th anniversary on November 4, 2018. Documents from the archives were made available to the parish to assist in compiling historical material for the event. Anniversary celebrations are an excellent way to share parish history with congregations and communities. The Diocesan archives are always open for parish research.
- The first-floor conference room area of the Diocesan Center now offers an archival exhibit. These exhibits will change throughout the year. The current exhibit tells the story of the Coxestown Church and Cemetery (Harrisburg, PA) that was founded in 1767. In brief, the Coxestown Cemetery held the remains of the area's earliest Episcopalians as well as those of soldiers from previous wars. In the spring of 1953, after many years of neglect and the proposed construction of Interstate 81, the remains of those buried in the Coxestown Cemetery were disinterred. The remains were moved to the Harrisburg East Cemetery in Penbrook, PA. A memorial cross was erected and is inscribed: *In memory of the Faithful Departed Since 1767 – Removed from the Coxestown Cemetery 1954 – Erected by the Episcopal Diocese of Harrisburg.*
- Canon Dan Morrow spearheaded the effort to distribute vestments, linens, hymnals, and other church-related items from the closed parish of Holy Trinity Episcopal Church, Shamokin, PA. Canon Morrow's retrieved items included a long wooden box that contained an extraordinary amount of hand-written prayers from those who had visited Holy Trinity in the late 1970's. Letters were received from around the world after nine-year old Iris Reigle saw the image of Jesus on the main altar tabernacle cloth. The box of prayers, along with the parish registers and other important documents were organized and filed in the archives.
- Pictures and literature from The Appalachian Camino's week-long hike were organized and archived. Camino materials included information about the Darlington Shelter, a landmark on the Appalachian Trail, that was constructed in honor of our Bishop James H. Darlington (1905-1930), an early organizer of the Harrisburg area's trail development.

- The organization and filing of inner office materials is an on-going project of the Archivist. Files that collect over the course of a year are reviewed, catalogued, and stored. Diocesan Staff are instrumental in the documentation of their individual areas of work and provide the Archivist with much needed (and appreciated) assistance.
- *Shaped by Faith*, Bishop Scanlan's two-year Diocesan discernment initiative, will include work to uncover and uphold parish histories. Central Pennsylvania parishes will embark on a creative journey to historicize their ministries and plans are underway to make archival guidance available to all parishes. Historicizing work done by Diocesan parishes will serve to further unite the Diocese and to celebrate individual parish legacies.

Bishop Scanlan and the Diocesan staff offer guidance and support to the work of the Diocesan archives. From physically moving heavy boxes to assisting in the gathering and classifying of documents, their involvement is crucial to the on-going work of expanding and successfully managing the significant materials that make up our Diocesan Archives.

Respectfully submitted,

Deborah A. Robelen, Archivist

2018 REPORT OF THE REGISTRAR

Since the last report of the Registrar to Diocesan Convention, the following persons were ordained in the Diocese of Central Pennsylvania:

1. Richard C. Bauer, was ordained to the order of priests in Christ's Holy Catholic Church on June 14, 2018 at St. James Episcopal Church, Lancaster, Pennsylvania by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania on behalf of The Rt. Rev. Peter Eaton, Bishop, Diocese of South East Florida
2. Megan McDermott, was ordained to the order of deacons in Christ's Holy Catholic Church on August 4, 2018 at All Saints Episcopal Church, Selinsgrove, Pennsylvania by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania
3. W. Michael Nailor, was ordained to the order of deacons in Christ's Holy Catholic Church on September 22, 2018, at St. Matthew's Episcopal Church, Sunbury, Pennsylvania by the Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania
4. Eric Henry, was ordained to the order of deacons in Christ's Holy Catholic Church on September 30, 2018 at St. Stephen's Episcopal Cathedral, Pennsylvania by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania
5. Shayna Watson, was ordained to the order of deacons in Christ's Holy Catholic Church on September 30, 2018 at St. Stephen's Episcopal Cathedral, Pennsylvania by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania
- 6.

The ordination certificates, including the Oath of Conformity, have been submitted and filed in the Record of Ordinations for the Diocese of Central Pennsylvania that is kept at the Office of the Bishop, 101 Pine Street, Harrisburg, Pennsylvania. Worship bulletins used at the ordination ceremonies were submitted for safekeeping the Archives of the Diocese.

Since the last report of the Registrar to Diocesan Convention, The Bishop of the Diocese of Central Pennsylvania received and accepted Letters Dimissory from their respective dioceses for the following persons:

1. The Rev. James Robertson, January 8, 2018 from the Diocese of West Missouri
2. The Rev. Jeffrey Packard, January 29, 2018 from the Diocese of Virginia to the Diocese of Central Pennsylvania

Since the last report of the Registrar to Diocesan Convention, The Bishop of the Diocese of Central Pennsylvania sent Letters Dimissory to their respective dioceses for the following persons:

1. The Rev. Katie Pearson, January 23, 2018 from the Diocese of Central Pennsylvania to the Diocese of Colorado
2. The Rev. Christian Brady, April 13, 2018 from the Diocese of Central Pennsylvania to the Diocese of Tennessee
3. The Rev. John Shirley, November 9, 2018 from the Diocese of Central Pennsylvania to the Diocese of Long Island

The Letters Dimissory and record of their acceptance have been filed and are kept at The Office of the Bishop, 101 Pine Street, Harrisburg Pennsylvania.

Since the last report of the Registrar to Diocesan Convention, the following persons were admitted as Postulants for Holy Orders:

1. Donna (Jody) Barthle on March 21, 2018
2. Lynn Johnson on December 19, 2018

Since the last report of the Registrar to Diocesan Convention, the following persons were admitted as Candidates for Holy Orders:

1. Megan McDermott on February 20, 2018
2. Eric Henry on April 17, 2018
3. Asa Coulson on June 19, 2018
4. Shayna Watson on June 19, 2018

Since the last report of the Registrar to Diocesan Convention, the following persons were admitted as Ordinands:

1. Michael Nailor on February 20, 2018
2. Shayna Watson on July 19, 2018
3. Eric Henry on July 19, 2018

Respectfully submitted,

Deborah A. Robelen, Registrar

2018 Annual Report Communications & Events

Diocesan Events in 2018:

Wed., Jan. 17-Diocesan Staff in Residence-Harrisburg
Fri. Jan 19-21 Happening Planning Weekend
Fri. Feb 16-18-Happening Youth Retreat
Sat. Feb 17, Leadership Day, Susquehanna Convocation AMF
Sat. March 3- SSFM Inquirers and Discovery Day
Fri. March 16- 18- New Beginnings Youth Retreat
Sat., March 17-Absalom Jones Service at St. Stephen's Episcopal Cathedral
Sat., March 17-AMF Leadership Day Southern Convocation
Tues., March 20, Renewal of Vows North, Trinity Episcopal Church, Williamsport
Renewal of Vows South, St. Stephen's Episcopal Cathedral, Harrisburg
Wed. March 21-Diocesan Staff In-Residence Day, Susquehanna Convocation
Sat. March 24- March for Our Lives, Anti-Gun Violence Rally at the State Capitol
Sat. April 17-Godly Play Training, St. Stephen's Episcopal School
Thurs April 12-April 14- Peoples Institute for Justice, Anti-Racism training group
Wed. April 25- Diocesan Staff In- Residence Day, St. Andrew's, Lewisburg
Sat. April 28- Communications Day Leadership Workshop, St. Stephen's Episcopal Cathedral, Harrisburg
Wed. May 9-NT Spring Convocation Meeting, St. James, Mansfield
Thurs. May 10, WB Spring Convocation Meeting, Christ Episcopal Church, Williamsport
Mon. May 21-23, The 8th Day Clergy Conference, The Ramada Inn, State College, PA
Wed. May 30, Staff In-Residence Southern Convocation and Southern Conv. Spring Meeting, St. John's, York
Thurs. May 31, Lancaster Conv. Spring Meeting, St. Thomas
Wed., June 20, Diocesan Staff In-Residence Day, West Branch Convocation, Christ Church, Williamsport
Tues. June 5, Harrisburg Spring Convocation Meeting, St. Andrew's, Lewisburg
Wed. June 13, Altoona Spring Convocation Meeting, St. John's, Altoona
Mon. July 2-July 14, General Convention
Wed. July 18, Diocesan Staff In-Residence Day, Altoona Convocation, St. Andrew's, State College
Sept. 12, West Branch Fall Convocation Meeting, Trinity Episcopal Church, Williamsport
Sept. 14 – 16, Deacons' Retreat at Kenbrook Bible Camp, Lebanon
Sept. 14 – 16, ECW Women's Retreat, Claggett Center
Tues. Sept. 18, Altoona Fall Convocation Meeting, St. Mark's, Lewistown
Thurs. Sept 20, Lancaster Fall Convocation Meeting, St. Edward's, Lancaster
Tues. Sept. 25, Susquehanna Fall Convocation Meeting, Christ Church, Danville
Wed. Sept. 26, NT Fall Convocation Meeting, St. John's Westfield
Tues. Oct. 2, Southern Fall Convocation Meeting, St. Andrew's, York
Oct. 3, "Be the Change" Workshop with Gil Stafford, St. Paul's Wellsboro - Pig roast with Bluegrass Band.
Oct. 4, Harrisburg Fall Convocation Meeting, St. Andrew's, York
Oct. 5-7, AVP Basic Workshop, St. Lukes,
Oct 19 & 20, Annual Diocesan Convention, Williamsport
Nov. 1-Nov. 3, Anti-Racism Training

Nov. 3, ECW Annual Meeting
Nov. 10, Invite.Welcome.Connect
Nov. 16-18, Diocesan Youth Retreat, The Way of Love
Wed. Dec 12, Diocesan Staff Service Project, The Episcopal Home

All diocesan events are listed on the google calendar and utilize a live feed plugin to appear on the diocesan website.

Diocesan Communications for 2018:

A Sycamore House Service Corps member was hired in September of 2018 to manage all aspects of diocesan events until July 2019. The service Corps member stayed on diocesan staff until January 31, 2019 and a part-time Interim Coordinator was hired to replace her.

Ms. Brenda Scott was also hired as the part-time Major Diocesan Events planner to manage Diocesan Convention and Clergy Conference for 2019.

- **Diocesan Digest and Bishop's Message**

- The Diocesan Digest, Letters from Bishop Scanlan (Pastoral Letters) and the Clergy Digest continue to be delivered monthly electronically through Constant Contact, the e-mail marketing software.
- Special messages are also periodically e-mailed to the diocese and select groups such as parish treasurers, vestry secretaries, wardens and parish administrators.
- DIOCPA Youth e-news. Once a month, a diocesan youth e-newsletter is e-mailed to the master list.

- **Diocesan Website**

Canon Alexis Guszick is the diocesan webmaster and designs and maintains the diocesan website, www.diocesecpa.org. The website continues to grow in number of visitors and on top of installing ssl certificates to make the website more secure, she has installed google analytics and reviews monthly traffic reports.

- **Diocesan Social Media**

Diocesan social media continues to grow at a record rate. The diocese uses various social media platforms such as Facebook, Instagram and Twitter to connect with social media users internationally to communicate diocesan vision, happenings, news and latest events. Facebook alone has increased by over 1,000 followers since 2017. The diocesan social media platforms have become so busy that Canon Guszick uses Hootsuite for scheduling posts for news and events.

- **Podcasts, Videos, Livestream feeds and Sound bites**

The diocesan Communications office produces podcasts, videos, livestreams and sound bite recordings to upload to the diocesan website and social media.

- **Digital Faith**

In 2018, the diocesan Communications office performed an efficacy study on all diocesan parish websites with a focus on those specifically hosted on the digital faith platform. A goal by 2020 is that each parish will have an informational and aesthetically pleasing website.

Alexis Guszick,
Canon for Diocesan Communications and Events

Report of the Canon for Congregational Life & Mission

As I sit and write this report, I'm overwhelmed with gratitude for the opportunity to begin my fourth year of ministry with you in Central Pennsylvania. I am continually inspired by the faith, resolve, commitment and grace shown by the clergy and lay leadership of our diocese. This past year I traveled almost 30k miles throughout Central Pennsylvania working alongside our intrepid staff, committed clergy, hard-working volunteers, and pews filled with people who love Jesus. What a joy it is to serve with and among you. Speaking of serving alongside others, I'd be remiss to not mention how grateful I am to work with a diocesan staff that is kind, dedicated, faithful and prayerful. We have a supportive, astute and amazing bishop who has helped to create an atmosphere of trust and enthusiasm.

Some of the highlights of this year revolve around our efforts to be missionally engaged with our churches. Through the BOTB (Bishop out of the Box) initiative which I help to coordinate, we had opportunities to engage in street-evangelism, to stand up against racism, and to share our bounty with those who are less fortunate. One of my favorite BOTB events was the Living Nativity at St Andrew's in the Valley. Hundreds of people came by to see the amazing story of Christ's nativity dramatized by people in costume, 4 donkeys, two goats, two sheep and a sheepdog. I'm looking forward to round 2 on December 13! (Rumor has it that there will be even more animals this year....including a camel!

Another BOTB events was our Appalachian Camino! This pilgrimage was dreamed up after reflecting upon the holiness of place, our churches and our people. We decided that we didn't have to travel far away to experience a holy place...we lived in one. I can't begin to express how moving this experience was for those who participated. We hiked over steep hills, through rocky ravines and over small streams. We laughed and prayed and cried and worshipped together. Several people expressed that their Christian commitment was strengthened, or their connection with the diocese was reinforced. For a few, the experience brought spiritual healing. For some, the experience was an opportunity to get away and connect with God and others. For all of us who hiked, it was an opportunity to receive the gracious and loving hospitality of the churches that acted as hosts. For me personally, I am still overcome by the love experienced during this week and the many lessons learned by listening to the voice of God and the wisdom other Christians as I rambled along. A big, big, thank you goes out to Amy and Bill Swiernik for all the work they put into making this a success. Amy served as my interim assistant this year and she went above and beyond the call of duty. Thank you!

As for transition ministry, this continues to be a busy season. At some point in the year, 19 churches were in some stage of transition. I have been delighted by the outcome of these processes as we've welcomed several new clergy to the diocese.

As for administrative tasks and programmatic opportunities, several stand out. I want to thank the Cathedral of St Stephen for partnering with me to bring in the Invite, Welcome, Connect seminar. It was a magnificent weekend of practical learning. On another note, several people from the diocese joined me in Rochester for the College of Congregational Development. I'm excited to see how the tools learned there will be utilized for ministry in the diocese. This year 11 churches participated in the Mutual Ministry Review process. The model I've developed has moved away from a performance review and towards looking for ways that we can join in the good work that God has already started in our midst. Clergy, if you have yet to schedule one, please do reach out. One of my favorite activities is Evangelism Training Workshops. 4 churches invited me to hold training events and I loved every minute of it. If you would like practical evangelism training please schedule one soon. In addition, to evangelism training I

held 2 Episcopal-Identity Workshops aimed at helping us better live into our identity. Again, I would relish the chance to hold one of these workshops in your church as well. I've also had the opportunity to walk with several clergy and congregations in times of conflict. This is holy and difficult work, but work that I am privileged to do. I thank all of those people who trusted me during challenging times for them and their churches.

In just the last few weeks, we've welcomed The Rev Canon Chris Streeter and Latoya Harden to the diocesan staff. It has been a joy to work with them and I'm excited about our future ministry together.

Thank you for the support you've shown and for the opportunity to serve you, our church, and our Lord and Savior.

Much peace,

A handwritten signature in black ink, appearing to read "DMorrow" with a stylized flourish at the end.

The Rev. Canon Dan Morrow
Canon for Congregational Life and Mission

Report of the Dean of the Stevenson School for Ministry

2019 began the new **Trimester Design:**

Spring Term February 18, to May 11, 2019

Fall Term August 9, to October 19th, 2019

Winter Term November 1, to February 22nd with winter break Dec. 15- January 9, 2020

Enrollment Spring Semester 2019---Present enrollment including Diocese of Bethlehem and Diocese of Pittsburgh students.

Certificate for the ministry of deacon:	3 students
Certificate for the ministry of Priest:	9 students
Lay Worship Leader	3 Students
Continuing education	20 students
Field Placements	5 students; 2 are Lay Pastors

Anglican Studies Joint Certificate Program with Lancaster Theological Seminary

5 students for Fall 2019 term. Each of 6 Anglican studies Stevenson School For Ministry courses are now worth 2 graduate credits.

New Collaborative Mission Center for Lay Ministry

The vision of an innovative and collaborative mission center that offers online and face-to-face hybrid learning experiences with the Lower Susquehanna Synod and The Stevenson School for Ministry is intentionally in support of Lay Ministry and the Ministry of all the Baptized. It is designed to serve leadership training and formation needs, especially in understaffed congregations. The purpose of the CMC is to share and expand resources for clergy and congregations through five-week shaped by faith course modules, coaching, training, and mentoring. the Collaborative Mission Center is being developed in collaboration with the Lower Susquehanna Synod. Because of this new collaboration The Stevenson School for Ministry returns to its foundational roots that is to equip and strengthen the ways we serve the laity in their baptismal call. John Roberto and Vibrant Faith participation continued in 2019—SSFM has two students participating in the lay catechist program.

To support and enhance the continuing education needs of clergy and laity, we are launching new certificate programs in specific ministry competency areas such as: Missional Preaching, Evangelism, and Spiritual Leadership. Course offerings from the Collaborative Mission Center; LSS and SSFM include:

1- Certificate programs for:

- a. Lay Worship Leader
- b. Lay Preacher
- c. Lay Catechist

2- **New Evangelism Certificate and Missional Preaching Certificate** developed through collaboration with Lower Susquehanna Synod Staff: Deacon Marsha Roscoe and The Rev. Richard Jorgensen.

3- **Shaped by Faith Courses:** Discovery of Gifts, Ways to Pray, Ways to tell our Story, Stewardship, Evangelism, Prayer Practices, Ministry in Smaller Congregations, Celtic Spirituality, Vestry leadership, and Parish Administration, Creative use of Space and others designated for each term.

The CMC is operational thanks to the partnership of the Lower Susquehanna Synod that contributes \$15,000.00 per year to SSFM and whose faculty asked not to receive a stipend, and a Roanridge Grant of \$15,000.00 for the year August 2019- August 2020.

Events: Learning Weekends:

- ❖ **February:** Doing Theology; Naming, Claiming, Proclaiming God ---25 in attendance
- ❖ **May:** *Christ Centered Communications* with Chris Sikkema, Canon Alexis, and Canon Dan, 28 in attendance
- ❖ **August:** *Healing A Broken World: Social Justice with The Rev. Beccas Stevens* 50 in attendance
- ❖ **October:** *How to Pray for Healing A Broken World with the Rev. Dr. Allison St. Louis, The Rev. Marsha Roscoe and The Rev. Richard Jorgensen.*
- ❖ **April 6: Discovery Day**, members of the COM and SSFM faculty and dean gathered with Bishop Scanlan and folks interested in understanding "call". They gathered, bringing their discernment questions and academic standards questions from all those who are considering a call or are inquiring (for lay and ordained vocations).

Fall of 2019 updates:

Shawn Strout, our Associate Dean for Academic Affairs accepted a full-time position with Virginia Theological Seminary and resigned as Associate Dean. He remains on Stevenson School For Ministry faculty, particularly teaching the Anglican Studies courses. We welcomed on Sept. 1st The Rev. Marsha Roscoe, who has accepted the position as SSFM part time (12 hours per week) Associate Dean for Academic Affairs. Marsha comes to us from the Lower Susquehanna Synod, and is Director for Mission Interpretation.

Vital and Effective Leadership Institute for newly ordained and new clergy to the diocese

We are expanding the Vital and Effective Leadership Institute to foster collaborative learning and missional development for Lutheran-Episcopal and other newly ordained clergy beginning their cure.

Presently there are 12 participants for this two-year opportunity for continuing education. This colleague and learning cohort are offered at no cost to the clergy and is coordinated by The Rev. Canon David Lovelace and The Rev. Dr. David Zwifka.

SSFM Advisory Board: We held three Stevenson School for Ministry Board Meetings, with The Rev. Canon David Lovelace as Chair.

The Stevenson School for Ministry Advisory Board continues to work with a strategic plan developed by an initial task force chaired by The Rev. Canon David Lovelace, that places intentionality upon the need for formational growth in parish life and for financial growth for the school as well as. We focus on four teams: Financial, Marketing, Curriculum and Cross Generational. This year the Advisory Board completed the competencies for the ministry of Deacon and Priest and is working on the competencies necessary for certification in Lay Canonical Ministries. The Board participated in three retreats with the Commission on Ministry, The Standing Committee, The Bishop and Diocesan Staff. The Board is also looking at ways to communicate our "Shaped by Faith Courses" and on boarding all the formation opportunities for SSFM. The Cross Generational Team will be included in a separate report.

Stevenson School For Ministry also welcomed a new Treasurer, Mr. Rob Box, who has worked with our Canon for Finance Chad Linder to develop a budget and budget trajectory to stabilize SSFM.

Check out our web page for more information www.diocesecpa.org

Fall Semester 2019- Winter 2020 preparation includes

1. We began the development of a new podcast course for Spring Semester 2020. And a new Christian-Islam course.
2. We have met with and are looking for ways of collaboration with Virginia Theological Seminary and Bexley- Seabury Seminary.
3. We are discerning collaboration with Dr. Joshua Davis, Dean of the diocesan school for ministry in the Diocese of Alabama.
4. We are so blessed to have Alexis Guszick who works with Deacon Marsha Roscoe to brand all new SSFM materials.

Respectfully Submitted,
The Very Rev. Robyn Szoke-Coolidge, Dean of the Stevenson School for Ministry

**Annual Report of Standing Committee
2019
For the Convention of the Episcopal Diocese of Central Pennsylvania,
The Right Reverend Audrey Scanlan, Bishop**

The Standing Committee organized itself this year to intentionally cover the 4 areas of responsibility canonically given to it—matters in The Episcopal Church, primarily affirmation or refusal of affirmation for bishops-elect; the Ordination Process; Diocesan Property, and Counsel to the bishop. This clarity of organization is seen in the Standing Committee's current monthly agenda, and also in the appointed representatives from Standing Committee to the Commission on Ministry and Finance Committee, detailed below.

In actions this year, the Standing Committee

- Affirmed candidacy and ordination of 7 people brought forward in the ordination process
- Affirmed all bishops-elect
- Invited Chad Linder, the Diocesan Canon for Finance and Operation, to our meetings to share information on Fair Share, Budget, and parishes wishing to sell, purchase or encumber property.
- Reviewed and offered consent to the Diocesan Financial Policy regarding the requirements when a parish wishes to purchase, sell or encumber property.
 - Approved the sale of land by St. Paul's, Harrisburg.
 - Approved the sale of 3 rental units by St. John's, York
 - Approved the conversion of a Construction Line of Credit relating to their recent capital campaign to a loan held, by St. John's, Lancaster
- Approved a Standing Committee Policy regarding the involvement of Standing Committee members who are in the ordination discernment in other person's ordination interviews: "that members of the Standing Committee who find themselves directed by the Bishop to begin a process of discernment for ordained ministry recuse themselves from any participation in interviewing of other candidates and review of other candidates' questions and answers. This does not preclude them from participating in all the other work of the Standing Committee"
- Acted as our bishop's Council of Advice as she shared her involvement in the wider church, her decisions regarding parish configuration and leadership when appropriate, and as she came to us asking for our advice on pastoral issues.
- Initiated Leadership Development Retreats which included members of the Standing Committee, Commission on Ministry, Stevenson School for Ministry, our Bishop and members of her staff. We came together for three retreats this year, planned collaboratively, with the following goals:
 - Understand, refine, and graphically display the Ordination Process Flowchart
 - Define the different roles of the COM, Standing Committee, SSFM, and the Bishop in the ordination process.
 - Come to a common understanding of the essential qualities of leaders in our diocese and the questions to be asked at each stage by both the COM and the Standing Committee.
 - Understand and comprehend the implications of the demographics of our diocese regarding clerical leadership and need for more lay licensed leadership.

- o Understand the roles, core competencies, and formation process through the SSFM of lay licensed ministers.

In a practice meant to keep pace with our Bishop's vision for this diocese, the Standing Committee has completed its fourth year of study to develop a leadership sense of missional focus on the changing church. Each year for the last 4 years, the Standing Committee has studied a book together. This year, the committee studied *The Agile Church*, by David Zscheile. Meetings now include 20 minutes of leader development spent in discussion of missional formation in congregations and levels of a church's judicatory.

The Standing Committee organized their work and ministry together by *The Way of Love*, setting items in their agenda according to each of the seven spiritual practices. This included time for contemplative prayer. We also adopted the Circle Way, which is a way of being together that begins with bringing forward our gifts for our time together, honors all contributions, shares leadership, and closes with reflections. These two practices have enabled trusted relationships to form, with a desire for deep listening to one another, and collaborative ministry within and beyond our meetings.

The Standing Committee meets on the 1st Tuesday of every month but August, in the Diocesan House, starting at 1 p.m., lasting 2-3 hours.

Respectfully submitted,
The Rev. Barbara Hutchinson, President of Standing Committee

**Commission on Ministry
2019 Annual Report
The Diocese of Central Pennsylvania**

The Commission on Ministry serves to provide advice and counsel to the Bishop on all matters pertaining to the ordination process. The Commission also assists the Bishop in the formation of those members of our diocese who are called to both lay and ordained ministries. Members of the Commission are appointed by the Bishop and serve three-year terms. The present membership of the Commission includes in the lay order: Mr. Larry Alexander, Dr. Bruce Johnson (Co-Vice Chair), Mrs. Terri Johnsen, Mrs. Sarah Reid, Mrs. Mary Novello, and Mr. William Lord. In the clerical order: The Rev. Canon Nelson Kuli Baliira, The Rev. Gene Tucker, The Rev. Regina Bautista, The Rev. Carenda Baker (Co-Vice Chair), and, ex officio, The Ven. Jane Miron. The Rev. Brenda Taylor, Deacon, moved away during the course of this year. The Bishop serves as the Chair of the Commission.

The Commission meetings are held monthly. The Commission also conducts a winter retreat in which all Postulants and Candidates participate. The Co-Vice-Chairs of the Commission meet with the Bishop on a regular basis. Members of the Commission are appointed to serve as "companions" for Postulants and Candidates as they make their way through the ordination process.

This year members of the Commission have joined with members of the Standing Committee and staff from the Stevenson School for Ministry to explore ways to enhance the processes of spiritual formation and academic preparation for those called to ordained and lay ministry within our diocese. This is an on-going initiative that will continue in the year ahead.

The following actions were taken by the Bishop since the 2018 Annual Convention:

Ordained to the Priesthood:

Asa Coulson
Jim Robertson
Shayna Watson

Ordained to Transitional Diaconate:

Kyle Murphy

Accepted as Postulant:

Kevin Barron
Allison Carnahan
Bradley Mattson
Alyssa Pasternak-Post
Will Robbins

Accepted as Candidate:

Stacy Catigano
Donna Jody Barthle

These others are also in the Ordination Process, in care of the COM:
Martha Harris, Postulant
Lynn Johnson, Postulant
Susan Sanders, Postulant

Respectfully submitted, The Rev. Carenda Baker and Dr. Bruce H. Johnson
Co-Vice Chairs of the Commission on Ministry

Children and Youth Ministry Report 2018-2019

YOUTH Ministry PROGRAM

A year of youth leadership design, engaging in spiritual practices, **Educational Program Offerings** as well as serving Diocesan children and youth in their faith formation we have offered the following Programs.

The Youth Committee as a part of the cross generational team of the Stevenson School for ministry Advisory Board work together to offer innovative initiatives that include for the first time in the history of the Diocese a program for children during our Diocesan Convention.

Post 2018 Convention:

From November 16 – 18, 2018, we had a great weekend at Camp Mount Luther for our Winter Retreat. We had 22 new middle school youth attend from congregations in Lancaster, Harrisburg, Northern Tier, and West Branch convocations. The theme was “The Way of Love”. We had video talks from Presiding Bishop Michael Curry and our own Bishop Audrey Scanlan. We had talks for each of the 7 points from “The Way of Love” presented by the adults that attended the retreat. After each talk, we broke into small groups and discussed ways we can work to make changes in our lives. We did various activities during the weekend. The youth had a great weekend at the retreat.

2019

January Happening planning meeting was a quick meeting held at St. John’s Carlisle. Planning meetings include; Teen talks, roles and responsibilities during the retreat, preparation activity work: Welcoming activities, structure of Caritas and engaging the Young Adults as the Celebration Staff. The youth got the work done in record time because we had to beat a snow storm that was starting on Sat. PM. We had a great planning and team-building weekend with the youth. We finalized all the plans for the Happening #12 weekend and all got home safe before the snowstorm of 2019 started.

On February 14 – 18, 2019 a group of youth, Young Adults and Adults from our diocese met at Camp Mount Luther for a weekend called Happening. The Happening “Experience” is a powerful instrument of Christian Renewal. During the three-day retreat, the participants listened to talks given by teenagers and adults. The presentation of the talks by youth using personal life experiences to offer Christ’s message to attending Happeners on a level they can understand and to answer many of the faith questions youth struggle with on a daily basis. Talks about church teachings and their importance in the lives of youth attending the weekend were given. Each talk is a critical building block in the creation of the Happening message. The entire series of talks is given in a sequence that is intended to guide Happeners by opening an avenue of discussions to help them verbalize and internalize their faith questions in a safe environment, hopefully leading to a new or renewed relationship with Christ. Tierza Mendez served as Rector and Ryan Couch as Assistant Rector. All the talks were amazing and very powerful that were given. It was a wonderful weekend for all who attended. The youth learned how powerful prayer can be and sharing in many “God Moments”.

We had sixteen Young Adults as part of the Celebration Team #2. This is the second year we had a curriculum for the weekend and everyone enjoyed the weekend. We had Karen DiPace cook and prepare all of the meals over the weekend. The Young Adults stopped each hour during the weekend and would pray for the Happeners and Happening staff. We ended the weekend with a wonderful closing Eucharist with everyone by our youth rector, Our Bishop The

Rt. Rev. Dr. Audrey Scanlan , and Rev. Canon Ken Wagner-Pizza, and The Rev. Regina Barrett.

New Beginnings #2 was held April 5 – 7, 2019 at Camp Mount Luther. New Beginnings is a unique ministry that shares the love of Christ with middle school-aged youth of today. “New Beginnings” had 21 middle schoolers attend to be present to hear the voice of middle schoolers, and their challenges to be positive about themselves, their friends, families and their communities, in a critical time in their lives. This ministry reminds them that we are all children of God, we are special, we are loved, and there is nothing that we cannot overcome with Christ. Kyler Hammall Torres and Brittanie Betteley were the Rectors for New Beginnings. Our Young Adults and Sr. High Youth led the retreat with assistance from the adults. They gave wonderful talks on self, families, friends, peer pressure and many other topics. We had a great turn out of Jr. high youth and they seemed to enjoy the weekend. They grew spiritually with without realizing it. Many new friendships were formed and old ones reunited. The talent show was lots of fun with some amazing talents, and everyone had a wonderful time.

August 24th This year we did something new to get families to see Camp Mount Luther hoping to get more youth involved with the Diocesan youth program. We had a day planned at CML with our amazing Bishop Audrey Scanlan for a fun youth and family day on Saturday, August 24. We enjoyed a day together doing get to know you games, having a creative bible study, followed by some challenging ropes courses, and a hike. We all gathered together for a closing Eucharist. It was a fun day for everyone.

2019 diocesan youth leadership training, holding one gathering in April and a second gathering in October. We share ideas, resources, concerns as well as dealing with the challenges of communication to youth ministry in our over scheduled world. We are also beginning our preparation for EYE 20

Mary Ellen Kilp, chair of the Diocesan Youth Committee attended the Diocesan Youth Leaders Gathering September 16 – 19, 2019 in Denver Colorado. It is a group of Diocesan youth leaders that connect leaders whose primary responsibility is to youth ministry at the diocesan level. Information was shared about how to build connections with clergy, Marijuana and vaping policies, and social media policies, sustaining change after the energy of the moment and event are over. There was a lot of talking on how to train adult youth ministers, young adult engagement and ministry, and much more. It was a fantastic weekend of sharing. We closed with a beautiful healing service for all that attended the event.

CHILDREN'S MINISTRY

GODLY PLAY Training for Teachers and Parents Godly Play is ideal for those parents, teachers, and congregations who are looking for ways to support children 3-9 in their spiritual formation

To serve Parishes with Teachers of Godly Play in Central PA:

St. Andrews Shippensburg <http://www.standrewsshippensburg.org/tag/godly-play/>

St. Andrew's State College <http://standrewsc.org/education/childrens-programs/>

St. Andrew's York

St. Stephen's Cathedral <http://www.ststep.org/worship/families-with-children/>

St. James Lancaster <https://www.saintjameslancaster.org/children-youth-families/children/godly-play/>
Church of Nativity, St. Stephen's
<http://nativityandststephen.diocpa.org/godly-play.html>
St. Luke's Mt. Joy

We held three 2019 Core Trainings at St. Luke's Lebanon with 11 new teachers being trained Dates for the training:

April 7th
June 8th
November 1st



2019 Marks the Second Children's program during convention with intentional focus on integrating children into convention worship.

Respectfully Submitted

Mary Ellen Kilp and Robyn Szoke-Coolidge

Safe Guarding God's Children Convention Report
Offered through the Stevenson School for Ministry

Mission Statement: Safe Guarding God's Children curriculum prepares parishes to prevent sexual misconduct toward children within the context of the Episcopal Church. The Goal is to reach every person with this training within the diocese and congregation, pre-schools and child care and youth entities that have a home in our parishes and relate to children; including those who are employed or works with and ministers to and with children and youth.

Outcomes for 2019

1. Training Trainers: 9 new trainers trained predominantly in Harrisburg Convocation and Lancaster Convocation. Training Trainers Event continues to mentor new trainers with the hope of establishing trainers in every convocation and eventually every parish. 20 trainings were held in 2019.
2. Update of Diocese of Central PA Policy and Procedural Manual that demonstrates zero tolerance and includes SGC and SGP and changed to training every five years.
3. Encourage parish training. Administration responsibilities: Copies of the child abuse clearances required of the participants and copies of their certificates of completion are maintained by the individual parishes.
4. Web update with all information including new trainers.
5. On line-training available with Deacon Brenda Taylor issuing user name and passwords

The training process as offered now includes:

1. Collaborative community building around issues of children and youth ministry.
2. Training for all youth leaders and youth leadership for Diocesan Retreats
3. Outreach to smaller parishes and facilitation of collaborative training opportunities.
4. Encouragement for congregations to offer programs for parents.
5. Creation of ongoing communication through the web.
6. Developing an increased community awareness and collective commitment to protect the children of the diocese with zero tolerance.

Respectfully Submitted

The Very Rev. Robyn Szoke-Coolidge

**REPORT TO THE DIOCESAN CONVENTION
ECUMENICAL REPORT
2019**

COMMITTEE NAME: Ecumenical

CHAIR OR CONTACT PERSON: Rev. J. Patrick Peters
Rector – Saint Paul Episcopal Church, Columbia, PA
Convener – Lancaster Convocation

COUNCIL OF TRUSTEE LIAISON: Rev. J. Patrick Peters
Rector – Saint Paul Episcopal Church, Columbia, PA
Convener – Lancaster Convocation

COUNCIL OF TRUSTEES LIAISON TERM END DATE: May 2020

DATE OF THIS REPORT: October 15, 2019

MISSION AND VISION STATEMENT OF THE COMMITTEE: To advance the cause of unity among the churches by encouraging ecumenical activities involving prayer and worship, Christian Formation, and social ministry together both with those we have full communion (to express this full communion) and with those we do not yet have full communion (to work toward full communion).

WORK PLAN FOR THE YEAR 2019:

- Represent the Bishop at all Council of Churches Board Meetings and report back to the Bishop on the board's activities, resolutions, plans, etc. To ensure that the views of the Bishop and the Diocese are known to the PA Council of Churches. I have attended these Board meetings twice a year – once in October and once in April.
- Represent the Bishop at the clergy LARC meetings and to report back to the Bishop on the group's discussion, activities, plans, etc. To ensure that the views of the Bishop and the Diocese are known to the LARC group and to work with the Bishop and the LARC group on education about LARC and to encourage participation by the congregations of the diocese. I attend the LARC meeting every other month and meet with both the Ecumenical representatives from the Roman Catholic Diocese of Harrisburg, the Upper and Lower Susquehanna Synods of the Evangelical Lutheran Church in America, and other clergy and lay people interested in LARC activities.
- To finalize a section of the Diocesan website for ecumenical information e.g., examples of ecumenical prayer and worship, Christian Fortmation, and outreach ministry that is going on in the diocese, links to ecumenical resources such as agreements that have been reached with various partners churches. I have not been able to accomplish this task.

SPECIFIC ACTIVITIES SINCE LAST DIOCESAN CONVENTION

- LARC Vespers - Sunday, June 2, 2019 in Liverpool
- Council of Churches meeting – October 2018 & April 2019

- LARC Day of Dialogue – October 2018 – Violence in our Society
- LARC Day of Dialogue – October 28, 2019 – Division in our Society and our Church

Note: The enthusiasm for ecumenism seems to be lagging – and at time when it should seem most important. Attendance at LARC events has progressively gotten smaller; the efforts of the PA Council of Churches seems to attract only a core of people whose numbers are getting smaller and smaller. Even with our Full Communion partners, we seem to be retreating into our own world – giving lip-service to ecumenism but little else. We often simply do not have the time to do the work of ecumenism – beyond the occasional prayer or outreach ministry together. I have no answers – only the commitment to continue to work for unity.

Eliminating Racism Committee Annual Report to Convention 2019 Activities since 2018 Convention

Undoing Racism Workshop Held in November 2018 with Diocesan Funds and Private Donations, St. Paul's Church, Harrisburg

An Undoing Racism workshop was held in November, 2018, at St. Paul's Episcopal Church, Harrisburg. We were able to use the remaining funds from our 2018 budget, plus additional funds raised from individuals and parishes. Forty people attended this workshop. Most were from Episcopal parishes, while others were from community groups or individuals who work with Episcopal parishes. Residents of Sycamore House also attended.

Strategy Team In-depth Training Held June 6-8, Christ Church, Williamsport

For 2019, we planned two major activities: one in-depth Strategy Team training and one Undoing Racism Workshop. The in-depth Strategy Team training was held June 6-8 at Christ Church Williamsport. There were 20 people in attendance. Thirteen were members of the Strategy Team, while seven were especially invited to create a more diverse group. Two of the seven represented community organizations, while the remaining five were members of The Episcopal Church. The People's Institute for Survival and Beyond facilitated the workshop with four trainers.

The cost for all attendees was paid by the Diocesan budgeted funds for a total of \$17,694.

After this training, six more people joined the Strategy Team. There are currently 19 members of the Strategy Team, representing seven parishes and some community groups. Deacon Kyle Murphy is our liaison to the Council of Trustees. The diversity of the group is nine African-Americans and 10 European-Americans.

The workshop included a brief overview of the Undoing Racism workshop information. Then we moved into deeper organizing. Four work groups were formed with the following tasks and members:

1. To Expand Undoing Racism Workshop training and gain increasing acceptance of a common analysis of racism and a shared commitment to anti-racist organizing in the Diocese and within parishes.
Members: Kevin Barron, Rebecca Myers, Pamela Parson, Audrey Scanlan, Shayna Watson, Brett Ziegler
2. Auditing Racism - To document systemic racism in the Diocese and its parishes, developing data and shaping clear images of the change that is required in the process of becoming an anti-racist church.
Members: Ed Copeland (will convene this work group), Ross Fairweather, Michelle Hamilton, Michael Nailor
3. Community coalitions/partnerships - to establish partner relationship with other community-based organization within the diocesan territory in order to address societal issues of systemic racism (issues of criminal justice, mass incarceration, immigration, etc.)
Members: Anthony Alexander, Yvette Davis, Howard Hanson, Carol Stevenson
4. To further develop anti-racist organizing within the Diocese as a whole and in selected parishes. (Christian education/formation, leadership development, liturgical celebrations, criteria for designation of "anti-racist parish", cluster parish partnerships, caucusing, etc.)
Members: Hettie Love, Karen Love, Micalagh Moritz, Marion Schwartz, Brenda Scott

This forms our work for the next two years.

Undoing Racism Workshop Planned for October 11-13, St. Thomas, Lancaster

An Undoing Racism Workshop is planned for October 11-13 at St. Thomas, Lancaster. All are welcome up to a total of 40 people. We are inviting people from throughout the Diocese, as well as, individuals from community groups with whom our parishes work. The budget funds will pay for the workshop trainers from The People's Institute, food, and double room lodging if needed. Child care will also be provided if needed.

Fundraising Expertise Available in Exchange for support at October Workshop

We have connected with Lori Jacobwith of Ignited Fundraising. She is planning to attend the Lancaster workshop and in exchange will provide the Diocese with a fundraising workshop for as many people as want to attend. She will provide follow-up individual consultation to three groups in the Diocese, most likely the Strategy Team, The Episcopal Home, and The Stevenson School. This event will be either March 7 or 14, 2020.

Ms. Jacobwith's attendance at the Undoing Racism workshop in October is covered with Diocesan funds budgeted for the Eliminating Racism Task Group. The Episcopal Home Board committed up to \$750 in funds to support Ms. Jacobwith's expenses to attend, including airfare costs, because Ms. Jacobwith will work with The Episcopal Home Board on fundraising.

Focus on Youth and Young Adults

Our 2020 budget request includes \$15,000 to bring The People's Institute for Survival and Beyond to a Diocesan youth/young adult event. Micalagh Moritz, Sycamore House, Mary Ellen Kilp, Youth Ministry, and Robyn Szoke have all been involved in the planning.

Strategy Team meets monthly and White Caucus Weekly Zoom Meetings have begun

The Strategy Team has been meeting mostly in person with some attendees on conference call. We use our 3-hour meeting time to strengthen our relationships, report on the personal work we are doing, plan for upcoming events and report on our Strategy Team work group efforts. Work groups meet separately in addition to these monthly meetings. Notes of these meetings appear in our newsletter. Our newsletter was a new addition to our work this year. It is distributed electronically.

The Strategy Team members who are White have begun meeting weekly via Zoom as a White Caucus to deepen our learning of living in anti-racist ways and doing anti-racist work. Notes of these meetings are distributed to the whole Strategy Team.

Holding Workshops in our churches is best for a number of reasons

We have decided as much as possible to hold our workshops in parishes, which allows us to connect with our churches and to move around the Diocese. In addition, we discovered that not all conference/retreat venues are welcoming to all people, so utilizing our parishes ensures all are welcome. This choice is cost effective, too.

Creating Community Partnerships

We are excited about our connection and possible collaboration with P.O.W.E.R., a faith-based community organizing group. P.O.W.E.R. has been working on educational equity and a number of our parishes have been actively involved in this effort, including St. Thomas, Lancaster. P.O.W.E.R. utilizes the People's Institute to provide Undoing Racism workshops. In

addition, P.O.W.E.R. has created shorter workshops to engage people in working in anti-racist ways.

The Rev. Yvette Davis, Deputy Director of P.O.W.E.R. attended the Strategy Team training in Williamsport in June and provided a workshop for the Healing a Broken World conference. We are working on a meeting to discuss ongoing collaboration.

Darrel Reinford, Executive Director of Christian Churches United (CCU) in Harrisburg is planning to attend the October workshop. CCU works closely with many of our parishes in the Harrisburg Convocation. CCU has also started a program to discuss racism in the Harrisburg area known as "Chat and Chew." A number of our Strategy Team members are part of this planning and have attended these events.

Members have reached out and are working with a variety of community organizations. Howard Hanson, who participated in the Strategy Team Training, is a principal in the Lancaster School District. Members of St. James have been working with the school District. Michele Hamilton and Marion Schwartz have joined an allies group in State College. Pamela Parson has joined a citizens council advising the Dauphin County Jail. Other members are representing our Episcopal Diocese in community organizations devoted to issues of race and racism.

Collaborating with the Stevenson School for Ministry

Two members of the Strategy Team are teaching an online course on "Becoming the Beloved Community." This course is necessary for those discerning ordination in our Diocese. A number of Strategy Team members have also taken the course. Two members of the Strategy Team have helped with shorter parish-based programs, and four members led workshops at the Healing a Broken World weekend sponsored by the Social Justice Network.

New Name

We would like to change our name to Episcopalians Against Racist Systems (EARS) - Diocese of Central Pennsylvania (DCPA) or EARS DCPA.

Goals and Objectives for 2020 year

Continuing the Work of a Diocese that embodies an anti-racist Identity

Our goal is to continue implementing the design and planning process for the next 15-20 years as the Diocese embodies an anti-racist identity. The first phase is a 2-year process, with development of a 5-year plan. Our overall goal is to start moving from transactional change to transformational change and to move to an anti-racist multicultural church. These are detailed in the attached charts.

We currently believe our Diocese and most of our parishes have been involved in transactional change and are between the "Club" Church and the Multicultural Church. We understand that our faith and followship of Jesus Christ demands we be an anti-racist, multicultural church.

Our workgroups created at the June training provide the framework for the next three years. We are working on:

- Encouraging more people to attend the initial workshops;
- Auditing our Diocese and individual parishes to document systemic racism, so we know what is facing us in changing it.

- Partnering with other organizations with whom we work on a regular basis, not only for support and sharing of resources, but also to address common issues of systemic racism.
- Creating more opportunities for people in parishes to do anti-racist organizing. This will include Christian formation opportunities, speakers, shorter education opportunities.

Funding Needed to Move Ahead

Once again, we expect the level of funding in this proposed 2020 budget is a minimum of what will be required over 15-20 years, but the funders and funding mix could change as we become aware of funding sources outside of Diocesan funds. In addition, over that time, some fees and expenses would change. Also, we could decide that some members of our Diocese become certified trainers with The People's Institute, which could change the cost of workshop fees.

We believe our consultation with Lori Jacobwith can produce funds. Our work with her includes developing a fund development plan.

In mid-August, The Episcopal Church released the process for applying for grants through the Becoming Beloved Community funds. These funds were allocated at the 2018 General Convention. We submitted a proposal for \$19,840 to support the youth initiatives in the Diocese, including a retreat for youth and young adults and a youth symposium as part of the Bishop Nathan Baxter Chapter of the Union of Black Episcopalians (UBE) Absalom Jones Service in February 29, 2020.

Events and Activities for 2020

Here are our plans for 2020:

- One 2 ½ day Undoing Racism Workshop for up to 40 people in the Diocese and others outside our denomination, yet with whom our parishes do ministry together.
- One 2 ½ day Undoing Racism workshop for up to 40 youth and young adults as part of the Youth Ministry activities for the year.
- At least ten face-to-face meetings of the team to continue our work.
- Regular meetings of the White Caucus.
- In-person and electronic meetings of our various work groups.
- Documenting systemic racism in our Diocese and in our parishes, including development of tools for parishes to audit themselves.
- Providing many opportunities – online, short workshops, speakers, Christian formation – for individuals and parishes to join the efforts in becoming a Diocese with an anti-racist identity.
- Supporting The Bishop Nathan Baxter Chapter of the Union of Black Episcopalians, especially in the annual Absalom Jones worship and activities. The Chapter is bringing The Very Rev. Canon Martini Shaw and the choir of the African Episcopal Church of St. Thomas, Philadelphia, to their observance on February 29, 2020. St. Thomas church was founded by The Rev. Absalom Jones. The event also includes an essay contest and luncheon in memory of Dr. George Love.

If we receive grant funding, we will add a youth symposium to these events. The youth symposium would occur Friday evening, with an overnight and participation in The Bishop Nathan Baxter Chapter of the Union of Black Episcopalians (UBE) Absalom Jones Service and the Dr. George Love essay contest awards and luncheon. Thus, the

Absalom Jones Service and Dr. George Love essay contest are strengthened to be intergenerational events.

Generous In-Kind Support

All of our activities are conducted mostly with volunteers. Volunteers work with Diocesan staff on the details for the Undoing Racism Workshops. The Strategy Team are volunteers. Churches donate their space for our meetings and workshops. Churches provide refreshment for our meetings. Copying and office supplies are donated.

Convention Report of the Environmental Stewardship Committee of the Episcopal Diocese of Central Pennsylvania

Members: Rev Ingrid Andersen; Rev Malinda Clatterbuck; Ms. Kay Cramer; Prof. John Dernbach; Canon Kate Harrigan; Ms. Cricket Hunter; Ms. Madi Keaton; Canon Dan Morrow; Ms. Chloe Selles.

The Environmental Stewardship Committee was formed in August 2019, in response to the Resolution CARE OF CREATION, passed at the 148th Convention of the Diocese of Central Pennsylvania. This resolution was, in turn, a response to the 79th General Convention resolutions on Advocacy for Creation Care. Members are leaders in church organization, environmental or community development fields.

The role of the Committee is threefold: Networking, Education, and Advocacy, and seeks to:

- Create an enabling environment in the Diocese for environmental and climate advocacy and action.
- To identify “community champions” at a convocational level who are already informed and involved, in order to create an effective network for communication, information and action, and to co-ordinate and mentor environmental activists. To identify leader/s for each of these seven convocational clusters.
- Identify the broad spectrum of climate and environmental initiatives and resources in the parishes of this Diocese in order to showcase best environmental practice, and to tell these stories.
- Partner with other Diocesan committees and bodies that work in the connected issues of racial, economic, and other aspects of human dignity and justice.
- Partner and work with other denominations, institutions, organizations and structures who can contribute to this work.
- Provide ongoing information and training for Environmental/Climate advocacy events and opportunities.
- Identify liturgical, educational, scientific and practical resources/information for parishes.

These are very early days, and much work lies before us to lead the work of the members of this Diocese. Our focus so far has been to establish our broader goals and a consultative ethos of partnership. Networking and connections with stakeholders in both this Diocese and nationally has begun. The need for additional support for effective communication and awareness building has been established.

Members of the committee worked regionally to build support for the Global Climate Strike from 20-27 September, and participated in those events. There was a very positive response at these events to the fact that the Episcopal Church is involved in Environmental and Climate action and advocacy.

The nature of the work of this Committee is urgent. We prioritize action, and we have committed to working on a variety of intersectional work and with a variety of groups throughout the region.

We invite you to join us.

Episcopal Church Women of Central Pennsylvania October 2019

The board met on a regular basis brainstorming about how to get women more involved with ECW. We continue to be active with United Thank Offering and some financial support of The Shippensburg Home.

Several of the ECW Board members attended the 100th annual Meeting of the Province III. The theme was "Making God's House a Home." Saturday morning started with Eucharist led by Province III Chaplain Rev. Ann Ritonia. In her homily, Rev Ann shared her thoughts on what it feels like to visit in a friend's "home" versus a friend's "house". We could all identify with the "homeyness" of sitting around a friend's kitchen table compared to being relegated to certain rooms set aside for "company". We could feel the joy of being with our friends as they shared their "authentic selves."

Keynote Speaker was Rev. Faith Fowler, the pastor of CASS Community United Methodist Church and Executive Director of Cass Community Social Services in Detroit, MI. Cass Community Social Services is a non-profit agency that provides food, housing, medical and mental health services along with employment programs for people living in areas of concentrated poverty. Rev. Fowler informed, entertained and enlightened us with her comic, yet sincere delivery of her message of hope, faith, caring and doing! During her talk, she shared that her church serves 700,000 meals a week, serves as a warming center in the winter and has several "cottage" industries that have enabled the parishioners with varying levels of need and abilities to learn skills that have helped them "lift themselves" from their conditions. A startling static she shared is that homeless women are raped within 3 days of going homeless.

Rev. Fowler shared a video of the Tiny House ministry and how underserved/homeless individuals and families have been blessed to be able to "rent to own" beautifully appointed "tiny, individualized" homes. Following her presentation, Rev. Fowler engaged our table groups in the discussion of 4 questions as follows:

1. Does your church have the right name? Does it speak to its identity?
2. Are there unmet needs in your neighborhood that if you responded to them you wouldn't duplicate the service of others?
3. Jesus launches his good news to the poor. Describe how you are doing it.
4. In 100 years from now, what will the women say your legacy will be?

For more information, visit their website: <https://casscommunity.org>

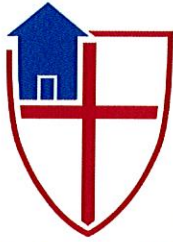
Saturday afternoon's business session featured reports from our officers, written reports from our Diocesan Presidents, Ministry Representatives (CPC, UTO, GFS) and our Representative to the National ECW Board.

The dinner program featured our Keynote Speaker, Bishop Daniel G. P. Gutierrez who continued our theme in his comments focusing on how the ECW has been instrumental in helping to make God's House a Home. He shared how his love of a favorite childhood story, the **Wizard of Oz**, reminds us all that " ... there's no place like home."

We are preparing for our 115th Annual Meeting to be held at Trinity Episcopal Church,

Chambersburg on November 2. The theme this year is "Dream a New Dream." As our registration states, "We are not the women of 1904 (115 yrs. ago). So, why is our ECW functioning in the same way? Women's roles in society have changed – it is time for the role of the ECW in the Diocese of Central Pennsylvania to change. Together let's create a NEW ECW, to meet the needs of 21st century women. All women within the Diocese are members of the ECW."

Respectfully Submitted,
Cindy Mohr
President



EXECUTIVE DIRECTOR REPORT TO 2019 DIOCESAN CONVENTION

What a wonderful summer we had in Shippensburg!

The Episcopal Home

We have had three Diocesan groups visit – Appalachian Camino, Harrisburg convocation youth, and Mt. Calvary, Camp Hill, Outreach Committee. These visits are good for keeping the Home in the minds and hearts of others in our diocese. The Appalachian Camino group numbered in the twenties, and stayed at St. Andrew's, Shippensburg, and showered at the Episcopal Home. We had a great tie with this group, visiting and experiencing the uniqueness of the EH.



The Harrisburg Convocation Youth participated in aging sensitivity exercises. Afterward, they helped out with chores on the EH property, then celebrated Eucharist and a healing service with Mother Barbara and residents. In the afternoon, they engaged residents in a lively game of table bowling. "I didn't think it would be like this," exclaimed one smiling youth. I took that as a sign of a day well spent. Mt. Calvary's Outreach Committee made quick work of painting a second-floor hallway and ceiling. They were

here for two days and seemed to genuinely enjoy their time with us.

We celebrated Episcopal Home Sunday on August 4th throughout the diocese and had a bump up in donations. This worker had the opportunity to speak at St. Stephen, Thompsontown on that day and it was nice to see familiar and new faces. No matter where I go there seems to be a renewed interest in the EH and aging in general.

Board leadership is the best it has been in some time. A clear and concise picture of the work that needs to be done is understood by all the board members. The board has been working on new by-laws and is organized to market and fundraise for the EH.

Family Group Decision Making (FGDM) is a program offered free of charge as the Episcopal Home has received a grant to provide assistance to aging members and their families who are searching for ways to assist an aging individual to receive care at home. It includes the costs of a trained facilitator who is present during the meeting and the costs of a coordinator to arrange to have all of the necessary



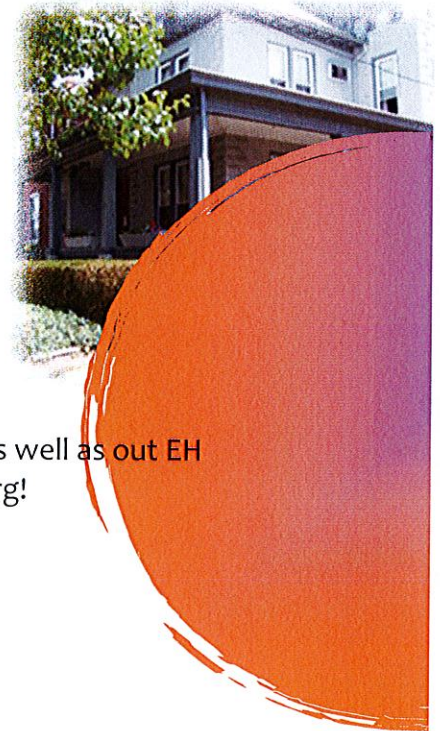
people attend and participate in the meeting. The ability for the aging individual and his or her family members to pay these minimal costs is doubtful because disposable income is usually used for out-of-pocket medical expenses.

There are a number of things that make the EH unique. For instance, we provide transportation with out charge for residents needing rides to medical appointments, and we coordinate their medical appointments for them. We also provide rooms to people who cannot pay the full rate, and do extensive fundraising to help defray the costs. In addition, the Home is attached to St. Andrew's Episcopal Church. We provide a chaplain to care for residents' spiritual needs.

Please understand that there is no resident at the Episcopal home who could live on his or her own. Their needs are significant, and in some instances, there is no one left in heir families to assist them. The Episcopal Home is a resource that is vital to these individual residents. Unfortunately, public sources for funding such as Medicare, Medicaid and SSI help with medical co-pays, but are insufficient to cover the costs housing, personal care, medication, and other out-of-pocket expenses.

This year's resolution is asking you to consider building a relationship with our Episcopal Home residents. A relationship that, with time and genuine interest, will be a benefit to you, the members of our diocese, as well as out EH residents. I guarantee you will not regret your time spent in Shippensburg!

Respectfully submitted,
Mary Grace Shearer, MSW
Executive Director



The Episcopal Home 206 E. Burd St. Shippensburg, PA 17257
(717)532-4612 episcopalhome@comcast.net www.episcopalhome.com

To: The Convention of the Episcopal Diocese of Central Pennsylvania

From: Joint Cathedral and Pro-Cathedral Review Committee Pro-Tem

Committee Members: The Very Rev. Dr. Amy D. Welin, Dean, St. Stephen's Cathedral; the Rev. Canon Ken Wagner-Pizza, Provost, Trinity Church, Pro-Cathedral; Aaysha Noor, Islamic Society of Greater Harrisburg; Darrel Reinford, Christian Churches United, Harrisburg, PA; The Rev. Cn. Fred Miller, St. Stephen's Cathedral; The Rev. Jeanne Jacobson, Rector, Holy Trinity Parish, Hollidaysburg; Kedren Crosby, St. James Church, Lancaster, PA; Ryan Tobin, St. Stephen's Cathedral; The Rev. Cn. Shayna Watson, St. Stephen's Cathedral; Thomas Schmidt, Diocesan Vice-Chancellor; The Ven. Cn. Daniel Selvage, Priest in Charge, St. Paul's Lock Haven; The Rev. Gene Tucker, Rector, St. John's, Huntingdon; Walter Nicholson, Christ Episcopal Church, Williamsport; Miki Rebeck, Trinity Episcopal Church, Pro-Cathedral; Greg Smith, Trinity Episcopal Church, Pro-Cathedral; Christina Ford, St. Andrew's, State College; The Rev. Canon Dolores Calhoun, Retired.

Subject: Report on the Role of the Cathedral and Pro-Cathedral in the 21st Century

Introduction

As directed by the Convention of the Episcopal Diocese of Central Pennsylvania in 2018, the Committee has continued to gather and study the form and function of our cathedral and pro-cathedral. Our Committee was comprised of members from our cathedral, pro-cathedral, and the wider community, in order to capture a fuller picture of internal and external functions of cathedral life. The conversations of the Cathedral Committee Pro-Tem have been rich. Although we have considered the historic role of cathedrals in Europe and the United States, our most significant conversations have addressed the nature and role of cathedrals in the twenty-first century.

Constitutions and Canons

It is significant that the Constitution and Canons of The Episcopal Church make no specific provision with respect to cathedrals. Indeed, not all dioceses have cathedrals, and those that do take varied approaches to their organization. We have concluded that since the Diocese of Central Pennsylvania has both the cathedral and pro-cathedral, the structure of the life of these entities must follow their function. At their best, a cathedral and pro-cathedral can represent the unity of our corporate life as a diocese, in prayer and action. Cathedrals are not just parishes with a title. They have an historic role, demonstrating excellence in liturgy, music, and preaching; offering programs reflecting leadership in the ecumenical and interfaith community; and programs reflecting a unique status in the secular community (e.g., visible engagement with the community on civic, social, and other matters).

The Role of Cathedrals Redefined

The Very Rev. John P. Downey, Dean of the Episcopal Cathedral of St. Paul in Erie, PA, led our joint meeting in May 2019. The group considered the vocation of smaller cathedrals in the Episcopal Church. Downey identifies cathedrals as symbols of loss and of hope: loss, because cathedrals embody the ruins of a Christendom (the cultural establishment of Christianity) that has vanished, and hope, because they also embody the faithful remnant reaching out to the world in the name of Christ. At the end of this meeting, the Committee confirmed that we would like to see our cathedral ministries developed, not for the sake of the buildings or prestige, but for the sake of raising up the body of Christ in support of our witness to God in the world, as faithful people, faith communities, and a diocese.

Cathedral Ministry and Church Culture

Although there may be intersection among parish and cathedral ministries, the work of the cathedral and pro-cathedral is to support and not to diminish ministry on a local and parish level. Our continued commitment is to be catalysts for our common life, from the transcendent (serving as centers of spiritual renewal and deepening faith), to the practical (offering engagement in the interfaith and civic communities, hosting diaconal ordinations, and teaching the best practices of evangelism). We also commit to supporting the entirety of God's mission in central Pennsylvania, through education, the arts, social concerns, and matters of physical and spiritual wellness.

Over the past two years, **St Stephen's Cathedral** and **Trinity Pro-Cathedral** have developed new missional projects on an experimental basis:

Mission and Outreach

- St. Stephen's hosted Mary Parmer and her ministry *Invite, Welcome, Connect*, in November 2018, offering the workshop on practical evangelism at minimal cost to parishes in our diocese.
- St. Stephen's and Trinity have been exploring collaborative mission projects.
 - In summer 2019, we partnered in the Transforming Jersey Shore Area mission of Trinity Episcopal Church in Jersey Shore, PA.
 - In spring 2020, we are jointly sponsoring a pilgrimage to Scotland.
 - We are considering the development of a local acolyte festival in collaboration with Stevenson School and our Diocesan Youth & Young Adult Committee.

Worship

- St. Stephen's and Trinity seek to collaborate with other parishes throughout our diocese to create innovative spaces for worship modeled after other episcopal forms of Celtic, Contemporary, and Jazz services. These models help us to appreciate and integrate various forms of music and meaningful worship for parishioners, and community at large.

Creation Care

- The Harrisburg branch of the diocesan Care of Creation ministry offered workshops on using local plants to ensure environmentally sustainable gardens. Over the summer of 2019, the group planned to cultivate local support for the Episcopal Church pledge for creation care. This group engaged young people in Harrisburg during the week of climate action in late September 2019.
- Former Sycamore House member, Chloe Selles, led us in participation with the Global Strike in September 2019, meeting hosted at St. Stephen's Cathedral.

Arts

- St. Stephen's is hosting an exhibit of contemporary icons in September and October 2019. As part of the experience of the iconography, there are workshops on writing icons for adults and children; lectures on the history of icons and their spiritual meaning.
- St. Stephen's is exploring offering very low cost community workshops in winter 2019-2020 on the role of art in sustaining the soul, focusing on the spiritually therapeutic experience of creativity.

Music

- Trinity is cultivating local networks for mission. On Nov. 2, the local chapter of the American Guild of Organists will be offering an ecumenical program for children (grades 4-10), called "Pipes, Pedals, & Pizza."

- Trinity is exploring musical programming for First Fridays in Williamsport, a local art and music scene, and is considering connecting this with outreach work.

Social Justice

- As part of the commitment of St. Stephen's to the interfaith community in Harrisburg, the cathedral has hosted a series of social events to discuss the gift of diversity and to build relationships across the boundaries of faith traditions.
- As one piece of a commitment to engagement with issues confronting the wider community, St. Stephen's has hosted a series of workshops on civil conversations across difference, as a partner with the Pennsylvania Council of Churches.

Conclusion

Moving forward in the Episcopal Diocese of Central Pennsylvania, we perceive that the most valuable work we can do as cathedral and pro-cathedral will be to support and connect the members of the Episcopal Church in this area and to cultivate our relationships with other people of faith. This is a ministry of service, connected with our identity but not identical to our function as parishes.

- We anticipate committing resources of St. Stephen's Episcopal Cathedral and Trinity Pro-Cathedral to the service of the Diocese of Central Pennsylvania, including offering more workshops, retreats, and readily accessible resources for parish mission.
- The Dean of St Stephen's Episcopal Cathedral and the Provost of Trinity Episcopal Pro-Cathedral commit to meeting twice a year, to build relationship and to discuss direction for our mutual ministry, under the direction of the Bishop.
- We support the continued ministry of Trinity Pro-Cathedral in Williamsport, because we perceive that the physical size of the Episcopal Diocese of Central Pennsylvania is not conducive to reasonable day travel to one location for services (for example, for ordinations and renewal of clergy vows).
- We recommend the development of a process to select Canons from parishes and the wider (non-Episcopal) community, for the purpose of supporting and expanding the role and work of the Cathedral Chapter. The Canons will develop and assist in carrying out the work of the Chapter, which is distinct from the work of the vestries of St. Stephen's and Trinity parishes.
- We recommend retaining one Cathedral Chapter for the development and administration of the work of Cathedral and Pro-Cathedral, to include representatives from both St. Stephen's and Trinity, as well as the Canons, recognizing that the Cathedral and Pro-Cathedral serve as the seat of the bishop and are in relationship with her.
- We look forward to expanding the ministry of an active cathedral Chapter in order to support the mission of God in central Pennsylvania.

Submitted by the Very Rev. Dr. Amy D. Welin and the Rev. Canon Ken Wagner-Pizza

Report of the Diocesan Liturgist

Earlier this year, Bishop Scanlan asked me to assume the position of Diocesan Liturgist. In assuming this role, I follow in the footsteps of two well-qualified predecessors, the Rev. Christopher Pyles, and the Rev. Howard Sasser.

The Diocesan Liturgist acts to support the Bishop in her role as the chief liturgical officer for the Diocese. In providing that support, the Liturgist consults with the Bishop and with others who are involved in diocesan worship services. The Liturgist coordinates with the various parties and with the Bishop, providing guidance and receiving input along the way. Once the input has been received, a draft of the liturgical materials is developed. The draft is then sent to Mrs. Carol Hartley for proof reading. The process culminates in liturgical materials which incorporate the wishes of the Bishop and those involved.

In addition, the Liturgist often acts as the Bishop's Chaplain during worship services, and also fulfills the role of Master of Ceremonies on many occasions.

It has been a busy year. The Diocesan Liturgist has assisted in the development of worship materials for:

Two diocesan events: The annual Chrism Masses, which took place in April; and the annual Clergy Conference, held in May.

Four ordinations: Mr. Kyle Murphy's diaconal ordination, in May; the Rev. Shayna Watson's priestly ordination, also in May; the Rev. James Robertson's priestly ordination, in June; and the Rev. Asa Coulson's priestly ordination, in July.

A new columbarium and memorial garden, which were dedicated at St. Mark's in Lewistown in August.

Six installations of new clergy, scheduled for this fall and early winter: A new Dean and Rector, the Rev. Dr. Amy Welin, at St. Stephen's Cathedral, Harrisburg, in September; and new Rectors: The Rev. Grant Ambrose, at St. Andrew's, York, in September; the Rev. Eric Hillegas, at St. John's, York, in October; the Rev. Dr. Greg Welin, at Mount Calvary, Camp Hill, in November; the Rev. Carlos de la Torre, at St. John's, Bellefonte, in November; and the Rev. Amanda Knouse, at St. John's, Lancaster, in December.

At the bishop's direction and to fulfill a resolution of General Convention 2018, I have been charged with forming and leading a Diocesan Liturgical Commission. Populating that Commission and setting the goals for its work will commence in November 2019.

Continuing challenges which lie ahead involve improvement in the transmission of materials via email (sometimes, computers move things around when they are emailed!), and improvement of the final preparation process so that the printed materials faithfully mirror the intent of the Bishop and those involved.

Respectfully submitted,

The Rev. Gene Tucker
Diocesan Liturgist

Refugee Resource Group: 2019 ANNUAL REPORT

The Refugee Resource Group is a diocesan ministry dedicated to provide assistance and comfort to refugees and organizations supporting them. This year the ministry continued its role in providing educational material to parishes and their parishioners. We introduced a PowerPoint educational series (three 45-minute presentations) about refugees and the immigration process. The presentation was made available through the RRG's webpage on the diocese's website (under Social Justice). Postcards announcing the new webpage were sent to every parish *and* we offered a team of presenters to assist parishes with conducting Adult Forums.

The ministry worked with several local organizations to acquire information or to provide inventory fulfillment and financial support to help refugees who resettled in Central Pennsylvania, which included Church World Services, Lutheran Immigration and Refugee Service, Catholic Charities Harrisburg, and Pa. Immigrant and Refugee Women's Network. We consulted with Episcopal Migration Ministries to have RRG listed on the Our Partners webpage of Partners in Welcome, which was a great way to connect with other people working on behalf of refugees and immigrants. Members of the ministry collected many household items by conducting neighborhood rummage sales and delivered everything to Church World Service in Lancaster.

We explored purchasing highway billboard advertisements featuring "*Jesus was a refugee*", but the significant cost neither justified the return in investment or the placement of billboards in highly visible settings.

Respectfully submitted,

Gerry Garber, Acting Chair

**Council of Trustees Working Group on Seniors, Spirituality and Evangelism
Report to Diocesan Convention
October 2019**

The Council of Trustees charged the Working Group with the following tasks during their meeting on December 1, 2019.

- Identify resources helpful to deepening the spirituality of elders and those who work with them
- Provide case studies and models of how parishes in Central PA can more effectively attract and successfully engage active retirees within our Episcopal parishes
- Present these findings to the next convention
- Create web-based resources for parishes that can be made available through the Diocesan website

The Working Group is an outgrowth of discussions leading up to and during our Diocesan Convention last October. We've met three times via ZOOM this year.

Ideas discussed – Parishioners over the age of 65 could serve as Sunday school teachers and leaders of intergenerational ministries. How do we support aging members in need of care. Older members are assets – we need spiritual leaders. The task force is exploring opportunities and best practices for supporting seniors in their spiritual journeys. We've discussed the stigma sometimes associated with aging and want to find new terminology that captures the joy and wisdom of aging spiritually.

Societal trends – people are living longer, people desire to age in place. People from all over the country come to retire in central PA.

What do we call this population? The group spent time discussing the need to reframe the conversation on aging. What should seniors over the age of 65 be called? No one cares for the term "elderly."

As a group, we're committed to the process of engendering joy and spiritual fulfillment as we age. Helping people to grow into spiritual maturity. Live life to the fullest in Christ, not just reaching end of life. Remain engaged and contributing members of their communities, families, parishes.

Practically – people who are aging are thinking of their legacy and giving. Many are connected to other generations and families because some retired people move to be closer to their children and grandchildren.

We discussed the need to identify resources for people who are caring for aging and dying parents as well as young children - the so-called "sandwich generation."

The working group recommends we use the term aging. Aging is a process, a part of life. Not a population. May also talk about Aging in Faith. As a working group, we are learning to use inclusive language and this is a type of inclusive language.

Contemplative leader Richard Rohr observes that our perspective shifts from *doing* to *being* in

the second half of our lives.

Next Steps

- Examine aging trends in Pennsylvania and the nation to see how consistent we are; if our demographic trends match these state and national trends.
- We could connect our final report to Presiding Bishop Michael Curry's Way of Love. That multi-step process may serve as an organizing structure for our report and recommendations.
- We recommend doing a survey of all the parishes within our diocese. What has worked to stimulate that spark or has been helpful to minister to the aging process. The Task has drafted a survey which we will ask the Diocesan Office to distribute after Convention.
- The group discussed the need for a framework to guide our deliberations. Language is important. As a group we aspire to support people as they age and grow in spiritual maturity. How can their journeys be made more meaningful and how can our Diocese and parishes support their continued spiritual growth.
- Our vision is help equip our parishes with a diversity of worship, educational and spiritual resources will engender joy in people who are aging. Please join our rallying cry to change the perception of aging. It is a privilege to walk with people later in life.

Our Goal – To recommend an effective framework for Aging in Faith, with practical examples and best practices for supporting our older members in their faith journeys. Our final report will include programs and models adopted by other parishes and Dioceses and identify areas for further study.

Respectfully Submitted,

Martha Harris, Chair,
Rev. David Peck, Rev. Jim Robertson, Mary Alleman, Mary Grace Shearer

Report of the Social Justice Network to Diocesan Convention

It has been an exciting and productive time for the Social Justice Network! We have talked for some time of hosting a significant gathering around Social Justice Ministries and with our Social Justice Learning Weekend August 9-10, we achieved that goal.

This was made possible by an invitation to collaborate with the Stevenson School for Ministry – focusing one of their Learning Weekends on Social Justice. We invited The Rev. Becca Stevens of Thistle Farms, nationally known in Episcopal Social Justice circles to be our Keynote Speaker. She was indeed inspiring and set an energetic tone for the whole weekend.

We invited many folks with whom we have been in contact to lead small group learning sessions. These included Gus DiRenna and The Rev Canon Jay Geisler from Pittsburgh (Addiction/Recovery), The Rev. Kate Harrigan (Opioid Crisis) Nathan Sooy and The Rev Yvette Davis (P.O.W.E.R./Community Organizing), Keven Barron and Marion Schwartz (Dismantling Racism), Gerald Rhoades and Bryan Miller (Heeding God's Call to End Gun Violence), The Rev. Michael Nailor (Asset Mapping) and Matthew Klipp (Autism Awareness/Advocacy).

We were also inspired by a presentation given by The Rev. Chuck Wynder from the Episcopal Church Center on "Becoming the Beloved Community". We immediately felt that Chuck has much to teach us and are making plans to have him come back to the Diocese for a more intensive time with us.

Matthew Klipp is a recent high school graduate and lifelong member of St. Mary's, Waynesboro. His own struggles with Asperger's led him to create GEAR – an organization dedicated to spreading awareness of and advocating for issues surrounding autism. This Learning Weekend was an empowering experience for him and he was delighted to make some good contacts with people in the Diocese who are interested in his work.

And making these kinds of connections was the most powerful part of the weekend. Inspired by Becca Stevens and the small group learning sessions, we divided into "commitment groups" so that people interested in the same issues could better keep in touch and begin working together more effectively.

In addition to the Learning Weekend, we have talked with Michael Nailor about how we might use his work in Asset Mapping, which is an organized way of discovering, naming and celebrating the gifts and resources we have available for ministry. We see a huge need for something like this and are pleased that Michael is now a member of our Network core team. His work will be starting with the Harrisburg Convocation and we'll be seeing how we can pull out Social Justice ministry information to disseminate throughout the Diocese.

We are also delighted to have The Rev. Ingrid Andersen working with us. Ingrid has formed and Environmental Committee that is in its initial phases of discerning how to provide leadership to the Diocese around the Climate Crisis and other areas of Caring for God's Creation. This, too, is a goal the SJN has long had. We'll be working with Ingrid and keeping in touch with this new committee as it develops.

Ingrid is also doing doctoral work on Social Justice Curriculum – researching how Seminaries teach about Social Justice Ministry to their students, if they do at all. This is an area that we will

be exploring in 2020. The Stevenson School has great interest in this and is exploring working with the Lutheran Synod (Marsha Roscoe) on this.

So, we are working on the following plans for the rest of 2019 and into 2020.

- Work with Matthew Klipp to develop brochures and then a video course on autism awareness
- Work with the Stevenson School to bring Rev. Chuck Wynder back to the Diocese for intensive work on "Becoming the Beloved Community"
- Work with the Stevenson School on developing Part 2 of our Social Justice Learning Weekend – "How to Pray About This" to be held Oct. 25 – 26
- Work with Michael Nailor on Asset Mapping targeted to Social Justice Ministry
- Look at a major gathering for Social Justice Ministry in 2020 – perhaps at the Province level
- Work with the Stevenson School and Lutheran Synod on a Social Justice curriculum.
- Solidify networks that have been established and help build new ones, especially on Environmental Justice. This also includes working more closely with the Dismantling Racism Task Force and their collaboration with P.O.W.E.R.

**BISHOP'S OFFICIAL ACTS
2018**

Visitations:

<i>Date</i>	<i>Parish</i>	<i>#Confirmations</i>	<i>#Receptions</i>	<i>#Reaffirmations</i>
Jan 7	All Saints, Selinsgrove			
Jan 21	All Saints, Hanover			
Jan 28	All Saints, Hershey			
Feb 4	St. Paul's, Harrisburg	7	2	
Feb 11	St. John's, Lancaster	11	2	
Mar 4	Trinity, Chambersburg			
Mar 18	St. Thomas, Lancaster			
Apr 8	St. John's, Huntingdon		3	
Apr 15	St Paul's, Wellsboro	3		
Apr 22	Christ Church, Berwick			
Apr 29	Mount Calvary, Camp Hill	4	3	
May 6	Trinity, Williamsport			
May 13	St. Paul's, Lock Haven	3		
May 20	Transfiguration, Blue Ridge Summit			
Jun 3	Calvary, Beartown			
Jun 10	Trinity, Tyrone			
Jun 17	St. John, York	7	5	
Jun 24	All Saints, Williamsport			
Jul 22	Christ Memorial, Danville			
Jul 29	St. John's, Eaglesmere			
Aug 5	Our Saviour, Montoursville			
Sep 16	St. John, Bellefonte			
Sep 23	Good Shepherd, Upper Fairfield	1		
Sep 30	St. Stephen's Cathedral, Harrisburg			
Oct 14	Holy Trinity, Hollidaysburg			
Oct 21	Christ Church, Williamsport			
Nov 4	St. Luke's, Mount Joy	1	5	1
Nov 18	St. James, Lancaster	6	3	2
Dec 2	St. Paul's, Manheim			
Dec 16	St. Edward's, Lancaster			

Special Confirmation Services

Jun 14	St. James, Lancaster	6	7	2
Nov 2	Susquehanna Convocation (at St. Andrew's, Lewisburg)	3		
Nov 9	St. Edward's, Lancaster	3	2	
	TOTALS	55	32	5

Transfer of Canonical Residence

<i>Date</i>	<i>Name</i>	<i>From Diocese</i>	<i>To Diocese</i>
Jan 23	The Rev. Katie Pearson		Colorado
Jan 28	The Rev. Jeff Packard	Virginia	
Apr 8	The Rev. James Robertson	Western Missouri	
Apr 13	The Rev. Christian Brady		Tennessee
Nov 29	The Rev. John Shirley		Long Island

License to Officiate in the Diocese of Central Pennsylvania

<i>Date</i>	<i>Name</i>	<i>Diocese of Canonical Residence</i>
1/1/2019	The Rev. Kenneth Aldrich	New Jersey
	The Rev. Ingrid Andersen	Natal, South Africa
	The Rev. Jeffrey Bassette	ELCA
	The Rev. Douglas Dailey	Atlanta
	The Rev. Eleanor Hart Garner	Bethlehem
	The Rev. George Hough	NW Pennsylvania
	The Rev. Ronald Jaynes	Pennsylvania
	The Rv. Thomas Joyce	Chicago
	The Rv. Harry Knisely	Connecticut
	The Rev. Carlton Kelley	Western Michigan
	The Rev. Eugene Lefebvre	Pennsylvania
	The Rev. Walter Moreau	New Jersey
	The Rev. Cn. Robert Schiesler	Western Michigan
	The Rev. Barbara Seras	Maryland
	The Rev. Elizabeth Simmons	Alaska
	The Rev. Dolores Smith	Bethlehem
	The Rev. Amy Welin	Connecticut
	The Rev. Greg Welin	Connecticut

Recommendation to Standing Committee for Postulants/Candidates/Ordinands

<i>Name</i>	<i>Date Made Postulant</i>	<i>Date Made Candidate</i>	<i>Date Made Ordinand</i>
Michael Nailor			Feb 20
Megan McDermott		Feb 20	
Donna Barthle	Mar 21		
Eric Henry		Apr 17	
Asa Coulson		Jun 19	
Shayna Watson		Jun 19	Jul 19

Ordinations

<i>Name</i>	<i>Ordination to Diaconate</i>	<i>Ordination to Priesthood</i>
Richard Bauer		Jun 14
Megan McDermott	Aug 4	
Michael Nailor	Sep 22	
Shayna Watson	Sep 30	
Eric Henry	Sep 30	

Marriage Approvals

<i>Date of Approval</i>	<i>Applicant 1</i>	<i>Applicant 2</i>	<i>Clergy</i>	<i>Parish</i>	<i>Date of Marriage</i>
Apr 17	Julia Holland	Donald Gallagher	David Peck	St. James, Lancaster	Jun 1
	Julianne Keys	Jason Lawrence	David Peck	St. James, Lancaster	Jun 23
May 1	Justin Warner	Taylor Walker	Linda Watkins	St. Mary's, Waynesboro	Jun 2
	Bruce Ewan	Barbara Everhart	John Morris	St. John's, Lancaster	Jul 21
May 11	Evan Falbo	Madeline Berry	Ronald Garber (Albany)	Trinity, Tyrone	Jul 14
May 14	Mackenzie Weston	Ryon Myers	James Clendinen (Georgia)	St. John's, Carlisle	Jun 8
Jun 25	Patrick Ward	Laury Polan	Stephen Casey	St. Edward's, Lancaster	Jun 30
Jun 30	Virginia Larson	John Motyka	Howell Sasser	St. Paul's, Bloomsburg	Oct 6
Jul 26	Elizabeth Nicole Case	George Bandurchin III	Joseph Hart (MD)	St. Paul, Columbia	Oct 27
Jul 31	Scott Alexander Jakiel	Alicia Ann Kraft	Stephen Casey	St. Edward's, Lancaster	Aug 18
	Nicole Marie Kline	Hunter Lee Huss	Gene Tucker	St. John's, Huntingdon	Sep 22
Oct 23	Charles Erny Smith II	Melissa Ann Krepp	Richard Bauer	St. James, Lancaster	Dec 7
	Roseann Proy	Jack Hester	Gregory Welin	Mnt Calvary, Camp Hill	Dec 8
Nov 20	Barbara Roda	Gerald Huesken	Richard Bauer	St. James, Lancaster	Dec 22

Diocesan and Ecumenical Events

<i>Date</i>	<i>Event</i>	<i>Location</i>
Jan 16	Celebration of New Ministry - The Rev. John Harwood	St. Mark's, Lewistown
Jan 20	Commission on Ministry Retreat	St. Stephen's Cathedral, Harrisburg
Jan 23	LARC Bishops gathering	
Feb 24	Retirement of The Rev. John Morris	St. John's, Lancaster
Mar 3	Discovery Day for Vocational Inquirers	St. Cyril's Retreat Center, Danville
Mar 17	Absalom Jones Service	St. Stephen's Cathedral, Harrisburg
Mar 20	Renewal of Clergy Vows	St. Stephen's Cathedral, Harrisburg and Trinity Pro Cathedral, Williamsport
Mar 25	Palm Sunday Service	Resurrection Mission, Mount Carmel
Mar 29	Maundy Thursday Service	Trinity Pro Cathedral, Williamsport
Mar 30	Good Friday Service	All Saints, Williamsport
Mar 31	Easter Vigil	St. Stephen's Cathedral, Harrisburg
Apr 1	Easter Service	St. Stephen's, Cathedral, Harrisburg
Apr 12-14	Peoples Institute for Justice Anti Racism Training	St. Andrew's, State College
Apr 19	LARC Bishops gathering	
Apr 20	Episcopal Towers resident event	Shippensburg
May 9	Northern Tier Spring Convocation meeting	
May 10	West Branch Spring Convocation meeting	
May 30	Southern Spring Convocation meeting	
May 31	Lancaster Spring Convocation meeting	
Jun 5	Harrisburg Spring Convocation meeting	
Jun 6	Susquehanna Spring Convocation meeting	
Jun 13	Altoona Spring Convocation meeting	
Jun 23	West Branch picnic	
Sep 12	West Branch Fall Convocation meeting	
Sep 14	Deacons' Retreat	Kenbrook Retreat Center
Sep 19	Bishop out of the Box - Agape Feast	Harrisburg
Sep 20	Lancaster Fall Convocation meeting	
Sep 25	Susquehanna Fall Convocation meeting	
Sep 26	Northern Tier Fall Convocation meeting	
Oct 2	Southern Fall Convocation meeting	
Oct 4	Harrisburg Fall Convocation meeting	
Oct 13	Daughters of the King Day of Human Trafficking event	St. Andrew's in the Valley, Harrisburg

Oct 17	Bishop out of the Box – blessing bags and prayer requests for the homeless	Williamsport
Oct 21	Oktoberfest Mass	St. Paul's, Manheim
Nov 1	De-consecration of Holy Trinity, Shamokin church building	Shamokin
Nov 10	Invite, Welcome, Connect event	St. Stephen's Cathedral, Harrisburg
Nov 21	Bishop out of the Box – Video on being grateful	Lancaster Central Market
Dec 12	Episcopal Towers Service Project	Shippensburg
Dec 19	Bishop out of the Box – Live Nativity	St. Andrew's in the Valley, Harrisburg

Events out of Diocese

<i>Date</i>	<i>Event</i>	<i>Location</i>
Feb 9	Province III Title IV Training	Maryland
Feb 12	Preacher at funeral for Bp. Klusmeyer's mother	West Virginia
Feb 17	Preacher at Canterbury Club	Davison College, NC
Mar 6-11	House of Bishops	
May 3-5	Legislative Committee Meeting	Austin, TX
May 7-8	Province III Synod	West Virginia
May 14-18	Living our Vows Residency	Maryland
Jun 7	Widows' Corp Annual Meeting	Philadelphia
Jul 1-14	General Convention	Austin, TX
Sep 4-6	DLI Conference	Kanuga, NC
Sep 15	Consecration of Bp. Nichols	Bethlehem
Oct 26	Convention Keynote Speaker	Western Massachusetts

DIOCESE OF CENTRAL PENNSYLVANIA

AUDITORS REPORT

**THE INCORPORATED TRUSTEES OF
THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2018 AND 2017

TABLE OF CONTENTS

	<u>Page Number</u>
INDEPENDENT AUDITOR'S REPORT	1 - 2
FINANCIAL STATEMENTS	
Statements of assets, liabilities and net assets - modified cash basis	3
Statements of support and revenue, expenses and other changes in net assets - modified cash basis	4 - 5
Statements of functional expenses - modified cash basis	6 - 7
Notes to financial statements	8 - 27
SUPPLEMENTARY INFORMATION	
Independent auditor's report on supplementary information	28
Schedule of support and revenue, expenses and other changes in net assets - modified cash basis - by fund - for the year ending December 31, 2018	29 - 33



Greenawalt & Company, P.C.

CERTIFIED PUBLIC ACCOUNTANTS

Since 1955

Deborah J. Kelly
Scott J. Christ
Ronald S. Morgan
James E. Lyons

INDEPENDENT AUDITOR'S REPORT

To Council of Trustees
The Incorporated Trustees of the Episcopal Diocese of
Central Pennsylvania

We have audited the accompanying financial statements of The Incorporated Trustees of the Episcopal Diocese of Central Pennsylvania (Diocese - a nonprofit organization), which comprise the statements of assets, liabilities and net assets - modified cash basis of as of December 31, 2018 and 2017, and the related statements of support and revenue, expenses and other changes in net assets - modified cash basis and statements of functional expenses - modified cash basis for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in the notes to the financial statement; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

- 1 -

The Incorporated Trustees of the Episcopal Diocese of
Central Pennsylvania

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of The Incorporated Trustees of the Episcopal Diocese of Central Pennsylvania as of December 31, 2018 and 2017, and its support and revenue, expenses and other changes in net assets for the years then ended in accordance with modified cash basis of accounting as described in the notes to the financial statements.

Basis of Accounting

We draw attention to the summary of significant accounting policies footnote to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Emphasis of matter - change in accounting principle

As described in the notes to the financial statements titled *recent accounting standards*, the Diocese implemented this new accounting guidance, ASU 2016-14, "Not for Profit Entities (Topic 958), Presentation of Financial Statements of Not-for-Profit Entities". Our opinion is not modified with respect to this matter.


GREENAWALT & COMPANY, P.C.

August 22, 2019

Mechanicsburg, Pennsylvania

**THE INCORPORATED TRUSTEES OF
THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA**
STATEMENTS OF ASSETS, LIABILITIES
AND NET ASSETS - MODIFIED CASH BASIS
DECEMBER 31, 2018 AND 2017

	<u>2018</u>	<u>2017</u>
<u>ASSETS</u>		
Cash and investments		
Cash	\$ 430,080	\$ 282,741
Investments	<u>23,344,907</u>	<u>25,583,669</u>
Total assets	<u>\$ 23,774,987</u>	<u>\$ 25,866,410</u>
<u>LIABILITIES AND NET ASSETS</u>		
Liabilities		
Payroll tax withholdings	\$ 8,936	\$ 8,506
Investments held for others	<u>13,683,990</u>	<u>14,829,279</u>
Total liabilities	<u>13,692,926</u>	<u>14,837,785</u>
Net assets		
Without donor restrictions	4,347,178	4,751,626
With donor restrictions	<u>5,734,883</u>	<u>6,276,999</u>
Total net assets	<u>10,082,061</u>	<u>11,028,625</u>
Total liabilities and net assets	<u>\$ 23,774,987</u>	<u>\$ 25,866,410</u>

The accompanying notes are an integral part of these financial statements.

**THE INCORPORATED TRUSTEES OF
THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA**
STATEMENTS OF SUPPORT AND REVENUE, EXPENSES AND
OTHER CHANGES IN NET ASSETS - MODIFIED CASH BASIS
YEARS ENDED DECEMBER 31, 2018 AND 2017

	December 31, 2018		
	Without Donor Restrictions	With Donor Restrictions	Total
Support and revenue			
Parish assessments	\$ 1,319,172	\$ -	\$ 1,319,172
Investment income	18,399	17,911	36,310
Closed parish income	51,294	-	51,294
Contributions	530,150	37,046	567,196
Program fees-insurance payments	30,240	-	30,240
Program fees-conference/training	58,306	-	58,306
Principal repayments	64,013	-	64,013
Unrealized and realized gains (losses)	(399,558)	(563,957)	(963,515)
Spending policy and operational transfers	2,757	(2,757)	-
Proceeds from sale of property	52,004	-	52,004
Miscellaneous income	11,556	-	11,556
Net assets released from restriction			
Satisfaction of program restrictions	30,359	(30,359)	-
Total support and revenue	<u>1,768,692</u>	<u>(542,116)</u>	<u>1,226,576</u>
Expenses			
Program services			
Mission and ministry	652,969	-	652,969
Financially assisted parishes	212,851	-	212,851
Parish transition, resources and training	175,079	-	175,079
Episcopal function	103,404	-	103,404
Children, youth, young adult	63,306	-	63,306
Stevenson School	271,984	-	271,984
Total program services	<u>1,479,593</u>	<u>-</u>	<u>1,479,593</u>
Support services			
Management and general	455,708	-	455,708
Fundraising	25,119	-	25,119
Total support services	<u>480,827</u>	<u>-</u>	<u>480,827</u>
Unallocated National apportionment	<u>212,720</u>	<u>-</u>	<u>212,720</u>
Total expenses	<u>2,173,140</u>	<u>-</u>	<u>2,173,140</u>
Changes in net assets	(404,448)	(542,116)	(946,564)
Net assets, beginning	<u>4,751,626</u>	<u>6,276,999</u>	<u>11,028,625</u>
Net assets, ending	<u>\$ 4,347,178</u>	<u>\$ 5,734,883</u>	<u>\$ 10,082,061</u>

(Continued)

The accompanying notes are an integral part of these financial statements.

**THE INCORPORATED TRUSTEES OF
THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA**
STATEMENTS OF SUPPORT AND REVENUE, EXPENSES AND
OTHER CHANGES IN NET ASSETS - MODIFIED CASH BASIS (Cont'd.)
YEARS ENDED DECEMBER 31, 2018 AND 2017

	December 31, 2017		
	Without Donor Restrictions	With donor Restrictions	Total
Support and revenue			
Parish assessments	\$ 1,346,181	\$ -	1,346,181
Investment income	20,235	21,465	41,700
Closed parish income	380,239	-	380,239
Contributions	82,373	74,057	156,430
Program fees-insurance payments	36,874	-	36,874
Program fees-conference/training	85,309	-	85,309
Principal repayments	50,859	-	50,859
Unrealized and realized gains (losses)	576,901	825,421	1,402,322
Spending policy and operational transfers	242,642	(242,642)	-
Proceeds from sale of property	-	-	-
Miscellaneous income	6,638	-	6,638
Net assets released from restriction			
Satisfaction of program restrictions	44,585	(44,585)	-
Total support and revenue	<u>2,872,836</u>	<u>633,716</u>	<u>3,506,552</u>
Expenses			
Program services			
Mission and ministry	554,270	-	554,270
Financially assisted parishes	476,973	-	476,973
Parish transition, resources and training	162,050	-	162,050
Episcopal function	47,720	-	47,720
Children, youth, young adult	87,068	-	87,068
Stevenson School	244,024	-	244,024
Total program services	<u>1,572,105</u>	<u>-</u>	<u>1,572,105</u>
Support services			
Management and general	396,027	-	396,027
Fundraising	21,879	-	21,879
Total support services	<u>417,906</u>	<u>-</u>	<u>417,906</u>
Unallocated National apportionment	<u>248,110</u>	<u>-</u>	<u>248,110</u>
Total expenses	<u>2,238,121</u>	<u>-</u>	<u>2,238,121</u>
Changes in net assets	634,715	633,716	1,268,431
Net assets, beginning	<u>4,116,911</u>	<u>5,643,283</u>	<u>9,760,194</u>
Net assets, ending	<u>\$ 4,751,626</u>	<u>\$ 6,276,999</u>	<u>\$ 11,028,625</u>

The accompanying notes are an integral part of these financial statements.

THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
STATEMENTS OF FUNCTIONAL EXPENSES - MODIFIED CASH BASIS
YEARS ENDED DECEMBER 31, 2018 AND 2017

	2018									Total
	Program Services				Support Services					
	Mission and Ministry	Financially Assisted Parishes	Parish Transition, Resources and Training	Episcopal Function	Children, Youth, Young Adult	Stevenson School	Management and General	Fundraising	Unallocated National Apportionment	
Salaries	\$ 116,775	\$ 11,678	\$ 87,581	\$ 29,194	\$ 17,517	\$ 99,258	\$ 204,356	\$ 17,517	\$ -	\$ 583,876
Payroll taxes and employee benefits	50,684	5,068	38,013	12,671	7,603	43,081	88,696	7,602	-	253,418
National apportionment	-	-	-	-	-	-	-	-	212,720	212,720
Professional development	-	-	2,517	-	370	908	8,528	-	-	12,323
Grants, support and loans	-	196,105	-	-	-	-	-	-	-	196,105
Educational training	-	-	5,691	-	3,874	76,913	-	-	-	86,478
Meetings, conferences and convention	139,336	-	1,764	61,269	-	-	10,135	-	-	212,504
Travel, lodging and entertainment	5,986	-	10,760	270	16,523	4,934	7,133	-	-	45,608
Office expense	24,068	-	12,334	-	8,019	16,039	32,835	-	-	93,295
Telecommunications	8,304	-	1,576	-	788	13,153	3,151	-	-	24,972
Occupancy expenses	17,225	-	8,612	-	8,612	12,918	42,602	-	-	89,989
Capital purchases	18,888	-	-	-	-	-	10,169	-	-	29,055
Retired clergy benefits	99,846	-	-	-	-	-	-	-	-	99,846
Vehicle expenses	4,206	-	2,822	-	-	-	3,322	-	-	10,350
Charitable giving	159,947	-	-	-	-	-	-	-	-	159,947
Marketing	-	-	-	-	-	4,780	-	-	-	4,780
Professional fees	8,227	-	-	-	-	-	40,020	-	-	48,247
Miscellaneous	1,479	-	3,409	-	-	-	4,761	-	-	9,649
	<u>\$ 652,969</u>	<u>\$ 212,851</u>	<u>\$ 175,079</u>	<u>\$ 103,404</u>	<u>\$ 63,306</u>	<u>\$ 271,984</u>	<u>\$ 455,708</u>	<u>\$ 25,119</u>	<u>\$ 212,720</u>	<u>\$ 2,173,140</u>

The accompanying notes are an integral part of these financial statements.

(Continued)

THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
STATEMENTS OF FUNCTIONAL EXPENSES - MODIFIED CASH BASIS (Cont'd.)
YEARS ENDED DECEMBER 31, 2018 AND 2017

	2017									Total
	Program Services				Support Services					
	Mission and Ministry	Financially Assisted Parishes	Parish Transition, Resources and Training	Episcopal Function	Children, Youth, Young Adult	Stevenson School	Management and General	Fundraising	Unallocated National Apportionment	
Salaries	\$ 107,156	\$ 10,716	\$ 80,367	\$ 26,789	\$ 16,073	\$ 91,082	\$ 187,526	\$ 16,073	\$ -	\$ 535,782
Payroll taxes and employee benefits	38,706	3,871	29,030	9,677	5,806	32,900	67,736	5,806	-	193,532
National apportionment	-	-	-	-	-	-	-	-	248,110	248,110
Professional development	-	-	1,120	-	-	35	9,765	-	-	10,920
Grants, support and loans	-	462,386	-	-	-	-	-	-	-	462,386
Educational training	-	-	2,550	-	11,711	74,619	-	-	-	88,880
Meetings, conferences and convention	109,990	-	1,184	10,499	-	-	10,357	-	-	132,030
Travel, lodging and entertainment	9,762	-	18,603	755	40,224	7,532	9,611	-	-	86,487
Office expense	15,008	-	8,744	-	5,612	11,224	22,328	-	-	62,916
Telecommunications	7,287	-	1,822	-	911	13,363	3,643	-	-	27,028
Occupancy expenses	13,462	-	6,731	-	6,731	10,097	32,594	-	-	69,615
Capital purchases	-	-	-	-	-	-	-	-	-	-
Retired clergy benefits	101,469	-	-	-	-	-	-	-	-	101,469
Vehicle expenses	3,275	-	-	-	-	-	1,404	-	-	4,679
Charitable giving	143,799	-	-	-	-	-	-	-	-	143,799
Marketing	-	-	1,000	-	-	3,172	-	-	-	4,172
Professional fees	-	-	7,788	-	-	-	48,993	-	-	56,781
Miscellaneous	4,356	-	3,111	-	-	-	2,070	-	-	9,537
	<u>\$ 554,270</u>	<u>\$ 476,973</u>	<u>\$ 162,050</u>	<u>\$ 47,720</u>	<u>\$ 87,068</u>	<u>\$ 244,024</u>	<u>\$ 396,027</u>	<u>\$ 21,879</u>	<u>\$ 248,110</u>	<u>\$ 2,238,121</u>

The accompanying notes are an integral part of these financial statements.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of activities

The Incorporated Trustees of the Episcopal Diocese of Central Pennsylvania (Diocese) is a constituent of the Episcopal Church, known as the Protestant Episcopal Church in the United States of America. The Diocese exists, operates and is governed pursuant to a Constitution and Canons adopted in 1789 and subsequently amended from time to time. The Diocese is a nonprofit organization and is dedicated to establishing, developing and promoting all aspects of church ministry within the sixty-one parishes of Central Pennsylvania. The Diocese is supported primarily through parish assessments received from each of the parishes.

Basis of accounting

The Diocese policy is to present its financial statements on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America in which the amounts are reported according to the existence or absence of donor imposed restrictions. This basis differs from generally accepted accounting principles primarily because revenues and expenses are recorded when received rather than when earned or incurred, with the exception of investments which are carried at fair market value and the related appreciation or depreciation is recognized in the current period and accounted for as a revenue or expense. Payroll tax withholdings are reported as a liability based on wages paid in the current year. The financial operations of individual parishes distinct from the Diocese are not reflected in the financial statements.

Basis of presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board Codification. Accordingly, the Diocese presents its financial position and activities according to two classes of net assets:

Net assets without donor restrictions

Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Diocese. These net assets may be used at the discretion of the Diocese's management and the Council of Trustees.

Net assets with donor restrictions

Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by the actions of the Diocese. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2018 AND 2017

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd.)

Use of estimates

The preparation of financial statements on the modified cash basis of accounting requires the use of estimates based on management's knowledge and experience. Due to their prospective nature, actual results could differ from those estimates.

Investments

Investments are stated at fair value and are managed by Episcopal Church Foundation (ECF) and Morgan Stanley. The investments managed by the Episcopal Church Foundation include investments of the Diocese and custodial funds for any of the sixty-one parishes. The funds are pooled to maximize earnings. Investment income or loss (including realized and unrealized gains and losses on investments, interest and dividends) is included in the change in unrestricted net assets unless restricted by donor or law.

The Diocese invests in a professionally-managed portfolio that contains various types of securities. Such investments are exposed to interest rate, market and credit risks. Due to the level of risk associated with such investments, and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in the near term materially affect investment balances and the amounts reported in the financial statements and the accompanying notes. On the statements of assets, liabilities, and net assets - modified cash basis, funds held for others are included in the investment balance.

Property and equipment

The cost or value of property and equipment are expensed in the year purchased.

Mission and parish property

Active missions and parishes of the Diocese are not recorded in the financial statements. The Diocesan has control over the property through the Standing Committee. The congregations maintain beneficial use of the properties. In the event that a mission or parish is deconsecrated, beneficial ownership of the property held by the congregation reverts to the Diocese and is therefore held as an asset of the Diocese until sold. The proceeds from the sale of deconsecrated (consecrated) congregations are recorded as support and revenue on the statement of support and revenue, expenses and other changes in net assets - modified cash basis.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2018 AND 2017

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd.)

Contributions

Support that is restricted by the donor is reported as an increase in net assets - without donor restrictions if the restriction expires in the reporting period in which the support is recognized. All other donor – restricted support is reported as an increase in net assets - with donor restrictions depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets - with donor restrictions are reclassified to net assets - without donor restrictions and reported in the statements of support and revenue, expenses and other changes in net assets as net assets released from restrictions.

Income taxes

The Diocese is a non-profit organization which is statutorily exempt from federal income taxes under the Internal Revenue Code. The standards require an assessment of the Diocese's exposure to income taxes at the entity level as a result of uncertain tax positions taken in current and previous years. Examples of tax positions taken at the entity level include the continuing validity of its tax exempt status, potential unrelated business activities and other tax positions that could result in income taxes to the Diocese upon examinations by taxing authorities. The Diocese's management is not aware of any activities that would jeopardize its tax-exempt status or would be subject to unrelated business or excise tax.

As a religious organization, the Diocese is not subject to annual income tax filings. However, any activities that are unrelated to their exempt purpose or activities requiring an excise tax could subject the Diocese to filing a Form 990T. In 2018 the Diocese filed Form 990T. The 2018 Form 990T is subject to examination by the Internal Revenue Service, generally for three years after the return is filed.

Functional expenses

The costs of providing Diocese programs and supporting services has been summarized on a functional basis in the statements of support and revenue, expenses and other changes in net assets - modified cash basis. Certain expenses are charged directly to program or supporting services based on specific identification. Indirect expenses have been allocated by management based on reasonable allocation methods.

The expenses (such as salaries and benefits, payroll taxes, office supplies and other expenses) are allocated on the basis of estimates of time and effort.

Reclassifications

Certain prior year amounts have been reclassified to conform to the current year presentation.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd.)

Subsequent events

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition through August 22, 2019, the date which the financial statements were available to be issued.

NEW ACCOUNTING PRONOUNCEMENTS

The Financial Accounting Standards Board (FASB) issued ASU 2016-14, *"Not-for-Profit Entities (Topic 958), Presentation of Financial Statements of Not-for-Profit Entities"*. This amendment aims to improve how a nonprofit organization classifies its net assets and provides information in its financial statements and notes about its financial performance, cash flow, and liquidity. The ASU changes the net asset classifications, requires presentation of expenses both by nature and function, requires investment return reported net of investment expenses, requires placed-in-service approach for gifts of/for long-lived assets, and provides enhanced disclosures for: governing body restrictions; composition of net assets with donor restrictions; qualitative and quantitative information on liquidity; methods to allocate costs among program and support functions; and underwater donor-restricted endowment funds. The Diocese has implemented ASU 2016-14 in the current year. The Diocese has adjusted the presentation of these statements accordingly. The ASU has been applied retrospectively to all periods presented. There was no impact on net asset balances.

ASU 2014-09, *"Revenue from Contracts with Customers,"* is effective for the Diocese's financial statements for the year ending December 31, 2019 (as amended by ASU 2015-14). This amendment provides guidance for revenue recognition related to contracts with transfer of promised goods or services to customers and related disclosures.

ASU 2018-08, *"Topic 958, Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made,"* is effective for the Diocese's financial statements for the year ending December 31, 2019. The new guidance clarifies what an exchange transaction, of which revenues would be reported under Topic 606, and what is a contribution reported under Topic 958.

ASU 2016-02, *"Leases (Topic 842),"* effective for the Diocese's financial statements for the year ending December 31, 2020. This amendment will require lessees to recognize assets and liabilities on the statement of financial position for the rights and obligations created by all leases with terms of more than twelve months. Disclosures also will be required by lessees to meet the objective of enabling users of financial statements to assess the amount, timing, and uncertainty of cash flows arising from leases.

There are other FASB pronouncements that will become effective for future reporting periods. The Diocese does not currently anticipate any significant impact on the Diocese's financial statements from these pronouncements.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

INVESTMENTS

The fair value of investments at year-end December 31 are summarized as follows:

	2018		2017	
	Cost	Fair Value	Cost	Fair Value
Cash and cash equivalents	\$ 1,201,265	\$ 1,201,265	\$ 230,996	\$ 230,996
Mutual funds				
Fixed income	-	-	55,303	53,103
Equities	-	-	85,569	103,355
	-	-	140,872	156,458
Stocks				
Energy	51	54	-	-
Financial	1,033	1,115	679	990
Healthcare	1,393	2,681	921	2,797
Technology	621	1,397	255	855
Industrials	608	1,963	672	2,269
Consumer defensive	2,005	3,369	1,703	3,513
Consumer cyclical	1,785	1,461	-	-
	7,446	12,040	4,230	10,424
Exchange traded and closed end fund - equities	3,211	3,008	1,096	1,397
Corporate bonds				
Fixed income	30,272	30,795	36,119	37,288
Common trust funds				
Large CAP equities	5,712,057	7,125,165	5,956,821	8,020,238
Small/Mid CAP equities	1,916,182	2,341,494	1,953,907	2,797,861
International equities	5,993,227	5,958,097	5,754,924	7,877,272
REIT	921,411	918,672	1,104,631	1,239,966
Fixed income	5,514,708	5,754,371	4,768,517	5,211,769
	20,057,585	22,097,799	19,538,800	25,147,106
	\$ 21,299,779	\$ 23,344,907	\$ 19,952,113	\$ 25,583,669

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

INVESTMENTS (Cont'd.)

The investments managed by the Episcopal Church Foundation are held by the State Street Global Advisors (SSGA). SSGA handles the administration of the assets, including allocation of quarterly income to the fund participants.

The following schedule summarizes the investment return in the statements of support and revenue, expenses and other changes in net assets - modified cash basis for the years ended:

	2018	2017
Interest and dividend income	\$ 36,310	\$ 41,700
Net realized and unrealized gains (losses)	(910,557)	1,458,137
	(874,247)	1,499,837
Investment fees	(52,958)	(55,815)
Total	\$ (927,205)	\$ 1,444,022

FAIR VALUE MEASUREMENTS

Fair value accounting standards provide the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation methods used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets or liabilities and have the highest priority; Level 2 inputs consist of observable inputs other than quoted prices for identical assets; and Level 3 inputs have the lowest priority to unobservable inputs.

The Diocese uses the following valuation techniques to measure fair value of assets on a recurring basis. There have been no changes in the methodologies used at December 31, 2018.

Cash and cash equivalents - The carrying amount approximates fair value because of the short-term nature of these investments.

Mutual funds, stocks and exchange traded funds - Fair values were based on quoted market prices.

Corporate bonds - Valued at the closing price reported in the active market in which the bond is traded. Other corporate bonds are valued based on yield currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

FAIR VALUE MEASUREMENTS (Cont'd.)

Investments measured using the net asset value (NAV) per share practical expedient

Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value presented in the following notes is intended to permit the reconciliation of the fair value hierarchy to the line items presented in the statement of assets, liabilities and net assets - modified cash basis.

Common trust funds

Large CAP

DJ-UBS Roll Select Commodity Index: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the Bloomberg Roll Select Commodity Index (sm) over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

S&P 500 Common Trust Fund: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the S&P 500 Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

Small/Mid CAP

S&P Mid CAP Lending: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the S&P Mid CAP 400 Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

Small CAP Index: The investment objective of the Fund is to exceed the performance of the Russell 2000 Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

FAIR VALUE MEASUREMENTS (Cont'd.)

Investments measured using the net asset value (NAV) per share practical expedient (Cont'd.)

Common trust funds (Cont'd.)

International

Active International Small CAP: The investment objective of the Fund is to exceed the performance of the S&P EPAC Small CAP Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held.

Daily Active Emerging Market: The investment objective of the Fund is to provide a total investment return in excess of the performance of the MSCI Emerging Markets Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

International Alpha Select: The investment objective of the Fund is to provide a total investment return in excess of the performance of the MSCI EAFE Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

REIT (Real Estate Investment Trust)

REIT Index: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the Dow Jones U.S. Select REIT Index (sm) over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held.

SPDR Dow Jones International Real Estate Fund: The investment objective is to provide investment results, that, before expenses, correspond generally to the price and yield performance of publicly traded equity securities of companies in Dow Jones Global Real Estate Index. The per unit net asset value of the Fund is determined by dividing the value of total assets less total liabilities by the number of units outstanding. The market price used to calculate the market return is determined by using the midpoint between the highest bid and the lowest offer on the exchange on which the shares of a fund are listed for trading, as of the time that the fund's net asset value is calculated.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2018 AND 2017

FAIR VALUE MEASUREMENTS (Cont'd.)

Investments measured using the net asset value (NAV) per share practical expedient (Cont'd.)

Common trust funds (Cont'd.)

Fixed income

High Yield: The investment objective of the Fund is to exceed the performance of the Bloomberg Barclays U.S. Corporate High Yield 2% Issuer CAP Index over the long term. The per unit net asset value of the Fund is determined each business day based on holdings in which the values are derived from indices, reference rates or a combination of these factors.

Passive Bond Market: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the Bloomberg Barclays U.S. Aggregate Bond Index over the long term. The per unit net asset value of the Fund is determined each business day and is determined by dividing the value of total assets less total liabilities by the number of units outstanding.

TCW Emerging Markets Income Fund: The investment objective of the Fund is to seek high total return from current income and capital appreciation by investing at least 80% of the value of its net assets in debt securities issued or guaranteed by companies, financial institutions and government entities in emerging market countries. The net asset value per share is determined by dividing the Fund's net assets attributable to each class by the number of shares issued and outstanding of that class on each day the New York Stock Exchange is open for trading.

Treasury Inflation Protected Securities: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the Bloomberg Barclays U.S. Treasury Inflation Protected Securities (TIPS) Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

FAIR VALUE MEASUREMENTS (Cont'd.)

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets at fair value on a recurring basis.

	December 31, 2018			Total
	Level 1	Level 2	Level 3	
Investments measured at fair value				
Cash and cash equivalents	\$ 1,201,265	\$ -	\$ -	\$ 1,201,265
Mutual funds				
Fixed income	-	-	-	-
Equities	-	-	-	-
Stocks				
Energy	54	-	-	54
Financial	1,115	-	-	1,115
Healthcare	2,681	-	-	2,681
Technology	1,397	-	-	1,397
Industrials	1,963	-	-	1,963
Consumer defensive	3,369	-	-	3,369
Consumer cyclical	1,461	-	-	1,461
	<u>12,040</u>	<u>-</u>	<u>-</u>	<u>12,040</u>
Exchange traded and closed end fund - equities	<u>3,003</u>	<u>-</u>	<u>-</u>	<u>3,003</u>
Corporate bonds				
Fixed income	-	30,795	-	30,795
Total investments measured at fair value	<u>1,216,308</u>	<u>30,795</u>	<u>-</u>	<u>1,247,103</u>

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

FAIR VALUE MEASUREMENTS (Cont'd.)

	December 31, 2018			
	Level 1	Level 2	Level 3	Total
Investments measured at NAV				
Common trust funds				
Large CAP				
DJ-UBS Roll Select Commodity Index				\$ 1,144,677
S&P 500 Common Trust Fund				5,980,488
Small/Mid CAP				
Small/Mid CAP Lending				1,055,761
Small CAP Index				1,285,733
International				
Active International Small CAP				897,463
Daily Active Emerging Market				1,670,261
International Alpha Select				3,390,374
REIT				
REIT Index				458,439
SPDR Dow Jones International Real Estate				460,233
Fixed income				
High Yield				1,421,269
Passive Bond Market				2,364,527
TCW Emerging Market Income				743,927
Treasury Inflation Protected Securities				1,224,647
Total investments measured at NAV				<u>22,097,799</u>
 Total investments	<u>\$ 1,216,308</u>	<u>\$ 30,795</u>	<u>\$ -</u>	<u>\$ 23,344,907</u>

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

FAIR VALUE MEASUREMENTS (Cont'd.)

	December 31, 2017			Total
	Level 1	Level 2	Level 3	
Investments measured at fair value				
Cash and cash equivalents	\$ 230,996	\$ -	\$ -	\$ 230,996
Mutual funds				
Fixed income	53,103	-	-	53,103
Equities	103,355	-	-	103,355
	<u>156,458</u>	<u>-</u>	<u>-</u>	<u>156,458</u>
Stocks				
Energy	-	-	-	-
Financial	990	-	-	990
Healthcare	2,797	-	-	2,797
Technology	855	-	-	855
Industrials	2,269	-	-	2,269
Consumer defensive	3,513	-	-	3,513
Consumer cyclical	-	-	-	-
	<u>10,424</u>	<u>-</u>	<u>-</u>	<u>10,424</u>
Exchange traded and closed end fund - equities	<u>1,397</u>	<u>-</u>	<u>-</u>	<u>1,397</u>
Corporate bonds				
Fixed income	<u>-</u>	<u>37,288</u>	<u>-</u>	<u>37,288</u>
Total investments measured at fair value	<u>399,275</u>	<u>37,288</u>	<u>-</u>	<u>436,563</u>

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

FAIR VALUE MEASUREMENTS (Cont'd.)

	December 31, 2017			Total
	Level 1	Level 2	Level 3	
Investments measured at NAV				
Common trust funds				
Large CAP				
DJ-UBS Roll Select Commodity Index				\$ 1,295,997
S&P 500 Common Trust Fund				6,724,242
Small/Mid CAP				
Small/Mid CAP Lending				1,557,193
Small CAP Index				1,240,669
International				
Active International Small CAP				1,551,535
Daily Active Emerging Market				2,293,468
International Alpha Select				4,032,268
REIT				
REIT Index				624,761
SPDR Dow Jones International Real Estate				615,205
Fixed income				
High Yield				1,238,488
Passive Bond Market				2,257,549
TCW Emerging Market Income				980,772
Treasury Inflation Protected Securities				734,959
Total investments measured at NAV				25,147,106
Total investments	\$ 399,275	\$ 37,288	\$ -	\$ 25,583,669

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

FAIR VALUE MEASUREMENTS (Cont'd.)

Additional information for investments using the NAV per share practical expedient

The following table sets forth additional disclosures for the measurements of investments in certain entities that calculate net assets per share (or its equivalent) at December 31, 2018.

<u>Investment Type</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common trust funds				
Large CAP				
DJ-UBS Roll Select Commodity Index	\$ 1,144,677	N/A	Daily	None
S&P 500 Common Trust Fund	5,980,488	N/A	Daily	None
Small/Mid CAP				
Small/Mid CAP Lending	1,055,761	N/A	Daily	None
Small CAP index	1,285,733	N/A	Daily	None
International				
Active international Small CAP	897,463	N/A	Daily	None
Daily Active Emerging Market	1,670,261	N/A	Daily	None
International Alpha Select	3,390,374	N/A	Daily	None
REIT				
REIT index	458,439	N/A	Daily	None
SPDR Dow Jones International Real Estate	460,233	N/A	Daily	None
Fixed income				
High yield	1,421,269	N/A	Daily	None
Passive Bond Market	2,364,527	N/A	Daily	None
TCW Emerging Markets Income	743,927	N/A	Daily	None
Treasury Inflation Protected Securities	<u>1,224,647</u>	N/A	Daily	None
	<u>\$ 22,097,799</u>			

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2018 AND 2017

FAIR VALUE MEASUREMENTS (Cont'd.)

Changes in fair value levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Gains and losses (realized and unrealized) included in changes in value for the period above are reflected in the statements of support and revenue, expenses and other changes in net assets - modified cash basis. There were no transfers in or out of the level 3 in 2018 or 2017.

ENDOWMENT FUNDS

Endowments consist of various investment funds established primarily for operating needs of the Diocese and includes net assets with donor restrictions. Net assets associated with endowment funds are classified and reported based on Pennsylvania state law and the existence or absence of donor-imposed restrictions.

Investment Return Objectives, Risk Parameters, and Strategies - The Diocese has adopted written investment and spending policies, approved by the Council of Trustees, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Investment risk is measured in terms of the total endowment fund. Investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk. Endowment assets are managed by a committee of the Council of Trustees and are invested in a well-diversified asset-mix, which includes equity and debt securities.

Spending Policy - The Diocese is governed by the Commonwealth of Pennsylvania's Act 141. Act 141 is a total return policy that allows a nonprofit to treat a percentage of the average market value of the endowment's investments as income each year. The Diocese established a policy of appropriating for distribution each year a range of 2% to 7% of the average annual value of the endowment assets over the prior three years. For 2018 and 2017, the Diocese used a 5% distribution rate, respectively. In establishing these policies, the Diocese considered the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, many of which must be maintained in perpetuity because of donor-restrictions, and the possible effects of inflation. For 2018, the distribution did not occur until January 2019.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2018 AND 2017

ENDOWMENT FUNDS (Cont'd.)

Changes in the endowment assets for the years ending December 31 is as follows:

	2018		
	Net assets Without Donor Restrictions	Net assets With Donor Restrictions	Total Endowment Assets
Endowment net assets, January 1, 2018	\$ 3,398,500	\$ 6,162,198	\$ 9,560,698
Additions	64,013	12,603	76,616
Withdrawals	(31,570)	-	(31,570)
Investment income	9,842	17,792	27,634
Spending policy distribution	-	(2,757)	(2,757)
Realized and unrealized gains (losses)	(307,273)	(561,789)	(869,062)
Endowment net assets, December 31, 2018	\$ 3,133,512	\$ 5,628,047	\$ 8,761,559
	2017		
	Net assets Without Donor Restrictions	Net assets With Donor Restrictions	Total Endowment Assets
Endowment net assets, January 1, 2017	\$ 3,171,066	\$ 5,570,326	\$ 8,741,392
Additions	50,859	-	50,859
Withdrawals	(239,557)	-	(239,557)
Investment income	11,048	18,799	29,847
Spending policy distribution	(54,280)	(249,145)	(303,425)
Realized and unrealized gains (losses)	459,364	822,218	1,281,582
Endowment net assets, December 31, 2017	\$ 3,398,500	\$ 6,162,198	\$ 9,560,698

This information is derived from the totals as detailed in the supplementary information included in the audit report.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2018 AND 2017

CONTINGENCIES

Certain parishes of the Diocese have entered into loans which have been co-signed by an Officer of the Diocese. In the event of default, the Diocese may be obligated to pay the unpaid portion of the defaulted obligations. The outstanding balances of such loans at December 31, 2018 and 2017 were \$ 805,395 and \$ 404,185, respectively.

POSTRETIREMENT BENEFITS OTHER THAN PENSIONS

The Diocese provides the cost of a health insurance supplement policy to its retired clergy for life. The primary plan for these benefits is one administered by an agency of the national church (the Episcopal Church Clergy and Employees). For 2018 and 2017, the monthly premium per clergy totaled approximately \$ 130 a month. The total paid for the years ending 2018 and 2017 totaled \$ 53,500 and \$ 42,693, respectively.

RETIREMENT PLAN

The Diocese participates in a defined benefit plan and a defined contribution plan. The defined benefit plan is a multi-employer plan maintained for the benefit of clergy and administered by the Church Pension Fund on behalf of the Episcopal Church. The Diocese's contributions in 2018 and 2017 to the plan were \$ 56,914 and \$ 52,856, respectively. The Diocese's relative position in this plan is not readily determinable.

The defined contribution plan covers substantially all eligible lay employees. The provisions of the plan permit the employees to make tax-deferred contributions to the plan not to exceed IRS limitations. The plan also permits the Diocese to make discretionary contributions to the plan. The Diocese's 2018 and 2017 contributions were \$ 17,945 and \$ 15,933, respectively.

NET ASSETS WITHOUT DONOR RESTRICTIONS

Net assets without donor restrictions have been set-aside by the Council of Trustees for the following purposes at December 31:

	2018	2017
Designated for specific purpose		
Lambeth conference	\$ 33,089	\$ 36,292
National Convention	39,573	43,400
Bishop search	43,878	48,121
	\$ 116,540	\$ 127,813

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

NET ASSETS WITHOUT DONOR RESTRICTIONS (Cont'd.)

	2018	2017
Designated - quasi endowment		
Parish loan fund	\$ 1,945,078	\$ 2,096,149
Mission and ministry	614,098	673,591
Communications	39,222	43,020
Children, youth and young adults	141,226	154,905
Stevenson School	256,624	280,276
Leadership development	59,506	65,269
Episcopal Church Women	35,888	39,365
College ministry	41,870	45,925
	\$ 3,133,512	\$ 3,398,500

NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are available for the following purposes at December 31:

	2018	2017
Specific purpose		
Episcopal Church Women	\$ 29,912	\$ 33,404
Bishop's Discretionary Funds	7,451	11,924
Clergy medical insurance	25,607	25,607
Parish support	3,098	3,098
College ministry	1,801	1,801
Sharing the Vision	38,967	38,967
	106,836	114,801
Endowment funds		
Mission and ministry	1,820,900	1,997,269
Social ministry	531,115	582,563
Parish support	85,451	96,565
Stevenson School	438,633	481,121
Construction and repairs	428,841	470,379
Domestic and foreign missions	286,924	314,715
World Outreach, youth, aging, leadership	1,413,022	1,549,890
General purpose	635,764	669,696
	5,628,047	6,162,198
Total net assets with donor restrictions	\$ 5,734,883	\$ 6,276,999

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2018 AND 2017

OPERATING LEASES

The Diocese leased a piece of office equipment with terms through December of 2021. At December 31, 2018, the minimum rental payments under noncancellable leases with a term in excess of one year were as follows:

2019	\$	5,844
2020		5,844
2021		974

Total lease expense for the year ended December 31, 2018 and 2017 totaled \$ 5,844, for each year.

RELATED PARTIES

The Diocese provides grants to parishes within its region for the purpose of assisting congregations with major structural and renovation projects as well as assistance with certain qualified projects. During 2018 and 2017, the Diocese provided \$ 133,884 and \$ 165,573, respectively, in funding. By virtue of being member parishes, these transactions are considered related party in nature.

The Diocese is affiliated with the Protestant Episcopal Church in the United States of America. As part of that affiliation, in 2018 and 2017 the Diocese committed \$ 212,720 and \$ 248,110, respectively, in support of the national church. In addition, the Diocese participates in various health and benefit plans as provide by the national church. Refer to the pension plan disclosure for further details.

CONCENTRATIONS

The Diocese revenues for the Missionary Budget Fund include amounts received from the sixty-one parishes within its Central Pennsylvania diocese. The parish assessment revenue represents 104.5% and 38.4% of the total support and revenue for the Diocese. The continuation of Diocese operations is usually assumed in financial accounting in the absence of evidence to the contrary. The Diocese is subject to the uncertainty as to the amounts of future support.

The Diocese maintains its cash balances in one high-quality financial institution. Accounts are insured by the Federal Deposit Insurance Corporation up to \$ 250,000. At December 31, 2018 and 2017, the Diocese's uninsured balances totaled \$ 231,432 and \$ 32,615, respectively.

The Diocese has a line-of-credit with Mid-Penn Bank in the amount of \$ 250,000. Interest is payable monthly based on the prime rate as quoted in the Wall Street Journal subject to a floor rate of 3.75%. Principal is due on demand. The line-of-credit is secured by inventory, chattel paper, accounts, equipment and general intangibles. At year-end 2018 and 2017 there was no outstanding balance.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)
DECEMBER 31, 2018 AND 2017

AVAILABILITY AND LIQUIDITY

The following represents the Diocese's financial assets available for general expenses within one year of the statements of support and revenue, expenses and other changes in net assets - modified cash basis at December 31, 2018:

Financial assets at year end	
Cash	\$ 430,080
Investments	<u>23,344,907</u>
 Total financial assets	 <u>23,774,987</u>
 Less amounts not available to be used within one year for general expenses	
Net assets with donor restrictions	5,734,883
Council Designated Quasi - Endowment	3,133,512
Investments held for others	<u>13,683,990</u>
	<u>22,552,385</u>
 Financial assets available to meet general expenses within one year	 <u>\$ 1,222,602</u>

A donor's restriction requires resources to be used in a particular manner or in a future period. The Diocese must maintain sufficient resources to meet those responsibilities to its donors. Thus, financial assets may not be available for general expense within one year.

SUPPLEMENTARY INFORMATION



Greenawalt & Company, P.C.

CERTIFIED PUBLIC ACCOUNTANTS

Since 1955

Deborah J. Kelly
Scott J. Christ
Ronald S. Morgan
James E. Lyons

INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY INFORMATION

To Council of Trustees
The Incorporated Trustees of the Episcopal Diocese of
Central Pennsylvania

We have audited the financial statements of The Incorporated Trustees of the Episcopal Diocese of Central Pennsylvania as of and for the year ended December 31, 2018, and have issued our report thereon dated August 22, 2019, which contained an unmodified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole.

The Schedule of Support and Revenue, Expenses and Other Changes in Net Assets - Modified Cash Basis - By Fund is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Greenawalt & Company, P.C.
GREENAWALT & COMPANY, P.C.

August 22, 2019

Mechanicsburg, Pennsylvania

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
SCHEDULE OF SUPPORT AND REVENUE, EXPENSES AND OTHER CHANGES IN NET ASSETS-
MODIFIED CASH BASIS - BY FUND
DECEMBER 31, 2018

	Without Donor Restrictions - Undesignated			Without Donor Designated For	
	Missionary Budget Fund	Incorporated General	Total Unrestricted	Reserve - Lambeth Conference Fund	Reserve - General Convention Fund
Beginning balance					
DCPA 1/1/18	\$ 153,188	\$ -	\$ 153,188	\$ -	\$ -
Investments 1/1/18	309,483	762,642	1,072,125	36,292	43,400
Total 1/1/18	462,671	762,642	1,225,313	36,292	43,400
Support and revenue					
Parish assessments	1,319,172	-	1,319,172	-	-
Investment income	5,984	2,202	8,186	106	126
Closed parish income	51,294	-	51,294	-	-
Contributions	530,150	-	530,150	-	-
Program fees-insurance payments	30,240	-	30,240	-	-
Program fees-conference/training	58,306	-	58,306	-	-
Loan repayments	-	-	-	-	-
Unrealized/realized gains/(losses)	(11,088)	(69,553)	(80,641)	(3,309)	(3,953)
Proceeds from sale of property	52,004	-	52,004	-	-
Miscellaneous income	11,556	-	11,556	-	-
Total support and revenue	2,047,618	(67,351)	1,980,267	(3,203)	(3,827)
Expenses					
Program services	1,417,664	-	1,417,664	-	-
Support services	480,827	-	480,827	-	-
Unallocated National apportionment	212,720	-	212,720	-	-
Parish investment distributions	-	-	-	-	-
Total expenses	2,111,211	-	2,111,211	-	-
Change in net assets	(63,593)	(67,351)	(130,944)	(3,203)	(3,827)
Other changes in net assets					
Spending policy and operational transfers	2,757	-	2,757	-	-
Total changes in net assets	(60,836)	(67,351)	(128,187)	(3,203)	(3,827)
Ending balance					
DCPA 12/31/18	260,803	-	260,803	-	-
Investments 12/31/18	141,032	695,291	836,323	33,089	39,573
Total 12/31/18	\$ 401,835	\$ 695,291	1,097,126	\$ 33,089	\$ 39,573

(Continued)

See independent auditor's report on supplementary information.

Restrictions -
Specific Purpose

Without Donor Restrictions - Quasi - Endowment

Bishop Search	Total Designated for Specific Purpose	Bishop Heistand Fund	Bishop Wyatt-Brown Fund	St. Mary's Bastian Fd For Mission and Ministry	St. Mary's Heether for C,Y & YA	Episcopal Ministry at PSU
\$ -	\$ -	\$ 17,476	\$ -	\$ -	\$ -	\$ -
48,121	127,813	2,078,673	118,401	410,914	124,129	45,925
48,121	127,813	2,096,149	118,401	410,914	124,129	45,925
-	-	-	-	-	-	-
139	371	6,117	342	1,187	358	133
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	64,013	-	-	-	-
(4,382)	(11,644)	(189,631)	(10,798)	(37,483)	(11,319)	(4,188)
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(4,243)	(11,273)	(119,501)	(10,456)	(36,296)	(10,961)	(4,055)
-	-	31,570	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	31,570	-	-	-	-
(4,243)	(11,273)	(151,071)	(10,456)	(36,296)	(10,961)	(4,055)
-	-	-	-	-	-	-
(4,243)	(11,273)	(151,071)	(10,456)	(36,296)	(10,961)	(4,055)
-	-	50,033	-	-	-	-
43,878	116,540	1,895,045	107,945	374,618	113,168	41,870
\$ 43,878	\$ 116,540	\$ 1,945,078	\$ 107,945	\$ 374,618	\$ 113,168	\$ 41,870

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
SCHEDULE OF SUPPORT AND REVENUE, EXPENSES AND OTHER CHANGES IN NET ASSETS -
MODIFIED CASH BASIS - BY FUND (Cont'd.)
DECEMBER 31, 2018

	Without Donor Restrictions - Quasi - Endowment				
	St. Mary's Property Fund For SCS Scholarships	ECW Book of Remem- brance	Called to Grow Communi- cation	Called to Grow Youth	Bishop Advance Work Fund
Beginning balance					
DCPA 1/1/18	\$ 12,537	\$ -	\$ -	\$ -	\$ -
Investments 1/1/18	267,739	39,365	43,021	30,775	144,276
Total 1/1/18	280,276	39,365	43,021	30,775	144,276
Support and revenue					
Parish assessments	-	-	-	-	-
Investment income	773	114	124	89	417
Closed parish income	-	-	-	-	-
Contributions	-	-	-	-	-
Program fees-insurance payments	-	-	-	-	-
Program fees-conference/training	-	-	-	-	-
Loan repayments	-	-	-	-	-
Unrealized/realized gains/(losses)	(24,425)	(3,591)	(3,923)	(2,806)	(13,157)
Proceeds from sale of property	-	-	-	-	-
Miscellaneous income	-	-	-	-	-
Total support and revenue	(23,652)	(3,477)	(3,799)	(2,717)	(12,740)
Expenses					
Program services	-	-	-	-	-
Support services	-	-	-	-	-
Unallocated National apportionment	-	-	-	-	-
Parish investment distributions	-	-	-	-	-
Total expenses	-	-	-	-	-
Change in net assets	(23,652)	(3,477)	(3,799)	(2,717)	(12,740)
Other changes in net assets					
Spending policy & operational transfers	-	-	-	-	-
Total change in net assets	(23,652)	(3,477)	(3,799)	(2,717)	(12,740)
Ending balance					
DCPA 12/31/18	12,537	-	-	-	-
Investments 12/31/18	244,087	35,888	39,222	28,058	131,536
Total 12/31/18	\$ 256,624	\$ 35,888	\$ 39,222	\$ 28,058	\$ 131,536

(Continued)

See independent auditor's report on supplementary information.

Leadership Endowment	Total Quasi Endowment	Total Without Donor Restriction
\$ -	\$ 30,013	\$ 183,201
65,269	3,368,487	4,568,425
<u>65,269</u>	<u>3,398,500</u>	<u>4,751,626</u>
-	-	1,319,172
188	9,842	18,399
-	-	51,294
-	-	530,150
-	-	30,240
-	-	58,306
-	64,013	64,013
(5,952)	(307,273)	(399,558)
-	-	52,004
-	-	11,556
<u>(5,764)</u>	<u>(233,418)</u>	<u>1,735,576</u>
-	31,570	1,449,234
-	-	480,827
-	-	212,720
-	-	-
<u>-</u>	<u>31,570</u>	<u>2,142,781</u>
(5,764)	(264,988)	(407,205)
-	-	2,757
<u>(5,764)</u>	<u>(264,988)</u>	<u>(404,448)</u>
-	62,570	323,373
59,505	3,070,942	4,023,805
<u>\$ 59,505</u>	<u>\$ 3,133,512</u>	<u>\$ 4,347,178</u>

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
SCHEDULE OF SUPPORT AND REVENUE, EXPENSES AND OTHER CHANGES IN NET ASSETS -
MODIFIED CASH BASIS - BY FUND (Cont'd.)
DECEMBER 31, 2018

	With Donor Restrictions - Specific Purpose				Total With Donor Restrictions - Specific Purpose
	Medical Insurance Reimburse- ment	Episcopal Church Women (ECW)	Transmittals	Discretionary Funds	
Beginning balance					
DCPA 1/1/18	\$ 25,607	\$ 7,121	\$ 46,382	\$ 11,924	\$ 91,034
Investments 1/1/18	-	23,767	-	-	23,767
Total 1/1/18	25,607	30,888	46,382	11,924	114,801
Support and revenue					
Parish assessments	-	-	-	-	-
Investment income	-	69	-	50	119
Closed parish income	-	-	-	-	-
Contributions	-	10,375	-	14,068	24,443
Program fees-insurance payments	-	-	-	-	-
Program fees-conference/training	-	-	-	-	-
Loan repayments	-	-	-	-	-
Unrealized/realized gains	-	(2,168)	-	-	(2,168)
Proceeds from sale of property	-	-	-	-	-
Miscellaneous income	-	-	-	-	-
Total support and revenue	-	8,276	-	14,118	22,394
Expenses					
Program services	-	11,768	-	18,591	30,359
Support services	-	-	-	-	-
Unallocated National apportionment	-	-	-	-	-
Parish investment distributions	-	-	-	-	-
Total expenses	-	11,768	-	18,591	30,359
Change in net assets	-	(3,492)	-	(4,473)	(7,965)
Other changes in net assets					
Spending policy & operational transfers	-	-	-	-	-
Total change in net assets	-	(3,492)	-	(4,473)	(7,965)
Ending balance					
DCPA 12/31/18	25,607	5,728	46,382	7,451	85,168
Investments 12/31/18	-	21,668	-	-	21,668
Total 12/31/18	\$ 25,607	\$ 27,396	\$ 46,382	\$ 7,451	\$ 106,836

(Continued)

See independent auditor's report on supplementary information.

With Donor Restrictions - Endowments

Bishop Stevenson Fund	Endowment/ Fieldwork Funds	York Springs Church Fund	SCS Dean Endowment	Bishop Darlington Fund	Kermit L. Lloyd Memorial	Bishop Charlie McNutt Endowment
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
582,563	1,453,202	15,749	68,757	470,379	299,553	314,715
<u>582,563</u>	<u>1,453,202</u>	<u>15,749</u>	<u>68,757</u>	<u>470,379</u>	<u>299,553</u>	<u>314,715</u>
-	-	-	-	-	-	-
1,682	4,197	45	199	1,358	865	909
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(53,130)	(132,518)	(1,436)	(6,270)	(42,896)	(27,317)	(28,700)
-	-	-	-	-	-	-
-	-	-	-	-	-	-
<u>(51,448)</u>	<u>(128,321)</u>	<u>(1,391)</u>	<u>(6,071)</u>	<u>(41,538)</u>	<u>(26,452)</u>	<u>(27,791)</u>
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
<u>(51,448)</u>	<u>(128,321)</u>	<u>(1,391)</u>	<u>(6,071)</u>	<u>(41,538)</u>	<u>(26,452)</u>	<u>(27,791)</u>
-	-	-	-	-	-	-
<u>(51,448)</u>	<u>(128,321)</u>	<u>(1,391)</u>	<u>(6,071)</u>	<u>(41,538)</u>	<u>(26,452)</u>	<u>(27,791)</u>
-	-	-	-	-	-	-
531,115	1,324,881	14,358	62,686	428,841	273,101	286,924
<u>\$ 531,115</u>	<u>\$ 1,324,881</u>	<u>\$ 14,358</u>	<u>\$ 62,686</u>	<u>\$ 428,841</u>	<u>\$ 273,101</u>	<u>\$ 286,924</u>

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
SCHEDULE OF SUPPORT AND REVENUE, EXPENSES AND OTHER CHANGES IN NET ASSETS -
MODIFIED CASH BASIS - BY FUND (Cont'd.)
DECEMBER 31, 2018

	With Donor Restrictions -				
	Sharing the Vision Inc. Trustees	Bishop Honoman En- dowment Fund	Doris Stephenson Fund	Bishop and Mrs. Darlington Memorial Fund	Sarah Baker Trust Fund
Beginning balance					
DCPA 1/1/18	\$ -	\$ -	\$ -	\$ -	\$ -
Investments 1/1/18	1,549,890	544,067	31,127	34,767	63,464
Total 1/1/18	1,549,890	544,067	31,127	34,767	63,464
Support and revenue					
Parish assessments	-	-	-	-	-
Investment income	4,476	1,571	90	100	183
Closed parish income	-	-	-	-	-
Contributions	-	-	-	-	-
Program fees-insurance payments	-	-	-	-	-
Program fees-conference/training	-	-	-	-	-
Loan repayments	-	-	-	-	-
Unrealized/realized gains	(141,344)	(49,619)	(2,839)	(3,170)	(5,790)
Proceeds from sale of property	-	-	-	-	-
Miscellaneous income	-	-	-	-	-
Total support and revenue	(136,868)	(48,048)	(2,749)	(3,070)	(5,607)
Expenses					
Program services	-	-	-	-	-
Support services	-	-	-	-	-
Unallocated National apportionment	-	-	-	-	-
Parish investment distributions	-	-	-	-	-
Total expenses and transfers	-	-	-	-	-
Change in net assets	(136,868)	(48,048)	(2,749)	(3,070)	(5,607)
Other changes in net assets					
Spending policy & operational transfers	-	-	-	-	-
Total change in net assets	(136,868)	(48,048)	(2,749)	(3,070)	(5,607)
Ending balance					
DCPA 12/31/18	-	-	-	-	-
Investments 12/31/18	1,413,022	496,019	28,378	31,697	57,857
Total 12/31/18	\$ 1,413,022	\$ 496,019	\$ 28,378	\$ 31,697	\$ 57,857

(Continued)

See independent auditor's report on supplementary information.

Endowments

Alrichs	Oscar Heinz Endowment	Mr. & Mrs. George Hosfeld	John Baldwin James Fund for Seminarians	Total With Donor Restrictions - Endowments	Total With Donor Restrictions
\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,034
-	634,929	80,816	18,220	6,162,198	6,185,965
-	634,929	80,816	18,220	6,162,198	6,276,999
-	-	-	-	-	-
-	1,834	230	53	17,792	17,911
-	-	-	-	-	-
12,603	-	-	-	12,603	37,046
-	-	-	-	-	-
-	-	-	-	-	-
-	(57,902)	(7,196)	(1,662)	(561,789)	(563,957)
-	-	-	-	-	-
-	-	-	-	-	-
12,603	(56,068)	(6,966)	(1,609)	(531,394)	(509,000)
-	-	-	-	-	30,359
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	30,359
12,603	(56,068)	(6,966)	(1,609)	(531,394)	(539,359)
-	-	(2,757)	-	(2,757)	(2,757)
12,603	(56,068)	(9,723)	(1,609)	(534,151)	(542,116)
12,603	-	-	-	12,603	97,771
-	578,861	71,093	16,611	5,615,444	5,637,112
<u>\$ 12,603</u>	<u>\$ 578,861</u>	<u>\$ 71,093</u>	<u>\$ 16,611</u>	<u>\$ 5,628,047</u>	<u>\$ 5,734,883</u>

THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA
SCHEDULE OF SUPPORT AND REVENUE, EXPENSES AND OTHER CHANGES IN NET ASSETS -
MODIFIED CASH BASIS - BY FUND (Cont'd.)
DECEMBER 31, 2018

	Total Diocese	Custodial Accounts	Total
Beginning balance			
DCPA 1/1/18	\$ 274,235	\$ -	\$ 274,235
Investments 1/1/18	<u>10,754,390</u>	<u>14,829,279</u>	<u>25,583,669</u>
Total 1/1/18	<u>11,028,625</u>	<u>14,829,279</u>	<u>25,857,904</u>
Support and revenue			
Parish assessments	1,319,172	-	1,319,172
Investment income	36,310	42,897	79,207
Closed parish income	51,294	-	51,294
Contributions	567,196	684,389	1,251,585
Program fees-insurance payments	30,240	-	30,240
Program fees-conference/training	58,306	-	58,306
Loan repayments	64,013	-	64,013
Unrealized/realized gains	(963,515)	(1,375,782)	(2,339,297)
Proceeds from sale of property	52,004	-	52,004
Miscellaneous income	11,556	-	11,556
Total support and revenue	<u>1,226,576</u>	<u>(648,496)</u>	<u>578,080</u>
Expenses			
Program services	1,479,593	-	1,479,593
Support services	480,827	-	480,827
Unallocated National apportionment	212,720	-	212,720
Parish investment distributions	-	496,793	496,793
Total expenses and transfers	<u>2,173,140</u>	<u>496,793</u>	<u>2,669,933</u>
Change in net assets	(946,564)	(1,145,289)	(2,091,853)
Other changes in net assets			
Spending policy & operational transfers	-	-	-
Total change in net assets	<u>(946,564)</u>	<u>(1,145,289)</u>	<u>(2,091,853)</u>
Ending balance			
DCPA 12/31/18	421,144	-	421,144
Investments 12/31/18	<u>9,660,917</u>	<u>13,683,990</u>	<u>23,344,907</u>
Total 12/31/18	<u>\$ 10,082,061</u>	<u>\$ 13,683,990</u>	<u>\$ 23,766,051</u>

See independent auditor's report on supplementary information.

DIOCESE OF CENTRAL PENNSYLVANIA

FINANCIAL & VITAL STATISTICS

Diocese of Central Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

City	Congregation	en	REVENUE		EXPENSE					
			12.00	2,018.00	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Altoona	St Luke Episcopal Church		40,509	74,259	71,509	74,259	124,194	12,982	13,958	128,977
Beartown	Calvary Chapel		18,996	22,018	18,996	22,018	9,326	2,087	1,204	22,550
Bedford	St James Episcopal Church		50,835	229,194	68,719	229,194	65,597	7,320	87,872	154,284
Bellefonte	St Johns Episcopal Church		156,219	218,518	202,451	218,518	206,090	30,510	16,339	224,164
Berwick	Christ Episcopal Church		62,842	98,598	83,888	98,598	49,123	12,080	56,580	105,493
Bloomsburg	St Pauls Episcopal Church		130,595	230,909	227,922	230,909	212,253	22,172	56,833	270,278
Blue Ridge Summit	Church of the Transfiguration		32,857	139,743	137,905	139,743	112,150	9,957	25,897	138,921
Camp Hill	Mount Calvary Church		252,982	348,650	345,957	348,650	367,026	42,648	16,548	369,037
Carlisle	St Johns Episcopal Church		402,327	547,384	515,792	547,384	580,217	71,943	85,030	664,133
Chambersburg	Trinity Episcopal Church		102,533	169,985	147,492	169,985	162,497	11,924	32,290	190,359
Columbia	St Pauls Episcopal Church		77,888	212,231	191,289	212,231	196,534	25,534	17,174	214,508
Coudersport	Christ Episcopal Church		53,051	73,233	73,233	73,233	91,144	6,306	1,598	91,144
Danville	Christ Memorial Episcopal Church		71,277	326,089	312,532	326,089	250,374	30,533	39,528	250,374
Gettysburg	Prince of Peace Memorial Church		215,183	309,527	282,102	309,527	258,422	33,240	135,820	411,672
Hanover	All Saints Church		118,753	138,070	128,576	138,070	115,764	19,296	10,617	127,058
Harrisburg	St Andrews Episcopal Church		35,185	64,136	57,624	64,136	57,624	3,933	13,681	67,662
Harrisburg	St Andrews in the Valley Church		80,723	156,799	149,761	156,799	149,761	18,622	10,335	157,163
Harrisburg	St Pauls Episcopal Church		115,769	139,016	139,016	139,016	173,728	15,725	32,429	203,728
Harrisburg	St Stephens Cathedral		523,784	685,165	573,357	685,165	629,852	78,324	72,092	681,445
Hawk Run	Chapel of the Good Shepherd		19,359	39,468	37,113	39,468	35,750	3,412	4,813	38,747
Hershey	All Saints Episcopal Church		251,582	335,725	284,234	335,725	312,180	39,300	66,754	378,934
Holidaysburg	Church of the Holy Trinity		55,952	84,952	84,952	84,952	0	0	0	0
Huntingdon	St Johns Church		111,000	146,603	134,470	146,603	134,446	17,167	17,870	153,395
Jersey Shore	Trinity Episcopal Church		41,041	88,693	88,373	88,693	88,372	7,290	3,079	88,692
Lancaster	Saint James Episcopal Church		948,035	1,602,965	1,305,174	1,602,965	1,333,690	160,700	295,998	1,614,019
Lancaster	St Edward Episcopal Church		258,112	314,250	292,501	314,250	307,479	39,915	7,627	331,958
Lancaster	St Johns Episcopal Church		351,581	871,507	554,939	871,507	468,656	57,000	908,333	1,376,958
Lancaster	St Thomas Episcopal Church		230,928	263,254	257,772	263,254	282,770	41,792	79,901	360,850
Lewisburg	St Andrews Episcopal Church		180,638	209,312	195,933	209,312	217,228	27,654	5,808	234,123

Diocese of Central Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

City	Congregation	Plate & Pledge Income	REVENUE		EXPENSE			
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Lewistown	St Marks Episcopal Church	78,191	141,982	355,950	153,836	15,408	96,341	250,177
Lock Haven	St Pauls Church	36,511	79,104	95,312	68,814	7,400	632	69,240
Manheim	Hope Episcopal Church	62,235	154,694	208,919	168,948	11,100	24,119	188,134
Manheim	St Pauls Episcopal Church	29,568	33,591	54,129	44,241	5,397	5,421	59,399
Mansfield	St James Episcopal Church	57,660	109,504	109,504	146,319	8,767	2,000	146,319
Marietta	St Johns Church	42,402	123,786	130,303	67,385	5,546	30,439	97,317
Mechanicsburg	St Lukes Episcopal Church	192,589	221,746	226,560	208,300	33,491	28,983	233,728
Milton	Christ Episcopal Church	7,260	27,273	27,273	27,273	2,876	8,750	36,023
Montoursville	Church of Our Saviour	23,618	74,421	75,275	74,727	4,588	12,854	86,727
Montoursville	Church of the Good Shepherd	10,991	12,968	12,968	14,242	1,427	100	14,307
Mount Carmel	The Resurrection Mission (2017)	976	5,385	5,385	5,385	0	0	5,385
Mount Joy	St Lukes Episcopal Church	83,078	87,941	108,957	96,376	8,806	23,025	124,358
Muncy	St James Episcopal Church	49,445	57,095	58,795	59,083	4,800	350	59,083
Narvon	Bangor Episcopal Church	82,457	92,545	115,923	87,562	9,183	5,061	87,562
Newport	Church of the Nativity-St Stephen	48,660	291,745	307,313	263,167	37,874	72,562	315,941
Northumberland	St Mark Episcopal Church	43,979	87,806	95,956	55,994	6,840	36,256	91,250
Philipsburg	St Pauls Church	58,756	83,757	83,757	70,055	8,760	11,046	79,315
Selinsgrove	All Saints Episcopal Church	32,407	94,263	110,582	110,815	6,000	21,990	135,479
Shippensburg	St Andrews Episcopal Church	126,632	144,042	170,079	202,241	25,415	5,269	233,944
State College	St Andrews Church	467,488	505,280	569,083	504,979	75,624	76,692	594,790
Sunbury	St Matthews Episcopal Church	94,550	107,182	155,708	109,614	11,527	48,526	158,140
Tioga	St Andrews Episcopal Church	9,416	18,576	18,576	18,900	1,500	1,300	18,900
Turbotville	St James Episcopal Church	10,042	25,355	27,530	21,469	1,200	975	21,544
Tyrone	Trinity Episcopal Church	46,823	50,877	71,099	59,914	5,364	7,645	75,387
Ulysses	All Saints Church	11,636	28,523	31,523	55,372	3,508	0	55,372
Waynesboro	St Marys Episcopal Church	109,647	151,063	152,873	162,266	14,607	2,973	165,482
Wellsboro	St Pauls Episcopal Church	83,687	193,996	288,364	206,613	23,508	76,316	285,773
Westfield	St Johns Church	11,498	13,524	15,366	11,576	735	0	11,576
Williamsport	All Saints Memorial Church	12,082	40,881	51,930	34,545	3,356	700	34,594

Diocese of Central Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

		12.00	2,018.00	REVENUE			EXPENSE		
City	Congregation	en		Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Williamsport	Christ Episcopal Church			200,014	281,204	251,488	24,348	97,642	349,979
Williamsport	Trinity Episcopal Church			333,523	694,464	335,345	46,317	20,973	355,710
York	St Andrews Episcopal Church			238,934	238,934	248,912	20,000	50	251,305
York	St John The Baptist Episcopal Church			480,532	848,000	476,849	50,004	75,577	545,547
Total				11,275,490	13,935,847	11,414,852	1,334,642	2,910,775	14,288,593

Diocese of Central Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Altoona	St Luke Episcopal Church	131	52	1	28	73	0	2	0
Beartown	Calvary Chapel	76	76	0	18	50	0	0	0
Bedford	St James Episcopal Church	57	41	9	24	52	0	0	0
Bellefonte	St Johns Episcopal Church	267	157	0	47	104	2	0	0
Berwick	Christ Episcopal Church	62	37	0	15	36	0	0	0
Bloomsburg	St Pauls Episcopal Church	148	103	30	54	91	0	2	0
Blue Ridge Summit	Church of the Transfiguration	98	55	2	20	49	0	0	0
Camp Hill	Mount Calvary Church	662	480	20	163	156	0	8	7
Carlisle	St Johns Episcopal Church	365	365	0	191	101	3	9	0
Chambersburg	Trinity Episcopal Church	163	60	20	38	40	0	2	0
Columbia	St Pauls Episcopal Church	78	78	0	46	106	0	0	0
Coudersport	Christ Episcopal Church	76	75	0	24	40	0	1	7
Danville	Christ Memorial Episcopal Church	127	94	11	48	96	1	2	12
Gettysburg	Prince of Peace Memorial Church	277	245	0	95	104	0	1	0
Hanover	All Saints Church	174	88	0	65	0	0	0	0
Harrisburg	St Andrews Episcopal Church	22	22	3	19	51	0	0	0
Harrisburg	St Andrews in the Valley Church	140	140	0	63	57	0	1	0
Harrisburg	St Pauls Episcopal Church	265	170	18	74	0	1	2	7
Harrisburg	St Stephens Cathedral	537	537	0	155	125	0	3	3
Hawk Run	Chapel of the Good Shepherd	48	27	2	23	50	0	0	0
Hershey	All Saints Episcopal Church	465	284	60	100	120	0	6	3
Holidaysburg	Church of the Holy Trinity	86	78	6	30	0	1	1	2
Huntingdon	St Johns Church	70	66	5	50	53	0	2	3
Jersey Shore	Trinity Episcopal Church	40	0	0	15	0	0	0	0
Lancaster	Saint James Episcopal Church	1,255	912	60	351	184	2	10	20
Lancaster	St Edward Episcopal Church	419	389	0	107	114	0	5	5
Lancaster	St Johns Episcopal Church	403	383	64	125	107	0	0	11
Lancaster	St Thomas Episcopal Church	240	225	4	101	97	0	0	0
Lewisburg	St Andrews Episcopal Church	175	175	0	66	96	0	2	0
Lewistown	St Marks Episcopal Church	140	60	0	31	46	5	0	0
Lock Haven	St Pauls Church	53	53	11	19	41	1	0	2
Mianheim	Hope Episcopal Church	92	80	11	47	51	0	4	0
Mianheim	St Pauls Episcopal Church	55	38	6	23	51	0	0	0
Mansfield	St James Episcopal Church	31	31	27	31	40	0	0	0

Diocese of Central Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Ficharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Marietta	St Johns Church	64	50	0	33	52	0	0	0
Mechanicsburg	St Lukes Episcopal Church	201	201	0	103	94	0	0	1
Milton	Christ Episcopal Church	29	29	0	12	40	0	0	4
Montoursville	Church of Our Saviour	40	40	4	14	24	0	0	0
Montoursville	Church of the Good Shepherd	13	13	0	13	24	0	0	0
Mount Carmel	The Resurrection Mission (2017)	16	16	0	18	8	0	0	0
Mount Joy	St Lukes Episcopal Church	188	111	1	43	54	0	2	7
Muncy	St James Episcopal Church	49	47	4	24	83	0	0	0
Narvon	Bangor Episcopal Church	83	58	0	38	48	0	2	0
Newport	Church of the Nativity-St Stephen	67	67	23	32	51	0	1	0
Northumberland	St Mark Episcopal Church	39	37	0	21	47	0	0	0
Phillipsburg	St Pauls Church	195	96	2	59	44	2	0	0
Selinsgrove	All Saints Episcopal Church	26	26	30	25	55	0	0	0
Shippensburg	St Andrews Episcopal Church	228	223	0	90	95	1	4	7
State College	St Andrews Church	508	340	350	137	150	1	2	0
Sunbury	St Matthews Episcopal Church	268	268	0	41	2,138	0	0	0
Tioga	St Andrews Episcopal Church	16	16	0	10	20	0	0	0
Turbotville	St James Episcopal Church	14	12	0	11	31	0	0	0
Tyrone	Trinity Episcopal Church	86	76	5	22	49	2	2	0
Ulysses	All Saints Church	30	30	0	11	40	0	0	0
Waynesboro	St Marys Episcopal Church	142	82	25	56	104	3	0	0
Wellsboro	St Pauls Episcopal Church	205	203	8	60	145	0	3	3
Westfield	St Johns Church	27	14	0	7	12	0	0	0
Williamsport	All Saints Memorial Church	33	27	0	15	0	0	1	0
Williamsport	Christ Episcopal Church	111	111	10	58	38	0	0	0
Williamsport	Trinity Episcopal Church	297	205	2	82	109	0	2	0
York	St Andrews Episcopal Church	300	258	0	70	102	0	1	16
York	St John The Baptist Episcopal Church	495	249	47	128	104	1	8	14
Total		11,067	8,581	881	3,539	6,142	26	91	134

Bequest Form

The attention of the members of the Church of the Diocese of Central Pennsylvania is called to the desirability of provision for work of the Church in their will. Forms of bequest for the Parish, the Diocese and the National Church are submitted for their use.

Form of Bequest

I, _____, give the bequest to Rector, Wardens and Vestry of _____, _____, in the Diocese of Central Pennsylvania, _____% of my estate to be used for general church purposes.

(The testator may designate the object of their bequest if they so desire.)

Form of Bequest

I, _____, give the bequest to the Council of Trustees of the Episcopal Diocese of Harrisburg a.k.a. The Episcopal Diocese of Central Pennsylvania _____% of my estate to be used for general diocesan purposes.

(The testator may designate the object of their bequest if they so desire.)

Form of Bequest

I, _____, give and bequest to the Domestic and Foreign Missionary Society of the Episcopal Church in the United States of America _____% of my estate to be used for its corporate purposes.

(The testator may designate the object of their bequest if they so desire.)

To discuss the matter of a bequest, please contact:

**The Chancellor of the Diocese
Charles Banks, Esq.
PO Box 11937, Harrisburg, PA 17108
1-888-236-5959**