



THE DIOCESE OF CENTRAL PENNSYLVANIA

**JOURNAL**  
**2018**



# The Diocese of Central Pennsylvania Episcopal Church



Journal of Proceedings 2018

of the

**One Hundred Forty Eighth Annual Convention**

held at  
The Scottish Rites  
Williamsport, Pennsylvania

**Hosts**  
Christ Episcopal Church, Williamsport

The 149th Annual Convention of the Church of the Diocese of Central Pennsylvania will be held October 18-19, 2019 in Harrisburg, PA

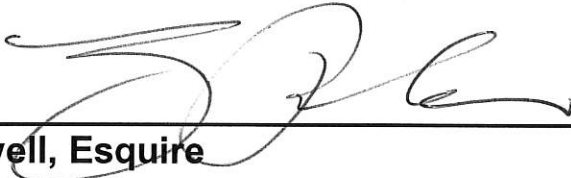
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I, Tyrone Powell, Esquire, Secretary of the Convention of the Diocese of Central Pennsylvania, do hereby certify this to be the Journal of the Proceedings and the Minutes of the 148<sup>th</sup> Convention of the Diocese.

Dated : 5-06-2019

(signed) :   
Tyrone Powell, Esquire



**Diocesan Office**

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Mailing: PO Box 11937, Harrisburg, PA 17108-1937  
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**OFFICERS OF THE DIOCESE**

Bishop and President  
The Right Reverend Audrey C. Scanlan  
Secretary  
Mr. Tyrone Powell, Esq.  
4701 Great Oak Lane, Harrisburg, PA 17110-3247  
Treasurer  
Ms. Deborah McCloskey  
Chancellor  
Mrs. Barbara McLemore, Esq.  
323 North 27<sup>th</sup> Street, Camp Hill, PA 17011-3629  
Vice Chancellor  
Mr. Charles G. Banks  
21 Kitzell Drive, Carlisle, PA 17015  
Registrar  
Ms. Debbie Robelen  
101 Pine Street, Harrisburg, PA 17101

**CONVENERS AND ASSISTANT CONVENORS OF THE CONVOCATIONS**

**ALTOONA**

The Rev. Gene Tucker  
Mrs. Marion Schwartz

**HARRISBURG**

The Rev. Rebecca Myers  
Mr. Anthony Alexander

**LANCASTER**

The Rev. J. Patrick Peters  
Bro. David Rutledge

**NORTHERN TIER**

The Rev. Janis Yskamp  
Mr. Lewis Russell

**SOUTHERN**

The Rev. Elizabeth Simmons  
Ms. Carolyn Fouts

**SUSQUEHANNA**

The Rev. Howell Sasser  
Mr. Ken Altenbach

**WEST BRANCH**

The Rev. Veronica Chappell  
Mr. Kyle Murphy

## **Elected Committees and Boards**

### **Standing Committee**

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Mr. Sanford Schwartz, Secretary  
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The Rev. Canon Gregory Hinton  
The Rev. Barbara Hutchinson  
Mr. Bruce Johnson  
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The Rev. Christopher Pyles  
Mr. John Stevenson  
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The Rev. Linda Watkins

### **Council of Trustees**

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The Rev. Barbara Hutchinson, President Standing Committee  
Mrs. Shirley Wagner, President Episcopal Church Women

#### **(Elected by Diocesan Convention)**

The Rev. Cn. Stephen Casey  
Ms. Jane Gable  
Ms. Linda Hoover  
The Rev. Hank Morrow  
The Rev. Jennifer Mattson  
Ms. Lori Robinson

#### **(Elected by Convocation)**

**Altoona:** Mrs. Marion Schwartz, the Rev. Gene Tucker  
**Harrisburg:** The Rev. Rebecca Myers, Mr. Anthony Alexander  
**Lancaster:** The Rev. J. Patrick Peters, Bro. David Rutledge  
**Northern Tier:** The Rev. Janis Yskemp, Mr. Lewis Russell  
**Southern:** The Rev. Herb Sprouse, Ms. Carolyn Fouts  
**Susquehanna:** The Rev. Howell Sasser, Mr. Ken Altenbach  
**West Branch:** The Rev. Veronica Chappell, Mr. Kyle Murphy

### **Disciplinary Board**

The Rev. Canon David Lovelace, President (2018)  
The Rev. Canon Nelson Baliira (2019)  
Ms. Stacey Catigano (2018)  
Ms. Barbara Cross (2019)  
The Rev. Peter Gdula, Deacon (2020)  
Ms. Karen Love (2020)  
The Rev. Howell Sasser (2018)  
Mr. Sanford Schwartz (2020)  
Mr. Robert Sims (2018)

### **Finance Committee**

(established by Council of Trustees)

Chair: The Rev. Cn. Stephen Casey  
Ms. Barbara McLemore, ex officio  
Mr. Ward C. Linder, ex officio  
Mrs. Bonnie Chambers, Treasurer  
Mrs. Betty McLaughlin  
The Rev. Herbert Sprouse  
Mr. David Poch



## Parochial Directory

**St. Luke's Episcopal Church, Altoona** (Founded 1851) Altoona Convocation  
Address: 806 13th St Altoona, PA 16602-2422  
Office Phone: 814-942-1372 Fax: 814-942-0756 Email: [info@stlukesaltoona.org](mailto:info@stlukesaltoona.org)  
Priest:

**Calvary Chapel, Beartown** (Founded 1896) Southern Convocation  
Church Address: 13318 Mentzer Gap Road Beartown, PA  
Mailing Address: P.O. Box B Blue Ridge Summit, PA 17214-0922  
Office Phone: 717-794-2229 Fax: Email: [transcal@icloud.com](mailto:transcal@icloud.com)  
Rector; The Rev. Frederic Stevenson

**St. James' Episcopal Church, Bedford** (Founded 1861) Altoona Convocation  
Address: 309 S Richard St Bedford, PA 15522  
Office Phone: 814-623-8822 Fax: Email: [stjamesbedford@earthlink.net](mailto:stjamesbedford@earthlink.net)  
Priest: The Rev. Patrick Pierce

**St. John's Episcopal Church, Bellefonte** (Founded 1837) Altoona Convocation  
Address: 120 W Lamb St Bellefonte, PA 16823-1609  
Office Phone: 814-355-0497 Fax: 814-355-3981 Email: [cvpyles@aol.com](mailto:cvpyles@aol.com)  
Rector: The Rev. Chris Pyles, Deacon: The Rev. Alex Dyakiw

**Christ Church, Berwick** (Founded 1904) Susquehanna Convocation  
Address: 712 E 16th St Berwick, PA 18603-2302  
Office Phone: 570-752-6205 Fax: Email: [mekisner@gmail.com](mailto:mekisner@gmail.com)  
Rector: The Rev. Mary Kisner

**St. Paul's Episcopal Church, Bloomsburg** (Founded 1792) Susquehanna Convocation  
Church Address: 101 Main Street (at Iron) Bloomsburg, PA 17815  
Mailing Address: P.O. Box 764 Bloomsburg, PA 17815-0764  
Office Phone: 570-784-3316 Fax: 570-784-7502 Email: [stpaulbb@verizon.net](mailto:stpaulbb@verizon.net)  
Rector: The Rev. Howell Sasser

**Church of the Transfiguration, Blue Ridge Summit** (Founded 1892) Southern Conv.  
Church Address: 13646 Summit Avenue Blue Ridge Summit, PA 17214  
Mailing Address: P.O. Box B Blue Ridge Summit, PA 17214-0922  
Office Phone: 717-794-2229 Fax: 717-794-1401 Email: [transcal@icloud.com](mailto:transcal@icloud.com)  
Priest in Charge: The Rev. Frederic Stevenson

**All Saints' Episcopal Church, Brookland** (Founded 1863) Northern Tier Convocation  
Church Address: 1568 Fox Hill Road Ulysses, PA 16948  
Mailing Address: P.O. Box 52 Coudersport, PA 16915-0052  
Office Phone: 814-274-8391 Fax: Email: [jyskamp@gmail.com](mailto:jyskamp@gmail.com)  
Rector: The Rev. Janis Yskamp

**Mount Calvary Episcopal Church, Camp Hill** (Founded 1908) Harrisburg Convocation  
Address: 125 N 25th St Camp Hill, PA 17011-3609  
Office Phone: 717-737-9834 Fax: 717-737-3764 Email: [mtcalvary@mtcp.org](mailto:mtcalvary@mtcp.org)  
Priest in Charge: The Rev. Greg Welin

**St. John's Episcopal Church, Carlisle** (Founded 1751) Harrisburg Convocation  
Church Address: 1-A Hanover St Carlisle, PA 17013  
Mailing Address: P.O. Box 612 Carlisle, PA 17013-0612  
Office Phone: 717-243-4220 Fax: 717-243-7745 Email: [info@stjohnscarlisle.org](mailto:info@stjohnscarlisle.org)

Rector: The Rev. Adam Kradel

**Trinity Episcopal Church, Chambersburg** (Founded 1870) Harrisburg Convocation  
Address: 58 S 2nd St Chambersburg, PA 17201-2207  
Office Phone: 717-264-6351 Email: [trinityepiscopalchurch@embarqmail.com](mailto:trinityepiscopalchurch@embarqmail.com)  
Rector: The Rev. Carenda Baker Deacon: The Rev. Peter Gdula

**Bangor Episcopal Church, Churchtown** (Founded 1722) Lancaster Convocation  
Address: 2099 Main St Narvon, PA 17555-9521  
Office Phone: 717-445-0253 Email: [canonwfm@comcast.net](mailto:canonwfm@comcast.net)  
Rector: The Rev. Canon Mark Scheneman

**St. Gabriel's Episcopal Church, Coles Creek** (Founded 1793) Susquehanna Convocation  
Church Address: Route 487, 7 St. Gabriel Hill Rd., Benton, PA 17814  
Mailing Address: P.O. Box 347 Benton, PA 17814-0347  
Sr. Warden: Shirley Ann Williams

**St. Paul's Episcopal Church, Columbia** (Founded 1849) Lancaster Convocation  
Church Address: 340 Locust St Columbia, PA 17512  
Mailing Address: P.O. Box 96 Columbia, PA 17512-0096  
Office Phone: 717-684-8496 Email: [stpaulpochcolumbia@earthlink.net](mailto:stpaulpochcolumbia@earthlink.net)  
Rector: The Rev. J. Patrick Peters

**Christ Episcopal Church, Coudersport** (Founded 1843) Northern Tier Convocation  
Church Address: 601 North Main St. Coudersport, PA 16915  
Mailing Address: P.O. Box 52 Coudersport, PA 16915-0052  
Office Phone: 814-274-8391 Email: [jyskamp@gmail.com](mailto:jyskamp@gmail.com)  
Rector: The Rev. Janis Yskamp

**Christ Memorial Episcopal Church, Danville** (Founded 1828) Susquehanna Convocation  
Church Address: 120 E. Market St. (Corner Of East Market & Pine) Danville, PA 17821  
Mailing Address: P.O. Box 363 Danville, PA 17821-0363  
Office Phone: 570-275-3903 Fax: Email: [CMECDanville@ptd.net](mailto:CMECDanville@ptd.net)  
Rector: The Rev. Jim Strader-Sasser

**St. John In The Wilderness, Eagles Mere** (Founded 1877) West Branch Convocation  
Church Address: (Summer Chapel) 50 Jones Ave, Eagles Mere, PA 17331  
Primary Contact: Mrs. Caroline Estey-King

**St. James' Episcopal Church, Exchange** (Founded 1848) West Branch Convocation  
Church Address: Route 44 Exchange, PA  
Mailing Address: 1261 White Hall Rd Turbotville, PA 17772-9103  
Office Phone: 570-437-2696 Fax: Email: [dculbertsonrector@windstream.net](mailto:dculbertsonrector@windstream.net)  
Rector: The Rev. David Culbertson

**Prince Of Peace Episcopal Church, Gettysburg** (Founded 1878) Southern Convocation  
Meeting Address: 20 West High Street Gettysburg, PA 17325-0005  
Mailing Address: P.O. Box 3005 Gettysburg, PA 17325-0005  
Office Phone: 717-334-6463 Fax: 717-334-0908 Email: [secretary@GettysburgEpiscopal.org](mailto:secretary@GettysburgEpiscopal.org)  
Rector: The Rev. Herbert Sprouse

**All Saints' Episcopal Church, Hanover** (Founded 1951) Southern Convocation  
Address: 890 Mccosh St Hanover, PA 17331-1800  
Office Phone: 717-637-5772 Fax: Email: [allsaintsepiscopalhanover@juno.com](mailto:allsaintsepiscopalhanover@juno.com)  
Rector: The Rev. Elizabeth Simmons

**St. Andrew's in the City Episcopal Church, Harrisburg** (Founded 1905) Harrisburg Convocation  
Address: 1854 Market St., Harrisburg 17103, Phone: 717-234-8815  
Primary Contact: Mr. Charles DeBrunner [charliedebrunner@gmail.com](mailto:charliedebrunner@gmail.com)

**St. Andrew's in the Valley Episcopal Church, Harrisburg** Harrisburg Convocation  
Address: 4620 Linglestown Rd Harrisburg, PA 17112  
Office Phone: 717-234-8815 Fax: 717-233-7121 Email: [standrewhbg1@verizon.net](mailto:standrewhbg1@verizon.net)  
Rector: The Rev. Canon Nelson Kuule Baliira

**St. Paul's Episcopal Church, Harrisburg** (Founded 1859) Harrisburg Convocation  
Address: 248 Seneca St Harrisburg, PA 17110-1840  
Office Phone: 717-233-2175 Fax: 717-233-8143 Email: [stpaulsepiscopalchurch@comcast.net](mailto:stpaulsepiscopalchurch@comcast.net)  
Rector: The Rev. Canon Katherine Harrigan

**St. Stephen's Episcopal Cathedral, Harrisburg** (Founded 1826) Harrisburg Conv  
Address: 221 N Front St Harrisburg, PA 17101-1407  
Office Phone: 717-236-4059 Fax: 717-236-0906 Email: [info@ststep.org](mailto:info@ststep.org)  
Interim Dean: The Rev. Amy Welin

**Chapel of the Good Shepherd, Hawk Run** (Founded 1885) Altoona Convocation  
Church Address: 270 Whitman Street Hawk Run, PA 16840  
Mailing Address: P.O. Box 23 Hawk Run, PA 16840-0023  
Office Phone: 570-433-3823 Fax: Email: [caj.2@verizon.net](mailto:caj.2@verizon.net)  
Rector: The Rev. Clifford Johnston

**All Saints' Episcopal Church, Hershey** (Founded 1938) Harrisburg Convocation  
Address: 310 Elm Ave Hershey, PA 17033  
Office Phone: 717-533-2454 Fax: 717-533-1771 Email: [all-saints@live.com](mailto:all-saints@live.com)  
Rector: The Rev. Susan Claytor

**Holy Trinity Episcopal Church, Hollidaysburg** (Founded 1907) Altoona Convocation  
Address: 315 Jones St Hollidaysburg, PA 16648-2007  
Office Phone: 814-695-7751 Fax: Email: [holyepisc@aol.com](mailto:holyepisc@aol.com)  
Rector: The Rev. Jeanne Jacobson

**St. John's Episcopal Church, Huntingdon** (Founded 1820) Altoona Convocation  
Address: 212 Penn St Huntingdon, PA 16652-1444  
Office Phone: 814-643-4732 Fax: Email: [stjohnspahuntpa@gmail.com](mailto:stjohnspahuntpa@gmail.com)  
Rector: The Rev. Gene Tucker, Deacon: The Rev. Charles Cruikshank

**Trinity Episcopal Church, Jersey Shore** (Founded 1903) West Branch Convocation  
Church Address: 174 Mount Pleasant Ave Jersey Shore, PA 17740  
Mailing Address: 176 Mount Pleasant Avenue Jersey Shore, PA 17740  
Office Phone: 570-398-4007 Fax: Email: [trinityjs@verizon.net](mailto:trinityjs@verizon.net)  
Rector: The Rev. Veronica Chappell

**St. Edward's Episcopal Church, Lancaster** (Founded 1981) Lancaster Convocation  
Address: 2453 Harrisburg Pike Lancaster, PA 17601-1719  
Office Phone: 717-898-6276 Fax: 717-898-2480 Email: [stedsoffice@comcast.net](mailto:stedsoffice@comcast.net)  
Rector The Rev. Canon Stephen Casey Deacon: The Rev. Harold (Hank) Morrow

**St. James' Episcopal Church, Lancaster** (Founded 1744) Lancaster Convocation  
Address: 119 N Duke St Lancaster, PA 17602-2815  
Office Phone: 717-397-4858 Fax: 717-397-7548 Email: [office@saintjameslanaster.org](mailto:office@saintjameslanaster.org)  
Rector: The Rev. David Peck

**St. John's Episcopal Church, Lancaster** (Founded 1853) Lancaster Convocation  
Address: 321 W Chestnut St Lancaster, PA 17603-3509  
Office Phone: 717-299-1188 Fax: 717-399-3806 Email: [stjohn@stjohns-lancaster.org](mailto:stjohn@stjohns-lancaster.org)  
Rector: The Rev. John Morris Assistant: The Rev. Barbara Seras

**St. Thomas Episcopal Church, Lancaster** (Founded 1958) Lancaster Convocation  
Address: 301 Saint Thomas Rd Lancaster, PA 17601-4832  
Office Phone: 717-569-3241 Fax: 717-569-9563 Email: [saintthomaschurch@comcast.net](mailto:saintthomaschurch@comcast.net)  
Rector: The Rev. Jennifer Mattson, Deacon: The Ven. Jane Miron, Archdeacon

**St. Andrew's Episcopal Church, Lewisburg** (Founded 1946) Susquehanna Conv  
Address: 255 S Derr Dr Lewisburg, PA 17837-1722  
Office Phone: 570-524-2061 Fax: Email: [standrews@dejazzd.com](mailto:standrews@dejazzd.com)  
Rector: The Rev. Sarah Weedon

**St. Mark's Episcopal Church, Lewistown** (Founded 1823) Altoona Convocation  
Address: 21 S Main St Lewistown, PA 17044-2116  
Office Phone: 717-248-8327 Fax: Email: [info@stmark-lewistown.org](mailto:info@stmark-lewistown.org)  
Rector: The Rev. John Harwood

**St. Paul's Episcopal Church, Lock Haven** (Founded 1856) West Branch Convocation  
Church Address: 112 E Main St Lock Haven, PA 17745  
Mailing Address: P.O. Box 206 Lock Haven, PA 17745-0206  
Office Phone: 570-748-2440 Fax: Email: [brynnlune@msn.com](mailto:brynnlune@msn.com)  
Priest in Charge: The Ven. Canon Daniel Selvage

**St. Paul's Episcopal Church, Manheim** (Founded 1869) Lancaster Convocation  
Address: 90 S Charlotte St Manheim, PA 17545-1802  
Office Phone: 717-665-6584 Fax: 717-664-7698 Email: [stpaulmhm@dejazzd.com](mailto:stpaulmhm@dejazzd.com)  
Priest in Charge: The Rev. Sudheer Tiwari

**St. James' Episcopal Church, Mansfield** (Founded 1839) Northern Tier Convocation  
Church Address: 18 St. James Street Mansfield, PA 16933  
Mailing Address: 30 E Wellsboro St Mansfield, PA 16933-1121  
Office Phone: 570-662-2003 Fax: 570-662-3267 Email: [stjamesmansfield@epix.net](mailto:stjamesmansfield@epix.net)  
Rector: The Rev. Rowena Gibbons

**St. John's Episcopal Church, Marietta** (Founded 1849) Lancaster Convocation  
Church Address: Chestnut & Market Streets Marietta, PA 17547  
Mailing Address: P.O. Box 98 Marietta, PA 17547-0098  
Office Phone: 717-426-3041 Email: [stjohnsmarietta@embarqmail.com](mailto:stjohnsmarietta@embarqmail.com)  
Priest in Charge: The Rev. Regina Bautista Deacon: The Rev. Nancy Rementer

**St. Luke's Episcopal Church, Mechanicsburg** (Founded 1880) Harrisburg Convocation  
Meeting Address: 8 E Keller St Mechanicsburg, PA 17055-3826  
Mailing Address: 8 E Keller St Mechanicsburg, PA 17055-3826  
Office Phone: 717-766-5182 Fax: 717-766-5274 Email: [stlukemech@pa.net](mailto:stlukemech@pa.net)  
Priest in Charge: The Rev. Cn. Robert Schiesler Deacon: The Rev. Patrick Strohl

**Christ Episcopal Church, Milton** (Founded 1794) Susquehanna Convocation  
Address: 21 Upper Market Street Milton, PA 17847  
Office Phone: 570-742-8871 Email: [cecmilton@yahoo.com](mailto:cecmilton@yahoo.com)  
Rector: The Rev. Robert Van Deusen

**Church of Our Savior, Montoursville** (Founded 1868) West Branch Convocation (GLEAM)  
Address: 31 N Loyalsock Ave Montoursville, PA 17754-1703  
Office Phone: 570-368-1860 Email: [laurikerr@hotmail.com](mailto:laurikerr@hotmail.com)  
Missioner: The Rev. Lauri Kerr

**Resurrection Mission, Mt Carmel** (Founded 2017) Susquehanna Conv  
Church Address: Fourth & Maple Streets Mt Carmel, PA 17851  
Mailing Address: P.O. Box 353 Mount Carmel, PA 17851-0353  
Office Phone: 570-339-1307 Email: [hapha@verizon.net](mailto:hapha@verizon.net)

**Hope Episcopal Church, Mount Hope** (Founded 1849) Lancaster Convocation  
Address: 2425 Mountain Rd Manheim, PA 17545-8793  
Office Phone: 717-665-6311 Email: [hopechurchmanheim@gmail.com](mailto:hopechurchmanheim@gmail.com)  
Rector: The Rev. Timothy Small

**St. Luke's Episcopal Church, Mount Joy** (Founded 1908) Lancaster Convocation  
Address: 209 S. Market St Mount Joy, PA 17552-0146  
Office Phone: 717-653-4977 Email: [stlukemountjoy@embarqmail.com](mailto:stlukemountjoy@embarqmail.com)  
Priest in Charge: The Rev. Ingrid Andersen

**St. James' Episcopal Church, Muncy** (Founded 1797) West Branch Convocation  
Church Address: 215 S Main Street, Muncy, PA 17756  
Mailing Address: P.O. Box 95 Muncy, PA 17756-0095  
Office Phone: 570-546-6470 Email: [stjameschurchmuncy@windstream.net](mailto:stjameschurchmuncy@windstream.net)  
Rector: The Rev. David Culbertson

**Nativity & St. Stephen's, Newport & Thompsontown** (Founded 1825) Hbg Conv.  
Church Address: 157 S 2<sup>nd</sup> Street Newport, PA 17074-1407  
Mailing Address: 159 S 2<sup>nd</sup> St Newport, PA 17074-1407  
Office Phone: 717-567-6514 717-567-2227 Email: [chnatss@pa.net](mailto:chnatss@pa.net)  
Rector: The Rev. Rebecca Myers

**St. Mark's Episcopal Church, Northumberland** (Founded 1847) Susquehanna Conv.  
Address: 187 King St Northumberland, PA 17857-1653  
Office Phone: 570-473-3220 Email: [stmarknorry@verizon.net](mailto:stmarknorry@verizon.net)  
Rector: The Rev. Robert Van Deusen

**St. Paul's Episcopal Church, Philipsburg** (Founded 1827) Altoona Convocation  
Church Address: 4th & Prequeisle St Philipsburg, PA 16866  
Mailing Address: P.O. Box 170 Philipsburg, PA 16866-0170  
Office Phone: 814-342-3180 814-342-3180 Email: [deaconwm@hotmail.com](mailto:deaconwm@hotmail.com)  
Primary Contact: Mr. John Small, Sr. Warden

**Trinity Episcopal Church, Renovo** (Founded 1875) West Branch Convocation  
Church Address: 137 Third Street Renovo, PA 17764  
Mailing Address: P.O. Box 206 Renovo, PA 17764-0206  
Office Phone: 570-923-0571 Fax: 570-923-1060 Email: [yewrn@comcast.net](mailto:yewrn@comcast.net)  
Priest in Charge: The Rev. John Harwood

**All Saints' Episcopal Church, Selinsgrove** (Founded 1899) Susquehanna Convocation  
Church Address: 129 N Market St Selinsgrove, PA 17870-1905  
Mailing Address: PO Box 119 Selinsgrove, PA 17870  
Office Phone: 570-374-8289 Fax: Email: [allsaints@ptd.net](mailto:allsaints@ptd.net)  
Priest in Charge: The Rev. Canon Paul Donecker

**St. Andrew's Episcopal Church, Shippensburg** (Founded 1903) Harrisburg Conv  
Address: 206 E Burd St Shippensburg, PA 17257-1402  
Office Phone: 717-532-8089 Email: [standrewepiscopal@comcast.net](mailto:standrewepiscopal@comcast.net)  
Rector: The Rev. Barbara Hutchinson

**St. Andrew's Episcopal Church, State College** (Founded 1911) Altoona Convocation  
Address: 208 W Foster Ave State College, PA 16801-4822  
Office Phone: 814-237-7659 Fax: 814-867-7959 Email: [office@standewsc.org](mailto:office@standewsc.org)  
Rector: The Rev. Jeffrey Packard Deacon: The Rev. Joe DeLauter

**St. Matthew's Episcopal Church, Sunbury** (Founded 1827) Susquehanna Convocation  
Mailing Address: 32 N Front St Sunbury, PA 17801-2140  
Office Phone: 570-286-7002 Email: [stmatthewsunbury@verizon.net](mailto:stmatthewsunbury@verizon.net)  
Rector: The Rev. Robin Jarrell

**St. Andrew's Episcopal Church, Tioga** (Founded 1840) Northern Tier Convocation  
Church Address: Main Street Tioga, PA 16946  
Mailing Address: P.O. Box 386 Tioga, PA 16946-0386  
Office Phone: 570-662-7600 Email: [flavanher@stny.orr.com](mailto:flavanher@stny.orr.com)  
Primary Contact / Sr. Warden: Fred LaVancher

**Trinity Episcopal Church, Tyrone** (Founded 1865) Altoona Convocation  
Address: 830 Washington Ave Tyrone, PA 16686-1345  
Office Phone: 814-684-3100 Fax: Email: [revjj2000@yahoo.com](mailto:revjj2000@yahoo.com)  
Deacon: The Rev. Jack Lee Hoffer

**Church of the Good Shepherd, Upper Fairfield** (Founded 1875) West Branch Conv. (GLEAM)  
Address: 827 Good Shepherd Rd Montoursville, PA 17754-7532  
Office Phone: 570-433-3823 Email: [laurikerr@hotmail.com](mailto:laurikerr@hotmail.com)  
Missioner: The Rev. Lauri Kerr

**St. Mary's Episcopal Church, Waynesboro** (Founded 1898) Southern Convocation  
Address: 112 E 2nd St Waynesboro, PA 17268-1603  
Office Phone: 717-762-1930 Fax: 717-762-1930 Email: [office@stmaryswayneboro.org](mailto:office@stmaryswayneboro.org)  
Rector: The Rev. Linda Watkins

**St. Paul's Episcopal Church, Wellsboro** (Founded 1838) Northern Tier Convocation  
Church Address: 29 Charles St Wellsboro, PA 16901  
Mailing Address: P.O. Box 701 Wellsboro, PA 16901-0701  
Office Phone: 570-724-4771 Email: [stpauls@ptd.net](mailto:stpauls@ptd.net)  
Rector: The Rev. Canon Gregory Hinton

**St. John's Episcopal Church, Westfield** (Founded 1882) Northern Tier Convocation  
Address: 205 Elm St Westfield, PA 16950-1507  
Office Phone: 814-367-2245 Email: [stjohnswestfield@verizon.net](mailto:stjohnswestfield@verizon.net)  
Primary Contact: Mr. T. James Davis, Sr. Warden

**All Saints' Episcopal Church, Williamsport** (Founded 1901) West Branch Convocation (GLEAM)  
Mailing Address: 1656 Scott St Williamsport, PA 17701-4459  
Office Phone: 570-326-0191 Email: [allsaints@comcast.net](mailto:allsaints@comcast.net)  
Missioner: The Rev. Lauri Kerr

**Christ Episcopal Church, Williamsport** (Founded 1840) West Branch Convocation  
Address: 426 Mulberry St Williamsport, PA 17701-6312  
Office Phone: 570-322-8160 Fax: 570-323-3664 Email:

Rector: The Rev. Veronica Chappell, Lay Pastor: Mr. Kyle Murphy

**GLEAM 3** Williamsport (Founded 2000) West Branch Convocation

Address: 1656 Scott St Williamsport, PA 17701

Office Phone: 570-322-1098 Fax: 570-322-1098 Email: [gleam3@comcast.net](mailto:gleam3@comcast.net)

Missioner: The Rev. Lauri Kerr

**Trinity Episcopal Pro Cathedral, Williamsport** (Founded 1866) W. Branch Conv.

Address: 844 W 4th St Williamsport, PA 17701-5824

Office Phone: 570-322-0126 Fax: 570-322-6508 Email: [trinitychurchpa@comcast.net](mailto:trinitychurchpa@comcast.net)

Rector: The Rev. Canon Kenneth Wagner-Pizza

**St. Andrew's Episcopal Church, York** (Founded 1917) Southern Convocation

Address: 1502 4th Ave York, PA 17403-2623

Office Phone: 717-843-3868 Fax: 717-848-1778 Email: [secretary@standrewsyork.org](mailto:secretary@standrewsyork.org)

**St. John the Baptist Episcopal Church, York** (Founded 1755) Southern Convocation

Address: 140 N Beaver St York, PA 17403-5324

Office Phone: 717-848-1862 Fax: 717-854-5102 Email: [yorkjohn@aol.com](mailto:yorkjohn@aol.com)

Rector: The Rev. Canon David Lovelace Deacon: The Rev. Janet Brown

MINUTES  
DIOCESE OF CENTRAL PENNSYLVANIA  
148<sup>th</sup> Annual Convention  
Scottish Rites, Williamsport, PA  
Saturday, October 19, 2018

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At 11:13 am, the Rt. Reverend Dr. Audrey Scanlan, Bishop of the Diocese of Central Pennsylvania, opened the 148<sup>th</sup> Annual Convention with a prayer. The Secretary confirmed that a quorum was present.

The Convention Agenda and the Ballot for open positions on the Council of Trustees, the Standing Committee and the Disciplinary Board were adopted by the Convention Delegates.

The Bishop welcomed Alternates and gave thanks to Diocesan Staff and Convention Volunteers. The Bishop then introduced the following Diocesan staff:

Chad Linder, Canon for Finance and Operations;  
Robyn Szoke-Coolidge, Dean, Stevenson School for Ministry;  
Alexis Guszick, Canon for Diocesan Events & Communications;  
Dan Morrow, Canon for Congregational Life and Mission;  
Carolyn Joy Patterson, Bishop's Assistant & Human Resources Administrator; and  
Debbie Robelen, Receptionist and Diocesan Archivist & Registrar.

The Bishop introduced Diocesan officers Chuck Banks, Esq., Chancellor, Tyrone Powell, Esq., Secretary and Debbie McCloskey, Diocesan Treasurer.

The Bishop welcomed members of the Diocesan Youth Presence delegation and any youth attending as elected Parish Delegates. The Bishop acknowledged Diocesan Youth Committee leadership led by Mr. & Mrs. Bob and Mary Ellen Kilp and Mr. and Mrs. John Theda Tallman.

The Bishop introduced the following new clergy to the Diocese:

The Rev. Michael Nailor, Vocational Deacon, St. Stephen's Cathedral;  
The Rev. Shayna Watson, Transitional Deacon, St. Stephen's Cathedral;  
The Rev. Eric Henry, Deacon, St. Luke's, Mechanicsburg;  
The Rev. Richard Bauer, Associate Priest, St. James, Lancaster;  
The Rev. Patricia Dickson, Diocese of Virginia, St. Andrew's, Shippensburg;  
The Rev. Glenn Miller, ELCA, St. John's Lancaster, Interim;  
The Rev. Jeffrey Bassette, ELCA, St. James, Bedford.

The Bishop announced the following clergy retirements:

The Rev. John Morris;  
The Rev. Priscilla Ginolfi, Deacon;  
The Rev. David Robson;  
The Rev. Patrick Strohl, Deacon;  
The Rev. Cannon David Lovelace; and  
The Rev. Nancy Rementer, Deacon.

Reverend Canon Gregory P. Hinton reported on the Courtesy Resolutions set forth in the Convention packet. After motion duly made and seconded, Convention delegates adopted the Courtesy Resolutions.



Convention Delegates elected the following persons to serve as canonical officers of Convention until the next annual Convention of the Diocese and until their respective successors are elected:

Treasurer – Ms. Deborah McCloskey  
Secretary – Tyrone Powell, Esq.  
Registrar - Ms. Debbie Robelen

In accordance with Article III, Section 3 (D) of the Constitution of the Diocese, the Bishop appointed Charles G. Banks, Jr., Esquire as Chancellor of the Diocese, to hold office until the next annual Convention of the Diocese and until his successor is appointed by the Bishop.

The Chancellor appointed Barbara McLemore, Esq. and Thomas Schmidt, Esq. to serve as Vice Chancellors.

The Secretary moved for the adoption of the following resolution for claims of clergy entitled to voice and vote:

**WHEREAS**, The Rev. Ingrid Andersen, The Rev. Richard Bauer, The Rev. Douglas Dailey, The Rev. Carlton Kelly, The Rev. Glenn Miller, The Rev. Amy Welin, and The Rev. Greg Welin are all in the geographical bounds of the Diocese and are engaged in ministry approved by the Bishop of this Diocese, but hold canonical status elsewhere in the Church; and

**WHEREAS**, Mr. Kyle Murphy is serving in the capacity of Lay Pastor to a parish in this Diocese, but has not been elected as a Delegate of that parish.

**THEREFORE IT IS MOVED**; the previously-named priests be granted seat in the 148<sup>TH</sup> Convention of the Diocese of Central Pennsylvania with the privilege of voice and vote. The resolution was adopted by Convention Delegates.

The Chancellor read an excerpt from the Convention Rules governing debate on resolutions brought to the floor of the Convention.

The Secretary identified Tellers and provided voting instructions.

The Secretary provided the report of the Nominating Committee. The Nominating Committee unanimously submitted the following names for nomination at the 148<sup>th</sup> Convention of the Diocese of Central Pennsylvania for the Diocesan positions, boards and/or committees indicated, to hold office for the period set forth in the Canons and until their respective successors are elected and qualify:

**Standing Committee** Elect 2 Clergy / 2 Laypersons

*Clergy candidates*

The Rev. Paul C. Donecker, All Saints, Selinsgrove  
The Rev. Cannon Kate Harrigan, St. Paul's, Harrisburg  
The Rev. Adam Kradel, St. John's, Carlisle  
W. Michael Nailor, St. Matthew's, Sunbury  
The Rev. Jeffrey A. Packard, St. Andrew's, State College  
The Rev. Sara L. Weedon, St. Andrew's, Lewisburg

*Lay candidates*

Ms. Susan Landin, St. Edward's, Lancaster

**Council of Trustees** Elect 1 Clergy / 1 Layperson

*Clergy candidates*

The Rev. James Jenkins, Deacon, St. Paul's, Bloomsburg

*Lay candidates*

Ms. Shannon Mikolajczyk Berndt, St. Luke's, Altoona

**Disciplinary Board** Elect 1 Clergy / 2 Laypersons

*Clergy candidates*

The Rev. Canon Ken Wagner-Pizza, Trinity, Williamsport

The Rev. Dr. Kimberly Brooks, Diocesan Supply Clergy

*Lay candidates*

Mr. Kevin Barron, St. Andrew's, State College

The Secretary presented a motion to accept the Annual Reports of Program Ministries of the Council of Trustees, as posted on the Diocesan website and to be published in Journal of Convention. Upon motion duly made and seconded, the Motion was adopted by Convention delegates.

Dan Morrow, Canon for Congregational Life and Mission, presented a report recommending the closure of St. Gabriel, Coles Creek and presented a resolution in that regard. Upon motion duly made and seconded, Convention Delegates unanimously adopted the following resolution:

**RESOLVED**, that the dissolution of the parish of St. Gabriel's Church, Benton, Pennsylvania (also known as St. Gabriel's Church, Coles Creek), as recommended by the Rev. Cannon Daniel Morrow, Diocesan Canon for Congregational Life and Mission, and as approved by a vote of at least 2/3rds of the parish members, subject to confirmation by resolution of this 148<sup>th</sup> Convention, be and it hereby is ratified and confirmed.

The Rev. Adam Kradel presented the Cathedral Study Report.

After noonday prayers, the Bishop adjourned the Convention for lunch.

After the Bishop reconvened the Convention,

The Rev. Rebecca Myers, President of the Episcopal Home Board, asked for adoption of Resolution #1 **Commending the Episcopal Home as a Diocesan Mission** (Resolution #1 is attached to these minutes). After motion duly made and seconded, Convention delegates adopted Resolution #1.

The Rev. Rebecca Myers asked for adoption of Resolution #2 **Urging Loving Care of the Aging** (Resolution #2 is attached to these minutes). After motion duly made and seconded, Convention delegates adopted Resolution #2.

The Rev. Charlotte Weaver-Gelzer asked for adoption of Resolution #3 **Equal Gender Rights** (Resolution #3 is attached to these minutes). After motion duly made and seconded, Convention delegates adopted Resolution #3.

The Rev. Canon Kate Harrigan asked for adoption of Resolution #4 **Care of Creation** (Resolution #4 is attached to these minutes). After motion duly made and seconded, Convention delegates adopted Resolution #4.

The Rev. Canon Kate Harrigan asked for adoption of Resolution #5 **Racial Reconciliation** (Resolution #5 is attached to these minutes). After motion duly made and seconded, Convention delegates adopted Resolution #5.

The Rev. Canon Kate Harrigan asked for adoption of Resolution #6 **Adopt the Evangelism Charter** (Resolution #6 is attached to these minutes). After motion duly made and seconded, Convention delegates adopted Resolution #6.

The Rev. Robin Szoke-Coolidge and Rev. Marsha Roscoe presented the SSFM Report.

The Secretary reported the following election results:

*Standing Committee:*

Clergy:

The Rev. Michael Nailor, Deacon, St. Stephen's Cathedral

The Rev. Jeffrey A. Packard, St. Andrew's, State College

[1<sup>st</sup> Alternate] The Rev. Cannon Kate Harrigan, St. Paul's, Harrisburg

[2<sup>nd</sup> Alternate] The Rev. Sarah Weedon, St. Andrew's Lewisburg

Lay:

Ms. Susan Landin, St. Edward's, Lancaster

*Council of Trustees:*

Clergy:

The Rev. James Jenkins, Deacon, St. Paul's, Bloomsburg

Lay:

Ms. Shannon Mikolajczyk Berndt, St. Luke's, Altoona

*Disciplinary Board:*

Clergy:

The Rev. Canon Ken Wagner-Pizza, Trinity, Williamsport

The Rev. Dr. Kimberly Brooks

Lay:

Mr. Kevin Barron, St. Andrew's, State College

Co-chairs Marion Schwartz and Kevin Barron presented the Elimination of Racism Taskforce Report.

The Treasurer presented the report of the Finance Committee which includes the Diocesan Budget. After motion duly made and seconded, the Budget was approved by Convention Delegates.

**The Bishop presented her address to the Convention.** The complete text of the Bishop's address immediately follows.

Dear friends,

It is a dangerous spot to be in- the last item on the agenda, after a long day.

It is a little frightening to be the only thing that is between you and your journey home, after weighty business and, for most of us, with the anticipation of a full day tomorrow.

It is the style of these addresses to reflect on the year past... that is good, and/but I am more interested in launching what is **ahead** for us. For that reason, I'm happy to be the tail on this dog, the period at the end of this day's sentence, the book of Revelation instead of Genesis.

I've got just a few minutes.

Let me reflect, briefly on **what's been**... and then move us forward.

Last year, at our Convention, we spent Friday evening dwelling in deep questions about what mattered to us- personally, in our parishes, and as Convocations. The result of that work, through an in-depth analysis was to **maintain** some programs that are serving us well, like our Stevenson School for Ministry, Social Justice ministries that are reaching out to the world, include some **new initiatives** like the Invite, Welcome and Connect seminar for parish development, and to **craft a budget** that affirms the three

broad **priorities** that were named (the outcomes of our work together)... the priorities of: **deepening relationships with God, continuing to develop parish vitality, and cultivating ways to bridge the widening gulf between church and society.** It was good to spend time together discussing these matters of the heart, and then, encouraging our Council to find ways to be responsive to them, making decisions about our common resources. I hope that, as individuals, and as parishes, you will take advantage of the opportunities that we support, collectively, and that are offered for yourself and for your parish families as we grow as the Body of Christ. I am feeling very good about our work together in this past year and I am very hopeful for what is next.

In this past year, my "**episcopal acts**," (as the term of art is called,) have been filled with joy. I have stood at the font and watched our parish priests baptize new members in our Body and then I've gotten to smear the baptisands with fragrant, slippery, holy oil, anointing them and marking them as Christ's own, forever. I have laid my hands on the heads of earnest adolescents and adults, all eager to confirm their faith in Christ Jesus. I have welcomed dozens into the Episcopal tradition with a handshake and blessing, been part of four ordinations in our diocese and in the ordination of two brother and sister bishops in our Church, and I have celebrated God's Holy Meal at many of your altars this year. I have been with you as we have rejoiced again at the birth of the babe in the manger; stood in awe, shoulder-to-shoulder with the Magi; walked through the wilderness of Lent; agonized at the foot of the Cross, and been moved by the mystery of God as the sun rose over the hill and we got our first look at the empty tomb of Easter... I have, with you, been **thrilled and surprised** by the **power of the Holy Spirit**- not just at Pentecost, but in the moments when we have least expected it, and when we have needed it the most. We have known God's grace, and mercy, and blessing. It has been a privilege for me to wade in the middle of your lives- our lives- in God, and to be your bishop.

There are some key words that I have identified for our future together- you heard them at the end of my sermon at our Convention Eucharist earlier today:  
**discovery, experimentation, creativity, and collaboration.**

These are real words- not something I found on the back of a glossy book jacket- they are **real words**, springing from my heart- and I believe that they are vital for the next chapter of our lives in Christ as the Diocese of Central Pennsylvania.

### **Discovery, Experimentation, Creativity and Collaboration.**

Here's the long view: My vision is for us to be a diocese- The Body of Christ- working for and worshipping God, in a way that is vibrant and right-shaped for us.  
Let me offer that again:

**My vision is for us to be a diocese - The Body of Christ - working for and worshipping God, in a way that is vibrant and right-shaped for us.**

We deserve nothing less. Our neighbors, whom we serve, deserve nothing less. And, certainly, *God* deserves nothing less.

We have more than glimpses of this already in our diocese: The Gleaning Project through Feed my Sheep. The Community Café in State College. The Beacon in Altoona. Thanksgiving dinner in Coudersport. Easter Lunch for First Responders in York. A health clinic. A spiritual life center. Little Pantries filled with food outside of some of our churches. Mission trips to far-away Puerto Rico and close-by Jersey Shore.... We have growing children's programs- (the first in a long while at this very Convention), a robust program of Happening for our Teens (we are up to offering our # 12th this year and the second Jr. High "New Beginnings" Retreat.) Our Cathedral School is growing and strong. We are serious about Eliminating Institutional Racism: we are looking to move beyond programs that simply educate us, and towards achieving an anti-racist identity for our diocese that will claim and demonstrate that we are all equal in God's eyes. We are digging into all sorts of Social Justice work that affirms the dignity of every human being: gender equality, support for refugees, affirmation of the LGBTQ community in our Church, and, with the work of this Convention, we are establishing new committees to deepen work in Creation Care, Ministry to the Aging, and Evangelism and continue our ministry to the aged. These are

more than glimpses, they are **shining pictures of our hands at work, building the Kingdom.**

**We are working for and worshipping God, in vibrant ways.**

The words **Discovery, Experimentation, Creativity and Collaboration** call us to something slightly nuanced, that will, I believe, help us to fulfill the rest of the vision: to be **right-shaped**.

God spoke through Jeremiah and said to God's people:

***"For I know the plans I have for you," declares the Lord, "plans to prosper you, not plans to harm you, plans to give you hope and a future." (29:11)***

When I say that I am praying for a diocese that right-shaped, what I mean is that I want us to be **well-fit, equipped and appropriately resourced as God's people in a configuration that makes sense and that promotes vitality**. We need to be **well-designed**, for the place and the time into which God has called us. We are not the Diocese of Nevada, or SE Florida, or Maine or Montana. We are the Episcopal Diocese of Central Pennsylvania: 175 miles wide, 225 miles long, filling 24 counties and serving people in our urban centers and in rural communities. We are serving God *today*: not in the last century, nor in the next, but right now. Right here. And so, it is our work, in this season, to discover the best way to do that.

We will experiment some. We have, already. We learned that a program of Mission Resource Teams was, perhaps, something too big and wide-reaching for us to grab hold of in this last year. In spite of some great attempts, we couldn't get it off the ground. And so, taking the lesson from that to start small, we are encouraging more regional, local projects, experimenting with other ways to work together; - we are **"Coming Together in Mission."** The convocations have chosen some exciting projects to try on: a bluegrass festival and workshop in the North, a prayer walk through this city of Williamsport to pray through the Opioid public health crisis, an outreach effort through ALERT to care for hurricane victims in North Carolina, and a series of liturgical gatherings in another region to draw closer to each other through common worship. These experiments have at their heart, **collaboration and community building**, in the Name of Christ. These are creative, collaborative ideas that are drawing us out. And, I've got some skin in the game as well: on the third Wednesday afternoon of each month, you can find me somewhere in our diocese in our new "Bishop Out Of The Box" initiative, praying with people on the streets, in parks, down by the river, and trying out new- and sometimes crazy- ideas: stay tuned for the Thanksgiving Video that we will make in Lancaster in November, our Living Nativity in December, and who-knows-what (hot chocolate and prayers?) in January. Experimentation. Creativity. Stretching a bit- for Jesus.

**The Way of Love**, that you've heard me talk about, is this year's course for us to come together, as One Body, through spiritual practices to give us shared experience of a deepening faith. Please bring that home- The Way of Love- and try it on: all seven practices: **turning, learning, praying, worshipping, blessing, going and resting**.

And... ( I'm almost through, hang on!) for those who take the idea of journeying literally, we are in the planning phases of an **Appalachian Camino**- an early summer pilgrimage hike through our diocese on the Appalachian Trail, as we join together, footfall by footfall, growing closer to Jesus and each other. If you like the idea of a Camino but aren't much on hiking, stay tuned for news about how we will be gathering at the end of each day's hike for food, fellowship and prayer in one of our Episcopal Churches along the way where all will be welcome to share.

I'm ready- to journey on the Way of Love this year. I'm ready- to focus on turning, learning, praying, worshipping, blessing, going and resting- with all of you- as we continue vibrantly serving God, loving neighbor and welcoming all that God has in store for us.

To God be the Glory.

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The Reverend Gene Tucker indicated that a committee will present a report regarding the implementation of the recommendations set forth in the Bishop's Address to Convention.

The Secretary announced that the next Annual Convention is scheduled for October 20-21, 2019, in Harrisburg, Pennsylvania. The Secretary call for a motion to destroy the ballots. After motion duly made and seconded, Convention delegates approved the motion to destroy the ballots. After a closing prayer, the Bishop adjourned the Convention.

**APPENDIX I**  
**[RESOLUTIONS #1 THROUGH #6 FOLLOW.]**

**2018 RESOLUTION #1 COMMENDING THE EPISCOPAL HOME AS A DIOCESAN MISSION**

BE IT RESOLVED, That each family unit in the Diocese of Central Pennsylvania endeavor to commit at least \$25 a year to the Episcopal Home; and be it further  
RESOLVED, That each parish in this Diocese include the Episcopal Home and its residents in the parish's weekly Prayers of the People; and be it further  
RESOLVED, That parishes and parishioners throughout this Diocese avail themselves frequently to the website of the Episcopal Home, [episcopalhome.com](http://episcopalhome.com), in order to learn what outreach projects can be provided to the Home by caring individuals, parishes and convocations.

**EXPLANATION**

The Episcopal Home was founded in Shippensburg in 1927; and since its' founding, has been the residential haven for countless persons in their elderly years, years when living alone becomes unsafe and perhaps unpleasant.

Today, the Episcopal Home is a personal care home which can accommodate 32 residents. During the past few decades, the Episcopal Home administrator and board of directors have been confronted with rising costs while realistically facing the inability of several of its residents to pay the full monthly fee. An annual donation of \$25 from each family unit in our Diocese would provide sufficiently for the Episcopal Home to continue on a year to year basis

August 5, 2018, was designated as Episcopal Home Day throughout the Diocese and such a day will henceforth be so designated annually, as a day for donations, prayers and sermons to be offered on behalf of the Home; and in addition to this annual day, prayers for the Episcopal Home and for its residents during weekly Prayers of the People, along with ongoing outreach efforts by each parish, will enrich the lives of Episcopal Home residents greatly.

*Look with mercy, O God our Father, on all whose increasing years bring them weakness, distress, or isolation. Provide for them homes of dignity and peace; give them understanding helpers, and the willingness to accept help; and, as their strength diminishes, increase their faith and the assurance of your love. This we ask in the name of Jesus Christ our Lord. Amen.*

(BCP, p 830, #49)

Respectfully submitted,  
The Rev. Rebecca Myers,  
President, Episcopal Home Board

**2018 RESOLUTION #2 URGING LOVING CARE OF THE AGING**

BE IT RESOLVED, that parishes throughout our diocese commit to safeguarding the elderly, by awareness, by conversation, and by offering courses regularly in Safeguarding God's People.

**EXPLANATION**

Pennsylvania is a slow growth State with the exception of residents who are 65 or older; the senior citizen population of the Commonwealth grew by 13.5% from 2010 to 2016, while Pennsylvania's total population rose just 0.6 % over that span, according to a recent report from the Pennsylvania State Data Center; and so there are now 2.2 million people age 65 or older in Pennsylvania, representing 17.4 of the total population.

These demographics demonstrate the rising need for social justice for the elderly and a coordinated effort to identify and eliminate elderly abuse. The inevitable weakening of the elderly makes them vulnerable to mental, physical and financial abuse by strangers, caretakers, and even relatives.

The Diocese of Central Pennsylvania has a tradition of immense dedication to the needs and welfare of the elderly; and The Episcopal Church, especially in this diocese, has shown great commitment to Safeguarding God's Children and has courses available in Safeguarding God's

People.

The widespread use of Safeguarding God’s People courses will help clergy and laity give renewed consideration to the needs and welfare of the elderly senior members of their congregations who, in their younger days, were the lifeblood of our parishes. Happy are they who consider the poor and needy! The Lord will deliver them in the time of trouble. Psalm 41, v. 1

Respectfully submitted,  
The Rev. Rebecca Myers,  
President, Episcopal Home Board

**2018 RESOLUTION #3 EQUAL GENDER RIGHTS**

*BE IT RESOLVED* that the 148th Convention of the Diocese of Central Pennsylvania, in response to action taken by the 78th, 77th, and 75th General Conventions of the Episcopal Church, implement a year-long funded, two-fold study of the diocese’s adherence and endorsement of Resolutions 2015-A032, 2012-A143, and 2006-A139; and be it further

*RESOLVED* that the study compare current compensation for ordained women and men in our diocese, to ascertain gender-based discrepancies of our diocesan hiring practices and be it further

*RESOLVED* that the study appraise our diocese’s and congregations’ search and call practices over the past ten years, looking specifically at applicants, finalists and those selected and their letters of agreement, for gender impartiality in the first two and for salary and compensation in the third instance, together with size, location, and vitality of the church in each case; and be it further

*RESOLVED* that the Standing Committee receive and review the report prior to the convening of the Diocese of Central Pennsylvania’s 149th Annual Diocesan Convention; and be it further

*RESOLVED* that the Standing Committee report its findings to the Diocesan Bishop as well as to the Council of Trustees and other essential diocesan commissions, committees, and convocations as is deemed necessary; and be it further

*RESOLVED* That the 148th Convention of the Diocese of Central Pennsylvania request the Standing Committee on Program, Budget and Finance to consider a budget allocation of \$2500 for the implementation of this resolution

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**EXPLANATION**

The 78th General Convention of The Episcopal Church resolved to make available sufficient resources to empower to develop a network catalyst to existing programs across the Church, mobilizing women leaders, both lay and ordained; and the 77th General Convention of The Episcopal Church directed the Office for Transition Ministries, the Office of Pastoral Development and the Executive Council Committee on the Status of Women to develop and distribute a Search Toolkit for church leadership discernment committees and female clergy applicants

The 75th General Convention of The Episcopal Church offered thanksgiving for the gift of all women in ministry, and especially those enabled by General Convention action including the seating of lay women deputies in 1970, the canons enabling the ordination of women to the diaconate in 1970, the priesthood in 1976, the consecration of a woman as bishop in 1989, and the election of a woman as Presiding Bishop in 2006; and resolved, that all dioceses be encouraged to celebrate these ministries in ways that are appropriate to their locale.



Given these statements, and yet coincidental evidence from many sources suggesting that there are still ongoing subjective and objective gender-based incongruences across The Episcopal Church; The Standing Committee of The Diocese of Central Pennsylvania calls for a yearlong funded, two-fold study of the diocese's adherence and endorsement of the aforementioned denominational resolutions.

The principal purpose of this study will be to determine whether diocesan and congregational bodies as well as other ecclesiastical organizations in relationship with the diocese are justly and equally treating ordained women with men. We propose more specifically:

a) A comparison of current salary and compensation for ordained women and men in our diocese, to ascertain the justice of our diocesan hiring and compensatory practices.

b) An appraisal of our diocese's and congregations' search and call tendencies over the past ten years, looking specifically at applicants, finalists and selections and their letters of agreement, for gender impartiality in the first two and salary & compensation in the third instance, together with size and location of the church in each case.

This evaluation will provide evidence factoring whether women are treated without harassment including their ability to qualitatively and quantitatively seek equivalent vocational opportunities as well as for such women to live out their calls to ordained ministry in the Diocese of Central Pennsylvania, especially in vital congregations.

The Standing Committee will receive and review the report prior to the convening of the Diocese of Central Pennsylvania's 149th Annual Diocesan Convention in 2019. The Standing Committee will report subsequently its finding to the Diocesan Bishop as well (if necessary) to the Council of Trustees and other essential diocesan commissions, committees, and convocations.

There are evidentiary sources suggesting gender-based incongruencies across The Episcopal Church.

This study's purpose will determine whether diocesan and congregational bodies as well as other ecclesiastical organizations, as feasible, (Neighboring Episcopal dioceses and denominational entities such as the Lower Susquehanna ELCA Synod) are justly treating ordained women with men. This evaluation will consider evidence factoring whether women are treated without harassment including their ability to seek equivalent vocational opportunities as well as for such women to live out their calls to ordained ministry in the Diocese of Central Pennsylvania, especially in vital congregations.

Acts of General Convention referenced:

2015-A032 Establish a Women's Ministries Staff Position

*Resolved*, That the 78th General Convention direct the Domestic and Foreign Missionary Society to establish an independent contract employee or staff position for women's ministries and networks in the amount of \$150,000 for the triennium; and be it further

*Resolved*, That this person be empowered to serve as a network catalyst to existing movements and programs across the Church, mobilizing women leaders, both lay and ordained; and be it further

*Resolved*, That the 78th General Convention request the Joint Standing Committee on Program, Budget and Finance to make available sufficient budgetary monies to the Executive Council Committee on the Status of Women to provide additional seed money to be used to create a self-sustaining model for a vibrant network of women's ministries across the Church.

2012-A143 Develop a Search Tool

*Resolved*, That the 77th General Convention direct the Office for Transition Ministries, the Office of Pastoral Development and the Executive Council Committee on the Status of Women to develop and distribute a Search Toolkit for church leadership discernment committees and female clergy applicants; and be it further

*Resolved*, That the 77th General Convention request the Joint Standing Committee on Program, Budget and Finance to consider an allocation of \$5,000 be budgeted for the implementation of this resolution.

2006-A139 Celebrate Women in Ministry

*Resolved*, That the 75th General Convention of The Episcopal Church offer thanksgiving for the gift of all women in ministry, and especially those enabled by General Convention action including the seating of lay women deputies in 1970, the canons enabling the ordination of women to the diaconate in 1970, the priesthood in 1976, the consecration of a woman as bishop in 1989, and the election of a woman as Presiding Bishop in 2006; and be it further

*Resolved*, That all dioceses be encouraged to celebrate these ministries in ways that are appropriate to

their locale; and be it further

*Resolved*, That pioneers in the ordination of women in all orders be part of this celebration and that their witness and courage be recognized; and be it further

*Resolved*, That dioceses that as yet have not ordained women to the priesthood continue to be encouraged to provide for the ordination and exercise of priestly ministry by women in their dioceses.

Respectfully submitted,  
Charlotte Weaver-Gelzer  
Chair, Standing Committee of the Diocese of Central Pennsylvania

**2018 RESOLUTION #4 CARE OF CREATION**

*Resolved*, the 148th Convention of the Diocese of Central Pennsylvania, in response to the work of the 79th General Convention of the Episcopal Church on the Environment and Care of Creation, and in response to the Presiding Bishop’s Joint Session Conversation on Care of Creation, encourage the Diocese, congregations, and schools and institutions in the Diocese to explore and adopt ways to transform our individual and communal lives towards sustainability and creation care; and be it further

*Resolved* that the Council of Trustees form an Environmental Stewardship Committee; and be it further

*Resolved* that the 148th Convention of the Diocese of Central Pennsylvania request the Standing Committee on Program, Budget and Finance to consider a budget allocation of \$2000 for the implementation of this resolution.

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**EXPLANATION**

The following are resolutions from the 79th General Convention concerning Care of Creation, advocacy, practice, and funding sources:

C008 Advocacy for Creation Care

*Resolved*, the House of Deputies concurring, That the 79th General Convention in keeping with the House of Bishops’ 2011 commitment to combat climate change urge that the members of The Episcopal Church strive to transform our individual and communal lives towards sustainability; and be it further

*Resolved*, That Episcopalians be encouraged to use a web-based tool to support healthy, sustainable choices; and be it further

*Resolved*, That the General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$30,000 to be devoted over the triennium 2019-2021 to make a web-based carbon tracking tool such as “Sustaining Earth, Our Island Home” available to all Episcopalians.

**EXPLANATION**

We acknowledge the important economic contribution many people have made by working in the fossil fuel industry, while we also recognize that there is an important shift toward renewable energy which will protect God’s good creation. Supporting this shift is part of the Church’s call to being part of the Jesus Movement in the world and; *Climate* change is recognized as a human made threat to all God’s creation, including people, creatures and the entire created order, while particularly placing unjust and inequitable burdens and stresses on Native Peoples, poor communities and people of color.

“From that time Jesus began to preach, saying, ‘Receive the new mind appropriate to this moment, for the Beloved Community is at hand.’ Matthew 4:17 with

“Do not be conformed to this world, but be transformed by the renewing of your minds.” Romans 12:2

Ethicist Larry Rasmussen has said that the most difficult transformation that humanity has ever faced is the shift from an industrial culture, based on extractive practices and objectification, to a sustainable, integrated life. Christians, since the earliest days of our faith have recognized the value, even the necessity of spiritual practice in order to receive the new life God desires for us.

The Episcopal Diocese of California has been at work in developing a web-based carbon tracking tool that has been designed to allow individual Episcopalians to make healthy life choices that support a sustainable life. The stakes for successfully accomplishing this work are particularly high for Native Peoples, members of subsistence cultures, and communities of the poor. Like popular applications that help people track what they eat and their exercise, this web-based carbon tracking tool will help Episcopalians live into their commitments to sustainability.

Called "Sustaining Earth, Our Island Home," the new web-based carbon tracking tool can be previewed at [www.diocal.org/climate](http://www.diocal.org/climate) One feature of this web-based tool it allows Episcopalians to support each other's commitments. With this tool one can track not only how he or she is living into sustainable life commitments, but also to see how the congregation, Episcopal institution, diocese, and the whole Episcopal Church is moving forward towards transformation. Another feature of "Sustaining Earth, Our Island Home" is that it will be available across the Church – both the United States and in the countries and territories of the Episcopal Church outside the United States.

"Sustaining Earth, Our Island Home" will be fully functional in the Spring of 2019. Data about local energy costs, for instance, is being loaded for the diverse geographic and political areas of the Episcopal Church. Such background data will make "Sustaining Earth, Our Island Home" more user-friendly, as compared with needing to look this up oneself. The initial cost of development and adaptation, up to the Spring 2019 launch is being borne by the Diocese of California, several parishes of the diocese, and by individual Episcopalians within and outside the diocese. The requested \$30,000 for the triennium 2019-2021 will ensure that the background data will be kept fresh and up-to-date, and will provide "Sustaining Earth, Our Island Home" without cost to users.

D053 Stewardship of Creation with Church-Owned Land

*Resolved*, the House of Deputies concurring, That the 79th General Convention recommends that all dioceses, faith communities and institutions create partnerships enabling the use of church-owned land for regenerative agriculture and biodiversity conservation projects in order to sequester carbon and to mitigate climate change; and be it further

*Resolved*, That the General Convention direct the Executive Council to appoint a body to gather information from the Church Pension Group, dioceses and other sources in order to create an inventory of all church-owned properties; and be it further

*Resolved*, That the General Convention requests that each Diocese consider the potential for utilization of church-owned property for new ministries integrating the care of Creation, particularly in situations where properties are no longer regularly utilized; and be it further

*Resolved*, That the body appointed by Executive Council develop model processes by which dioceses, faith communities and institutions may collaborate with partner agencies to care for creation and sequester carbon through regenerative agriculture, biodiversity conservation, green burial, and habitat restoration; and be it further

*Resolved*, That the appointed body report back to the 80th General Convention.

A009 Creating Greening Loans

*Resolved*, the House of \_\_\_\_\_ concurring, That the 79th General Convention affirm the vital witness of the Church to the effects of human-caused climate change as part of our witness as modern Christians and our concern for all who come after us, as we enact our Baptismal Covenant to "persevere in resisting evil" and "strive for justice and peace among all people," and that the energy-inefficiency of our houses of worship undermine our ability to provide this witness; and be it further

*Resolved*, That the 79th General Convention recognize that the energy inefficiency of aging physical plants and the financial realities of parish budgets make it difficult for parishes to afford energy audits and to update their buildings to renewable and efficiency; and be it further

*Resolved*, That the 79th General Convention direct the Presiding Bishop's office, with the input of the Episcopal Church Building Fund, to establish a mechanism to support the greening of Episcopal churches through low-interest loans or grants and that \$500,000 be allocated to meet these goals in the 2019-2021 triennium, and that the Presiding Bishop's Office present a status report to the 80th General Convention.  
A010 The Planting of "Paris Groves"

*Resolved*, the House of Deputies concurring, That the 79th General Convention affirm the importance of Episcopal Schools, Camps and Conference Centers in educating generations of Episcopalians, especially in matters of stewardship and relationship with Creation; and be it further

*Resolved*, That the General Convention, recognizing the timely importance of these conversations, commend all Episcopal Schools, Camp and Conference Centers, or other church-owned properties in making environmental stewardship and care of creation key components of formation in the 2019-2021 triennium; and be it further

*Resolved*, That the General Convention, as part of The Episcopal Church's response to stand with international partners in affirming the Paris Climate Accord, commend each of the eighty-five (85) camp and conference centers in the Episcopal Church to establish "Paris Groves," plantings of trees at the camp and conference centers or other church-owned properties that will serve as a visible witness to the significance of the Paris Accord and do the practical work of sequestration of carbon from the atmosphere; and be it further

*Resolved*, that each camp and conference center determine both the tree species and appropriate timing for their ecosystem and plant those species; and be it further

*Resolved*, that each Episcopalian be encouraged to donate for the establishment of Paris Groves or the maintenance of an existing forest; and be it further

*Resolved*, that the General Convention invite each Confirmand, person received into the Episcopal Church and each person reaffirming his or her Baptismal vows to plant a tree in gratitude and to cherish the wondrous works of God and protect and restore the beauty and integrity of all creation.

A018 Episcopalians Participating in Paris Climate Agreement

*Resolved*, the House of Deputies concurring, That the 79th General Convention recognize that there is an important shift toward renewable energy which will help protect God's good creation. Supporting this shift is part of the Church's call to being part of The Jesus Movement in the world; and be it further

*Resolved*, That climate change be recognized as a human-made threat to all God's people, creatures and the entire created order, while particularly placing unjust and inequitable burdens and stresses on native peoples, those displaced by environmental change, poor communities and people of color; and be it further

*Resolved*, That the 79th General Convention adopt the House of Bishops' 2011 Pastoral Teaching on the Environment\* commitment as the official position of the church; and be it further

*Resolved*, That through our ongoing role as observers at the United Nations, we will continue to fully and completely "advocate for a fair, ambitious, and binding climate treaty," and participate in future meetings of the Conference of Parties to the United Nations Framework Convention on Climate Change as an active, faithful and engaged voice for all of God's good earth; and be it further

*Resolved*, That as individuals and communities of faith, The Episcopal Church set an example, in the spirit of the Paris Climate Accord, by making intentional decisions about living lightly and

gently on God's good earth, for example, through energy conservation, renewable energy, sustainable food practices and gardening; and be it further

*Resolved*, That dioceses, communities of faith and individuals committing to the Paris Climate Accord consider reporting on their commitments, actions and successes to the Executive Council.

\*<https://www.episcopalchurch.org/posts/publicaffairs/episcopal-church-house-bishops-issues-pastoral-teaching>

Submitted by The Rev. Canon Kate Harrigan on behalf of the Members of the General Convention Deputation

## **2018 RESOLUTION SUPPORT THE WORK OF BELOVED COMMUNITY**

Resolved that the 148th Convention of the Diocese of Central Pennsylvania, in response to the initiative of the 79th General Convention of the Episcopal Church as set forth in Resolutions B004, A044, A228, and A043, and in response to the Presiding Bishop's conversation on racial reconciliation, continue to support the ideal of the Beloved Community through the work of the Diocesan Eliminating Racism Task Force in dismantling racism and in working toward racial healing, justice and reconciliation in the Diocese of Central Pennsylvania.

\*\*\*\*\*

### **EXPLANATION**

Resolutions B004, A044, A228, and A043 of the 79th General Convention of the Episcopal Church stress and encourage the continued ministry of Racial Reconciliation and encourage The Episcopal Church, its dioceses, congregations, task forces, commissions, committees and individuals to continue this work.

B004 Encouraging the Language of Dismantling Racism and Racial Healing, Justice, and Reconciliation

Resolved, the House of Deputies concurring, That this 79th General Convention affirms that we condemn racism in all its forms, institutional, systemic, and personal, and we encourage all task forces, commissions, committees, parishes, centers and individuals in The Episcopal Church involved in the work of dismantling racism and seeking to foster racial healing, justice, and reconciliation to expand the language used to designate or describe that work; and be it further

Resolved, there continues to be important work needed to confront institutional and systemic racism in many settings and communities before there can be further work in healing, justice and reconciliation, and be it further

Resolved, there is also important work being done to begin such healing, justice, and reconciliation, and be it further

Resolved, we recognize and affirm that the language around such work is critical to our ability to communicate our purposes with others engaging in this work within the Church and across other organizations, therefore be it further

Resolved, That the terms to be utilized to describe such work should include Dismantling Racism and Racial Healing, Justice and Reconciliation.

A044 Establishing an Anti-Racism/Racial Reconciliation Certification Framework: Building Capacity for Becoming Beloved Community

Resolved, the House of Deputies concurring, that the 79th General Convention recognizes that widely different criteria have been used across the Church to determine if the completion of anti-racism training required in Title III and resolution 2000-B049 has been satisfied; and be it

further

Resolved, that The Episcopal Church recognizes that in order to maintain a common theological framework in our commitment to dismantle the sin of racism that these specific components are essential to include in any Episcopal Anti-racism or Racial Reconciliation training:

1) Liturgy, preferably a celebration of Eucharist when possible or other corporate worship, grounding the work in scripture and spiritual formation  
(Proclaiming the Dream of Beloved Community)

2) an Historical Component—including but not limited to (and, as appropriate to the context where the training is offered): The Episcopal Church's role in slavery, its history with segregation and discrimination of people of color, the Doctrine of Discovery, The Episcopal Church's role in taking indigenous children from their families through our participation in the boarding school system, and the Church's responses to racism through the years.  
(Telling the Truth about the Church and Race)

3) an Information or Didactic Component—including, but not limited to: the Baptismal Covenant, power, class, race, racism, internalized racial privilege, internalized racial oppression, implicit racial bias, intercultural awareness and communication, becoming co-conspirators in dismantling racism, and envisioning racial reconciliation.  
(Repairing the Breach)

4) Engagement—including, but not limited to: establishing respectful communication guidelines, discussion, Bible Study, and other activities as indicated to accomplish learning objectives for these components.  
(Practicing the Way of Love); and be it further

Resolved, that the Executive Council Committee on Anti-Racism continue to collect and develop, in collaboration with the staff, Christian Formation professionals, and The Absalom Jones Episcopal Center for Racial Healing, resources and best practices for dismantling racism that can be shared online to aide in the consistent fulfillment of the requirement for anti-racism training for lay and ordained leaders across the Church.

#### D002 Funding the Work of The Beloved Community

Resolved, the House of Deputies concurring, That the General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$5.0 million for the triennium for the implementation of additional work of organizing our efforts to respond to racial injustice and grow a Beloved Community of healers, justice makers and reconcilers for the implementation of this resolution; and be it further

Resolved, That such monies shall be utilized exclusively to make grants to agencies and dioceses and other affiliated entities of The Episcopal Church for the establishment of such programmatic activities aimed at addressing the issue of Racial Reconciliation. Such activities may include, but not be limited to, speaker series, sacred conversations, Racial Reconciliation Workshops, and other activities that promote the purposes of this resolution; and be it further

Resolved, That this General Convention directs, consistent with established policies and procedures, that The Executive Council be charged with the establishment of all criteria, and procedures associated with the awarding of such grants, and that such criteria and procedures be established as soon as practical, after the conclusion of this 79th General Convention such Committee or Office that Executive Council shall designate with implementation of the grants shall have published the criteria and be ready to accept applications submitted for such grants, and that the entities receiving such grants shall report back to the Committee or Office that Executive Council shall have designated on the usage of its grant, and that the Executive Council

shall report back to the General Convention in 2021 on the usage of the \$5.0 million allocation.  
A228 Beloved Community Summit: Igniting the Church to be Bold Agents for Racial Healing, Justice, and Reconciliation

BELOVED COMMUNITY SUMMIT: Igniting the Church to be Bold Agents for Racial Healing, Justice, and Reconciliation

Resolved, the House of Deputies concurring. That the General Convention shall promote the gathering of leaders, who are engaged in the work of racial reconciliation and racial justice throughout the Episcopal Church for the purposes of building capacity among leaders and igniting the church to live into the Jesus Way of Beloved Community; and be it further

Resolved, That the Domestic and Foreign Missionary Society, in collaboration with partner ministries, shall organize by December 31st, 2019, a Beloved Community Summit: Igniting the Church to be Bold Agents for Racial Healing, Racial Justice, and Reconciliation. This gathering would accelerate the work of racial reconciliation by sharing stories, best practices, resources, and identifying needed action in each of the four areas of becoming Beloved Community, that will grow a network of healers, justice makers, and reconcilers; and be it further  
Resolved, That the Domestic and Foreign Missionary Society fund this work for the implementation of this resolution, especially to ensure participation in the Summit by the widest representation of all God's People.

A043 Clarify and Update Mandate

Resolved, the House of Deputies concurring, That the mandate for the Executive Council Committee on Anti-Racism be amended, and hereby read as follows:  
"This Committee is charged with supporting and monitoring the Church's work in response to General Convention resolutions directed at eliminating the sin of racism from the life of the Church by:

Recognizing and developing its work of racial healing, justice, and reconciliation as a fundamental and requisite part of Christian formation; supporting the work of Becoming Beloved Community: The Episcopal Church's Long-Term Commitment to Racial Healing, Justice, and Reconciliation; recommending best practices for dismantling racism training; collecting information from dioceses and provinces about their successes and challenges in complying with the canonical requirements and with General Convention Resolution 2000-B049 for providing anti-racism training; and sharing their findings with Executive Council on an annual basis."

2000-B049

Resolved, That beginning on September 1, 2000 the lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training and receive certification of such training; and be it further

Resolved, That the Executive Council select and authorize appropriate programs that will be used at the national level; that each province select and authorize appropriate programs that will be used at the provincial level; and that each diocese select and authorize appropriate programs that will be used at the diocesan and parochial levels, each province and diocese to determine those lay and clergy leaders who are to take the training; and be it further

Resolved, That the Standing Commission on National Concerns continues to develop a list of such appropriate resources; and be it further

Resolved, That each national committee, commission, agency, and board, and each province

and diocese maintain a register of those who are trainers and those who have been trained, and forward this information to the Executive Council by January 1, 2003, and every two years thereafter, and the Council report on this information to the 74th and 75th General Conventions.

Submitted by The Rev. Canon Kate Harrigan on behalf of the Members of the General Convention Deputation

## **2018 RESOLUTION 6 ADOPT THE EVANGELISM CHARTER**

*Resolved* that the 148th Convention of the Diocese of Central Pennsylvania, in response to Resolution A029, "Commend the Evangelism Charter for the Church, to all Episcopalians", adopted by The 79th General Convention of the Episcopal Church, and in response to the Presiding Bishop's Conversation on Evangelism, adopt the Evangelism Charter for the Episcopal Church; and be it further

*Resolved*, that the Diocese of Central Pennsylvania and congregations read and study its principles and integrate them into their life of faith; and be it further

*Resolved* that the Council of Trustees form an Evangelism Committee; and be it further

*Resolved* that That the 148th Convention of the Diocese of Central Pennsylvania request the Standing Committee on Program, Budget and Finance to consider a budget allocation of \$2000 for the implementation of this resolution.

+++++

### **EXPLANATION**

As stated in the Explanation for Resolution A 029, "The Evangelism Charter for the church was developed by a group of committed Episcopal evangelists gathered by the Local Ministry & Mission Committee of Executive Council. We anticipate that video and curricula will be developed based on its principles that will help Episcopalians learn the practices of evangelism."

The Charter reads as follows:

Evangelism Charter for The Episcopal Church

Celebrant: Will you proclaim by word and example the good news of God in Christ? People: I will, with God's help.

Every baptized Episcopalian has vowed to proclaim with our words and our lives the loving, liberating, and life-giving good news of Jesus Christ. Through this Episcopal approach to evangelism, we seek, name and celebrate Jesus' loving presence in the stories of all people - then invite everyone to MORE. This commitment means engaging in:

Evangelism OF the Church "You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.' This is the greatest and first commandment." - Matthew 22:37-38

With God's help, as followers of Jesus Christ, we will ...

- Recognize and live into our own belovedness as children of God
- Engage daily practices of prayer, scripture reading, worship, and service



- Recall times in our lives when the love of God has been real and present to us
- Articulate our own story of experiencing God's love for us

Evangelism BY the Church "But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth." - Acts 1:8  
With God's help, as bearers of the Good News of Jesus Christ, we will ...

- Invite and listen deeply to the stories of everyone you encounter
- Name and celebrate stories of the presence of God in Christ everywhere
- Share our stories of encounter, good news, and resurrection in Jesus
- Plant seeds of hope, and trust God to give the growth

Evangelism FOR the Church "So then you are no longer strangers and aliens, but you are citizens with the saints and also members of the household of God .... In him the whole structure is joined together and grows into a holy temple in the Lord." - Ephesians 2:19-21  
With God's help, as members of the Body of Christ, we will ...

- Allow ourselves to be transformed by new relationships
- Discover a fresh approach to the gospel as we gain new perspectives
- Invite others to discover their own belovedness in Christ
- Grow more servants for The Jesus Movement to change the world

"All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age."- Matthew 28:19-20

#### **A029 Commend the Evangelism Charter for the Church to All Episcopalians**

Resolved, the House of Bishops concurring, That the 79th General Convention adopt the Evangelism Charter for the Episcopal Church as a framework for joining with our Presiding Bishop Michael Curry in expanding the loving, liberating, and life-giving Good News of Jesus through evangelism of the church, by the church, and for the church; and be it further

Resolved, that the 79th General Convention urges dioceses and congregations to read and study its principles and integrate them into their life of faith as part of living into The Way of Love.

Submitted by The Rev. Canon Kate Harrigan on behalf of the Members of the General Convention Deputation

## APPENDIX II - Courtesy Resolutions 2018

### The Report of the Committee on Courtesy Resolutions for the 148th Convention of the Diocese of Central Pennsylvania October 20<sup>th</sup> 2018

Be it Resolved that the 148<sup>th</sup> Convention of the Diocese of Central Pennsylvania adopt these following courtesy resolutions to be submitted into the record of this 148<sup>th</sup> Convention:

#### **On the Right Reverend Audrey and Glenn Scanlan**

**BE IT RESOLVED** that the 148th Convention of the Diocese of Central Pennsylvania express its thanksgiving to The Right Reverend Audrey Scanlan and her husband Glenn for their ministry among us, with our prayers for the blessing of our Lord upon them, their family and their ministry in Jesus' name in our midst.

#### **Hosts**

**BE IT RESOLVED** that the 148th Convention of the Diocese of Central Pennsylvania express its gratitude to Christ Church, Williamsport: to the Rector, The Rev. Veronica Chappell, the Lay Pastor, Mr. Kyle Murphy, the Vestry and congregation for hosting the Friday evening activities, Trinity Pro Cathedral, Williamsport: to the Rector, The Reverend Canon Ken Wagner-Pizza, the Wardens, the Vestry and congregation for hosting the Eucharist, and also all those who served as volunteers and Tellers of the Election, and to the Convention Planning Committee and the Design Committee for their work in the planning of the Convention events, and the Diocesan Liturgy and Music Committee for their planning of the Eucharist at Convention.

#### **Canon Alexis Guszick**

**BE IT RESOLVED** that the 148th Convention of the Diocese of Central Pennsylvania express its gratitude to Alexis Guszick in coordinating the convention with the staff, and express its gratitude to the staff of the Scottish Rite, Williamsport, Pennsylvania for their cooperation in planning and hospitality during convention.

#### **On Youth Presence at this Convention**

**BE IT RESOLVED** that this 148th Convention of the Diocese of Central Pennsylvania extend its thanksgiving for the youth presence in our midst during this convention, and its thanksgiving to the leaders of the Diocesan Youth Committee who accompanied them: Mr. & Mrs. Bob and Mary Ellen Kilp, Ms. Theda Tallman, and Mr. Timothy Hanner.

**BE IT RESOLVED** that the 148th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Doctor Nathan D. Baxter and Mary Ellen Baxter with our prayers for their health, strength and joy in their life together during their retirement, wishing them abundant health, strength and joy in the years to come.

#### **The Right Reverend Michael and Betty Creighton**

**BE IT RESOLVED** that the 148th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Michael and Betty Creighton in their retirement, wishing them abundant health, strength and joy in the years to come.

#### **The Right Reverend and Mrs. Charlie and Alice McNutt**

**BE IT RESOLVED** that the 148th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Charlie McNutt and Alice McNutt, who continue to share in the life and ministry of this diocese while in retirement, offering our prayers for abundant health, strength and joy in years to come.

#### **On the office of the Presiding Bishop**

**BE IT RESOLVED** that this 148th Convention of the Diocese of Central Pennsylvania extend its greeting and thanksgiving to our Presiding Bishop, The Most Reverend Michael Curry with our prayers for God's blessing in his ministry among us and for his continued health and wellbeing following his recent surgery.

***Greetings extended to the President of the House of Deputies***

**BE IT RESOLVED** that this 148th Convention of the Diocese of Central Pennsylvania extend its greeting to The Reverend Gay Clark Jennings, President of the House of Deputies, in thanksgiving for her ministry to the Church and continued prayers for God's blessing in her ministry.

***In thanksgiving and in memory of Bonnie Chambers***

Be it Resolved that the 148<sup>th</sup> Convention of the Diocese of Central Pennsylvania express its gratitude to Almighty God for the life and witness of late Bonnie Chambers, who graciously offered her service to this Diocese by serving in a number of roles, most particularly as Diocesan Treasurer, these several years past, with the prayer that God grant her an entrance into the land of light and joy, in the fellowship with all the Saints, and that her soul and the souls of the faithful departed + rest in peace.

**New Clergy**

**On Clergy New to the Diocese**

**BE IT RESOLVED** that the 148th Convention of the Diocese of Central Pennsylvania extend its welcome to clergy new in our diocese since the last convention, who are:

- The Rev. Michael Nailor, Deacon, St. Stephen's Cathedral
- The Rev. Shayna Watson, Deacon, St. Stephen's Cathedral Curate
- The Rev. Eric Henry, Deacon, St. Luke's, Mechanicsburg
- The Rev. Richard Bauer, Associate Priest, St. James, Lancaster
- The Rev. Patricia Dickson, St. Andrew's Shippensburg
- The Rev. Glenn Miller, St. John's, Lancaster, Interim

**AND BE IT FURTHER RESOLVED** that this convention extend our prayers for God's blessing in their ministry in Christ's Name among us.

**Memorial Resolutions**

**BE IT RESOLVED** that the 148th Convention of the Diocese of Central Pennsylvania remember with thanksgiving those who have served in our diocese and have gone before us into God's nearer presence, more especially those whom we recollected previously today in the reading of the necrology list of the Diocese, and **BE IT FURTHER RESOLVED** that the names of those there recollected today be read into this resolution for publication in the 2018 Journal of the Diocese more particularly remembering The Rev. Eugene Lefebvre, who was canonically resident in Diocese of Pennsylvania but who served in our midst as Honorary Assistant Priest at St. Edward's, Lancaster:.

RESPECTFULLY SUBMITTED,  
Canon Gregory P. Hinton+, chair

Courtesy Resolutions Committee

**APPENDIX III**  
**REPORT OF THE BISHOP'S ADDRESS TEAM TO THE DIOCESE**

November 30, 2018

*Introductory comment:* Following Diocesan Convention in October, Bishop Scanlan asked a group of lay and clergy members of the diocese to reflect on what we heard about the Bishop's vision for the diocese as it was articulated in her convention sermon and address. We, the members of the Bishop's Address Team, commend, therefore, our reflections on her vision to you, for your own reflection and action.

***The Bishop's vision illuminates the possibilities for the future***

The Bishop's vision for the diocese is that "we will, through a process of discernment, experimentation, creativity and collaboration, come to a renewed sense of God's call to us", that we can be "the Body of Christ, working for and worshipping God, in a way that is vibrant and right-shaped for us."

Comments:

- *The Holy Spirit's call:* The Spirit's call to us doesn't always make us comfortable. The Spirit's enlightening and empowering work often calls us to new ways of understanding old truths.
- *Vision for the future:* A vision for the future should arise within the heart and soul of the Body of Christ, from each and every member of that Body. The vision we harbor might lack specificity, but that is intentional; our diocese is unique and is different from other dioceses. This vision will be suited to the circumstances of our time, not times past or times that lie far in the future.

***How will we manage to move into the future?***

Discovery, Experimentation, Creativity and Collaboration.

These four tools can allow God's renewed call to us can emerge within us.

Comments:

- *Tools for this process:* These four tools: Discovery, Experimentation, Creativity and Collaboration, offer antidotes to a mindset of scarcity.
- *Abundance –or–scarcity?:* Scarcity is the flipside of abundance, and there is ample evidence that the people of God in Central Pennsylvania can rejoice in the abundance of God's blessings. But the Parable of the Rich Fool (Luke 12: 13 – 21) shows the folly of a misplaced focus, of living a lie defined by what you have, not who you are in a life with God. Grain in the barn can last only so long, perhaps a season or two. We are called by the Lord to live out the Gospel not in an environment of scarcity, but abundance, not in an environment of despair, but hope, not in an environment that proclaims "every person for herself or himself", but in an environment in which, as we collaborate with the Spirit and with one another, we experience the Kingdom of God and proclaim the Good News of Jesus Christ.
- *Experimenting:* As the Lord leads us and as the Holy Spirit enlightens us, we can experiment with generosity, and we can experiment with creative possibilities, developing an attitude that sits lightly with failure, seeing failure as a form of discerning a renewed sense of God's call.
- *Starting again:* So we start again, start small, start praying, expecting and experimenting with a shared experiences.

***Jesus' way is the Way of Love***

Turn, Learn, Pray, Worship, Bless, Go, Rest. These are the Lord's practices.

Comments:

- *Aligning ourselves with the Way of Love:* When we turn to the Way – the Way of Love, Jesus' way, we align ourselves with what really matters, and everything else – abundance and scarcity, joy and fear, endowments and leaking roofs – all of that falls into place.

**What next, then?**

Discerning God's actions and God's will empowers us to encounter what surprises God has in store for us. We come, fully expectant and open to discovering what surprises God has in store. United by Jesus' practices of the Way of Love, we can be built up into a united people, formed into His image and gifted with a common voice and a common witness to the Good News of God in Christ, as God's call to us is worked out in the contexts of our own communities, parishes and convocations.

**Onward! God's Kingdom is in our midst. God's call is ever new. Let us simply shine God's light upon it and celebrate the love, the grace, the healing and the restorative power it offers.**

#### **Members of the Bishop's Address Team**

Mr. David Empson  
Christ Church, Coudersport

Ms. Jane Gable  
St. Luke's, Altoona

The Rev. Barbara Hutchinson  
St. Andrew's, Shippensburg

The Rev. Canon Edward Messersmith, Retired  
Cornwall

Mr. J. Patrick McCloskey  
St. John's, Huntingdon

The Rev. Michael Nailor, Deacon  
St. Stephen's Cathedral, Harrisburg

Ms. Sarah McKeag Reid  
Trinity Pro-Cathedral, Williamsport

The Rev. Brenda Taylor, Deacon  
St. Andrew's-in-the-Valley, Harrisburg

The Rev. Gene Tucker  
St. John's, Huntingdon  
Chair

Ms. Charlotte Weaver-Gelzer  
St. John's, Lancaster

For questions, please contact The Rev. Gene Tucker, Chair, e-mail: [friartuck3@yahoo.com](mailto:friartuck3@yahoo.com)

**DIOCESE OF CENTRAL PENNSYLVANIA**

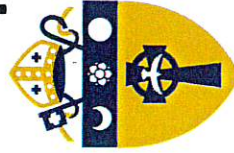
**BUDGET  
2019**

# The Episcopal Diocese of Central Pennsylvania 2019 BUDGET

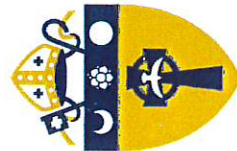
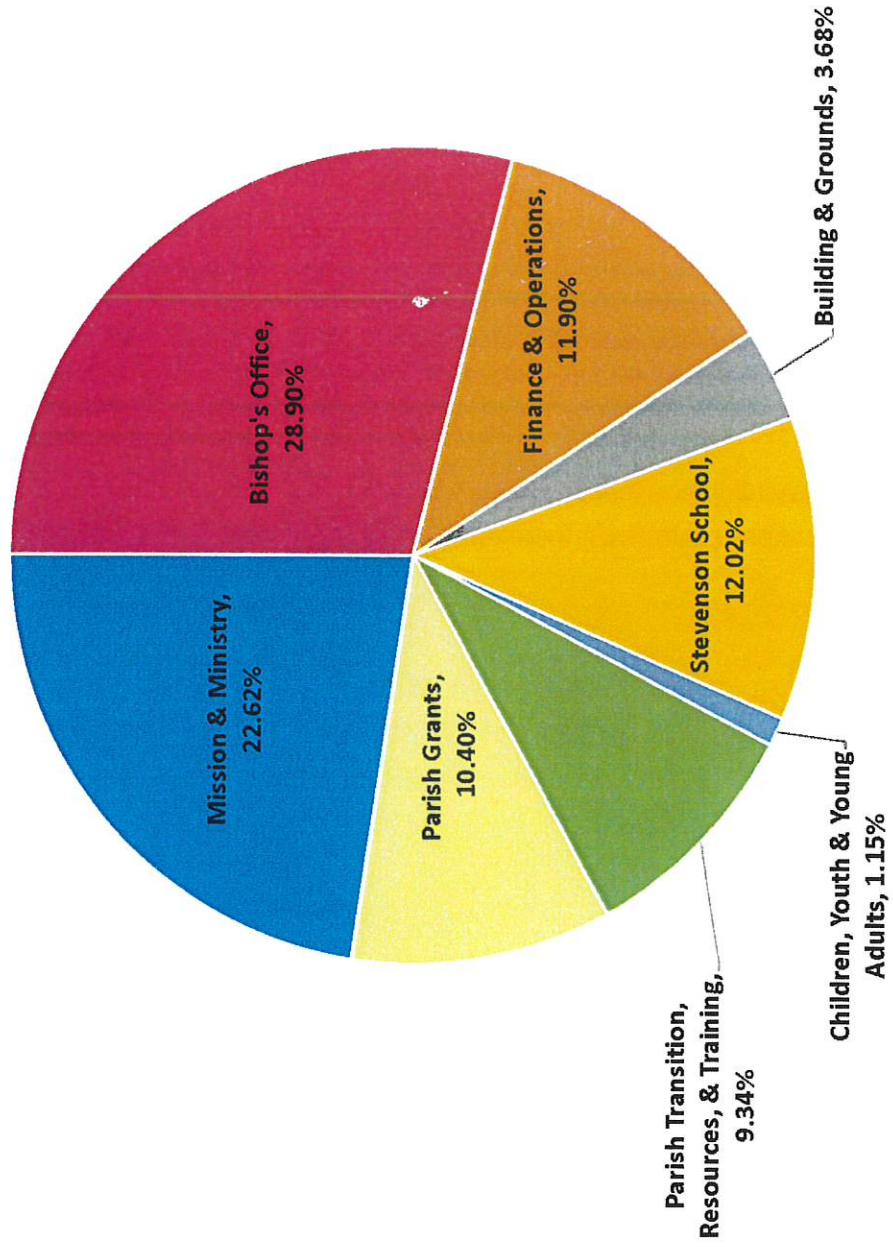
**BUDGETED INCOME:**      \$2,145,072      ↑ 1.7%

**BUDGETED EXPENSES:**      \$2,096,939      ↑ 3.5%

**NET INCOME:**      \$ 48,133



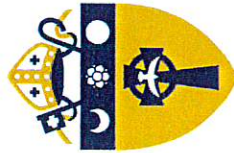
# The Episcopal Diocese of Central Pennsylvania 2019 Budget

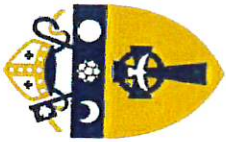




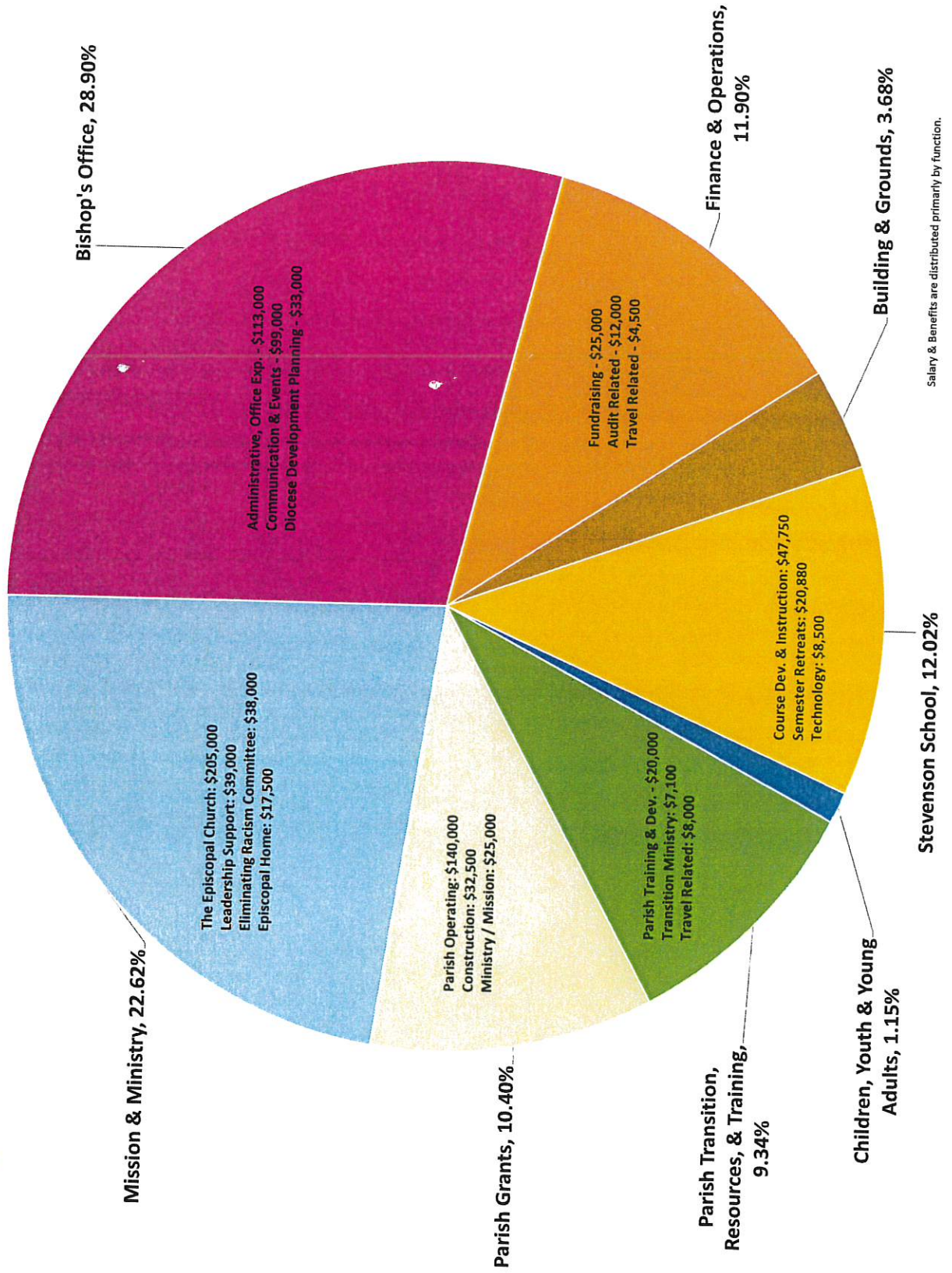
# The Episcopal Diocese of Central Pennsylvania 2019 BUDGET

- Investment / Endowment Draw set at 5%
- The Financial Resource Directory Update – November 1  
\*Located on Website – Parish Resources / Grants & Loans
- Parish Operating Grants for 2019 – Due December 1
- Heistand Loan Rate Remains Unchanged – 2%
- 2019 Fair Share Calculation Method Remains Unchanged





# EPISCOPAL DIOCESE O. CENTRAL PENNSYLVANIA 2019 BUDGET - EXPENSES ALLOCATED BY PURPOSE \$2,096,939



Salary & Benefits are distributed primarily by function.

EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA									
<b>2019 BUDGET - Approved by COT 9/13/18</b>									
Ordinary Income/Expense	Jan - Dec 17	2017 Budget	\$ Over Budget	Jan - Aug. 2018 Actual	Annual Budget	\$ Over Budget	2019 COT APPROVED BUDGET	% Change from FY18	NOTES
Income									
Miscellaneous Revenues									
Miscellaneous Income	\$ 95			\$ 49,533					
Total Miscellaneous Revenues	\$ 95			\$ 49,533					
40050 - Contributions									
40051 - Unrestricted	\$ 1,811	\$ 3,000	\$ (1,189)	\$ -	\$ 2,000	\$ (2,000)	\$ 3,000		
40052 - Restricted									
40052.1 - Feed My Sheep	\$ 2,500	\$ 1,080	\$ 1,420	\$ -	\$ 2,500	\$ (2,500)	\$ -		
40052.2 - Operation Understanding	\$ 2,544	\$ 4,000	\$ (1,456)	\$ 717	\$ 2,500	\$ (1,783)	\$ -		
40052.3 - SSFM Contributions									
40052.9 - SSFM Scholarships	\$ 825			\$ -	\$ 100	\$ (100)	\$ -		
40054 - SSFM Other Contributions	\$ -			\$ -	\$ 2,000	\$ (2,000)	\$ -		
40052.3 - SSFM Contributions - Other	\$ 1,700	\$ 5,004	\$ (3,304)	\$ 1,235			\$ 2,500		
Total 40052.3 - SSFM Contributions	\$ 2,525	\$ 5,004	\$ (2,479)	\$ 1,235	\$ 2,100	\$ (865)	\$ 2,500		
40052.5 - Bishop's Discretionary Fund	\$ 3,032	\$ 4,000	\$ (968)	\$ 105	\$ 4,000	\$ (3,895)	\$ 5,000		
40052.7 - Children, Youth, Young Adult	\$ 840			\$ 100	\$ 1,000	\$ (900)	\$ 500		
40052.8 - STV Contributions	\$ 38,967			\$ -	\$ 1,000	\$ (1,000)	\$ -		
40055 - Restricted - Other	\$ 5,200	\$ 3,000	\$ 2,200	\$ -	\$ 5,000	\$ (5,000)	\$ 500		
Total 40052 - Restricted	\$ 59,948	\$ 19,084	\$ 40,864	\$ 3,157	\$ 21,100	\$ (17,943)	\$ 8,500		
40050 - Contributions - Other	\$ -			\$ -	\$ -	\$ -	\$ -		
Total 40050 - Contributions	\$ 61,758	\$ 22,084	\$ 39,674	\$ 3,157	\$ 23,100	\$ (19,943)	\$ 11,500	-50.0%	
40100 - General Grants									
40101 - SSFM Grants	\$ -	\$ 5,100	\$ (5,100)	\$ -	\$ 3,500	\$ (3,500)	\$ -		
Total 40100 - General Grants	\$ -	\$ 5,100	\$ (5,100)	\$ -	\$ 3,500	\$ (3,500)	\$ -		
40200 - Events									
40201 - Annual Convention	\$ 21,146	\$ 35,000	\$ (13,854)	\$ 1,561	\$ 38,000	\$ (36,439)	\$ 25,000		
40202 - Annual Golf Outing	\$ 10,708	\$ 8,000	\$ 2,708	\$ -	\$ 8,000	\$ (8,000)	\$ 10,000		
40203 - Sponsorships	\$ 2,546	\$ 2,500	\$ 46	\$ -	\$ 2,500	\$ (2,500)	\$ 2,500		
40204 - General Events	\$ 16,366			\$ 9,421	\$ 11,000	\$ (1,580)	\$ 12,000		
40200 - Events - Other	\$ 75			\$ -			\$ -		
Total 40200 - Events	\$ 50,842	\$ 45,500	\$ 5,342	\$ 10,982	\$ 59,500	\$ (48,518)	\$ 49,500	-20.2%	
40300 - Parish Assessment									
40301 - Fair Share	\$ 1,299,370	\$ 1,465,684	\$ (166,214)	\$ 871,699	\$ 1,482,000	\$ (610,301)	\$ 1,493,000		
40302 - Prior Year FS	\$ 46,811	\$ 33,989	\$ 12,812	\$ 39,968	\$ 30,000	\$ 9,968	\$ 40,000		
Total 40300 - Parish Assessment	\$ 1,346,181	\$ 1,499,683	\$ (153,402)	\$ 911,667	\$ 1,512,000	\$ (600,333)	\$ 1,533,000	1.4%	
40400 - Stevenson School of Ministry									
40401 - Tuition									
40101.1 - Fall Tuition	\$ 8,333	\$ 6,540	\$ 1,793	\$ -	\$ 10,000	\$ (10,000)	\$ 9,000		
40101.2 - Spring Tuition	\$ 9,074	\$ 8,000	\$ 1,074	\$ 5,603	\$ 10,000	\$ (4,397)	\$ 9,000		
40101.3 - Summer Tuition	\$ 852			\$ 3,826	\$ 3,000	\$ 826	\$ 3,136		
40401.4 - Prev. Yr. Tuition	\$ -			\$ 463			\$ 926		
40401.5 - Tuition - Other	\$ -			\$ -	\$ 2,500	\$ (2,500)	\$ -		
40401 - Tuition - Other	\$ 194			\$ -			\$ -		
Total 40401 - Tuition	\$ 18,452	\$ 14,540	\$ 3,912	\$ 9,892	\$ 25,500	\$ (15,608)	\$ 22,062	-15.6%	

EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA									
<b>2019 BUDGET - Approved by COT 9/13/18</b>									
	Jan - Dec 17	2017 Budget	\$ Over Budget	Jan - Aug. 2018 Actual	Annual Budget	\$ Over Budget	2019 COT APPROVED BUDGET	% Change from FY18	NOTES
40402 - Orientations									
40402.1 - Fall Orientations	\$ 2,506	\$ 5,400	\$ (2,894)	\$ 50	\$ 5,250	\$ (5,200)	\$ 4,500		
40402.2 - Spring Orientations	\$ 3,298	\$ 3,750	\$ (452)	\$ 1,652	\$ 5,250	\$ (3,598)	\$ 4,500		
40402.3 - Summer Orientation	\$ -	\$ -	\$ -	\$ 284	\$ 1,000	\$ (716)	\$ 2,400		
40402 - Orientations - Other	\$ -	\$ -	\$ -	\$ (101)	\$ -	\$ -	\$ -		
<b>Total 40402 - Orientations</b>	<b>\$ 5,804</b>	<b>\$ 9,150</b>	<b>\$ (3,346)</b>	<b>\$ 1,885</b>	<b>\$ 11,500</b>	<b>\$ (9,615)</b>	<b>\$ 11,400</b>	<b>-0.9%</b>	
40403 - Academy for Missional Formation	\$ 3,181	\$ 4,000	\$ (819)	\$ 259	\$ 7,000	\$ (6,741)	\$ -		
40404 - Other SSFM Event Registration	\$ 281	\$ -	\$ -	\$ 22	\$ -	\$ -	\$ -		
<b>Total 40400 - Stevenson School of Ministry</b>	<b>\$ 27,718</b>	<b>\$ 27,690</b>	<b>\$ 28</b>	<b>\$ 12,059</b>	<b>\$ 44,000</b>	<b>\$ (31,941)</b>	<b>\$ 33,462</b>	<b>-31.5%</b>	
40500 - Formation & Mission									
40501 - Children's Mission	\$ -	\$ 5,000	\$ (5,000)	\$ -	\$ -	\$ -	\$ -		
40502 - Children, Youth, & Young Adult	\$ 9,295	\$ 16,000	\$ (6,705)	\$ 5,311	\$ -	\$ -	\$ 15,000		Condensed to one line item.
40503 - Young Adult Mission	\$ -	\$ 2,000	\$ (2,000)	\$ -	\$ -	\$ -	\$ -		
40500 - Formation & Mission - Other	\$ -	\$ -	\$ -	\$ -	\$ 19,000	\$ (19,000)	\$ -		
<b>Total 40500 - Formation &amp; Mission</b>	<b>\$ 9,295</b>	<b>\$ 23,000</b>	<b>\$ (13,705)</b>	<b>\$ 5,311</b>	<b>\$ 19,000</b>	<b>\$ (13,689)</b>	<b>\$ 15,000</b>	<b>-26.7%</b>	
40600 - Investment Income									
40601 - Endowment Income									
40601.1 - General Operating	\$ 35,515	\$ 29,019	\$ 6,496	\$ 29,487	\$ 29,487	\$ -	\$ -		
40601.2 - Episcopal Home	\$ 874	\$ 1,747	\$ (873)	\$ 1,797	\$ 1,797	\$ -	\$ -		
40601.3 - SSFM - General	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
40601.4 - SSFM - Scholarships	\$ 2,033	\$ 4,519	\$ (2,486)	\$ 4,763	\$ 4,763	\$ -	\$ -		
40601.5 - Parish Allocated	\$ 1,058	\$ 1,747	\$ (689)	\$ 1,797	\$ 1,797	\$ -	\$ -		
<b>Total 40601 - Endowment Income</b>	<b>\$ 39,479</b>	<b>\$ 37,032</b>	<b>\$ 2,447</b>	<b>\$ 37,844</b>	<b>\$ 37,844</b>	<b>\$ -</b>	<b>\$ 39,415</b>	<b>4.0%</b>	
40620 - Quasi-Endowment Income									
40625 - Bishop Search	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
40626 - College Ministry	\$ 1,801	\$ -	\$ 1,801	\$ 1,913	\$ 1,913	\$ -	\$ -		
40628 - Construction	\$ 20,424	\$ 20,424	\$ 0	\$ 20,620	\$ 20,620	\$ -	\$ -		
40629 - C.Y. YA Support	\$ 25,029	\$ 25,043	\$ (14)	\$ 25,943	\$ 25,943	\$ -	\$ -		
40630 - Communications	\$ 1,792	\$ 1,862	\$ (70)	\$ 1,871	\$ 1,871	\$ -	\$ -		
40631 - Episcopal Church Women	\$ 2,516	\$ 2,516	\$ -	\$ 2,748	\$ 2,748	\$ -	\$ -		
40632 - Episcopal Home	\$ 18,450	\$ 18,266	\$ 184	\$ 15,703	\$ 15,703	\$ -	\$ -		
40633 - General Convention	\$ -	\$ -	\$ -	\$ 40,000	\$ 40,000	\$ -	\$ -		Next General Convention - June 2021
40634 - General Operating	\$ 24,762	\$ 31,258	\$ (6,496)	\$ 32,636	\$ 32,636	\$ -	\$ -		
40635 - Global Outreach & Mission	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
40637 - Lambeth & House of Bishops	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
40638 - Leadership Development	\$ 11,828	\$ 11,828	\$ 0	\$ 12,351	\$ 12,351	\$ -	\$ -		
40639 - Missionary & Ministry	\$ 69,918	\$ 83,639	\$ (13,921)	\$ 91,968	\$ 91,968	\$ -	\$ -		
40641 - Parish Operating Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
40642 - Social Ministries	\$ 47,456	\$ 24,481	\$ 22,975	\$ 25,257	\$ 25,257	\$ -	\$ -		
40643 - SSFM - Scholarships	\$ 13,223	\$ 10,737	\$ 2,486	\$ 11,312	\$ 11,312	\$ -	\$ -		
40644 - SSFM - General	\$ 15,240	\$ 15,240	\$ 0	\$ 15,874	\$ 15,874	\$ -	\$ -		
40645 - St. Mary's - Mission & Ministry	\$ 9,000	\$ 18,054	\$ (9,054)	\$ 18,240	\$ 18,240	\$ -	\$ -		
40646 - York Springs	\$ 661	\$ 661	\$ (0)	\$ 682	\$ 682	\$ -	\$ -		
40647 - Aging, Elderly, Senior	\$ -	\$ -	\$ -	\$ 3,370	\$ 3,370	\$ -	\$ -		
<b>Total 40620 - Quasi-Endowment Income</b>	<b>\$ 262,102</b>	<b>\$ 264,209</b>	<b>\$ (2,107)</b>	<b>\$ 320,488</b>	<b>\$ 320,488</b>	<b>\$ -</b>	<b>\$ 303,110</b>	<b>-5.7%</b>	

EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA									
<b>2019 BUDGET - Approved by COT 9/13/18</b>									
	Jan - Dec 17	2017 Budget	\$ Over Budget	Jan - Aug. 2018 Actual	Annual Budget	\$ Over Budget	2019 COT APPROVED BUDGET	% Change from FY18	NOTES
40660 - Unrestricted Investment Income	\$ 33,465	\$ 33,742	\$ (277)	\$ 34,116	\$ 34,116	\$ -	\$ 35,485		
40670 - Interest & Dividend	\$ 1,064	\$ 960	\$ 104	\$ 2,866	\$ 1,000	\$ 1,866	\$ 1,000		
40600 - Investment Income - Other	\$ 19			\$ -					
<b>Total 40600 - Investment Income</b>	<b>\$ 336,130</b>	<b>\$ 335,943</b>	<b>\$ 186</b>	<b>\$ 395,314</b>	<b>\$ 393,448</b>	<b>\$ 1,866</b>	<b>\$ 379,010</b>	<b>-3.8%</b>	
40700 - Special Medical									
40701 - Clergy Med. Ins. Payments	\$ 36,874	\$ 33,600	\$ 3,274	\$ 22,095	\$ 33,600	\$ (11,505)	\$ 33,600		
40702 - Widow's Corporation	\$ -	\$ 24,996	\$ (24,996)	\$ -	\$ 25,000	\$ (25,000)	\$ 25,000		
<b>Total 40700 - Special Medical</b>	<b>\$ 36,874</b>	<b>\$ 58,596</b>	<b>\$ (21,722)</b>	<b>\$ 22,095</b>	<b>\$ 58,600</b>	<b>\$ (36,505)</b>	<b>\$ 58,600</b>	<b>0.0%</b>	
40800 - Misc. Income									
40801 - Misc. Income	\$ 330	\$ -	\$ 330	\$ 4,572					
40802 - Church of the Resurrection	\$ 50			\$ -					
40800 - Misc. Income - Other	\$ 750			\$ 13,798					
<b>Total 40800 - Misc. Income</b>	<b>\$ 1,130</b>	<b>\$ -</b>	<b>\$ 1,130</b>	<b>\$ 18,370</b>					
41000 - Parish Closure									
41010 - Holy Trinity - Shamokin	\$ 42,165			\$ -					
<b>Total 41000 - Parish Closure</b>	<b>\$ 42,165</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		
<b>Total Income</b>	<b>\$ 1,912,188</b>	<b>\$ 2,017,496</b>	<b>\$ (105,308)</b>	<b>\$ 1,428,487</b>	<b>\$ 2,113,148</b>	<b>\$ (684,661)</b>	<b>\$ 2,146,072</b>	<b>1.5%</b>	
<b>Gross Profit</b>	<b>\$ 1,912,188</b>	<b>\$ 2,017,496</b>	<b>\$ (105,308)</b>	<b>\$ 1,428,487</b>	<b>\$ 2,113,148</b>	<b>\$ (684,661)</b>	<b>\$ 2,146,072</b>	<b>1.5%</b>	
<b>Expense</b>									
50100 - Office of the Bishop									
50101 - Arch-Deacon Related	\$ 5,253	\$ 4,000	\$ 1,253	\$ 3,286	\$ 4,500	\$ (1,214)	\$ 4,000		
50102 - Council / Committee Related	\$ 2,882	\$ 3,000	\$ (118)	\$ 3,650	\$ 4,500	\$ (850)	\$ 4,500		
50103 - Ministry / Outreach	\$ 2,178	\$ -	\$ 2,178	\$ 3,755	\$ 2,500	\$ 1,255	\$ 5,000		
50104 - Professional Development	\$ 2,177	\$ 9,000	\$ (6,823)	\$ -	\$ 4,000	\$ (4,000)	\$ 3,000		
50104.1 - Continuing Education	\$ -			\$ -	\$ 2,000	\$ (2,000)	\$ 2,000		
50105 - Registrar	\$ 49	\$ 300	\$ (251)	\$ -	\$ 750	\$ (750)	\$ 750		
50106 - Sabbatical Reserve	\$ -	\$ 5,004	\$ (5,004)	\$ -					
50107 - Staff Development	\$ 6,344	\$ 10,008	\$ (3,664)	\$ 3,406	\$ 5,000	\$ (1,594)	\$ 5,000		
50108 - Conferences / House of Bishops	\$ 7,340	\$ 9,000	\$ (1,660)	\$ 5,623	\$ 5,000	\$ 623	\$ 6,500		
50109 - Travel, Lodging & Entertainment	\$ 15,092	\$ 20,004	\$ (4,912)	\$ 3,290	\$ 18,000	\$ (14,710)	\$ 9,000		
50110 - Vehicle	\$ 4,679	\$ 5,004	\$ (325)	\$ 3,633	\$ 4,500	\$ (867)	\$ 5,500		
50120 - Design Team Development	\$ -			\$ 790	\$ 15,000	\$ (14,210)			
Diocese Development Plan									
50130 - Cathedral Study	\$ -			\$ 13,711	\$ 8,000	\$ 5,711	\$ 25,000		
<b>Total 50100 - Office of the Bishop</b>	<b>\$ 45,994</b>	<b>\$ 65,320</b>	<b>\$ (19,326)</b>	<b>\$ 41,144</b>	<b>\$ 73,750</b>	<b>\$ (32,606)</b>	<b>\$ 77,250</b>	<b>4.5%</b>	
50200 - Office of Fin & Oper									
50201 - Finance & Legal									
50201.1 - Accounting Services	\$ 14,506	\$ 17,004	\$ (2,498)	\$ 3,030	\$ 5,000	\$ (1,970)	\$ 4,000		
50201.2 - Audit Services	\$ 19,933	\$ 19,002	\$ 931	\$ 14,278	\$ 8,000	\$ 6,278	\$ 12,000		
50201.3 - Background Checks	\$ 4,415	\$ 2,004	\$ 2,411	\$ 2,111	\$ 4,000	\$ (1,889)	\$ 3,000		
50201.4 - Chancellor Services	\$ 2,550	\$ 1,002	\$ 1,548	\$ 250	\$ 2,500	\$ (2,250)	\$ 2,500		
50201.5 - Bank Fees	\$ 571			\$ 859	\$ 1,000	\$ (141)	\$ 1,000		
50201.6 - Legal Fees	\$ -			\$ 1,731			\$ 2,000		
<b>Total 50201 - Finance &amp; Legal</b>	<b>\$ 41,975</b>	<b>\$ 39,012</b>	<b>\$ 2,963</b>	<b>\$ 22,259</b>	<b>\$ 20,500</b>	<b>\$ 1,759</b>	<b>\$ 24,500</b>		
50202 - Travel, Lodging, Entertainment	\$ 3,250	\$ 3,000	\$ 260	\$ 2,712	\$ 3,000	\$ (288)	\$ 4,500		

EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA									
<b>2019 BUDGET - Approved by COT 9/13/18</b>									
	Jan - Dec 17	2017 Budget	\$ Over Budget	Jan - Aug. 2018 Actual	Annual Budget	\$ Over Budget	2019 COT APPROVED BUDGET	% Change from FY18	NOTES
50203 - Professional Development	\$ -	\$ 1,800	\$ (1,800)	\$ -	\$ 1,800	\$ (1,800)	\$ 1,800		
50204 - Misc Exp	\$ 1,494	\$ 2,400	\$ (906)	\$ (2,043)	\$ 2,500	\$ (4,543)	\$ 1,500		
50205 - Fundraising Related	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ (7,500)	\$ 25,000		Development of fundraising program.
<b>Total 60200 - Office of Fin &amp; Oper</b>	<b>\$ 46,728</b>	<b>\$ 46,212</b>	<b>\$ 516</b>	<b>\$ 22,928</b>	<b>\$ 35,300</b>	<b>\$ (12,372)</b>	<b>\$ 57,300</b>	<b>38.4%</b>	
50300 - Office of the Dean									
50302 - Stevenson School - Core									
50303 - Board Development	\$ 1,060	\$ 1,500	\$ (440)	\$ -	\$ 1,500	\$ (1,500)	\$ -		
50304 - Course Development	\$ 19,625	\$ 15,996	\$ 3,629	\$ 15,375	\$ 18,500	\$ (3,125)	\$ 26,500		
50305 - Instruction	\$ 20,750	\$ 15,996	\$ 4,754	\$ 13,500	\$ 18,500	\$ (5,000)	\$ 21,250		
50306 - Orientation / Reorientation									
50306.1 - Programming	\$ 65	\$ 2,700	\$ (2,635)	\$ 621	\$ 4,000	\$ (3,379)	\$ 1,243		
50306.2 - Instructor Participation	\$ 8,215	\$ 6,000	\$ 2,215	\$ 6,000	\$ 6,000	\$ -	\$ 11,750		
50306.3 - Venue	\$ 4,512	\$ 2,000	\$ 2,512	\$ 644	\$ 460	\$ 184	\$ 887		
50306.4 - Food & Lodging	\$ 5,374	\$ 6,000	\$ (626)	\$ 4,094	\$ 7,500	\$ (3,406)	\$ 7,000		
50306 - Orientation / Reorientation - O	\$ 200	\$ -	\$ -	\$ 30	\$ -	\$ -	\$ -		
<b>Total 50306 - Orientation / Reorientation</b>	<b>\$ 18,366</b>	<b>\$ 16,700</b>	<b>\$ 1,666</b>	<b>\$ 11,389</b>	<b>\$ 17,960</b>	<b>\$ (6,571)</b>	<b>\$ 20,880</b>	<b>14.0%</b>	
50308 - Tech Subscriptions & Fees	\$ 8,809	\$ 10,020	\$ (1,211)	\$ 6,942	\$ 9,000	\$ (2,058)	\$ 8,500		
50310 - Travel, Lodging, & Entertainment	\$ 6,777	\$ 5,000	\$ 1,777	\$ 2,899	\$ 8,000	\$ (5,101)	\$ 4,000		
50311 - Supplies	\$ 268	\$ -	\$ -	\$ 110	\$ 500	\$ (390)	\$ 500		
50312 - SSFM Marketing	\$ 3,171	\$ -	\$ -	\$ 329	\$ 1,000	\$ (671)	\$ 750		
50302 - Stevenson School - Core - Other	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total 50302 - Stevenson School - Core</b>	<b>\$ 80,827</b>	<b>\$ 65,212</b>	<b>\$ 15,615</b>	<b>\$ 50,796</b>	<b>\$ 74,960</b>	<b>\$ (24,164)</b>	<b>\$ 82,880</b>	<b>9.6%</b>	Specific program eliminated.
50350 - Academy for Missional Formation									
50350.1 - Food & Entertainment	\$ 3,059	\$ 2,004	\$ 1,055	\$ 714	\$ 4,000	\$ (3,286)	\$ -		
50350.2 - Programming	\$ 6,072	\$ 15,000	\$ (8,928)	\$ 1,500	\$ 6,250	\$ (4,750)	\$ -		
50350.3 - Supplies	\$ 676	\$ 600	\$ 76	\$ -	\$ 750	\$ (750)	\$ -		
50350.4 - Venue	\$ 1,030	\$ 2,004	\$ (974)	\$ -	\$ 4,000	\$ (4,000)	\$ -		
<b>Total 50350 - Academy for Missional Formation</b>	<b>\$ 10,837</b>	<b>\$ 19,608</b>	<b>\$ (8,771)</b>	<b>\$ 2,214</b>	<b>\$ 15,000</b>	<b>\$ (12,786)</b>	<b>\$ -</b>	<b>0.0%</b>	
50360 - Vital & Effective Leadership									
50360.1 - Design & Printing	\$ -	\$ 600	\$ (600)	\$ -	\$ 600	\$ (600)	\$ -		
50360.2 - Food & Entertainment	\$ 486	\$ 1,008	\$ (522)	\$ 675	\$ 1,000	\$ (325)	\$ 1,175		
50360.3 - Instruction & Module Dev.	\$ 1,500	\$ 3,000	\$ (1,500)	\$ 1,000	\$ 3,000	\$ (2,000)	\$ 2,000		
50360.4 - Programming	\$ 65	\$ -	\$ 65	\$ -	\$ 500	\$ (500)	\$ -		
50360.5 - Venue	\$ -	\$ 1,200	\$ (1,200)	\$ -	\$ 500	\$ (500)	\$ -		
<b>Total 50360 - Vital &amp; Effective Leadership</b>	<b>\$ 2,051</b>	<b>\$ 5,808</b>	<b>\$ (3,757)</b>	<b>\$ 1,675</b>	<b>\$ 5,600</b>	<b>\$ (3,925)</b>	<b>\$ 3,175</b>		
50370 - C, Y, YA Ministries									
50370.1 - Food & Entertainment	\$ 5,360	\$ -	\$ 5,360	\$ 1,627	\$ 4,000	\$ (2,373)	\$ 2,000		
50370.2 - Programming	\$ 9,665	\$ -	\$ 9,665	\$ 1,050	\$ 7,000	\$ (5,950)	\$ 2,000		
50370.3 - Supplies	\$ 2,046	\$ -	\$ 2,046	\$ 1,740	\$ 3,000	\$ (1,260)	\$ 3,000		
50370.4 - Travel	\$ 19,849	\$ -	\$ 19,849	\$ 933	\$ 2,500	\$ (1,567)	\$ 1,500		
50370.5 - Venue	\$ 13,084	\$ -	\$ 13,084	\$ 3,658	\$ 5,000	\$ (1,342)	\$ 5,500		
50370.6 - Lodging	\$ 1,592	\$ -	\$ 1,592	\$ 5,362	\$ 7,500	\$ (2,138)	\$ 9,000		
50370.7 - Training	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ (2,500)	\$ -		
50370.8 - EYE Retainer	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ (3,500)	\$ 5,000		
<b>50370 - C, Y, YA Ministries - Other</b>	<b>\$ -</b>	<b>\$ 50,000</b>	<b>\$ (50,000)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		

EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA									
<b>2019 BUDGET - Approved by COT 9/13/18</b>									
	Jan - Dec 17	2017 Budget	\$ Over Budget	Jan - Aug. 2018 Actual	Annual Budget	\$ Over Budget	2019 COT APPROVED BUDGET	% Change from FY18	NOTES
Total 50370 - C, Y, YA Ministries	\$ 51,596	\$ 50,000	\$ 1,596	\$ 14,371	\$ 35,000	\$ (20,629)	\$ 28,000		
50380 - Professional Development	\$ 35	\$ 3,000	\$ (2,965)	\$ 908	\$ 1,500	\$ (592)	\$ 1,500		
Total 50300 - Office of the Dean	\$ 145,346	\$ 143,628	\$ 1,718	\$ 69,963	\$ 132,060	\$ (62,097)	\$ 115,555	-14.3%	
50400 - Office of Con. Life & Mission									
50401 - Congregation L & D									
50402 - Programming	\$ -								
50404 - Consulting	\$ 6,610	\$ 8,000	\$ (1,390)	\$ -	\$ 4,000	\$ (4,000)	\$ 20,000		Missional engagement events, experimental programs, parish coaching & training.
Total 50401 - Congregation L & D	\$ 10,160	\$ 18,700	\$ (8,540)	\$ 4,388	\$ 18,250	\$ (13,862)	\$ 20,000	8.8%	
50430 - Transitional Ministry									
50431 - Dues	\$ 375	\$ 1,000	\$ (625)	\$ -	\$ 1,000	\$ (1,000)	\$ 500		
50432 - Conferences									
50432.1 - Registration & Event Related	\$ -								
50432.2 - Travel, Lodging, Food	\$ 135			\$ 350	\$ 2,000	\$ (1,650)	\$ 1,200		
50432 - Conferences - Other	\$ 1,049	\$ 3,000	\$ (1,951)	\$ 950	\$ 1,000	\$ (86)	\$ 1,000		
Total 50432 - Conferences	\$ 1,184	\$ 3,000	\$ (1,816)	\$ 1,414	\$ 3,000	\$ (1,586)	\$ 2,200		
50433 - Job Posting	\$ 304	\$ 1,500	\$ (1,197)	\$ 630	\$ 1,500	\$ (870)	\$ 900		
50435 - Transition Consulting	\$ 1,178			\$ -	\$ 3,500	\$ (3,500)	\$ 2,000		
50436 - Recruiting Expenses	\$ -			\$ -	\$ 1,500	\$ (1,500)	\$ 1,000		
Total 50430 - Transitional Ministry	\$ 3,040	\$ 5,500	\$ (2,460)	\$ 2,043	\$ 10,500	\$ (8,457)	\$ 6,600		
50450 - Professional Development									
50450.1 - Tuition, Fees, Etc.	\$ -			\$ 5,034			\$ 1,200		
50450.2 - Travel, Lodging, Food	\$ 470			\$ -			\$ -		
50450 - Professional Development - Other	\$ 1,770	\$ 5,000	\$ (3,230)	\$ -	\$ 5,000	\$ (5,000)	\$ 5,000		
Total 50450 - Professional Development	\$ 2,240	\$ 5,000	\$ (2,760)	\$ 5,034	\$ 5,000	\$ (34)	\$ 6,200		
50451 - Travel, Lodging, & Entertainment	\$ 19,331	\$ 12,000	\$ 7,331	\$ 6,921	\$ 8,500	\$ (1,579)	\$ 4,000		
50452 - Misc.	\$ 2,269	\$ 2,000	\$ 269	\$ 591			\$ -		
50453 - Diocesan Vehicle - Canon	\$ -			\$ 1,828			\$ -		
Total 50400 - Office of Con. Life & Mission	\$ 37,040	\$ 43,200	\$ (6,161)	\$ 20,806	\$ 42,250	\$ (21,444)	\$ 42,000	-0.6%	
50500 - Communication & Events									
50501 - Annual Convention									
50501.1 - Food & Entertainment	\$ 21,172	\$ 12,000	\$ 9,172	\$ 515	\$ 20,000	\$ (19,485)			
50501.2 - Printing	\$ 4,129	\$ 6,000	\$ (1,871)	\$ -	\$ 6,000	\$ (6,000)			
50501.3 - Technology	\$ 3,600	\$ 13,000	\$ (9,400)	\$ -	\$ 15,000	\$ (15,000)			
50501.4 - Venue	\$ 15,689	\$ 13,100	\$ 2,589	\$ 500	\$ 15,000	\$ (14,500)			
50501.5 - Other Expenses	\$ 9,894			\$ (130)					
Total 50501 - Annual Convention	\$ 54,494	\$ 44,100	\$ 10,394	\$ 885	\$ 56,000	\$ (55,115)	\$ 53,000		
50502 - Diocese Conference & Seminars									
50502.1 - Food & Entertainment	\$ 3,155	\$ -	\$ 3,155	\$ 1,710	\$ 5,000	\$ (3,290)			
50502.2 - Programming	\$ 3,065	\$ -	\$ 3,065	\$ 375	\$ 3,500	\$ (3,125)			
50502.3 - Supplies	\$ 1,863	\$ -	\$ 1,863	\$ 222	\$ 1,000	\$ (778)			
50502.4 - Venue	\$ 8,600	\$ -	\$ 8,600	\$ 865	\$ 4,000	\$ (3,135)			
50502 - Diocese Conference & Seminars	\$ 8,821	\$ 25,000	\$ (16,179)	\$ 20					
Total 50502 - Diocese Conference & Seminars	\$ 25,503	\$ 25,000	\$ 503	\$ 3,192	\$ 13,500	\$ (10,308)	\$ 5,000		
50503 - Clergy Conference									
50503.1 - Venue	\$ -			\$ 1,110	\$ 1,000	\$ 110			

EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA									
2019 BUDGET - Approved by COT 9/13/18									
	Jan - Dec 17	2017 Budget	\$ Over Budget	Jan - Aug. 2018 Actual	Annual Budget	\$ Over Budget	2019 COT APPROVED BUDGET	% Change from FY18	NOTES
50508.2 - Lodging	\$ -			\$ 6,040	\$ 6,000	\$ 40			
50508.3 - Programming	\$ -			\$ 3,612	\$ 2,500	\$ 1,112			
50508.4 - Food & Entertainment	\$ -			\$ 6,574	\$ 3,500	\$ 3,074			
50508.5 - Materials & Supplies	\$ -			\$ 1,427	\$ 1,000	\$ 427			
Total 50503 - Clergy Conference	\$ -			\$ 18,763	\$ 14,000	\$ 4,763	\$ 16,000		
50508 - Ordination	\$ 1,896	\$ 600	\$ 1,296	\$ 932	\$ 1,500	\$ (568)	\$ 1,500		
50520.1 - Professional Development	\$ -	\$ 1,800	\$ (1,800)	\$ 953	\$ 1,500	\$ (546)	\$ 1,500		
50520.2 - Professional Expenses	\$ 75	\$ 1,500	\$ (1,425)	\$ 4	\$ 1,500	\$ (1,496)	\$ 1,000		
50520.3 - Travel, Lodging & Entertainment	\$ 941	\$ 1,500	\$ (559)	\$ 3,151	\$ 1,500	\$ 1,651	\$ 4,000		
50530 - Website									
50530.1 - Consulting	\$ 8,888	\$ 15,000	\$ (6,113)	\$ 4,620	\$ 5,000	\$ (380)	\$ 5,000		
50530.2 - Subscriptions & Licensing	\$ 180	\$ 8,000	\$ (7,820)	\$ 60	\$ 2,000	\$ (1,940)	\$ -		
50530.3 - Webmaster	\$ 3,900	\$ -	\$ 3,900	\$ -	\$ 6,000	\$ (6,000)	\$ -		
50530 - Website - Other	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ -	\$ 1,500	\$ -		
Total 50530 - Website	\$ 14,468	\$ 23,000	\$ (8,532)	\$ 4,680	\$ 13,000	\$ (8,320)	\$ 5,000		
50535 - Consultants & Outsources	\$ 2,650	\$ 3,000	\$ (350)	\$ 6,465	\$ 5,000	\$ 1,465	\$ 12,000		
50540 - General Printing	\$ 1,099	\$ -	\$ 1,099	\$ 669	\$ -	\$ 669	\$ 12,000		Adding print publications
Total 50500 - Communication & Events	\$ 101,125	\$ 100,500	\$ 625	\$ 39,693	\$ 107,500	\$ (67,807)	\$ 99,000	-8.6%	
50600 - Diocese Grants									
50605 - Construction Grants	\$ 21,040	\$ 20,000	\$ 1,040	\$ 8,000	\$ 25,000	\$ (17,000)	\$ 32,500		
50610 - Bishop Missional Grants	\$ 6,500	\$ 20,000	\$ (13,500)	\$ 4,611	\$ -	\$ 13,500	\$ -		
50615 - Parish Operating Grants	\$ 140,431	\$ 140,004	\$ 427	\$ 73,078	\$ 125,000	\$ (51,922)	\$ 140,000		
50620 - College Outreach	\$ -	\$ -	\$ -	\$ 2,000	\$ 10,000	\$ (8,000)	\$ 7,500		
50625 - Mission Oriented Grants	\$ 965	\$ 25,000	\$ (24,035)	\$ 1,950	\$ 40,000	\$ (38,050)	\$ 25,000		
Total 50600 - Diocese Grants	\$ 168,936	\$ 205,004	\$ (36,068)	\$ 89,639	\$ 200,000	\$ (110,361)	\$ 205,000	2.4%	
51100 - Diocese Expenses									
51101 - Archival Expenses	\$ 278	\$ 1,500	\$ (1,222)	\$ 3,542	\$ 2,500	\$ 1,042	\$ 3,000		
51102 - Bishop Search Reserve	\$ 18,000	\$ 9,000	\$ 9,000	\$ -	\$ 9,000	\$ (9,000)	\$ 9,000		
51103 - Council of Churches	\$ 2,000	\$ 2,004	\$ (4)	\$ 3,500	\$ -	\$ 3,500	\$ 2,500		
51104 - DFMS Assessment	\$ 248,110	\$ 248,412	\$ (302)	\$ 159,552	\$ 235,170	\$ (75,618)	\$ 199,728		
51105 - Ecumenical Interfaith	\$ 2,457	\$ -	\$ 2,457	\$ -	\$ 4,500	\$ (4,500)	\$ 4,500		
51107 - General Convention Reserve	\$ 7,000	\$ 15,000	\$ (8,000)	\$ -	\$ 10,000	\$ (10,000)	\$ 15,000		
51107.1 - General Convention Expenses	\$ -	\$ -	\$ -	\$ 61,212	\$ 45,000	\$ 16,212	\$ -		
51109 - Province III	\$ 327	\$ 1,752	\$ (1,425)	\$ 783	\$ 1,500	\$ (717)	\$ 1,500		Next GC June 2021
51110 - York Springs Property	\$ -	\$ 2,400	\$ (2,400)	\$ -	\$ 5,000	\$ (5,000)	\$ 4,000		
51111 - Liturgy & Music	\$ 208	\$ -	\$ 208	\$ 106	\$ -	\$ 106	\$ 500		
Total 51100 - Diocese Expenses	\$ 279,941	\$ 280,068	\$ (127)	\$ 228,695	\$ 312,670	\$ (83,975)	\$ 239,728	-30.4%	
51120 - Parish Closure Expenses									
51120.4 - Legal & Settlement Fees	\$ 7,018	\$ -	\$ 7,018	\$ -	\$ -	\$ 7,018	\$ 3,000		
51120 - Parish Closure Expenses - Other	\$ -	\$ -	\$ -	\$ 1,800	\$ -	\$ 1,800	\$ 3,000		
Total 51120 - Parish Closure Expenses	\$ 7,018	\$ -	\$ 7,018	\$ 1,800	\$ -	\$ 1,800	\$ 3,000		
51200 - Diocesan Programs & Ext. Support									
51201 - Addition & Recovery	\$ -	\$ 2,004	\$ (2,004)	\$ -	\$ -	\$ 2,004	\$ 1,500		
51202 - Eliminating Racism	\$ 862	\$ 2,004	\$ (1,142)	\$ 21,793	\$ 25,000	\$ (3,207)	\$ 38,000		Asking \$43,318
51203 - Social Justice & Equity	\$ 257	\$ 2,004	\$ (1,747)	\$ -	\$ 2,000	\$ (2,000)	\$ 7,000		



EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA

**2019 BUDGET - Approved by COT 9/13/18**

	Jan - Dec 17	2017 Budget	\$ Over Budget	Jan - Aug. 2018 Actual	Annual Budget	\$ Over Budget	2019 COT APPROVED BUDGET	% Change from FY18	NOTES
51206 • Feed My Sheep	\$ 5,600	\$ 6,000	\$ (400)	\$ 1,900	\$ 6,000	\$ (4,100)	\$ 3,000		
51208 • External Scholarships	\$ 5,500			\$ 1,800	\$ 4,800	\$ (3,000)	\$ 3,000		Unallocated funds will move to SSFM Scholarships
51209 • External Organizational Support	\$ 7,006			\$ -					
51210 • VOAD	\$ -			\$ 1,384					
Golf Outing - Fundraiser				\$ -			\$ 1,500		
51211 • Leadership Support	\$ 54,058	\$ 50,000	\$ 4,058	\$ 11,289			\$ 7,000		
51212 • Episcopal Home	\$ 19,921	\$ 17,500	\$ 2,421	\$ 11,818	\$ 17,500	\$ (5,682)	\$ 39,000		
51214 • Refugee Resource Group	\$ -			\$ 587	\$ 3,000	\$ (2,413)	\$ 17,500		
51215 • Pool of Bethesda LGBT	\$ -			\$ 335	\$ 1,000	\$ (666)	\$ 4,500		
<b>Total 51200 - Diocesan Programs &amp; Ext. Support</b>	<b>\$ 94,189</b>	<b>\$ 82,012</b>	<b>\$ 12,177</b>	<b>\$ 50,905</b>	<b>\$ 64,100</b>	<b>\$ (13,195)</b>	<b>\$ 126,000</b>	<b>49.1%</b>	
52100 • General Office Expense									
52101 • Office Supplies	\$ 5,091	\$ 8,004	\$ (2,913)	\$ 8,592	\$ 5,000	\$ 3,592	\$ 8,000		
52102 • Postage	\$ 2,824	\$ 3,504	\$ (680)	\$ 1,515	\$ 3,000	\$ (1,485)	\$ 3,000		
52103 •	\$ -			\$ -			\$ -		
52150 • Technology									
52151 • Equipment Leasing	\$ 6,949	\$ 7,020	\$ (71)	\$ 3,866	\$ 7,000	\$ (3,134)	\$ 7,000		
52152 • IT / Telecom Hardware	\$ 11,821	\$ 12,000	\$ (179)	\$ 3,075	\$ 8,000	\$ (4,925)	\$ 8,000		
52153 • IT / Telecom Software	\$ 1,215	\$ 1,800	\$ (585)	\$ 1,541	\$ 1,800	\$ (259)	\$ 1,800		
52154 • IT Consultant Services	\$ -	\$ 3,000	\$ (3,000)	\$ 89					
52155 • IT Help Desk	\$ 6,602	\$ 6,480	\$ 122	\$ 4,320	\$ 6,500	\$ (2,180)	\$ 6,500		
52156 • Telecom									
52156.1 • Broadband	\$ 3,378	\$ 2,830	\$ 548	\$ 2,314	\$ 3,300	\$ (986)	\$ 3,300		
52156.2 • Cellular	\$ 4,652	\$ 7,200	\$ (2,548)	\$ 4,050	\$ 5,500	\$ (1,450)	\$ 5,500		
52156.3 • IP Phone	\$ 4,708	\$ 1,020	\$ 3,688	\$ 3,077	\$ 4,000	\$ (923)	\$ 4,000		
52156.4 • Telecom - Other	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ (1,000)	\$ 1,000		
52156 • Telecom - Other	\$ -	\$ 8,496	\$ (8,496)	\$ -					
<b>Total 52156 • Telecom</b>	<b>\$ 12,738</b>	<b>\$ 19,546</b>	<b>\$ (6,809)</b>	<b>\$ 9,441</b>	<b>\$ 13,800</b>	<b>\$ (4,359)</b>	<b>\$ 13,800</b>		
52157 • Web Site Services	\$ 6,068	\$ -	\$ 6,068	\$ 4,000			\$ 3,000		
52158 • IT Online Subscriptions	\$ 9,381	\$ 4,000	\$ 5,381	\$ 16,176	\$ 5,000	\$ 11,176	\$ 17,000		
52159 • Diocese Database	\$ -			\$ -	\$ 10,000	\$ (10,000)	\$ -		
<b>Total 52150 • Technology</b>	<b>\$ 54,674</b>	<b>\$ 53,847</b>	<b>\$ 827</b>	<b>\$ 42,509</b>	<b>\$ 52,100</b>	<b>\$ (9,591)</b>	<b>\$ 57,100</b>		
<b>Total 52100 • General Office Expense</b>	<b>\$ 62,599</b>	<b>\$ 65,355</b>	<b>\$ (2,756)</b>	<b>\$ 52,616</b>	<b>\$ 60,100</b>	<b>\$ (7,484)</b>	<b>\$ 68,100</b>	<b>11.7%</b>	
53100 • Building & Grounds									
53201 • Grounds	\$ 5,388	\$ 3,120	\$ 2,268	\$ 4,303	\$ 4,000	\$ 303	\$ 6,000		
53202 • Cleaning & Maint.	\$ 9,400	\$ 15,000	\$ (5,600)	\$ 5,905	\$ 12,000	\$ (6,095)	\$ 8,000		
53203 • HVAC	\$ 2,973	\$ 5,000	\$ (2,027)	\$ 393	\$ 6,000	\$ (5,607)	\$ 5,000		
53204 • Service Contracts	\$ 2,037	\$ 3,000	\$ (963)	\$ 1,612	\$ 3,000	\$ (1,388)	\$ 3,000		
53210 • Insurance	\$ 8,784	\$ 11,400	\$ (2,616)	\$ 9,580	\$ 13,000	\$ (3,420)	\$ 8,000		
53220 • Taxes	\$ 23,738	\$ 27,000	\$ (3,262)	\$ 24,197	\$ 27,000	\$ (2,803)	\$ 25,000		
53230 • Utilities									
53230.1 • Utilities - Electric	\$ 10,018	\$ 12,000	\$ (1,982)	\$ 5,977	\$ 10,000	\$ (4,023)	\$ 10,000		
53230.2 • Utilities - Gas	\$ 1,575	\$ 1,200	\$ 375	\$ 2,144	\$ 1,600	\$ 544	\$ 3,000		
53230.3 • Utilities - Sewer / Trash	\$ 1,975	\$ 3,360	\$ (1,385)	\$ 1,063	\$ 1,800	\$ (737)	\$ 1,800		
53230.4 • Utilities - Water	\$ 1,422	\$ 1,380	\$ 42	\$ 709	\$ 1,200	\$ (491)	\$ 1,200		
53230 • Utilities - Other	\$ -	\$ -	\$ -	\$ 1,320	\$ -	\$ -	\$ 1,500		

EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA									
<b>2019 BUDGET - Approved by COT 9/13/18</b>									
	Jan - Dec 17	2017 Budget	\$ Over Budget	Jan - Aug. 2018 Actual	Annual Budget	\$ Over Budget	2019 COT APPROVED BUDGET	% Change from FY18	NOTES
Total 53230 - Utilities	\$ 14,990	\$ 17,940	\$ (2,950)	\$ 11,212	\$ 14,600	\$ (3,388)	\$ 17,500		
53240 - Offsite Property Related	\$ 2,304			\$ 2,347					
<b>Total 53100 - Building &amp; Grounds</b>	<b>\$ 69,615</b>	<b>\$ 82,460</b>	<b>\$ (12,845)</b>	<b>\$ 59,549</b>	<b>\$ 79,600</b>	<b>\$ (20,051)</b>	<b>\$ 72,500</b>	<b>-9.8%</b>	
53500 - Major Capital Purchase	\$ -			\$ 29,055	\$ -		\$ -		
54100 - Wellness & Legacy Medical									
54101 - Clergy Legacy Med. Ins.	\$ 79,567	\$ 76,980	\$ 2,587	\$ 56,251	\$ 78,000	\$ (21,749)	\$ 80,000		
54102 - Clergy Wellness Program	\$ 18,130	\$ 25,008	\$ (6,878)	\$ 10,418	\$ 23,000	\$ (12,582)	\$ 25,000		
54102.5 - Clergy Wellness - Mileage	\$ -			\$ 687	\$ 2,000	\$ (1,313)	\$ -		
54103 - Designated Medical	\$ 3,772	\$ -	\$ 3,772	\$ -					
<b>Total 54100 - Wellness &amp; Legacy Medical</b>	<b>\$ 101,469</b>	<b>\$ 101,988</b>	<b>\$ (519)</b>	<b>\$ 67,355</b>	<b>\$ 103,000</b>	<b>\$ (35,645)</b>	<b>\$ 105,000</b>	<b>1.9%</b>	
59900 - Salary & Benefits	\$ 686,746	\$ 695,664	\$ (8,918)	\$ 510,611					
<b>Total 59900 - Salary &amp; Benefits</b>	<b>\$ 55,510</b>	<b>\$ 52,488</b>	<b>\$ 3,022</b>	<b>\$ 45,592</b>	<b>\$ 815,000</b>	<b>\$ (769,408)</b>	<b>\$ 886,825</b>	<b>8.1%</b>	
66000 - Payroll Expenses	\$ (5,752)			\$ -					
66900 - Reconciliation Discrepancies	\$ 1,908,042	\$ 1,963,659	\$ (55,617)	\$ 1,330,352	\$ 2,025,330	\$ (694,978)	\$ 2,097,256	3.4%	
<b>Total Expense</b>	<b>\$ 4,146</b>	<b>\$ 53,597</b>	<b>\$ (49,451)</b>	<b>\$ 98,134</b>	<b>\$ 87,816</b>	<b>\$ 10,316</b>	<b>\$ 47,814</b>	<b>\$ 97,265</b>	<b>\$ Change in net income.</b>
Net Ordinary Income									
Other Income/Expense									
Fair Share Adjustment at 9%							\$ 134,370		
Adjusted Net Ordinary Income:							\$ (86,566)		

	2017 ACTUAL	2018 YTD (August)	% of 2018 Budget	2018 BUDGET	2019 COT APPROVED BUDGET	% Change 2018 Budget to 2019 Budget	% Change 2018 Budget to 2019 Budget
Contributions:	\$61,758	\$3,157	13.7%	\$23,100	\$11,500	-50.2%	-\$11,600
Contributions	\$336,130	\$395,314	100.5%	\$393,448	\$379,010	-3.7%	-\$14,438
Contributions	\$50,842	\$10,982	18.5%	\$59,500	\$49,500	-16.8%	-\$9,999
Health Assessment - Fair Share	\$1,346,181	\$911,667	60.3%	\$1,512,000	\$1,533,000	1.4%	\$21,000
Stevenson School	\$27,718	\$12,059	27.4%	\$44,000	\$33,462	-24.0%	-\$10,538
Stevenson, Youth, Young Adult	\$9,295	\$5,311	28.0%	\$19,000	\$15,000	-21.1%	-\$4,000
Stevenson Wellness & Legacy Ins.	\$36,874	\$22,095	37.7%	\$58,600	\$58,600	0.0%	\$0
Stevenson	\$43,295	\$67,903	0.0%	\$0	\$65,000	N/A	\$65,000
<b>TOTAL INCOME</b>	<b>\$1,912,093</b>	<b>\$1,428,488</b>	<b>67.7%</b>	<b>\$2,109,648</b>	<b>\$2,145,072</b>	<b>1.7%</b>	<b>\$35,424</b>
<b>EXPENSES</b>							
Salaries of the Bishop	\$45,994	\$41,144	55.8%	\$73,750	\$77,250	4.7%	\$3,500
Salaries of Finance & Administration	\$46,728	\$22,928	65.0%	\$35,300	\$57,300	62.3%	\$22,000
Salaries of the Dean - Stevenson School	\$145,346	\$69,963	53.0%	\$132,060	\$115,555	-12.5%	-\$16,505
Salaries of Congregational Life & Mission	\$37,040	\$20,806	49.2%	\$42,250	\$42,000	-0.6%	-\$250
Salaries of Communications & Events	\$101,125	\$39,693	36.9%	\$107,500	\$99,000	-7.9%	-\$8,500
Stevenson Grants	\$168,936	\$89,639	44.8%	\$200,000	\$205,000	2.5%	\$5,000
Stevenson Expenses (Includes DFMS Assessment)	\$279,941	\$228,695	73.1%	\$312,670	\$239,728	-23.3%	-\$72,942
Stevenson San Programs & Ext. Support	\$94,189	\$50,905	79.4%	\$64,100	\$126,000	96.6%	\$61,900
Stevenson Rental Office Expenses	\$62,589	\$52,616	87.5%	\$60,100	\$68,100	13.3%	\$8,000
Stevenson Building & Grounds	\$69,615	\$59,549	74.8%	\$79,600	\$72,500	-8.9%	-\$7,100
Stevenson Wellness & Legacy Med. Ins.	\$101,469	\$67,355	65.4%	\$103,000	\$105,000	1.9%	\$2,000
Stevenson Payroll & Benefits	\$742,256	\$556,203	68.2%	\$815,000	\$886,506	8.8%	\$71,506
Stevenson	\$7,018	\$30,855	N/A	\$0	\$3,000	N/A	\$3,000
<b>TOTAL EXPENSES</b>	<b>\$1,902,246</b>	<b>\$1,330,351</b>	<b>65.7%</b>	<b>\$2,025,330</b>	<b>\$2,096,939</b>	<b>3.5%</b>	<b>\$71,609</b>
<b>INCOME / LOSS</b>	<b>\$9,847</b>	<b>\$98,137</b>		<b>\$84,318</b>	<b>\$48,133</b>		<b>\$36,185</b>

# REPORTS TO CONVENTION

## 2017 REPORT OF THE ARCHIVIST

The files of the diocesan archives were utilized to a great extent this year. Many researchers discovered that the archives hold a comprehensive and noteworthy collection of materials that are easily accessible. Archival projects varied tremendously and uncovered many interesting facts about our diocesan history.

On November 4, 2017, a dedicated walking group gathered together to carry a very special Veil from Trinity Episcopal Church, Shamokin, to its new home at St. Stephen's Episcopal Church in Mt. Carmel. The Veil was a key piece of Trinity's rich history. In 1977, a vision of Christ's face was seen on the Veil and, consequently, thousands of people from around the world visited Trinity Church to pray and to meditate before the Veil. Through the leadership of The Rev. Cn. Dan Morrow, Diocesan Canon for Congregational Life & Mission, a service was conducted in St. Mary's Chapel at Trinity Church followed immediately by a seven mile walking journey to Mt. Carmel. During the walk, the Veil was carried by various members of the group and occasional stops were made for prayer and reflection. The Veil arrived safely at its destination and will be devotedly cared for by the parishioners of Mt. Carmel. The story of the Veil will continue to be a cherished part of our diocesan history.

In the spring of 2018, several members of the Questers, Falling Spring Chapter of Fayetteville, Pennsylvania, conducted an investigation into the history of a small white cross that stood in the churchyard of historic Emmanuel Chapel in Mt. Alto. The original intent of the researchers was to restore the damaged cross to its original condition. During the removal of the damaged cross, a small amount of human remains and a brass plaque were discovered. A search was conducted into the history of the plaque, inscribed: T. Edgar Boy, and into the circumstances surrounding his burial in the churchyard. This investigation produced a surprising amount of historical material about the Chapel in Mt. Alto. On May 25, 2018, a service to celebrate the restoration of the cross was held at the Chapel. After the service in the Chapel, a moment of silence and remembrance was offered around the new cross in the churchyard. The Quester's research brought a lost moment of history to life and uncovered the moving story of a now silent family of worshippers at the small chapel in Mt. Alto.

A project to document diocesan programs that related to the issue of eliminating racism was conducted in the spring of 2018. The archives and diocesan journals were searched from 1983 to the present to gather precise information about diocesan actions to address the evils of racism. The research resulted in the preparation of a timeline that included data about diocesan seminars, commissions and projects that were previously offered throughout the diocese. The investigation into this issue is ongoing and will continue to uncover historical and vital information that will aid the diocese in establishing new programs to eliminate racism.

Many genealogy requests were made to the diocesan archives during the past year. One genealogy request resulted in a road trip to Christ Church in York Springs. The genealogy research concerned a parishioner who was buried in the original church cemetery which was located in a wooded plot along White Church Road, York Springs (Christ Church moved from this spot to an area closer to town in the late 1800's). The plot on White Church Road which contained the original church cemetery and is presently maintained under the direction of The Rev. Herb Sprouse, Rector of The Memorial Church of the Prince in Gettysburg. As a result of this genealogy research, the diocesan archives collected historical information and current photographs that were added to the Christ Church archive files.

The past year also included participation in an all-day seminar presented by the Pennsylvania State Archives. The seminar focused on the topic of archival disaster planning. Preplanning and cleanup after a disaster were discussed as well as the issue of archival restoration of damaged artifacts and files. Several helpful contacts were established to assist the diocese in the aftermath of a disaster situation. A disaster plan document for the archives is currently being created.

## Congregational Life and Mission Annual Report

It's hard to believe that this is my third diocesan convention in the Diocese of Central Pennsylvania. I can't begin to explain what a joy it has been to learn from you, to walk alongside you in mission, and seek God's guidance with you as we seek to meet the challenges and embrace the opportunities of serving God's church. As I pondered this report, I began to think of all of the churches I've been blessed to visit during my time here. In a little over two years I've had the opportunity to visit almost all of the churches in the diocese. Your resilience, your strength, your hope and your love continue to amaze and inspire me. Among the highlights of this ministry, are the opportunities to work alongside clergy and laity in times of transition, in times of conflict, and in learning environments.

As I think of these opportunities, I give thanks for the hardworking, committed and Spirit-filled leadership that we enjoy here in DCPA. You all know this, but we are blessed with a multitude of strong and faithful clergy and laity. Some of the situations that I step into are fraught with conflict. Not because of sickness or ill-will. But rather, commitment always leads to conflict. It's normal, and without it we cannot grow and lean into the vision that God has for us. Again, I'm continually amazed at the strength and commitment of those who serve this Christ in this diocese. In the face of changing times and diminishing resources, your creativity and authenticity to Christ's call are signs of God's blessing on the church. Thank you.

As I mentioned above, this has been a busy year in terms of transition ministry. At some point this year, 18 congregations have been in some stage of transition. It's both a joy and good-old hard work walking alongside these churches as they search for new clergy leadership. I've revamped the clergy calling process, developing a new set of resources and guidance material for vestries and search committees. I've attended two transition ministry conferences recruiting (successfully!) new clergy for our churches and I've updated the process of posting positions a national database and the Episcopal News Service website. It's always a joy to attend the Celebration of New Ministry service after a new Rector has joined a congregation in mission. As I imagine the crowd at convention, I'm thinking of, and praying for, the new clergy in our midst.

At other times, it's been my privilege to walk alongside congregations in conflict; offering resources, guidance and a listening ear to those who are struggling with our call to common life. While this work is often trying, it is also very fulfilling as we venture forward together in faith and with renewed commitment to clear, kind, and forthright conversations. In several places, processes are in place to see that mission isn't hindered by unnecessary or unhelpful conflict.

In terms of congregational development, this year several people joined me at the college for congregational development. We learned tools and models that lead to greater choice in community life and a clear focus on God's purpose for the church. In addition, we held several Academy for Missional Formation training days focused on *Sources of Transformation*. Speaking of transformation, I redesigned the Mutual Ministry Review process. We've moved away from the model of performance review and towards a model that focuses on what God is doing among us. By looking to the reliable ways that God transforms us as disciples, we take the focus of us or our duty, and we look with joy towards what God is doing. According to my calendar, 16 parishes completed this process, which includes an all-encompassing review of congregational life.

Recently, the bishop and I have been thinking outside of the box, with the "Bishop of the Box" initiative. Our plan is to visit each region of the diocese and get out of the church and into the community, sharing God's love and peace in creative ways. Please join us.

As you'll see in my other report, I've journeyed this year with St. Gabriel's in Coles Creek as they made the wrenching, but faithful, decision to close the church. I've worked closely with our intrepid chancellor, Chuch Banks, during the process. His countless hours of help, advice and legal counsel have proved immeasurably helpful. Thank you Church. During convention, you will be asked to affirm the decision of Cole's Creek and I urge your affirmation.

In just these last few months, we've welcomed Shannon Pedersen to our diocesan staff. Shannon is serving as both the Coordinator for Diocesan Event and as my assistant. Shannon has proved to be a hard worker and valuable addition to our diocesan ministry. Thank you for your hard work.

Finally, it is a joy and privilege to work with and for such an inspiring and Spirit-filled bishop. I came here to PA because I believed in her vision for God's mission. We are blessed to serve with her. In addition, the diocesan staff is top notch. Each and every day I give thanks for my colleagues and their faithful service to God and you.

Respectfully submitted,

The Rev Canon Dan Morrow  
Canon for Congregational Life and Mission



The Episcopal Home

## Report to Diocesan Convention 2018

The Episcopal Home is a licensed personal care home inspected by the Pennsylvania Department of Human Services

### From Our Director



Mary Grace Shearer, MSW

As Pennsylvanians age, their numbers are increasing as are services that help keep them in their own homes or apartments. Nevertheless, there are aging persons with five or more chronic conditions, over the age of 85, who struggle with living independently and safely. Personal care continues to be a viable, and perhaps the only, chance for some of our aging citizens to survive. Affordability is an issue for those who have outlived most of their financial resources. This is why benevolent care is so important, and why our residents depend on the generosity of our diocesan family to help subsidize their care. Pennsylvania is one of only two states not working with Medicare for payment of Personal Care Services.

**With your financial contributions, you, as members of the Diocese, are providing a much-needed service unmet by state government – service to a very vulnerable population.**

### Episcopal Home Facility

EMG conducted a property audit which resulted in an 86-page Physical Needs Assessment. Proposed physical needs for over a 20-year period is \$2.1 million for maintenance, which averages \$105,000.00 per year. This is not for new construction, but rather physical needs updating.



### A Much-Needed Project

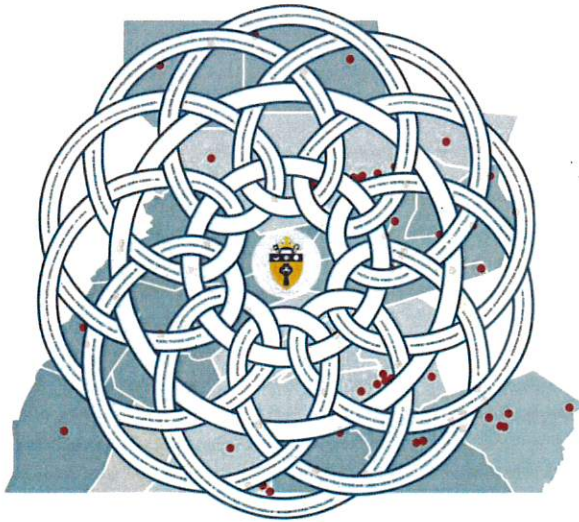
We have flooring that has been in place since 1959. It covers 16 resident rooms, a main hallway, the hair salon, and a sitting area. Our Board of Trustees voted to have new flooring installed – a long overdue project that will benefit our residents and staff, and appeal to prospective residents.

### Our Mission Statement

The Episcopal Home is a place where residents receive friendship, spiritual nurture, rest, recreation and excellent physical care in a peaceful setting which allows them to live in a place of safety, warmth, and love. The Home is able to care for those with limited financial means, because parishes of the Episcopal Diocese of Central Pennsylvania support the facility. Through the ministry of the Episcopal Home, the Church is engaged in God's mission to value life and care for others.



# Woven in Mission



*Your kind words and prayers touch our hearts, and we are encouraged to know that we are remembered and cherished by our diocesan family.*

## Marketing & Visibility

Our marketing firm, Global HMA, was hired to increase the Home's visibility within our Diocese and in the lower Cumberland Valley. As a mission of the Episcopal Diocese of Central Pennsylvania, the Episcopal Home depends on members of diocesan parishes for financial support. Recently, in conjunction with Episcopal Home Mission Sunday, parishioners were invited to write a message on a postcard and send it to our Episcopal Home residents. We have received over 300 postcards from all over the diocese. Responses are heartwarming and range from personal messages, scripture, inspirational quotes, and even drawings from children.

## Finances/Audit



At the last board meeting, Deb Kelly, of Greenawalt and Company, attended to review the 2017 audit. No material modifications should be made to the EH accounting statements. The revenues for the year were \$837,814.00, with expenses of \$1,087,900.00. The \$250,086.00 reduction in net assets was offset by the earnings by investments held at State Street Global. The end result was a reduction in assets of \$51,275.

## Thanksgiving Offering

Packets for this year's Thanksgiving Offering will be sent directly to parishes for distribution. As you consider your charitable giving this year, please remember our aging residents, who are thankful to those of you whose financial gifts help them to live safely and comfortably, with compassionate care.

*"... our resources will always be insufficient, but God tells us to offer them anyway. Do what you can; give what you can give – even if it seems ridiculously insufficient..." – ssje.org, 9/13/18*

## We Need a Few Good People

A nominating committee has been formed to seek nominations to our Board of Trustees, beginning January 1, 2019.

### Are you interested in serving?

If so, please contact Board President, The Rev. Rebecca Myers, at the following email address:  
[nativityrector@gmail.com](mailto:nativityrector@gmail.com)

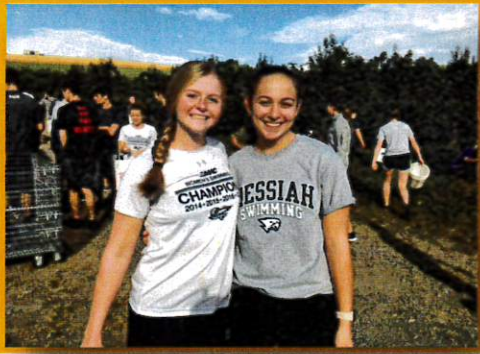
The Episcopal Home, 206 E. Burd St., Shippensburg, PA 17257

Phone: (717) 532-4612

email: [episcopahome@comcast.net](mailto:episcopahome@comcast.net)

Website: [episcopalhome.com](http://episcopalhome.com)

[www.facebook.com/episcopalhome](https://www.facebook.com/episcopalhome)



# FEED MY SHEEP ANNUAL REPORT

## 2018



**Mission:** *To live by Christ's example in the world by witnessing and articulating the needs of the parish and community. We are called to address food insecurity and its causes in the communities that surround us. We accept the challenge to respond to the needs of mind, body and spirit while serving those marginalized by hunger.*

Feed My Sheep (FMS) collaborates with parishes and their communities, The Central PA Food Bank, The Gleaning Project, Canstruction, & Central PA organizations.



**Recent Update:** Parishes throughout our diocese continued with great efforts in 2017 –2018 to provide for those in need, especially those who are hungry. Community meal programs have expanded, such as Trinity in Chambersburg, Franklin County, who now is providing a Sunday lunch as well as a Thursday breakfast. The Lancaster county network, an ecumenical ministry, is feeding the hungry

through a number of initiatives. One committee called, ALERT, trouble shoots for the current hunger needs in the community and matches that need in Lancaster to those who can facilitate relief and problem solve. Last week in conversation with Arch Deacon Jane Miron FMS became aware of a need for baby food and formula. ALERT is working on solutions for this shortage and FMS will be supporting the parish who is ministering to this need.



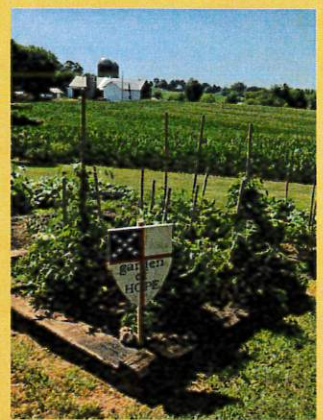
◆ FMS has been connecting parishes and individuals to head out for gleaning again this summer and fall. Harvest days have been a challenge because of the rain but gleaning has been abundant!

◆ For more information on Gleaning contact. Deacon Wanda Kloza or check on the FMS web page.

Continued on page 3

### Feed My Sheep

from John 21:17  
The Third time he said to Peter.  
"Simon, son of John, do you love me?" Peter was hurt because Jesus asked him a third time, "Do you love me? He said, "Lord you know all things; you know I love you." Jesus said "Feed My Sheep".



Parishes are posting photos of their results of flourishing community gardens throughout our Diocese on Facebook.



Growers recommend starting small and expanding year by year as volunteers and recipients come forward to assist in tending each garden.



Deacons are ordained to preach the Gospel – to share the good news of Christ to those inside and outside the walls of the parish doors. Let me

know how I can assist you.

Rev. Wanda Kloza, Deacon



**CENTRAL PENNSYLVANIA FOOD BANK**  
*No One Should Be Hungry*  
**Appreciation Day**

Attending this Year’s Central Pennsylvania Food Bank’s 2018 Agency Appreciation Conference was inspiring and educational. I was able to speak with several of the vendors and gain knowledge and information on where to send individuals who may need assistance, for a variety of reasons, to help feed their families.

I particularly enjoyed one of the workshops I attended called **“Food is more than Medicine.”**



Deacon Wanda with Maria D'Isabella, Agency Services Operations and Training Coordinator at the CPF B Appreciation Day

Our speaker for this workshop was Amanda Frankeny. This workshop was of particular interest to me because of an Adult Special Needs Ministry at my church called “Hilltoppers.” We meet twice a month from September-May and once a month during the summer months. On program nights, we have dinner together or a snack. We certainly want to provide wholesome and healthy snacks for the individuals attending our program. And, more than that, we want our participants to play an active role in deciding what they would like to eat. This is where the “Food is more than Medi-

cine” workshop helped me.

The very first slide that was presented during the workshop helped me realize that **making healthy choices for our program this year can be educational, fun and nutritional.** Food is more than fuel for the body. Food is about the family or community you share it with. Food is also about identity and where we come from. Sharing food and recipes help us know one another better. We can provide a healthy perspective and nourish our bodies and relationships by eating well.



Eating well? What does that mean? **Hunger and poor nutrition can lead to health problems.** This workshop named six principles of healthy living that may just “add years to lives and life to years.”

- ◆ Consuming minimally-processed, mostly plant-based foods
- ◆ Adopting a physically active lifestyle
- ◆ Avoiding toxins such as tobacco and excess alcohol
- ◆ Getting plenty of sleep
- ◆ Reducing psychological stress
- ◆ Cultivating supportive relationships and social bonds

**No one in this country should be hungry.** The

Central Pennsylvania Food Bank and many organizations who have teamed up with them are finding ways to reach out to those in need, to provide food and sometimes medical assistance. I was impressed to find out that health care providers are teaming up with local food pantries to offer health screening for individuals if they choose to have it when picking up their food. Our speaker pointed out that by **having a health care team visit on the day of food pick up may provide an opportunity**





Continued from page 2



for health screening and possibly proactive treatment for an individual if needed.

The workshops offered each year are very worthwhile and help educate those working so hard to stop hunger in Pennsylvania. The Central Pennsylvania Food Bank offers a terrific Appreciation Day which provides networking opportunities while giving everyone access to information which may be helpful to a family or individual we may know needing assistance.

Thank you!  
Cathy Rippeon

*Cathy Rippeon is a member of Saint Andrew's in the Valley and a volunteer committee member with Feed My Sheep. She is an active volunteer and leader in her parish.*

Continued from page 1

- ♦ **The Gleaning Project in Franklin and Adams County** are gleaning until the first hard frost and details of their gleans can be found by calling Bridget Schell 717-334-7634 x16 in Adams Co. and in Franklin Co. by Calling Abby McEhiney @ 717-492-6269 and by connecting with them on Facebook: <https://www.facebook.com/TheGleaningProjectSCPA>
- ♦ Individuals or groups can also glean by going to [Timetosignup.com/ProjectSHAREpa](http://Timetosignup.com/ProjectSHAREpa) and log in on the gleaning page.

Many thanks to recently ordained Deacon Michael Nailor for his assistance and active support of Feed My Sheep. We wish him a blessed journey with his continued ministry.



Media contact: Rev. Michael Nailor , Deacon  
Facebook: FeedMySheepCPA/  
email: nflncfl@ptd.net Mobile:570-490-5690

### FMS dispersement of funds 2018

FMS received funding from the diocese of \$7,000 and has dispersed the funds, to date, as follows:

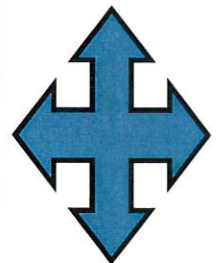
Stephen's Episcopal School - for their student meal program \$1,000. St. Luke's Altoona – for their Food Pantry \$400.

Trinity, Chambersburg, \$400. for their Sunday Lunch Program.



Also The Central PA Food Bank \$400. 3908 Corey Road, Harrisburg, PA 17109 and The Gleaning Project in Gettysburg \$500.

Connecting with Agencies



Across Central Pennsylvania



*Chesney Mulaski and McKayla Cochran from Potter County Human Services*



deacon.wanda@gmail.com Cell:717-422-1780

## Safe Guarding God's Children Training Report

**Mission Statement:** Safe Guarding God's Children training and curriculum prepares parishes to prevent sexual misconduct toward children within the context of the Episcopal Church. The Goal is to reach every person with this training within the diocese and congregation, pre-schools and child care and youth entities that have a home in our parishes and relate to children; including those who are employed or works with and ministers to and with children and youth. This training has as its outcome:

1. A review of the PA laws
2. A focus on developing safe space
3. A commitment to keeping our promise to each child, each family we serve while deepening our understanding of the importance of use of power, setting clear boundaries and holding ourselves accountable to one another.

Deacon Brenda Taylor continues with excellence to administrate the Safeguarding God's Children and People on line modules.

### Outcomes for 2018

1. Updated clearances for all clergy and lay employees of the Diocese of Central PA.
2. Two Training Trainers Event(s) continue to establish trainers in every convocation and eventually every parish 4 new trainers.
3. Re-write and update of Diocese of Central PA Policy and Procedural Manual that demonstrates zero tolerance and includes SGC and SGP.
4. Encourage convocational and parish training. Copies of the child abuse clearances required of the participants and copies of their certificates of completion are maintained by the individual parishes.

### The training process as offered now includes:

1. Collaborative community building around issues of children and youth ministry.
2. Outreach to smaller parishes and facilitation of collaborative training opportunities with other congregations.
3. Creation of ongoing communication through the web.
4. Developing an increased community awareness and collective commitment to protect the children of the diocese with zero tolerance.

Respectfully Submitted,  
The Very Rev. Robyn Szoke-Coolidge

Annual Report of Standing Committee  
2018

For the Convention of the Episcopal Diocese of Central Pennsylvania, the Rt Rev. Audrey Scanlan, Bishop

In actions this year, the Standing Committee

- Affirmed candidacy and ordination of 7 people brought forward in the ordination process
- Affirmed 4 bishops-elect
- Appointed the interim diocesan treasurer
- Appointed a co-convener for Southern Convocation
- Appointed a member of the apostolate to fill a vacancy on Standing Committee
- Sent to the 2018 Diocesan Convention a resolution to research gender equality in the search and hiring of priests and rectors in our diocese

The Standing Committee organized itself this year to intentionally cover the 4 areas of responsibility canonically given to it—matters in The Episcopal Church, primarily affirmation or refusal of affirmation for bishops-elect; the Ordination Process; Diocesan Property, and Counsel to the bishop. This clarity of organization is seen in the Standing Committee's current monthly agenda, and also in the appointed representatives from Standing Committee to the Commission on Ministry and Finance Committee, detailed below.

In a new practice meant to keep pace with our Bishop's vision for this diocese, Standing Committee has completed its third year of study to develop a leadership sense of missional focus on the changing church. Each year for the last 3 years, SC has studied a book together. This year, the committee studied Participating in God's Mission, a Theological Missiology for the Church in America, by Craig van Gelder and Dwight Zschelle. Meetings now include 20 minutes of leader development spent in discussion of missional formation in congregations and levels of a church's judicatory.

The main work done by Standing Committee this year has focused on recognizing the appropriate boundaries of SC responsibilities

- In the ordination process
- In affirmation of bishops-elect
- In approval of requests to encumber church property
- In support of Bishop Scanlan's initiatives for the health and growth of the diocese

Our most significant work clarified Standing Committee's role and responsibilities in the ordination process. The Committee engaged in an intensive study of what is appropriate, necessary and good, and what work is NOT appropriate to Standing Committee when engaging in the ordination process. A methodical overview of every step in the ordination process required by canons and as practiced currently in the Diocese, accounting for all responsibilities, all exchanges of required information and all documentation, is now on record for all three diocesan entities involved: the Standing Committee, the Bishop and her office, and the Commission on Ministry.

The fruitfulness of this work so far is a new level of relationship between Standing Committee and the Commission on Ministry. The two groups now exchange questions asked of postulants, candidates and ordinands. In addition, the SC representatives who attend COM meetings, report on people in the process before they come to SC for interviews, acquainting SC members with people in the process, and giving insights into the gradual formation of each, so that no person comes to an ordination interview cold and without background. In the coming months, COM and SC will have a retreat together, the aim of which includes deepening the understanding and trust between both groups, and effecting an improved rhythm of work in the process overall. Standing Committee is particularly concerned with the need in this diocese for clergy with an appropriate focus on the changes in the church and our emerging diocesan missional identity.

Articulating the actual canonical responsibilities and role of Standing Committee over the past 3 years has, this year, resulted in Standing Committee adding tasks of representation to its work. A representative attends Finance Committee meetings, another 2 representatives rotate attendance at all COM meetings, and a member of Standing Committee studies and reports on the progress of all TEC bishop resignations, diocesan Search Committees, and candidates prior to electing conventions. The SC representatives attend Finance and COM meetings with voice but not vote. They report to SC at their next meetings, so

that SC members will be fully informed and prepared when matters, or in the case of the COM, postulants and candidates come to them for affirmation. Besides this, 2 members of Standing Committee are charged with preparing and conducting the time in the meetings devoted to the ordination interviews themselves.

Through trial and revision this year, Standing Committee has been reaching for an effective interview process for postulants, candidates and ordinands, one that makes for considered inquiry, still leaving time in each meeting for prayer, silence, and timely address of regular Standing Committee business.

This year, Standing Committee changed from meeting 6 times a year, to meeting 11 times a year, the better to accommodate the actual progress of postulants, candidates and ordinands, and to give the Bishop the flexibility she needs for ordaining those who have reached that point in the process.

Standing Committee now meets on the 1<sup>st</sup> Tuesday of every month but August, in the Diocesan House, starting at 1 p.m., lasting 2-3 hours.

Respectfully submitted,

Charlotte Weaver-Gelzer, President of Standing Committee

2018 Annual Report  
Commission on Ministry  
The Diocese of Central Pennsylvania

The Commission on Ministry serves to provide advice and counsel to the Bishop on all matters pertaining to the ordination process. The Commission also assists the Bishop in the formation of those members of our diocese who are called to both lay and ordained ministries. The membership of the Commission currently includes four Priests, one Deacon, the Archdeacon for Deacons, and six lay persons.

The Commission meetings are held monthly. The Commission also conducts a winter retreat in which all Postulants and Candidates participate. The Co-Vice-Chairs of the Commission meet with the Bishop on a regular basis. Members of the Commission are appointed to serve as “companions” for Postulants and Candidates as they make their way through the ordination process.

The Commission is continuing to develop a closer working relationship with the Stevenson School for Ministry and with the Standing Committee. In the year ahead the Commission will be working with the SSFM to more effectively address the formation of lay ministers.

The following actions were taken by the Bishop since the 2017 Annual Convention:

Ordained to the Priesthood:            John Shirley  
    Katie Curran Pearson

Ordained to Transitional Diaconate: John Shirley  
    Megan McDermott  
    Shayna Watson

Ordained to Vocational Diaconate: Michael Nailor  
    Eric Henry

Accepted as Postulants:            Donna Barthle  
    Stacy Catigano  
    Asa Coulson  
    Martha Harris  
    Susan Sanders  
    Shayna Watson

Respectfully submitted, The Rev. Carenda Baker and Dr. Bruce H. Johnson  
    Co-Vice Chairs of the Commission on Ministry





## Dioceses of Central PA ECW Annual Report

September 19, 2018

MIS  
all  
bec

MISSION STATEMENT OF THE COMMITTEE: Episcopal Church Women exists to support all women of the Episcopal Church in their mission and ministry. Our vision for all women of the Episcopal Church is that we become a people of all ages, coming together as a peacemaking, healing part of the Church and sharing the love of Christ.

Annual Meeting was held on November 4, 2017. New ECW Board members were elected: President, Cindy Mohr; 1<sup>st</sup> Vice-President, Eileen Sullivan; 2<sup>nd</sup> Vice-President, Shirley Wagner; Secretary, Judy Funk; and Treasurer, Amy Swiernik. Alyce Peiffer will serve again as UTO Coordinator and Kim Morrow as Custodian of the Book of Remembrance.

Following a suggestion at the annual meeting, the ECW decided to engage in a service project. It is a widespread problem in Africa that girls miss school and stay at home because of menstruation. Through "Little Dresses for Africa" we will be assisting with this hygiene matter by sewing and supplying Sani-Panties which at distribution starts discussion with the girls about good hygiene. This continues to be an on-going project that continued during our women's retreat this month.

Cindy Mohr headed the delegation for Triennial 2018 in Austin, Texas. Alyce Peiffer, UTO Coordinator, Eileen Sullivan and Shirley Wagner, were the other three delegates. Shirley Wagner received the Distinguished Woman Award for the Dioceses of Central Pennsylvania. Cindy Mohr will be serving as the Province III representative on the ECW National Board for the 2018-2021 Triennium. Keynote speaker Steven Charleston, retired Bishop of Alaska, was an inspiration to all and continues to be as many of us read his postings and books. Other speakers included Canon Stephanie Spellers, Canon for Evangelism, Reconciliation and Creation and Yewande Austin, social impact leader, cultural leader and activist who empowers vulnerable youth through her humanitarian organization. We were inspired by the work at Community First! Village, a ministry of Mobile Loaves and Fishes in Austin. The Diocesan ECW Board was able to supply a donation to this united gift. We also made a donation to the Trinity Shower Ministry at St. David's Episcopal Church. There they supply a private and secure shower program for homeless woman. We also made donations of hygiene supplies. We amended Bylaws, passed resolutions and elected officers to serve for the next 3 years.

It is hard to explain the feeling community at Triennial and Convention. A feeling that you know everyone in the room but yet have never met before. What was there that stood out? There was Presiding Bishop Curry's homilies, daily Eucharist, the Texas Night Revival, the sermons, the great diverse music, making bags of food and toiletries for distribution to the homeless, the hospitality of the people of Austin, the bats, and the walking.

This year the annual ECW retreat, "Three Mystics, Three Objects, Three Practices", was held September 14 through 16, 2018 at the Claggett Center in Maryland. Due to an unfortunate accident with nature, Rev. Barbara Hutchinson was unable to lead the retreat as planned. The Rev. Cannon Kate Harrigan came to the rescue! It was a great weekend of fellowship and learning. Friday evening opened with an exercise on gratitude followed by a session on the writings in the "Medicine Wheel" by Steven Charleston. Saturday sessions were on the three mystics, three objects and three practices. Saturday evening was spent making journals. Sunday retreat goers were asked to read a passage from the "Medicine Wheel" that spoke to them. Eucharist followed. From the weekend, we have interest from in assistance with starting a Facebook page as well as starting some ECW social activities.

We are now preparing for Diocesan ECW Annual meeting to be held on November 3, 2018 at St. Paul's Harrisburg. All women of the Episcopal Church are invited to attend.

Submitted by,

Cindy Mohr, President

Diocese of Central PA ECW Board

**DIOCESE OF CENTRAL PENNSYLVANIA  
ANNUAL ECUMENICAL REPORT**

**Lutheran, Anglican, and Roman Catholic (LARC)**

**A COVENANT**

AMONG

**THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA**

**THE LOWER SUSQUEHANNA SYNOD**

**OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA**

**THE ROMAN CATHOLIC DIOCESE OF HARRISBURG**

**THE UPPER SUSQUEHANNA SYNOD**

**OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA**

Our Lord Jesus Christ wills the unity of his Church. On the night of his Last Supper, our Lord prayed: *that they may all be one, Father! May they be in us, just as you are in me and I am in you. May they be one, so that the world may believe that you sent me. I gave them the same glory you gave me, so that they may be one, just as you and I are one; I in them and you in me, so that they may be completely one, in order that the world may know that you sent me and that you love them as you love me. (John 17:21-23)* Together all Christians are to *make every effort to preserve the unity which has the Spirit as its origin and peace as its binding force because: there is but one Body and one Spirit...just as there is one Lord, one faith, one Baptism; one God and Father of all, who is over all, and works through all, and is in all. (Ephesians 4:4-6)*

We affirm that the Holy Spirit bestows unity and opens us to new possibilities to provide an effective expression of God's love in Christ. The same Spirit call us to accept the convergences already achieved among us and work toward the goal of unity willed by Christ, while acknowledging and respecting the doctrinal differences among us.

Impelled by the Spirit, the bishops of our three traditions have convened annual days of dialogue among our clergy and laity and have encouraged our parishes to work together in the cause of Christian unity. Indeed, a long history of cooperation exists among us.

We believe that the same Spirit calls us now to enter into this formal covenant as a sign of our increased commitment to the unity of the whole Christian Church. This covenant is a witness to the one Spirit who will lead all Christians to the fulfillment of Our Lord's high priestly prayer and is not a declaration of an exclusive relationship among our three traditions.

**THEREFORE**

relying on the faithful love of the Triune God, we commit ourselves to celebrate the unity already achieved through years of Lutheran-Anglican-Roman Catholic conversations and to strengthen the visible unity of the Body of Christ in Central Pennsylvania.

We hereby call into covenant our respective Synods and Dioceses, committing ourselves to leading the Church to greater unity and by urging our clergy and parishes to

- Pray for each other and the unity of the Church, particularly at the Sunday Liturgy
- Sponsor seasonal prayer services, especially during the Week of Prayer for Christian Unity
- Engage in shared Lectionary studies
- Promote pulpit exchanges in non-Eucharistic liturgies and extend other invitations in accord with respective guidelines of each tradition
- Cooperate in the provision of pre-marital preparation for marriages in accordance with the Guidelines for Mixed Marriage celebration and preparation between Episcopalians, Lutherans, and Roman Catholics in Central Pennsylvania issued in 1987
- Promote covenants among congregations, institutions, and chaplaincies
- Study the traditions of our churches, emphasizing the common witness increasingly made possible as the result of our theological dialogues
- Sponsor shared retreats and formational events for clergy and parish leadership

- Collaborate at both the local and judicatory levels on issues of evangelization, justice, and social concerns
  - Work whenever possible to support and facilitate future ecumenical efforts among all Christians
- To further the goals of this covenant, we will establish a Covenant Committee to lead in actualizing this covenant, annually review it; and annually report to our respective dioceses and synods; and provide for an annual celebration of this covenant with a liturgy of renewal presided over by the bishops. May the Holy Spirit, who has brought us to this moment of covenanting, bring us to ever deepening levels of unity. To this end we affix our names in behalf of our respective judicatories on this twenty third day of May in the year of Our Lord, Nineteen Hundred Ninety Three. Re-signed on this twenty second day of October in the year of Our Lord, Two Thousand Seventeen.

+ Charlie F. McNutt / + Audrey Scanlan  
 The Episcopal Diocese of Central Pennsylvania  
 Guy S. Edmiston, Jr. / James Dunlop  
 The Lower Susquehanna Synod, Evangelical Lutheran Church in America  
 + Nicholas C. Dattilo / Ronald Gainer  
 The Roman Catholic Diocese of Harrisburg  
 A. Donald Main / Barbara Collins  
 The Upper Susquehanna, Evangelical Lutheran Church in America

**LARC Day of Dialogue – 2017**

Lutheran, Anglican and Roman Catholic (LARC) Day of Dialogue was held on Monday, October 23 from 9:00 a.m. – 3:00 p.m. at the Diocese of Harrisburg Administrative Center, just east of Harrisburg. Every autumn, local clergy and faithful of the Lutheran, Anglican and Roman Catholic communities gather at the Cardinal Keeler Center in Harrisburg for the annual LARC Day of Dialogue, hosted by the Diocesan Office of Ecumenical and Interreligious Affairs. The daylong conference is open to all people, and is one of a number of programs and activities hosted by the office.

In 1993, and again in 2017, the bishops of the Episcopal Diocese of Central Pennsylvania, the Roman Catholic Diocese of Harrisburg, the Lower Susquehanna Synod of the Evangelical Lutheran Church in America, and the Upper Susquehanna Synod of the Evangelical Lutheran Church in America signed the LARC Covenant as a means of providing occasions of joint prayer and greater cooperation between the Churches.

**LARC Vespers - 2017**

The LARC Vespers were held on Sunday, October 22 at the United Lutheran Seminary in Gettysburg and was attended by the current bishops of the LARC Covenant. At this service all four Bishops re-signed the LARC Covenant. This service was held in commemoration of the 500<sup>th</sup> Anniversary of the Reformation and a celebration of the many steps Lutherans, Anglicans, and Roman Catholics have taken toward unity of a broken church. All are Welcome!

**LARC Day of Dialogue – 2018**

The next LARC Day of Dialogue is scheduled for Monday, November 5 from 9:00 a.m. – 3:00 p.m. at the Diocese of Harrisburg, Administrative Center. The topic this year is “Christians Response to Violence.” We will focus on gun violence, the violence of racism, and the response to violence that flows from the peace churches. This Day of Dialogue is open to all. Registration can be found at [www.hbgdiocese.org/larc](http://www.hbgdiocese.org/larc). The cost is \$30 for a single registration or \$50.00 for two registrations from the same parish. Please join us in prayer and learning.

**PA Council of Churches**

Attended a PA Council of Churches meeting on Tuesday, October 17, Tuesday, April 10, and Tuesday, October 16 at the United Church Center. They continue to sponsor workshops and seminars on a variety of topics. We are hoping to add this schedule to our website by the end of 2018 so the information can be

more widely disseminated. Advocacy on a number of issues: peace, justice, refugees, fair wages, etc. are at the forefront of what they do.

**Other Activities**

I attended the 2018 Commonwealth Interfaith Service held at the Beth El Temple in Harrisburg.

## OPERATION UNDERSTANDING: 2018 ANNUAL REPORT

Operation Understanding is a diocesan commitment to provide grant funding for parishes to start new outreach ministries, as well as to help existing ministries extend their programs by providing food, shelter, clothing, health care, energy assistance, and youth or health education. Priority is given to grant requests directed toward starting new ministries. Prior to September 2018, Operation Understanding awarded two grants to parishes. *St. Luke's Episcopal Church (Altoona)* received \$750 to fund restoring the parish's community garden, greenhouse maintenance and youth education activities. *St. Luke's Episcopal Church (Mt. Joy)* received \$1,200 to kick-off a new social justice education program for its community. Related expenses included a CVLI license, printed materials, marketing/ promotions and multi-media tools. By inserting articles in the 'Diocesan Digest' twice during the year, the committee tried to make parishes and readers aware of grant funding opportunities. However, only two more grant applications were submitted as a result.

During the fourth quarter 2018, members of the clergy will receive a *special message* from the diocese challenging them to explore ways to tackle situations in their communities where new ministry projects could help people. And then to apply for Operation Understanding grants before the end of the year.

Respectfully submitted,  
Gerry Garber, Chair

## **Report of the Social Justice Network The Rev. Linda Watkins, Coordinator**

The Social Justice Network is the new name members choose for the Social Justice Committee to better reflect how we see our work. In 2018, we met via ZOOM 1-2 weeks before each meeting of the Council of Trustees.

We invited guests to many of our meetings to help us clarify opportunities for Social Justice work in our Diocese. Kevin Barron (Anti-Racism Committee), Robyn Szoke (Dean, Stevenson School), Chad Linder (Diocesan Finance Officer), Shannon Berndt (Episcopal Peace Fellowship) were among those we heard from. These conversations resulted in sparking ideas as to how we might network with various Social Justice Ministries.

Working closely with Alexis Guszick, we updated our portion of the Diocesan website as well as our Social Justice Network Face Book page. Please use that to spread the word about Social Justice ministries, events, etc.

Over the past year, our Diocese has begun a new Dismantling Racism initiative. Two parishes have presented programs on Gun Violence. A Convocation is planning on working together on a vigil to honor victims of the Opioid Epidemic.

Although we are not a grant-giving entity per se, we did give a \$250 grant in support of a Prison Ministry workshop which was held in January.

Plans for the future include hosting a Social Justice Ministry Fair sometime next spring. This event will include workshops, speakers, and worship – all pertaining to Social Justice issues. We feel it important to provide and opportunity where those engaged in Social Justice Ministry to meet in person, share ideas, and engage in learning together.

Some of our work for next year will include helping establish Diocesan committees around Stewardship of Creation and Addressing Issues around the Death Penalty. Doing this is part of what we have been asked to do as a Diocese to respond to resolutions passed at this summer's General Convention.

This has been exciting work! The Network will be meeting soon and we'd be delighted to hear from more people about the ministries being done. Please contact Linda Watkins at [rector@stmaryswnesboro.org](mailto:rector@stmaryswnesboro.org).

## Refugee Resource Group: 2018 ANNUAL REPORT

The Refugee Resource Group is a diocesan group dedicated to help refugees in our area feel welcomed and supported as our neighbors. This year the committee focused on creating an educational program about how a person becomes a refugee, understanding the challenges a refugee encounters upon arriving here and about how we can help refugees to resettle in the community. The program series will be comprised of three, 45-minute presentations designed to use as a full-day training session or for three consecutive Adult Forums. The program series will be available online for people to view as well.

We began the process of building the educational program by using a decision making model known as the *Six Thinking Hats*. We worked with organizations having had experience working with and resettling refugees. The organizations included Episcopal Migration Ministries, Catholic Charities, Church World Services, All Lancaster Episcopal Response Team and Pa. Immigrant and Refugee Women's Network. Members of the committee traveled to Bucknell University to meet with a professor involved a food donation and delivery system for one of the main refugee shelters in central Athens. She said, "*No one hears about the refugee crisis in the eastern Mediterranean anymore here in the news in the west, although the problems are continuing. I suppose there is only so much bad news any population can take in on a daily basis.*" In May, committee members attended a Penn State Eastgate Lecture Series workshop entitled '*Refugees in the USA and Pennsylvania*'.

In the year ahead, we will build upon the program series by providing current information about refugee issues and by offering program speakers to supplement assembly presentations. Also, the Refugee Resource Group's webpage (a dropdown on '*The Jesus Movement*' menu) will be updated on a frequent basis. Our churches need to be aware of their refugee neighbors and help them to connect with their communities.

Respectfully submitted,  
Gerry Garber, acting chair

## Stevenson School for Ministry Annual Report to Convention

2018 began the new curriculum scope and sequence for certificate in the ministry of the diaconate and the certificate in the ministry of priesthood, for all new incoming students which resulted in our new **Trimester Design:**

Spring Semester February 16 & 17 to May 11 & 12, 2018

Summer semester June 2 to August 11, 2018

Fall Semester October 13 & 14 to December 15 & 16, 2018

**Enrollment Spring Semester 2018**---Enrollment including Diocese of Bethlehem students.

Certificate for the ministry of deacon:	6 students
Certificate for the ministry of Priest:	8 students
Discernment Modules:	6 students
Lay Catechist	2 students
Lay Worship Leader	3 students

One new course. The Deacon's in Action, was available in the spring semester 2018 to those who are ready for field placement. The spring semester will lead into field placement during the summer semester. We have three students enrolled.

**March 3<sup>rd</sup>: Discovery Day**, 4 members of the COM and 3 SSFM faculty and dean gathered with Bishop Scanlan and 11 folks interested in understanding "call". They gathered, bringing their discernment questions and academic standards questions from all those who are considering a call or are inquiring (for lay and ordained vocations).

### Summer of 2018

- 1. Working in collaboration with Lancaster Theological Seminary**--The Stevenson School for Ministry will be offering a joint certificate in Anglican Studies with Lancaster Theological Seminary, hopefully beginning fall 2018.
- 2.** We have four new students to begin the new summer semester cohort who are starting their vocation discernment and journey through our new two year scope and sequence for the certificate for the ministry of deacon and the new four year scope and sequence for the certificate for the ministry of worker priest:

Certificate for the ministry of deacon:	2 students
Certificate for the ministry of priest:	2 students
Discernment Modules:	6 new students
- 3.** We offered four courses, two tutorials, and two discernment courses with a total of 41 students participating in our first summer semester.
- 4.** Shawn Strout, our Associate Dean for Academic Affairs spent the summer changing our learning platform from Moodle to Populi. This new learning platform will offer registration, on line courses as well as transcripts all in one place.

### Vital and Effective Leadership Institute for newly ordained and new clergy to the diocese

Presently there are 8 participants, with three more joining us in October 2018. This colleague and learning opportunity is offered at no cost to the clergy.

**ELCA collaboration** John Roberto and Vibrant Faith participation at a lesser registration fee--SSFM presently has two students participating in the lay catechist program.

Summer collaboration included the ELCA choosing SSFM learning platform for its parish life courses. We



began this summer with 15 students taking The Spiritual Practices course.

We held three SSFM Board Meetings, with The Rev. Canon David Lovelace as Chair. We developed and continued to work with a strategic plan that places intentionality upon the need for financial growth as well as formational growth in parish life to live into our three year strategic plan. We are focusing on four teams: Financial, Marketing, Curriculum and Cross Generational. Check out our web page for more information <https://diocesecpa.org/ssfm/>

**Fall Semester 2018** preparation includes

1. New branding in support of **The Way of Love as the Way of Life**, responding to the work of General Convention and to support the formational needs of 2019 mission and focus of the diocese from Bishop Scanlan.
2. We also began the development of a new podcast course for Spring Semester 2019.
3. We have welcomed one new faculty, Dr. Joshua Davis, who will teach the Intro to Theology Course, Joshua is the Dean of the diocesan school for ministry in the Diocese of Alabama.
4. We are so blessed to have a part time consultant for development, Deacon Marsha Roscoe from the ELCA, Lower Susquehanna Synod, to support our communication and web needs as we continue to grow and change.

Respectfully Submitted,  
The Very Rev. Robyn Szoke-Coolidge, Dean of the Stevenson School for Ministry

## Youth Ministry Report 2017-2018

Winter Retreat was held December 1 -3, 2017 at Camp Mount Luther. The theme was "Prepare the Way, Follow the Path to Peace". It was a wonderful retreat and was enjoyed by all. The Rev. Canon Ken Wagner-Pizza joined us for the weekend and led us in renewing our baptismal covenants by the lake at CML. He led us with a beautiful service walking the labyrinth and having prayer under the stars. The Very Rev. Robyn Szoke-Coolidge led us on Sunday for our Closing Eucharist.

January Happening planning meeting was held at Christ Episcopal Church Coudersport. We had twenty-four in attendance. Karen DiPace made all the meals for the weekend. We were so welcomed by everyone at the church. It was a great planning and team-building weekend with the youth. We finalized all the plans for the Happening #11 weekend. We enjoyed Sunday Eucharist with the Rev. Janis Yskamp.

On February 15 – 18, 2018 a group of 53 youth, Young Adults and Adults from our diocese met at Camp Mount Luther for a weekend called Happening. The Happening "Experience" is a powerful instrument of Christian Renewal. During the three-day retreat, the participants listened to talks given by teenagers and adults. The presentation of the talks by youth used personal life experiences to offer Christ's message to attending Happeners on a level they can understand and to answer many of the faith questions youth struggle with on a daily basis. Talks about church teachings and their importance in the lives of youth attending the weekend were given. Each talk is a critical building block in the creation of the Happening message. The entire series of talks is given in a sequence that is intended to guide Happeners by opening an avenue of discussions to help them verbalize and internalize their faith questions in a safe environment, hopefully leading to a new or renewed relationship with Christ. Brooks Morgan served as Rector and Tierza Mendez as Assistant Rector.

The weekend started off very hard with a youth leader and two youth being in a car accident. Two other youth were not able to join us because of the flu. It turned out to be an amazing weekend. The youth learned how powerful prayer can be and shared in many "God Moments".

We had seventeen Young Adults as part of the Celebration Team #1. This is the first year we had a curriculum for the weekend and everyone enjoyed the weekend. They cooked and prepared their own meals over the weekend. They stopped each hour during the weekend and would pray for the Happeners, Happening staff and our youth that could not be with us. We ended the weekend with a wonderful closing Eucharist by our youth rector, Brooks Morgan and The Rev. Regina Bautista. Our Celebration Team also joined us for the service.

On March 17-19, 2018 a group of 32 youth, three young adults and twelve adults met at Camp Mount Luther for a weekend called New Beginnings. New Beginnings is a unique ministry that shares the love of Christ with middle school-aged youth of today. "New Beginnings" speaks, listens, and challenges middle school youth to be positive about themselves, their friends, families and their communities, in a critical time in their lives. This ministry reminds them that we are all children of God, we are special, we are loved, and there is nothing that we cannot overcome with Christ.

Leah Doyle from All Saints Episcopal Church in Coudersport was the Rector for New Beginnings. Our Young Adults and Sr. High Youth led the retreat with assistance from the adults. They gave wonderful talks on self, families, friends, peer pressure and many other topics. We had a great turn out of Jr. high youth and they seemed to enjoy the weekend. They grew spiritually without realizing it. Many new friendships were formed and old ones reunited. The talent show was lots of fun with some amazing talents. There was a lot of positive energy during the weekend with so many boys in attendance.

August 17 – 19, 2018 we had a great weekend at Camp Small Valley in Halifax with 31 youth and adults. (It changed from North Bay Retreat Center because of cost). It was a fun weekend with swimming, hiking, team building and playing games. We had planning meetings during the weekend with the different aged youth to plan for the retreats that will be happening 2018 – 2019.

I will be attending the Diocesan Youth Leaders Gathering September 24 – 27, 2019 in Kansas City, MO. It is a group of Diocesan youth leaders that connect leaders whose primary responsibility is youth ministry at the diocesan level. There will be sessions on Pastoral Care for Youth workers, research on mountaintop experiences, recruiting, training supporting paid and volunteer parish youth workers, break out sessions to share best practices and struggles plus much more. Province 3 helps with the cost to send me to this event. The leaders from Province 3 will have a meeting during the retreat to plan for an event for our youth to get together.

Respectfully submitted  
Mary Ellen Kilp, Co-Chair Youth Committee

**Bishops Official Acts 2017**

<b>Visitations Date</b>	<b>Parish</b>	<b># Confirmations</b>	<b># Receptions</b>	<b>#Reaffirmations</b>	<b># Baptisms</b>
8-Jan	St. Andrew's in the City Hbg	3			
22-Jan	St. John, Marietta	1	2		
29-Jan	St. Andrew's in the Valley Hbg	3			
5-Feb	St. Andrew's, York				1
12-Feb	St. Mark's, Lewistown				1
19-Feb	Bangor, Churchtown				
5-Mar	St. Mark's, Northumberland				
26-Mar	St. Andrew's, State College	13	4		1
PalmSun 9-Apr					
	St. Mary's, Waynesboro				
30-Apr	Holy Trinity, Shamokin	3	1		1
7-May	St. John's, Carlisle	15	1		
14-May	Hope Church, Mt Hope				
21-May	Good Shepherd, Hawk Run				
3-Jun	St. Paul, Columbia				
18-Jun	Christ Church, Milton	4			
25-Jun	Christ Church, Coudersport	3			
9-Jul	All Saints, Brookland				
23-Jul	St. James, Mansfield				
30-Jul	St. Luke's, Altoona	2	2		
6-Aug	Trinity, Jersey Shore				
13-Aug	St. James, Muncy & St. James, Exchange				
17-Sep	St. Gabriel's, Coles Creek				
1-Oct	St. Paul's Philipsburg		1		
8-Oct	St. John's, Westfield				
15-Oct	St. Andrew's, Lewisburg				
22-Oct	St. Matthew's, Sunbury				
29-Oct	St. Luke's, Mechanicsburg				

5-Nov	Resurrection Mission, Mt Carmel					
12-Nov	Prince of Peace, Gettysburg	4	1			
19-Nov	St. Paul's, Bloomsburg					
3-Dec	Nativity, Newport					
10-Dec	St. James, Bedford					
17-Dec	St. Andrew's, Tioga					
	<b>Regional Confirmations</b>					
4-Mar	Susquehanna	11				
3-Jun	Lancaster Convocation	19	4	2		
30-Sep	Altoona Convocation	2				
4-Nov	Lancaster Convocation	4	3		2	
	<b>TOTALS</b>	<b>87</b>	<b>19</b>	<b>3</b>	<b>6</b>	
	<b>Transfer of Canonical Residence</b>					
	<i>Name</i>	<i>From Diocese</i>	<i>To Diocese</i>			
31-Jan	James Jenkins, Deacon	Oregon				
18-Apr	Sarah Weedon	Pennsylvania				
5-May	James Strader-Sasser	Southern Ohio				
5-Oct	Loretta Collins, Deacon		Easton			
27-Oct	Duncan Johnston		New Jersey			
	<b>License to Officiate in the Dioc. of CPA</b>					
<i>Date</i>	<i>Name</i>	<i>Canonical Residence</i>				
1/1/2018	Kenneth Aldrich	New Jersey				
1-Jan	Roger Alling	Connecticut				
1-Jan	Ingrid Andersen	Natal, SA				
1-Jan	Donna Constant	Pennsylvania				
1-Jan	Douglas Dailey	Atlanta				
1-Jan	Macrum Elder	Virginia				
1-Jan	Eleanor Hart Garner	Bethlehem				
1-Jan	Thomas Joyce	Chicago				

1-Jan	Harry Knisely	Connecticut						
1-Jan	Walter Moreau	New Jersey						
1-Jan	Robert Schiesler	Western Michigan						
1-Jan	Barbara Seras	Maryland						
1-Jan	Joshua Shipman	Colorado						
1-Jan	James Strader-Sasser	Southern Ohio						
1-Jan	Sarah Weedon	Pennsylvania						
<b>Recommendation to Standing Committee for Postulants / Candidates / Ordinands</b>								
<i>Date</i>	<i>Name</i>	<i>Postulant</i>	<i>Candidate</i>	<i>Ordinand</i>				
17-Feb	Katie Pearson			X (Transitional Deacon)				
17-Feb	John Shirley			X (Transitional Deacon)				
13-Jun	Susan Sanders	X						
13-Jun	Shayna Watson	X						
27-Jul	Asa Coulson	X						
25-Aug	Stacey Catigano	X						
12-Sep	Martha Harris	X						
3-Oct	Michael Nailor		X					
10-Oct	Katie Pearson			X (Priest)				
10-Oct	John Shirley			X (Priest)				
11-Oct	Eric Henry		X					
<b>Marriage Approvals</b>								
<i>Date of Approval</i>	<i>Applicant 1</i>	<i>Applicant 2</i>	<i>Clergy</i>	<i>Parish</i>	<i>Date of Marriage</i>			
24-Jan	Maria Gentyzel	Bruce Ransom	Harwood Walton (Maryland)	Trinity, Renovo	24-Jun			
25-Jan	Patrick Mazur	Andrea Lane			25-Feb			
2-Feb	Audrey Mazur	Brett Chapman	Smith	All Saints, Hanover				
2-Feb	Nicole Elizabeth Keane	Perry Wynn	Hinton	St. Paul's, Wellsboro	6-May			
8-Mar	Lois Kelley	Michael Gobel	Morris	St. John's, Lancaster	6-May			

21-Mar	Robert Gohn	Todel Hiquet	Shipman	St. Luke's, Altoona	6-May
21-Mar	Mary Jane Marble Winbrough	Ernest Young	Yskamp	Christ Church, Coudersport	14-Feb
3-May	Nicole Day	Matthew Georgy Ressler	Smolko (Pittsburgh)	Wrightsville	7-Oct
26-Apr	Barrett Boychuck	Ryan Quigley	Halvorsen (NJ)	Lancaster	
9-Jun	Sevena Belle Pfaff	William James Henry	Selvage	St. Paul's, Lock Haven	17-Jun
30-Jun	Erica Enouen	Richard McCabe	Pinder	St. Stephen's Cathedral	16-Sep
7-Jul	Karen Creasy	John Lewallen	Sasser	St. Paul's, Bloomsburg	4-Aug
7-Jul	Gwen Fetters	Matt Perkins	Harwood	St. John's, Bellefonte	7-Oct
12-Sep	Mark David Freundel	Belinda Marie Messersmith	Sprouse	Prince of Peace, Gettysburg	30-Sep
12-Sep	Tera Honicker	Christopher Walczak	Weedon	St. Stephen's, Mount Carmel	23-Sep
2-Nov	Lawrence Henrickson	Deborah Sherkus Panetta	Kisner	Christ Church, Berwick	Dec
<b>Episcopal Consents</b>					
<i>Date of Consent</i>	<i>Name</i>	<i>Diocese</i>	<i>Reason</i>		
January	Rafael Luis Morales	Puerto Rico	Bishop - Consent		
March	John Harvey Taylor	Los Angeles	Bishop - Consent		
April	Samuel Sewall Rodman	North Carolina	Bishop - Consent		
September	Jennifer Brooke-Davidson	West Texas	Bishop Suffragan - Consent		
	David Capell Rice	San Joaquin	Bishop - Consent		
	Kevin Scott Brown	Delaware	Bishop - Consent		
	Brian Lee Cole	East Tennessee	Bishop - Consent		
<b>Diocesan &amp; Ecumenical Events</b>					
<i>Date</i>	<i>Event</i>	<i>Location</i>			

7-Jan	Wedding	Mount Calvary, Camp Hill			
8-Jan	Boar's Head Festival	St. John's, Carlisle			
21-Jan	COM Winter Retreat	St. Stephen's Cathedral			
26-Jan	Open House at Lancaster Mennonite School at St. James	St. James, Lancaster			
29-Jan	Preacher: Ecumenical Service	Hanover			
30-Jan	Bible Study Leader	John Herr Estates, Columbia			
14-Feb	LARC Bishops' meeting	Harrisburg			
28-Apr	Lenten Dinner	Trinity, Renovo			
29-Apr	Lancaster RIM Lenten program				
8-Apr	Gather, Transform, Send	St. Stephen's Cathedral			
11-Apr	Renewal of Vows	St. Stephen's Cathedral & Trinity Pro-Cathedral			
14-Apr	Good Friday Service	St. James, Lancaster			
15-Apr	Easter Vigil	St. Stephen's Cathedral			
16-Apr	Easter service	St. Stephen's Cathedral			
25-Apr	Installation & Celebration of New Ministry: The Rev. Gina Barrett	St. John's, Marietta			
29-Apr	Holy Hike	Northern Tier Convoc.			
29-Apr	Ordination to the Diaconate: John Shirley	St. Paul's, Bloomsburg			
2-May	Lancaster convocation meeting				
3-May	Harrisburg Convocation meeting				
4-May	Southern Convocation Meeting				
9-May	Susquehanna Convocation meeting				



11-May	Commonwealth Interfaith Service	Haddee Mosque, Harrisburg			
11-May	Altoona Convocation meeting				
20-May	Ordination to the Diaconate: Katie Pearson	St. Thomas, Lancaster			
May 22-24	Clergy Conference				
3-Jun	Gather, Transform, Send	St. Stephen's Cathedral			
3-Jun	Retirement of Head of St. Stephen's Episcopal School	Harrisburg			
4-Jun	St. Stephen's Middle School Graduation	St. Stephen's Cathedral			
6-Jun	Installation & Celebration of New Ministry: The Rev. Jennifer Mattson	St. Thomas, Lancaster			
8-Jun	Rev. Cn. David Lovelace retirement evensong	St. John, York			
27-Jun	LARC Bishops' meeting	Seilingsgrove			
5-Jul	WB convocational picnic	Jersey Shore			
7-Jul	Transform Jersey Shore	Jersey Shore			
12-Aug	ECF Leadership Day	Harrisburg			
16-Sep	Deacons' Retreat	Keniworth			
18-Sep	Bishop's Open Golf Tournament				
19-Sep	Harrisburg/Southern Fall Convocation Mtg				
3-Oct	Lancaster Fall Convocation meeting				
4-Oct	NT/WB Fall Convocation meeting				
5-Oct	Susquehanna/Altoona Fall Convocation meeting				
6-Oct	Rev. Cn. David Robson retirement evensong	St. Andrew's, York			
Oct 13-14	Annual Diocesan Convention	Antique Auto Museum, Hershey			

15-Oct	Installation & Celebration of New Ministry: The Rev. Sarah Weedon	St. Andrew's, Lewisburg				
18-Oct	1826 Legacy Society welcome reception for The Rev. Amy Welin	St. Stephen's Cathedral Trinity Lutheran, Camp Hill				
22-Oct	LARC Evensong	RC Diocese of HBG Center				
23-Oct	LARC Day of Dialogue	St. Stephen's Cathedral				
24-Oct	LARC Bishops' meeting	St. Luke's, Mechanicsburg				
28-Oct	Vestry Retreat	St. Paul's, Manheim				
29-Oct	Polka Mass	St. Andrew's in the Valley, Hbg				
4-Nov	ECW Annual Meeting	St. John's, Carlisle				
8-Nov	Installation & Celebration of New Ministry: The Rev. Adam Kradel	Christ Church, Williamsport				
11-Nov	Installation & Celebration of New Ministry: The Rev. Veronica Chappell	St. James, Lancaster				
1-Dec	Contemplative Compline & Teaching	St. Thomas, Lancaster				
8-Dec	Katie Pearson Ordination to the Priesthood	Trinity, Renovo				
15-Dec	Deconsecration Service	Mansfield				
15-Dec	The Rev. Janis Yskamp Housewarming and Blessing	Harrisburg				
20-Dec	Diocesan Staff Service Project	St. Stephen's Cathedral, Harrisburg				
24-Dec	Christmas Eve Services	Harrisburg				
Monthly	Commission on Ministry	Harrisburg				
Bi-Monthly	Standing Committee	Harrisburg				

Monthly	Episcopal Home Board	Shippensburg		
Quarterly	Deacons' Meeting	Harrisburg		
Bi-Monthly	Clergy Council meeting	each convocation		
Quarterly	Episcopal Square Board meeting	Shippensburg		
Bi-Monthly	Finance committee	Harrisburg		
Quarterly	Council of Trustees	Selinsgrove / Harrisburg		
<b>Engagements in other Dioceses</b>				
<i>Date</i>	<i>Event</i>	<i>Diocese</i>		
Jan 16-20	College for Bishops	Virginia		
Feb 8-10	WEEL Gathering, Austin, TX	Texas		
Mar 9-15	HOB	Kanuga		
3/18/2018	Gretchen Rehrberg Ordination & Consecration	Spokane		
Mar 22-23	BEST Conference - Prov III Bishops' Panel	Pennsylvania		
Apr 20-22	Bishop's Against Gun Violence conference	Chicago		
1-May	Province III Synod	West Virginia		
June 12-14	College for Bishops	Virginia		
22-Jun	Widow's Corp. Annual Mtg	Pennsylvania		
Sep 20-27	House of Bishops	Alaska		

DIOCESE OF CENTRAL PENNSYLVANIA

**AUDITORS REPORT**

**THE INCORPORATED TRUSTEES OF  
THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

**FINANCIAL STATEMENTS**

**YEARS ENDED DECEMBER 31, 2017 AND 2016**

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# Greenawalt & Company, P.C.

CERTIFIED PUBLIC ACCOUNTANTS

Since 1955

Deborah J. Kelly  
Scott J. Christ  
Ronald S. Morgan

James E. Lyons  
Howard R. Greenawalt

## INDEPENDENT AUDITOR'S REPORT

The Incorporated Trustees of the Episcopal Diocese of  
Central Pennsylvania  
Harrisburg, Pennsylvania

We have audited the accompanying financial statements of The Incorporated Trustees of the Episcopal Diocese of Central Pennsylvania (nonprofit organization), which comprise the statement of assets, liabilities and net assets - modified cash basis of as of December 31, 2017 and 2016 and the related statement of support and revenue, expenses and other changes in net assets - modified cash basis for the year then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in the notes to the financial statement; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

- 1 -

The Incorporated Trustees of the Episcopal Diocese of  
Central Pennsylvania

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of The Incorporated Trustees of the Episcopal Diocese of Central Pennsylvania as of December 31, 2017 and 2016, and its support and revenue, expenses and other changes in net assets for the year then ended in accordance with modified cash basis of accounting as described in the notes to the financial statements.

**Basis of Accounting**

We draw attention to the summary of significant accounting policies footnote to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

**Emphasis of matter - change in accounting principle**

As described in the notes to the financial statements titled *recent accounting standards*, the Organization implemented new accounting guidance, ASU 2015-07, "*Disclosures for Investments that Calculate NAV Per Share*". Our opinion is not modified with respect to this matter.

  
GREENAWALT & COMPANY, P.C.

December 17, 2018

Mechanicsburg, Pennsylvania



**THE INCORPORATED TRUSTEES OF  
THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA**  
STATEMENTS OF ASSETS, LIABILITIES  
AND NET ASSETS - MODIFIED CASH BASIS  
DECEMBER 31, 2017 AND 2016

	<u>2017</u>	<u>2016</u>
<b><u>ASSETS</u></b>		
Cash and investments		
Cash	\$ 282,741	\$ 264,322
Investments	<u>25,583,669</u>	<u>21,054,970</u>
Total assets	<u>\$ 25,866,410</u>	<u>\$ 21,319,292</u>
<b><u>LIABILITIES AND NET ASSETS</u></b>		
Liabilities		
Payroll tax withholdings	\$ 8,506	\$ 2,441
Investments held for others	<u>14,829,279</u>	<u>11,556,657</u>
	<u>14,837,785</u>	<u>11,559,098</u>
Net assets		
Unrestricted		
Undesignated	\$ 1,225,313	\$ 858,823
Designated for specific purpose	127,813	87,022
Designated-quasi endowment	<u>3,398,500</u>	<u>3,171,066</u>
Total unrestricted	4,751,626	4,116,911
Temporarily restricted	114,801	72,957
Permanently restricted	<u>6,162,198</u>	<u>5,570,326</u>
Total net assets	<u>11,028,625</u>	<u>9,760,194</u>
Total liabilities and net assets	<u>\$ 25,866,410</u>	<u>\$ 21,319,292</u>

The accompanying notes are an integral part of these financial statements.

**THE INCORPORATED TRUSTEES OF  
THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA**  
STATEMENTS OF SUPPORT AND REVENUE, EXPENSES AND  
OTHER CHANGES IN NET ASSETS - MODIFIED CASH BASIS  
YEARS ENDED DECEMBER 31, 2017 AND 2016

	December 31, 2017			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
<b>Support and revenue</b>				
Parish assessments	\$ 1,346,181	\$ -	\$ -	\$ 1,346,181
Investment income	20,235	2,666	18,799	41,700
Closed parish income	380,239	-	-	380,239
Contributions	82,373	66,281	-	148,654
Grant income	-	-	-	-
Program fees-insurance payments	36,874	-	-	36,874
Program fees-conference/training	85,309	7,776	-	93,085
Principal repayments	50,859	-	-	50,859
Unrealized and realized gains (losses)	576,901	3,203	822,218	1,402,322
Spending policy and operational transfers	242,642	6,503	(249,145)	-
Miscellaneous income	6,638	-	-	6,638
Net assets released from restriction	44,585	(44,585)	-	-
	<u>2,872,836</u>	<u>41,844</u>	<u>591,872</u>	<u>3,506,552</u>
<b>Expenses</b>				
World Mission	248,110	-	-	248,110
Diocesan Mission	407,989	-	-	407,989
Office of the Bishop	758,833	-	-	758,833
Diocesan Programs	583,632	-	-	583,632
Loans disbursed	239,557	-	-	239,557
	<u>2,238,121</u>	<u>-</u>	<u>-</u>	<u>2,238,121</u>
<b>Changes in net assets</b>	634,715	41,844	591,872	1,268,431
<b>Net assets, beginning</b>	<u>4,116,911</u>	<u>72,957</u>	<u>5,570,326</u>	<u>9,760,194</u>
<b>Net assets, ending</b>	<u>\$ 4,751,626</u>	<u>\$ 114,801</u>	<u>\$ 6,162,198</u>	<u>\$ 11,028,625</u>

(Continued)

The accompanying notes are an integral part of these financial statements.

**THE INCORPORATED TRUSTEES OF  
THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA**  
STATEMENTS OF SUPPORT AND REVENUE, EXPENSES AND  
OTHER CHANGES IN NET ASSETS - MODIFIED CASH BASIS (Cont'd.)  
YEARS ENDED DECEMBER 31, 2017 AND 2016

	December 31, 2016			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
<b>Support and revenue</b>				
Parish assessments	\$ 1,322,031	\$ -	\$ -	\$ 1,322,031
Investment income	7,744	232	24,180	32,156
Closed parish income	-	-	-	-
Contributions	231,560	28,612	-	260,172
Grant income	4,046	-	-	4,046
Program fees-insurance payments	34,443	-	-	34,443
Program fees-conference/training	58,034	4,945	-	62,979
Principal repayments	42,893	-	-	42,893
Unrealized and realized gains (losses)	498,214	2,729	709,389	1,210,332
Spending policy and operational transfers	277,234	179	(277,413)	-
Miscellaneous income	8,061	-	-	8,061
Net assets released from restriction	26,124	(26,124)	-	-
	<u>2,510,384</u>	<u>10,573</u>	<u>456,156</u>	<u>2,977,113</u>
<b>Expenses</b>				
World Mission	289,992	-	-	289,992
Diocesan Mission	502,937	-	-	502,937
Office of the Bishop	769,168	-	-	769,168
Diocesan Programs	521,456	-	-	521,456
Loans disbursed	32,973	-	-	32,973
	<u>2,116,526</u>	<u>-</u>	<u>-</u>	<u>2,116,526</u>
Changes in net assets	393,858	10,573	456,156	860,587
Net assets, beginning	<u>3,723,053</u>	<u>62,384</u>	<u>5,114,170</u>	<u>8,899,607</u>
Net assets, ending	<u>\$ 4,116,911</u>	<u>\$ 72,957</u>	<u>\$ 5,570,326</u>	<u>\$ 9,760,194</u>

The accompanying notes are an integral part of these financial statements.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2017 AND 2016

**SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Nature of activities**

The Incorporated Trustees of the Episcopal Diocese of Central Pennsylvania (Diocese) is a constituent of the Episcopal Church, known as the Protestant Episcopal Church in the United States of America. The Diocese exists, operates and is governed pursuant to a Constitution and Canons adopted in 1789 and subsequently amended from time to time. The Diocese is a nonprofit organization and is dedicated to establishing, developing and promoting all aspects of church ministry within the sixty-two parishes of Central Pennsylvania. The Diocese is supported primarily through parish assessments received from each of the parishes.

**Basis of accounting**

The accompanying financial statements have been prepared on the modified cash basis of accounting. This basis differs from generally accepted accounting principles primarily because revenues and expenses are recorded when received rather than when earned or incurred, with the exception of investments which are carried at fair market value and the related appreciation or depreciation is recognized in the current period and accounted for as a revenue or expense. Payroll tax withholdings are reported as a liability based on wages paid in the current year. The financial operations of individual parishes distinct from the Diocese are not reflected in the financial statements.

**Basis of presentation**

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board. Organizations are required to report information regarding its financial position and activities according to three classes of net assets:

**Unrestricted**

Net assets which may be used for any purpose. They are not restricted by donor-imposed stipulations.

**Temporarily restricted**

Amounts received from donors who have imposed restrictions on how the funds are to be utilized or in what time frame they are to be used.

**Permanently restricted**

Net assets whose use is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the organization.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd.)**

**Use of estimates**

The preparation of financial statements on the modified cash basis of accounting requires the use of estimates based on management's knowledge and experience. Due to their prospective nature, actual results could differ from those estimates.

**Investments**

Investments are stated at fair value. The investments managed by the Episcopal Church Foundation include investments of the Diocese and custodial funds for any of the sixty-two parishes. The funds are pooled to maximize earnings. Investment income or loss (including realized and unrealized gains and losses on investments, interest and dividends) is included in the change in unrestricted net assets unless restricted by donor or law.

The Diocese invests in a professionally-managed portfolio that contains various types of securities. Such investments are exposed to interest rate, market and credit risks. Due to the level of risk associated with such investments, and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in the near term materially affect investment balances and the amounts reported in the financial statements and the accompanying notes. On the statement of assets, liabilities, and net assets - modified cash basis, funds held for others are included in the investment balance.

**Property and equipment**

The cost or value of property and equipment are expensed in the year purchased.

**Mission and parish property**

Active missions and parishes of the Diocese are not recorded in the financial statements. The Diocesan has control over the property through the Standing Committee. The congregations maintain beneficial use of the properties. In the event that a mission or parish is deconsecrated, beneficial ownership of the property held by the congregation reverts to the Diocese and is therefore held as an asset of the Diocese until sold. The proceeds from the sale of deconsecrated (consecrated) congregations are recorded as support and revenue on the statement of support and revenue, expenses and other changes in net assets - modified cash basis.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2017 AND 2016

**SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd.)**

**Contributions**

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor – restricted support is reported as an increase in temporarily or permanently restricted net assets depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of support and revenue, expenses and other changes in net assets as net assets released from restrictions.

**Functional allocation of expenses**

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of support and revenue, expenses and other changes in net assets - modified cash basis.

**Income taxes**

The Diocese is a non-profit organization which is statutorily exempt from federal income taxes under the Internal Revenue Code. The standards require an assessment of the Diocese's exposure to income taxes at the entity level as a result of uncertain tax positions taken in current and previous years. Examples of tax positions taken at the entity level include the continuing validity of its tax exempt status, potential unrelated business activities and other tax positions that could result in income taxes to the Diocese upon examinations by taxing authorities. The Diocese's management is not aware of any activities that would jeopardize its tax-exempt status or would be subject to unrelated business or excise tax.

As a religious organization, the Diocese is not subject to annual income tax filings. However, any activities that are unrelated to their exempt purpose could subject the Diocese to filing a Form 990T. No such filings were made in the prior three years.

**Subsequent events**

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition through December 17, 2018, the date which the financial statements were available to be issued.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**RECENT ACCOUNTING STANDARDS**

ASU 2015-07, "*Fair Value Measurement (Topic 820): Disclosures for Investments in Certain entities that Calculate Net Asset Value Per Share (or its equivalent)*," was adopted for the Diocese's financial statements for the year ending December 31, 2017. This standard removed the requirement to categorize investments within the fair value hierarchy for all for which fair value is measured using the net asset value per share as the practical expedient. There were no changes to net assets as a result of this adoption.

ASU 2017-14, "*Not-for-Profit Entities (Topic 958), Presentation of Financial Statements of Not-For-Profit Entities*," is effective for the Diocese's financial statements for the year ending December 31, 2018. This amendment aims to improve how a nonprofit organization classifies its net assets and provides information in its financial statements and notes about its financial performance, cash flow, and liquidity. The ASU changes the net asset classifications, requires presentation of expenses both by nature and function, requires investment return reported net of investment expenses, requires place-in-service approach for gifts off/for long-lived assets, and provides enhanced disclosures for: governing body restrictions; composition of net assets with donor restrictions; qualitative and quantitative information on liquidity; methods to allocate costs among program and support functions; and underwater donor-restricted endowment funds.

ASU 2014-09, "*Revenue from Contracts with Customers*," is effective for the Diocese's financial statements for the year ending December 31, 2019 (as amended by ASU 2015-14). This amendment provides guidance for revenue recognition related to contracts with transfer of promised goods or services to customers and related disclosures.

ASU 2017-02, "*Leases (Topic 842)*," effective for the Diocese's financial statements for the year ending December 31, 2020. This amendment will require lessees to recognize assets and liabilities on the statement of financial position for the rights and obligations created by all leases with terms of more than twelve months. Disclosures also will be required by lessees to meet the objective of enabling users of financial statements to assess the amount, timing, and uncertainty of cash flows arising from leases.

Management has not yet determined the impact of these amendments on the Diocese's financial statements.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**INVESTMENTS**

The fair value of investments at year-end December 31 are summarized as follows:

	2017		2016	
	Cost	Fair Value	Cost	Fair Value
Cash and cash equivalents	\$ 230,996	\$ 230,996	\$ 359,766	\$ 359,766
Mutual funds				
Fixed income	55,303	53,103	-	-
Equities	85,569	103,355	-	-
	140,872	156,458	-	-
Stocks				
Financial	679	990	-	-
Healthcare	921	2,797	-	-
Technology	255	855	-	-
Industrials	672	2,269	-	-
Consumer discretionary	1,703	3,513	-	-
	4,230	10,424	-	-
Exchange traded and closed end fund - equities	1,096	1,397	-	-
Corporate bonds				
Fixed income	36,119	37,288	-	-
Common trust funds				
Large CAP equities	5,956,821	8,020,238	4,327,415	5,202,342
Small/Mid CAP equities	1,953,907	2,797,861	1,726,148	2,264,902
International equities	5,754,924	7,877,272	4,669,337	5,214,608
Diversified equities	-	-	939,682	1,050,835
REIT	1,104,631	1,239,966	1,217,045	1,272,634
Fixed income	4,768,517	5,211,769	5,410,119	5,689,883
	19,538,800	25,147,106	18,289,746	20,695,204
	<b>\$ 19,952,113</b>	<b>\$ 25,583,669</b>	<b>\$ 18,649,512</b>	<b>\$ 21,054,970</b>



**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**INVESTMENTS (Cont'd.)**

The investments managed by the Episcopal Church Foundation are held by the State Street Global Advisors (SSGA). SSGA handles the administration of the assets, including allocation of quarterly income to the fund participants.

The following schedule summarizes the investment return in the statement of support and revenue, expenses and other changes in net assets - modified cash basis for the years ended:

	2017	2016
Interest and dividend income	\$ 41,700	\$ 32,156
Net realized and unrealized gains (losses)	1,458,137	1,242,354
	1,499,837	1,274,510
Investment fees	(55,815)	(32,022)
Total	\$ 1,444,022	\$ 1,242,488

**FAIR VALUE MEASUREMENTS**

Fair value accounting standards provide the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation methods used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets or liabilities and have the highest priority; Level 2 inputs consist of observable inputs other than quoted prices for identical assets; and Level 3 inputs have the lowest priority to unobservable inputs.

The Diocese uses the following valuation techniques to measure fair value of assets on a recurring basis. There have been no changes in the methodologies used at December 31, 2017.

Cash and cash equivalents - The carrying amount approximates fair value because of the short-term nature of these investments.

Equity and fixed income securities and mutual funds - Fair values were based on quoted market prices.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2017 AND 2016

**FAIR VALUE MEASUREMENTS (Cont'd.)**

**Investments measured using the net asset value (NAV) per share practical expedient**

Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value presented in the following notes is intended to permit the reconciliation of the fair value hierarchy to the line items presented in the statement of assets, liabilities and net assets - modified cash basis.

***Common trust funds***

**Large CAP**

DJ-UBS Roll Select Commodity Index: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the Bloomberg Roll Select Commodity Index (sm) over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

S&P 500 Common Trust Fund: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the S&P 500 Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

**Small/Mid CAP**

S&P Mid CAP Lending: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the S&P Mid CAP 400 Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

Small CAP Index: The investment objective of the Fund is to exceed the performance of the Russell 2000 Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**FAIR VALUE MEASUREMENTS (Cont'd.)**

**Investments measured using the net asset value (NAV) per share practical expedient (Cont'd.)**

***Common trust funds (Cont'd.)***

**International**

Active International Small CAP: The investment objective of the Fund is to exceed the performance of the S&P EPAC Small CAP Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held.

Daily Active Emerging Market: The investment objective of the Fund is to provide a total investment return in excess of the performance of the MSCI Emerging Markets Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

International Alpha Select: The investment objective of the Fund is to provide a total investment return in excess of the performance of the MSCI EAFE Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

**Diversified equity**

Dow Jones AIG Commodity Index: The investment objective is to approximate as closely as practicable, before expenses, the performance of the Bloomberg Commodity Total Return Index (sm). The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held and for certain holdings, values are derived from indices, reference rates or a combination of these factors.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**FAIR VALUE MEASUREMENTS (Cont'd.)**

**Investments measured using the net asset value (NAV) per share practical expedient (Cont'd.)**

***Common trust funds (Cont'd.)***

**REIT (Real Estate Investment Trust)**

REIT Index: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the Dow Jones U.S. Select REIT Index (sm) over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held.

SPDR Dow Jones International Real Estate Fund: The investment objective is to provide investment results, that, before fees and expense, correspond generally to the total return performance of an index based upon the international real estate market. In seeking this objective, the Fund uses a sampling strategy. The per unit net asset value of the Fund is determined by dividing the value of total assets less total liabilities by the number of units outstanding.

**Fixed income**

High Yield: The investment objective of the Fund is to exceed the performance of the Bloomberg Barclays U.S. Corporate High Yield 2% Issuer CAP Index over the long term. The per unit net asset value of the Fund is determined each business day based on holdings in which the values are derived from indices, reference rates or a combination of these factors.

Intermediate Credit Index: The investment objective of the Fund is to exceed the performance of the Bloomberg Barclays U.S. Intermediate Credit Bond Index. The per unit value of the Fund is determined each business day based on holdings in which the values are determined using market based factors such as credit, liquidity, interest rate conditions, issuer-specific factors such as creditworthiness of the issuer and likelihood of full repayment at maturity.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**FAIR VALUE MEASUREMENTS (Cont'd.)**

**Investments measured using the net asset value (NAV) per share practical expedient (Cont'd.)**

***Common trust funds (Cont'd.)***

**Fixed income (Cont'd.)**

Passive Bond Market: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the Bloomberg Barclays U.S. Aggregate Bond Index over the long term. The per unit net asset value of the Fund is determined each business day and is determined by dividing the value of total assets less total liabilities by the number of units outstanding.

TCW Emerging Markets Income Fund: The investment objective of the Fund is to seek high total return from current income and capital appreciation by investing at least 80% of the value of its net assets in debt securities issued or guaranteed by companies, financial institutions and government entities in emerging market countries. The net asset value per share is determined by dividing the Fund's net assets attributable to each class by the number of shares issued and outstanding of that class on each day the New York Stock Exchange is open for trading.

Treasury Inflation Protected Securities: The investment objective of the Fund is to approximate as closely as practicable, before expenses, the performance of the Bloomberg Barclays U.S. Treasury Inflation Protected Securities (TIPS) Index over the long term. The per unit net asset value of the Fund is determined each business day based on the quoted market prices of the underlying investments held.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2017 AND 2016

**FAIR VALUE MEASUREMENTS (Cont'd.)**

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets at fair value on a recurring basis.

	December 31, 2017			Total
	Level 1	Level 2	Level 3	
<b>Investments measured at fair value</b>				
Cash and cash equivalents	\$ 230,996	\$ -	\$ -	\$ 230,996
Mutual funds				
Fixed income	53,103	-	-	53,103
Equities	103,355	-	-	103,355
	<u>156,458</u>	<u>-</u>	<u>-</u>	<u>156,458</u>
Stocks				
Financial	990	-	-	990
Healthcare	2,797	-	-	2,797
Technology	855	-	-	855
Industrials	2,269	-	-	2,269
Consumer discretionary	3,513	-	-	3,513
	<u>10,424</u>	<u>-</u>	<u>-</u>	<u>10,424</u>
Exchange traded and closed end fund - equities	1,397	-	-	1,397
Corporate bonds				
Fixed income	-	37,288	-	37,288
<b>Total investments measured at fair value</b>	<u>399,275</u>	<u>37,288</u>	<u>-</u>	<u>436,563</u>

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**FAIR VALUE MEASUREMENTS (Cont'd.)**

	December 31, 2017			
	Level 1	Level 2	Level 3	Total
<b>Investments measured at NAV</b>				
Common trust funds				
Large CAP				
DJ-UBS Roll Select Commodity Index			\$ 1,295,997	
S&P 500 Common Trust Fund				6,724,242
Small/Mid CAP				
Small/Mid CAP Lending				1,557,193
Small CAP Index				1,240,669
International				
Active International Small CAP				1,551,535
Daily Active Emerging Market				2,293,468
International Alpha Select				4,032,268
Diversified equity				
Dow Jones AIG Commodity Index				-
REIT				
REIT Index				624,761
SPDR Dow Jones International Real Estate				615,205
Fixed income				
High Yield				1,238,488
Intermediate Credit Index				-
Passive Bond Market				2,257,549
TCW Emerging Market Income				980,772
Treasury Inflation Protected Securities				734,959
Total investments measured at NAV				25,147,106
Total investments	\$ 399,275	\$ -	\$ -	\$ 25,583,669

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2017 AND 2016

**FAIR VALUE MEASUREMENTS (Cont'd.)**

	December 31, 2016			Total
	Level 1	Level 2	Level 3	
<b>Investments measured at fair value</b>				
Cash and cash equivalents	\$ 359,766	\$ -	\$ -	\$ 359,766
Mutual funds				
Fixed income	-	-	-	-
Equities	-	-	-	-
Stocks				
Financial	-	-	-	-
Healthcare	-	-	-	-
Technology	-	-	-	-
Industrials	-	-	-	-
Consumer discretionary	-	-	-	-
Exchange traded and closed end fund - equities	-	-	-	-
Corporate bonds				
Fixed income	-	-	-	-
<b>Total investments measured at fair value</b>	-	-	-	359,766



**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**FAIR VALUE MEASUREMENTS (Cont'd.)**

	December 31, 2016			
	Level 1	Level 2	Level 3	Total
<b>Investments measured at NAV</b>				
Common trust funds				
Large CAP				
DJ-UBS Roll Select Commodity Index				\$ -
S&P 500 Common Trust Fund				5,202,342
Small/Mid CAP				
Small/Mid CAP Lending				1,235,598
Small CAP Index				1,029,303
International				
Active International Small CAP				844,289
Daily Active Emerging Market				1,607,278
International Alpha Select				2,763,040
Diversified equity				
Dow Jones AIG Commodity Index				1,050,835
REIT				
REIT Index				637,266
SPDR Dow Jones International Real Estate				635,369
Fixed income				
High Yield				1,039,586
Intermediate Credit Index				631,123
Passive Bond Market				1,947,013
TCW Emerging Market Income				1,052,726
Treasury Inflation Protected Securities				1,019,436
Total investments measured at NAV				20,695,204
 Total investments	 \$ 359,766	 \$ -	 \$ -	 \$ 21,054,970

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**FAIR VALUE MEASUREMENTS (Cont'd.)**

**Additional information for investments using the NAV per share practical expedient**

The following table sets forth additional disclosures for the measurements of investments in certain entities that calculate net assets per share (or its equivalent) at December 31, 2017.

<u>Investment Type</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common trust funds				
Large CAP				
DJ-UBS Roll Select Commodity Index	\$ 1,295,977	N/A	Daily	None
S&P 500 Common Trust Fund	6,724,242	N/A	Daily	None
Small/Mid CAP				
Small/Mid CAP Lending	1,557,193	N/A	Daily	None
Small CAP index	1,240,669	N/A	Daily	None
International				
Active international Small CAP	1,551,535	N/A	Daily	None
Daily Active Emerging Market	2,293,468	N/A	Daily	None
International Alpha Select	4,032,268	N/A	Daily	None
REIT				
REIT index	624,761	N/A	Daily	None
SPDR Dow Jones International Real Estate	615,205	N/A	Daily	None
Fixed income				
High yield	1,238,488	N/A	Daily	None
Passive Bond Market	2,257,549	N/A	Daily	None
TCW Emerging Markets Income	980,772	N/A	Daily	None
Treasury Inflation Protected Securities	734,959	N/A	Daily	None

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**FAIR VALUE MEASUREMENTS (Cont'd.)**

**Changes in fair value levels**

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Gains and losses (realized and unrealized) included in changes in value for the period above are reflected in the statements of support and revenue, expenses and other changes in net assets - modified cash basis. There were no transfers in or out of the level 3 in 2017 or 2016, except as related to the adoption of ASU 2015-07 which removed investments for which fair value is measured using net asset per share (practical expedient) from fair value measurement categorization.

**ENDOWMENT FUNDS**

Endowments consist of various investment funds established primarily for operating needs of the Diocese and includes donor-restricted endowment funds. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based on Pennsylvania state law and the existence or absence of donor-imposed restrictions.

Investment Return Objectives, Risk Parameters, and Strategies - The Diocese has adopted written investment and spending policies, approved by the Council of Trustees, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Investment risk is measured in terms of the total endowment fund. Investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk. Endowment assets are managed by a committee of the Council of Trustees and are invested in a well-diversified asset-mix, which includes equity and debt securities.

Spending Policy - The Diocese is governed by the Commonwealth of Pennsylvania's Act 141. Act 141 is a total return policy that allows a nonprofit to treat a percentage of the average market value of the endowment's investments as income each year. The Diocese established a policy of appropriating for distribution each year a range of 2% to 7% of the average annual value of the endowment assets over the prior three years. For 2017 and 2016, the Diocese used a 5% and a 4% distribution rate, respectively. In establishing these policies, the Diocese considered the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, many of which must be maintained in perpetuity because of donor-restrictions, and the possible effects of inflation.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**ENDOWMENT FUNDS (Cont'd.)**

Changes in the endowment assets for the years ending December 31 is as follows:

	2017		
	Unrestricted	Permanently Restricted	Total Endowment Assets
Endowment net assets, December 31, 2016	\$ 3,171,066	\$ 5,570,326	\$ 8,741,392
Additions	50,859	-	50,859
Withdrawals	(239,557)	-	(239,557)
Investment income	11,048	18,799	29,847
Spending policy distribution	(54,280)	(249,145)	(303,425)
Realized and unrealized gains (losses)	459,364	822,218	1,281,582
Endowment net assets, December 31, 2017	\$ 3,398,500	\$ 6,162,198	\$ 9,560,698
	2016		
	Unrestricted	Permanently Restricted	Total Endowment Assets
Endowment net assets, December 31, 2015	\$ 2,811,799	\$ 5,114,170	\$ 7,925,969
Additions	42,893	-	42,893
Withdrawals	(32,973)	-	(32,973)
Investment income	5,230	24,180	29,410
Spending policy distribution	(41,805)	(277,413)	(319,218)
Realized and unrealized gains (losses)	385,922	709,389	1,095,311
Endowment net assets, December 31, 2016	\$ 3,171,066	\$ 5,570,326	\$ 8,741,392

This information is derived from the totals as detailed in the supplementary information included in the audit report.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**CONTINGENCIES**

Certain parishes of the Diocese have entered into loans which have been co-signed by an Officer of the Diocese. In the event of default, the Diocese may be obligated to pay the unpaid portion of the defaulted obligations. The outstanding balance of such loans at December 31, 2017 and 2016 was approximately \$ 404,185 and \$ 50,000, respectively.

**POSTRETIREMENT BENEFITS OTHER THAN PENSIONS**

The Diocese provides the cost of a health insurance supplement policy to its retired clergy for life. The primary plan for these benefits is one administered by an agency of the national church (the Episcopal Church Clergy and Employees). For 2017 and 2016, the monthly premium per clergy totaled approximately \$ 3,600 a month. The total paid for the years ending 2017 and 2016 totaled \$ 42,693 and \$ 43,924, respectively.

**RETIREMENT PLAN**

The Diocese participates in a defined benefit plan and a defined contribution plan. The defined benefit plan is a multi-employer plan maintained for the benefit of clergy and administered by the Church Pension Fund on behalf of the Episcopal Church. The Diocese's contributions in 2017 and 2016 to the plan were \$ 52,856 and \$ 46,772, respectively. The Diocese's relative position in this plan is not readily determinable.

The defined contribution plan covers substantially all eligible lay employees. The provisions of the plan permit the employees to make tax-deferred contributions to the plan not to exceed IRS limitations. The plan also permits the Diocese to make discretionary contributions to the plan. The Diocese's 2017 and 2016 contributions were \$ 15,933 and \$ 14,129, respectively.

**BOARD DESIGNATED NET ASSETS**

Board designated net assets have been set-aside by the Council of Trustees for the following purposes at December 31:

	2017	2016
Designated for specific purpose		
Lambeth conference	\$ 36,292	\$ 31,471
National Convention	43,400	27,637
Bishop search	48,121	27,914
	\$ 127,813	\$ 87,022

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)

DECEMBER 31, 2017 AND 2016

**BOARD DESIGNATED NET ASSETS (Cont'd.)**

	2017	2016
Designated - quasi endowment		
Parish loan fund	\$ 2,096,149	\$ 1,991,683
Mission and ministry	673,591	609,897
Communications	43,020	38,943
Children, youth and young adults	154,905	140,493
Stevenson School	280,276	254,034
Leadership development	65,269	59,057
Episcopal Church Women	39,365	35,529
College ministry	45,925	41,430
	\$ 3,398,500	\$ 3,171,066

**TEMPORARILY RESTRICTED NET ASSETS**

Temporarily restricted net assets are available for the following purposes at December 31:

	2017	2016
Episcopal Church Women	\$ 33,404	\$ 26,206
Bishop's Discretionary Funds	11,924	21,144
Clergy medical insurance	25,607	25,607
Parish support	3,098	-
College ministry	1,801	-
Sharing the Vision	38,967	-
	\$ 114,801	\$ 72,957

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**PERMANENTLY RESTRICTED NET ASSETS**

Permanently restricted net assets are restricted to investment and reinvestment in perpetuity, and certain portions of the income are available to support various programs. Permanently restricted net assets are held to support the following purposes at December 31:

	2017	2016
Mission and ministry	\$ 1,997,269	\$ 1,798,351
Social ministry	582,563	527,385
Parish support	96,565	88,791
Stevenson School	481,121	435,098
Construction and repairs	470,379	426,529
Domestic and foreign missions	314,715	284,773
World Outreach, youth, aging, leadership	1,549,890	1,402,187
General purpose	669,696	607,212
	<b>\$ 6,162,198</b>	<b>\$ 5,570,326</b>

**OPERATING LEASES**

The Diocese leased a piece of office equipment with terms through December of 2021. At December 31, 2017, the minimum rental payments under noncancellable leases with a term in excess of one year were as follows:

2018	\$	5,844
2019		5,844
2020		5,844
2021		974

Total lease expense for the year ended December 31, 2017 and 2016, including payments for 2 leases replaced, totaled \$ 5,844 and \$ 5,524, respectively.

**THE INCORPORATED TRUSTEES OF THE EPISCOPAL DIOCESE OF  
CENTRAL PENNSYLVANIA**

NOTES TO FINANCIAL STATEMENTS (Cont'd.)  
DECEMBER 31, 2017 AND 2016

**FUNCTIONAL EXPENSES**

The Diocese's expenses are summarized on a functional basis as of December 31 are as follows:

	2017	2016
Program	\$ 1,589,762	\$ 1,478,104
Administrative	389,384	326,789
Unallocated National Support	248,110	289,992
Fundraising	10,865	21,641
	<b>\$ 2,238,121</b>	<b>\$ 2,116,526</b>

**RELATED PARTIES**

The Diocese provides grants to parishes within its region for the purpose of assisting congregations with major structural and renovation projects as well as assistance with certain qualified projects. During 2017 and 2016, the Diocese provided \$ 165,573 and \$ 167,703, respectively, in funding. By virtue of being member parishes, these transactions are considered related party in nature.

The Diocese is affiliated with the Protestant Episcopal Church in the United States of America. As part of that affiliation, in 2017 and 2016 the Diocese committed \$ 248,110 and \$ 289,992, respectively, in support of the national church. In addition, the Diocese participates in various health and benefit plans as provide by the national church. Refer to the pension plan disclosure for further details.

**CONCENTRATIONS**

The Diocese revenues for the Missionary Budget Fund include amounts received from the sixty-two parishes within its Central Pennsylvania diocese. The parish assessment revenue represents 42.6% of the total support and revenue for the Diocese. The continuation of Diocese operations is usually assumed in financial accounting in the absence of evidence to the contrary. The Diocese is subject to the uncertainty as to the amounts of future support.

The Diocese maintains its cash balances in one high-quality financial institution. Accounts are insured by the Federal Deposit Insurance Corporation up to \$ 250,000. At December 31, 2017 and 2016, the Diocese's uninsured balances totaled \$ 32,615 and \$ 44,626, respectively.

The Diocese has a line-of-credit with Mid-Penn Bank in the amount of \$ 250,000. Interest is payable monthly based on the prime rate as quoted in the Wall Street Journal subject to a floor rate of 3.75%. Principal is due on demand. The line-of-credit is secured by inventory, chattel paper, accounts, equipment and general intangibles. At year-end 2017 and 2016 there was no outstanding balance.



**SUPPLEMENTARY INFORMATION**



# Greenawalt & Company, P.C.

CERTIFIED PUBLIC ACCOUNTANTS

Since 1955

Deborah J. Kelly  
Scott J. Christ  
Ronald S. Morgan

James E. Lyons  
Howard R. Greenawalt

## INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY INFORMATION

The Incorporated Trustees of the Episcopal Diocese of  
Central Pennsylvania  
Harrisburg, Pennsylvania

We have audited the financial statements of The Incorporated Trustees of the Episcopal Diocese of Central Pennsylvania as of and for the year ended December 31, 2017, and have issued our report thereon dated December 17, 2018, which contained an unmodified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole.

The Schedule of Support and Revenue, Expenses and Other Changes in Net Assets - Modified Cash Basis - By Fund is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Greenawalt & Company, P.C.*  
GREENAWALT & COMPANY, P.C.

December 17, 2018

Mechanicsburg, Pennsylvania

**THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA**  
**SCHEDULE OF SUPPORT AND REVENUE, EXPENSES AND OTHER CHANGES IN NET ASSETS-**  
**MODIFIED CASH BASIS - BY FUND**  
**DECEMBER 31, 2017**

	Unrestricted			Designated for	
	Missionary Budget Fund	Incorporated General	Total Unrestricted	Reserve - Lambeth Conference Fund	Reserve - General Convention Fund
Beginning balance					
DCPA 1/1/17	\$ 167,198	\$ -	\$ 167,198	\$ -	\$ -
Investments 1/1/17	-	691,625	691,625	31,471	27,637
<b>Total 1/1/17</b>	<b>167,198</b>	<b>691,625</b>	<b>858,823</b>	<b>31,471</b>	<b>27,637</b>
Support and revenue					
Parish assessments	1,346,181	-	1,346,181	-	-
Investment income	6,504	2,333	8,837	108	116
Closed parish income	380,239	-	380,239	-	-
Contributions	82,373	-	82,373	-	-
Program fees-insurance payments	36,874	-	36,874	-	-
Program fees-conference/training	85,309	-	85,309	-	-
Principal repayments	-	-	-	-	-
Unrealized/realized gains/(losses)	-	102,096	102,096	4,713	5,147
Miscellaneous income	6,638	-	6,638	-	-
<b>Total support and revenue</b>	<b>1,944,118</b>	<b>104,429</b>	<b>2,048,547</b>	<b>4,821</b>	<b>5,263</b>
Expenses					
World Mission	248,110	-	248,110	-	-
Diocesan Mission	374,771	-	374,771	-	-
Office of the Bishop	747,466	-	747,466	-	-
Diocesan programs	583,632	-	583,632	-	-
Parish trust distributions	-	-	-	-	-
Loans disbursed	-	-	-	-	-
Offerings	-	-	-	-	-
<b>Total expenses</b>	<b>1,953,979</b>	<b>-</b>	<b>1,953,979</b>	<b>-</b>	<b>-</b>
Change in net assets	(9,861)	104,429	94,568	4,821	5,263
Other changes in net assets					
Spending policy and operational transfers	305,334	(33,412)	271,922	-	10,500
<b>Total changes in net assets</b>	<b>295,473</b>	<b>71,017</b>	<b>366,490</b>	<b>4,821</b>	<b>15,763</b>
Ending balance					
DCPA 12/31/17	153,188	-	153,188	-	-
Investments 12/31/17	309,483	762,642	1,072,125	36,292	43,400
<b>Total 12/31/17</b>	<b>\$ 462,671</b>	<b>\$ 762,642</b>	<b>1,225,313</b>	<b>\$ 36,292</b>	<b>\$ 43,400</b>

(Continued)

See independent auditor's report on supplementary information.

Specific Purpose		Quasi-endowment Net Assets				
Bishop Search	Total Designated for Specific Purpose	Bishop Heistand Fund	Bishop Wyatt-Brown Fund	St. Mary's Bastian Fd For Mission and Ministry	St. Mary's Heether for C.Y & YA	Episcopal Ministry at PSU
\$ -	\$ -	\$ 30,591	\$ -	\$ -	\$ -	\$ -
27,914	87,022	1,961,092	107,130	372,223	112,635	41,430
<u>27,914</u>	<u>87,022</u>	<u>1,991,683</u>	<u>107,130</u>	<u>372,223</u>	<u>112,635</u>	<u>41,430</u>
-	-	-	-	-	-	-
126	350	7,085	362	1,270	379	141
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	50,859	-	-	-	-
5,581	15,441	286,079	15,794	55,475	16,596	6,155
-	-	-	-	-	-	-
<u>5,707</u>	<u>15,791</u>	<u>344,023</u>	<u>16,156</u>	<u>56,745</u>	<u>16,975</u>	<u>6,296</u>
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	239,557	-	-	-	-
-	-	-	-	-	-	-
-	-	<u>239,557</u>	-	-	-	-
5,707	15,791	104,466	16,156	56,745	16,975	6,296
14,500	25,000	-	(4,885)	(18,054)	(5,481)	(1,801)
<u>20,207</u>	<u>40,791</u>	<u>104,466</u>	<u>11,271</u>	<u>38,691</u>	<u>11,494</u>	<u>4,495</u>
-	-	17,476	-	-	-	-
48,121	127,813	2,078,673	118,401	410,914	124,129	45,925
<u>\$ 48,121</u>	<u>\$ 127,813</u>	<u>\$ 2,096,149</u>	<u>\$ 118,401</u>	<u>\$ 410,914</u>	<u>\$ 124,129</u>	<u>\$ 45,925</u>

**THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA**  
**SCHEDULE OF SUPPORT AND REVENUE, EXPENSES AND OTHER CHANGES IN NET ASSETS -**  
**MODIFIED CASH BASIS - BY FUND (Cont'd.)**  
**DECEMBER 31, 2017**

	Quasi-endowment Net Assets				
	St. Mary's Property Fund For SCS Scholarships	ECW Book of Remem- brance	Called to Grow Communi- cation	Called to Grow Youth	Bishop Advance Work Fund
Beginning balance					
DCPA 1/1/17	\$ 12,537	\$ -	\$ -	\$ -	\$ -
Investments 1/1/17	241,498	35,529	38,943	27,858	130,543
<b>Total 1/1/17</b>	<b>254,035</b>	<b>35,529</b>	<b>38,943</b>	<b>27,858</b>	<b>130,543</b>
Support and revenue					
Parish assessments	-	-	-	-	-
Investment income	827	121	131	93	440
Closed parish income	-	-	-	-	-
Contributions	-	-	-	-	-
Program fees-insurance payments	-	-	-	-	-
Program fees-conference/training	-	-	-	-	-
Principal repayments	-	-	-	-	-
Unrealized/realized gains/(losses)	36,151	5,319	5,739	4,106	19,245
Miscellaneous income	-	-	-	-	-
<b>Total support and revenue</b>	<b>36,978</b>	<b>5,440</b>	<b>5,870</b>	<b>4,199</b>	<b>19,685</b>
Expenses					
World Mission	-	-	-	-	-
Diocesan Mission	-	-	-	-	-
Office of the Bishop	-	-	-	-	-
Diocesan Programs	-	-	-	-	-
Parish trust distributions	-	-	-	-	-
Loan disbursed	-	-	-	-	-
Offerings	-	-	-	-	-
<b>Total expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Change in net assets</b>	<b>36,978</b>	<b>5,440</b>	<b>5,870</b>	<b>4,199</b>	<b>19,685</b>
Other changes in net assets					
Spending policy & operational transfers	(10,737)	(1,604)	(1,792)	(1,282)	(5,952)
<b>Total change in net assets</b>	<b>26,241</b>	<b>3,836</b>	<b>4,078</b>	<b>2,917</b>	<b>13,733</b>
Ending balance					
DCPA 12/31/17	12,537	-	-	-	-
Investments 12/31/17	267,739	39,365	43,021	30,775	144,276
<b>Total 12/31/17</b>	<b>\$ 280,276</b>	<b>\$ 39,365</b>	<b>\$ 43,021</b>	<b>\$ 30,775</b>	<b>\$ 144,276</b>

(Continued)

See independent auditor's report on supplementary information.

Leadership Endowment	Total Quasi Endowment Net Assets	Total Unrestricted
\$ -	\$ 43,128	\$ 210,326
59,057	3,127,938	3,906,585
<u>59,057</u>	<u>3,171,066</u>	<u>4,116,911</u>
-	-	1,346,181
199	11,048	20,235
-	-	380,239
-	-	82,373
-	-	36,874
-	-	85,309
-	50,859	50,859
8,705	459,364	576,901
-	-	6,638
<u>8,904</u>	<u>521,271</u>	<u>2,585,609</u>
-	-	248,110
-	-	374,771
-	-	747,466
-	-	583,632
-	-	-
-	239,557	239,557
<u>-</u>	<u>-</u>	<u>-</u>
<u>-</u>	<u>239,557</u>	<u>2,193,536</u>
8,904	281,714	392,073
<u>(2,692)</u>	<u>(54,280)</u>	<u>242,642</u>
<u>6,212</u>	<u>227,434</u>	<u>634,715</u>
-	30,013	183,201
65,269	3,368,487	4,568,425
<u>\$ 65,269</u>	<u>\$ 3,398,500</u>	<u>\$ 4,751,626</u>

**THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA**  
**SCHEDULE OF SUPPORT AND REVENUE, EXPENSES AND OTHER CHANGES IN NET ASSETS -**  
**MODIFIED CASH BASIS - BY FUND (Cont'd.)**  
**DECEMBER 31, 2017**

	Temporarily Restricted Net Assets				Total Temporarily Restricted Net Assets
	Medical Insurance Reimburse- ment	Episcopal Church Women (ECW)	Transmittals	Discretionary Funds	
Beginning balance					
DCPA 1/1/17	\$ 25,607	\$ 4,804	\$ -	\$ 21,144	\$ 51,555
Investments 1/1/17	-	21,402	-	-	21,402
<b>Total 1/1/17</b>	<b>25,607</b>	<b>26,206</b>	<b>-</b>	<b>21,144</b>	<b>72,957</b>
Support and revenue					
Parish assessments	-	-	-	-	-
Investment income	-	2,591	-	75	2,666
Closed parish income	-	-	-	-	-
Contributions	-	11,937	38,967	15,377	66,281
Program fees-insurance payments	-	-	-	-	-
Program fees-conference/training	-	7,776	-	-	7,776
Principal repayments	-	-	-	-	-
Unrealized/realized gains	-	3,203	-	-	3,203
Miscellaneous income	-	-	-	-	-
<b>Total support and revenue</b>	<b>-</b>	<b>25,507</b>	<b>38,967</b>	<b>15,452</b>	<b>79,926</b>
Expenses					
World Mission	-	-	-	-	-
Diocesan Mission	-	8,546	-	24,672	33,218
Office of the Bishop	-	11,367	-	-	11,367
Diocesan Programs	-	-	-	-	-
Parish trust distributions	-	-	-	-	-
Loans disbursed	-	-	-	-	-
Offerings	-	-	-	-	-
<b>Total expenses</b>	<b>-</b>	<b>19,913</b>	<b>-</b>	<b>24,672</b>	<b>44,585</b>
Change in net assets	-	5,594	38,967	(9,220)	35,341
Other changes in net assets					
Spending policy & operational transfers	-	(912)	7,415	-	6,503
<b>Total change in net assets</b>	<b>-</b>	<b>4,682</b>	<b>46,382</b>	<b>(9,220)</b>	<b>41,844</b>
Ending balance					
DCPA 12/31/17	25,607	7,121	46,382	11,924	91,034
Investments 12/31/17	-	23,767	-	-	23,767
<b>Total 12/31/17</b>	<b>\$ 25,607</b>	<b>\$ 30,888</b>	<b>\$ 46,382</b>	<b>\$ 11,924</b>	<b>\$ 114,801</b>

(Continued)

See independent auditor's report on supplementary information.

Permanently Restricted Net Assets

Bishop Stevenson Fund	Endowment/ Fieldwork Funds	York Springs Church Fund	SCS Dean Endowment	Bishop Darlington Fund	Kermit L. Lloyd Memorial	Bishop Charlie McNutt Endowment
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
527,385	1,305,650	14,232	62,212	426,529	271,086	284,773
<u>527,385</u>	<u>1,305,650</u>	<u>14,232</u>	<u>62,212</u>	<u>426,529</u>	<u>271,086</u>	<u>284,773</u>
-	-	-	-	-	-	-
1,780	4,415	49	209	1,437	914	960
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
77,878	193,099	2,129	9,172	62,837	39,957	41,974
-	-	-	-	-	-	-
<u>79,658</u>	<u>197,514</u>	<u>2,178</u>	<u>9,381</u>	<u>64,274</u>	<u>40,871</u>	<u>42,934</u>
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
<u>79,658</u>	<u>197,514</u>	<u>2,178</u>	<u>9,381</u>	<u>64,274</u>	<u>40,871</u>	<u>42,934</u>
(24,480)	(49,962)	(661)	(2,836)	(20,424)	(12,404)	(12,992)
<u>55,178</u>	<u>147,552</u>	<u>1,517</u>	<u>6,545</u>	<u>43,850</u>	<u>28,467</u>	<u>29,942</u>
-	-	-	-	-	-	-
582,563	1,453,202	15,749	68,757	470,379	299,553	314,715
<u>582,563</u>	<u>\$ 1,453,202</u>	<u>\$ 15,749</u>	<u>\$ 68,757</u>	<u>\$ 470,379</u>	<u>\$ 299,553</u>	<u>\$ 314,715</u>



**THE EPISCOPAL DIOCESE OF CENTRAL PENNSYLVANIA**  
**SCHEDULE OF SUPPORT AND REVENUE, EXPENSES AND OTHER CHANGES IN NET ASSETS -**  
**MODIFIED CASH BASIS - BY FUND (Cont'd.)**  
**DECEMBER 31, 2017**

	Permanently Restricted Net				
	Sharing the Vision Inc. Trustees	Bishop Honoman En- dowment Fund	Doris Stephenson Fund	Bishop and Mrs. Darlington Memorial Fund	Sarah Baker Trust Fund
Beginning balance					
DCPA 1/1/17	\$ -	\$ -	\$ -	\$ -	\$ -
Investments 1/1/17	1,402,187	492,701	28,138	31,506	57,192
<b>Total 1/1/17</b>	<b>1,402,187</b>	<b>492,701</b>	<b>28,138</b>	<b>31,506</b>	<b>57,192</b>
Support and revenue					
Parish assessments	-	-	-	-	-
Investment income	4,730	1,663	95	107	196
Closed parish income	-	-	-	-	-
Contributions	-	-	-	-	-
Program fees-insurance payments	-	-	-	-	-
Program fees-conference/training	-	-	-	-	-
Principal repayments	-	-	-	-	-
Unrealized/realized gains	206,907	72,745	4,176	4,641	8,562
Miscellaneous income	-	-	-	-	-
<b>Total support and revenue</b>	<b>211,637</b>	<b>74,408</b>	<b>4,271</b>	<b>4,748</b>	<b>8,758</b>
Expenses					
World Mission	-	-	-	-	-
Diocesan Mission	-	-	-	-	-
Office of the Bishop	-	-	-	-	-
Diocesan Programs	-	-	-	-	-
Parish investment distributions	-	-	-	-	-
Loans disbursed	-	-	-	-	-
Accrued parish/Diocese distribution	-	-	-	-	-
<b>Total expenses and transfers</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Change in net assets</b>	<b>211,637</b>	<b>74,408</b>	<b>4,271</b>	<b>4,748</b>	<b>8,758</b>
Other changes in net assets					
Spending policy & operational transfers	(63,934)	(23,042)	(1,282)	(1,487)	(2,486)
<b>Total change in net assets</b>	<b>147,703</b>	<b>51,366</b>	<b>2,989</b>	<b>3,261</b>	<b>6,272</b>
Ending balance					
DCPA 12/31/17	-	-	-	-	-
Investments 12/31/17	1,549,890	544,067	31,127	34,767	63,464
<b>Total 12/31/17</b>	<b>\$ 1,549,890</b>	<b>\$ 544,067</b>	<b>\$ 31,127</b>	<b>\$ 34,767</b>	<b>\$ 63,464</b>

See independent auditor's report on supplementary information.

Assets

Oscar Heinz Endowment	Mr & Mrs George Hosfeld	John Baldwin James Fund for Seminarians	Total Permanently Restricted Net Assets	Total Diocese	Custodial Accounts	Total
\$ -	\$ -	\$ -	\$ -	\$ 261,881	\$ -	\$ 261,881
575,706	74,559	16,470	5,570,326	9,498,313	11,556,657	21,054,970
575,706	74,559	16,470	5,570,326	9,760,194	11,556,657	21,316,851
-	-	-	-	1,346,181	-	1,346,181
1,938	249	57	18,799	41,700	49,082	90,782
-	-	-	-	380,239	-	380,239
-	-	-	-	148,654	1,810,074	1,958,728
-	-	-	-	36,874	-	36,874
-	-	-	-	93,085	-	93,085
-	-	-	-	50,859	-	50,859
84,816	10,881	2,444	822,218	1,402,322	2,026,993	3,428,315
-	-	-	-	6,638	-	6,638
86,754	11,130	2,501	841,017	3,506,552	3,885,149	7,391,701
-	-	-	-	248,110	-	248,110
-	-	-	-	407,989	-	407,989
-	-	-	-	758,833	-	758,833
-	-	-	-	583,632	-	583,632
-	-	-	-	-	612,527	612,527
-	-	-	-	239,557	-	239,557
-	-	-	-	-	-	-
-	-	-	-	2,238,121	612,527	2,850,648
86,754	11,130	2,501	841,017	1,268,431	3,272,622	4,541,053
(27,531)	(4,873)	(751)	(249,145)	-	-	-
59,223	6,257	1,750	591,872	1,268,431	3,272,622	4,541,053
-	-	-	-	274,235	-	274,235
634,929	80,816	18,220	6,162,198	10,754,390	14,829,279	25,583,669
\$ 634,929	\$ 80,816	\$ 18,220	\$ 6,162,198	\$ 11,028,625	\$ 14,829,279	\$ 25,857,904

DIOCESE OF CENTRAL PENNSYLVANIA

**FINANCIAL & VITAL STATISTICS**

**Diocese of Central Pennsylvania**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2017

City	Congregation	Plate & Pledge Income	REVENUE			EXPENSE			Total Expense
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Altoona	St Luke Episcopal Church	36,339	111,685	113,389	159,163	15,257	14,162	166,518	
Beartown	Calvary Chapel	21,303	21,303	23,014	9,733	2,025	1,692	22,603	
Bedford	St James Episcopal Church	45,069	67,575	74,907	62,603	8,040	100	63,279	
Bellefonte	St Johns Episcopal Church	141,465	195,822	210,647	192,898	29,965	7,115	196,024	
Benton	St Gabriel Episcopal Church (2014)	8,148	23,153	64,780	22,322	1,402	104	23,232	
Berwick	Christ Episcopal Church	71,784	102,789	146,893	101,804	11,655	28,982	129,965	
Bloomsburg	St Pauls Episcopal Church	115,277	180,791	211,659	240,676	20,116	42,333	283,819	
Blue Ridge Summit	Church of the Transfiguration	49,673	89,535	93,793	94,686	9,040	10,401	105,806	
Camp Hill	Mount Calvary Church	282,573	320,582	378,980	390,123	56,863	20,672	397,550	
Carlisle	St Johns Episcopal Church	450,775	550,342	762,082	537,845	68,556	26,397	570,852	
Chambersburg	Trinity Episcopal Church	94,350	144,787	310,526	151,381	12,000	96,955	244,002	
Columbia	St Pauls Episcopal Church	78,313	196,170	204,455	201,328	25,712	2,860	205,915	
Coudersport	Christ Episcopal Church	49,535	71,225	71,225	73,114	6,080	2,407	73,114	
Danville	Christ Memorial Episcopal Church	67,467	263,025	364,714	234,582	25,925	35,800	234,582	
Gettysburg	Prince of Peace Memorial Church	205,100	265,425	480,315	257,148	37,040	36,222	315,958	
Hanover	All Saints Church	117,861	123,289	138,910	110,490	18,661	11,866	122,925	
Harrisburg	St Andrews Episcopal Church	23,381	37,672	64,015	37,672	4,089	4,444	43,691	
Harrisburg	St Andrews in the Valley Church	82,485	137,020	154,911	137,020	19,480	48,701	184,665	
Harrisburg	St Pauls Episcopal Church	110,500	121,900	126,530	102,641	16,034	22,000	122,641	
Harrisburg	St Stephens Cathedral	536,827	568,811	678,544	565,444	79,176	116,309	655,986	
Hawk Run	Chapel of the Good Shepherd	19,265	41,326	42,006	38,029	3,768	2,699	41,758	
Hershey	All Saints Episcopal Church	250,696	296,874	454,800	273,442	15,947	405,015	678,457	
Holidaysburg	Church of the Holy Trinity	42,338	80,922	83,271	83,270	6,302	3,349	83,770	
Huntingdon	St Johns Church	114,503	134,228	145,595	118,223	16,723	21,510	145,253	
Jersey Shore	Trinity Episcopal Church	43,375	74,875	77,166	85,933	7,700	3,939	87,123	
Lancaster	Saint James Episcopal Church	901,746	1,235,341	1,536,033	1,308,699	154,500	136,798	1,434,423	
Lancaster	St Edward Episcopal Church	251,990	278,922	293,145	300,435	38,028	24,813	326,834	
Lancaster	St Johns Episcopal Church	367,145	572,068	871,276	540,739	50,000	711,636	1,251,361	
Lancaster	St Thomas Episcopal Church	246,784	265,261	273,430	247,927	42,607	36,846	282,815	

**Diocese of Central Pennsylvania**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2017

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Lewisburg	St Andrews Episcopal Church	189,055	196,615	215,234	191,596	27,720	4,620	210,988
Lewistown	St Marks Episcopal Church	68,794	122,230	162,240	141,709	15,178	50,793	192,652
Lock Haven	St Pauls Church	33,646	65,406	70,575	56,647	6,638	12,746	69,437
Manheim	Hope Episcopal Church	62,074	130,923	201,222	139,773	8,100	17,593	154,569
Manheim	St Pauls Episcopal Church	37,355	40,646	50,223	45,410	4,735	8,314	54,724
Mansfield	St James Episcopal Church	61,587	126,374	138,474	123,979	11,979	123,460	245,439
Martietta	St Johns Church	43,624	68,859	75,859	64,145	5,377	2,699	66,844
Mechanicsburg	St Lukes Episcopal Church	213,660	240,354	246,842	183,972	34,500	10,998	197,727
Milton	Christ Episcopal Church	8,027	28,400	28,400	28,400	2,685	0	28,400
Montoursville	Church of Our Saviour	15,225	43,872	44,364	49,154	4,282	0	49,154
Montoursville	Church of the Good Shepherd	12,824	16,129	16,129	14,193	1,398	165	14,193
Mount Carmel	The Resurrection Mission	976	5,385	5,385	5,385	0	0	5,385
Mount Joy	St Lukes Episcopal Church	80,237	84,709	125,326	86,804	9,214	22,360	109,429
Muncy	St James Episcopal Church	62,905	80,202	82,127	75,999	4,800	375	75,999
Narvon	Bangor Episcopal Church	89,058	123,765	123,765	76,000	9,409	31,652	103,366
Newport	Church of the Nativity-St Stephen	68,062	293,298	340,349	216,595	36,951	54,476	248,296
Northumberland	St Mark Episcopal Church	49,671	62,586	75,261	61,915	6,453	8,834	74,590
Phillipsburg	St Pauls Church	62,433	79,321	79,321	71,325	9,060	0	73,656
Selinsgrove	All Saints Episcopal Church	30,734	109,560	156,742	111,109	5,500	18,321	132,915
Shippensburg	St Andrews Episcopal Church	129,381	152,728	179,724	191,668	24,439	42,687	228,995
State College	St Andrews Church	451,272	485,498	538,037	463,480	77,876	35,607	501,976
Sunbury	St Matthews Episcopal Church	92,143	105,767	530,857	108,073	11,226	5,727	113,850
Tioga	St Andrews Episcopal Church (2015)		0	0	0	0	0	0
Turbotville	St James Episcopal Church	11,120	24,308	25,394	31,168	1,200	5,278	35,531
Tyrone	Trinity Episcopal Church	57,686	59,986	105,530	62,101	5,322	39,017	105,943
Ulysses	All Saints Church	19,942	63,548	68,699	54,512	3,948	131	54,512
Waynesboro	St Marys Episcopal Church	115,938	138,534	153,076	164,092	15,992	447	165,435
Wellsboro	St Pauls Episcopal Church	91,675	202,507	248,674	201,872	23,500	0	203,294
Westfield	St Johns Church	9,728	11,451	32,641	12,014	1,037	16,800	28,814

**Diocese of Central Pennsylvania**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2017

		REVENUE			EXPENSE				
City	Congregation	& Pledge Income	Plate	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Williamsport	All Saints Memorial Church	10,758		19,191	19,641	12,899	3,356	7,075	19,974
Williamsport	Christ Episcopal Church	117,937		199,960	214,550	205,914	26,424	24,993	231,788
Williamsport	Trinity Episcopal Church	188,859		295,163	358,876	295,094	23,987	90,028	394,295
York	St Andrews Episcopal Church	207,416		217,816	220,073	212,350	20,004	500	214,607
York	St John The Baptist Episcopal Church	391,936		579,736	1,259,961	525,725	80,836	140,179	654,037
Total		7,911,805		11,047,545	14,644,582	10,964,442	1,325,817	2,652,002	13,555,735

**Diocese of Central Pennsylvania**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2017

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Altoona	St Luke Episcopal Church	129	52	1	35	76	0	3	0
Beartown	Calvary Chapel	78	78	0	22	53	0	0	0
Bedford	St James Episcopal Church	54	52	0	25	50	0	0	1
Bellefonte	St Johns Episcopal Church	267	157	6	69	104	0	0	0
Benton	St Gabriel Episcopal Church (2014)	18	12	0	18	22	0	1	0
Berwick	Christ Episcopal Church	65	40	1	19	41	1	4	0
Bloomsburg	St Pauls Episcopal Church	146	101	33	53	98	0	2	0
Blue Ridge Summit	Church of the Transfiguration	99	60	2	22	52	0	0	1
Camp Hill	Mount Calvary Church	679	510	10	161	156	1	4	0
Carlisle	St Johns Episcopal Church	533	445	0	191	147	0	1	14
Chambersburg	Trinity Episcopal Church	162	60	20	41	41	0	2	0
Columbia	St Pauls Episcopal Church	69	69	10	54	97	0	4	0
Coudersport	Christ Episcopal Church	79	79	0	22	40	1	0	3
Danville	Christ Memorial Episcopal Church	118	92	7	49	102	0	1	0
Gettysburg	Prince of Peace Memorial Church	270	239	52	99	92	0	1	5
Hanover	All Saints Church	185	88	0	65	0	0	0	0
Harrisburg	St Andrews Episcopal Church	20	20	0	18	53	0	0	3
Harrisburg	St Andrews in the Valley Church	136	135	2	61	117	0	2	2
Harrisburg	St Pauls Episcopal Church	265	166	15	73	56	0	3	0
Harrisburg	St Stephens Cathedral	540	540	0	156	124	1	5	7
Hawk Run	Chapel of the Good Shepherd	50	32	6	27	54	0	2	0
Hershey	All Saints Episcopal Church	455	295	63	102	118	0	5	0
Holidaysburg	Church of the Holy Trinity	88	78	5	28	0	0	1	0
Huntingdon	St Johns Church	73	72	3	52	56	0	1	2
Jersey Shore	Trinity Episcopal Church	48	48	0	18	0	0	0	0
Lancaster	Saint James Episcopal Church	1,286	926	71	372	156	3	19	29
Lancaster	St Edward Episcopal Church	415	390	0	123	126	0	3	0
Lancaster	St Johns Episcopal Church	457	406	93	161	51	1	0	0
Lancaster	St Thomas Episcopal Church	220	210	0	100	102	0	6	1
Lewisburg	St Andrews Episcopal Church	176	176	0	78	98	0	2	11
Lewistown	St Marks Episcopal Church	141	56	0	32	49	0	1	0
Lock Haven	St Pauls Church	70	47	8	21	41	0	0	0
Manheim	Hope Episcopal Church	91	80	6	47	53	0	0	0
Manheim	St Pauls Episcopal Church	51	35	8	27	55	0	0	0

**Diocese of Central Pennsylvania**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2017

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Fucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Mansfield	St James Episcopal Church	36	33	23	25	36	0	0	1
Marietta	St Johns Church	66	66	1	37	53	0	1	3
Mechanicsburg	St Lukes Episcopal Church	205	205	2	108	105	0	0	0
Milton	Christ Episcopal Church	29	29	0	16	46	0	1	8
Montoursville	Church of Our Saviour	41	40	4	15	24	0	0	0
Montoursville	Church of the Good Shepherd	15	15	0	13	20	0	0	0
Mount Carmel	The Resurrection Mission	16	16	0	18	8	0	0	0
Mount Joy	St Lukes Episcopal Church	178	110	0	43	52	1	3	3
Muncy	St James Episcopal Church	49	47	4	26	50	0	0	0
Narvon	Bangor Episcopal Church	75	59	0	36	0	0	0	2
Newport	Church of the Nativity-St Stephen	64	64	26	52	50	0	0	3
Northumberland	St Mark Episcopal Church	38	38	0	24	47	0	1	0
Phillipsburg	St Pauls Church	198	104	3	50	50	0	1	1
Selinsgrove	All Saints Episcopal Church	29	29	31	26	63	0	0	0
Shippensburg	St Andrews Episcopal Church	235	235	0	88	93	0	2	0
State College	St Andrews Church	505	359	86	217	137	1	5	17
Sunbury	St Matthews Episcopal Church	272	272	6	46	2,436	0	3	0
Tioga	St Andrews Episcopal Church (2015)	49	0	0	0	0	0	0	0
Turbotville	St James Episcopal Church	15	12	2	11	39	0	0	0
Tyrone	Trinity Episcopal Church	87	78	5	24	54	3	2	0
Ulysses	All Saints Church	37	37	0	17	41	0	0	1
Waynesboro	St Marys Episcopal Church	140	81	27	58	105	0	3	4
Wellsboro	St Pauls Episcopal Church	201	198	8	60	114	1	0	0
Westfield	St Johns Church	29	17	0	8	13	0	0	0
Williamsport	All Saints Memorial Church	40	28	0	15	42	0	0	0
Williamsport	Christ Episcopal Church	105	105	12	53	43	0	1	0
Williamsport	Trinity Episcopal Church	284	210	6	85	105	0	4	0
York	St Andrews Episcopal Church	304	274	0	89	103	0	2	0
York	St John The Baptist Episcopal Church	476	330	54	139	105	0	6	0
<b>Total</b>		<b>11,351</b>	<b>8,937</b>	<b>722</b>	<b>3,840</b>	<b>6,514</b>	<b>14</b>	<b>108</b>	<b>122</b>



## Bequest Form

The attention of the members of the Church of the Diocese of Central Pennsylvania is called to the desirability of provision for work of the Church in their will. Forms of bequest for the Parish, the Diocese and the National Church are submitted for their use.

### Form of Bequest

I, \_\_\_\_\_, give the bequest to Rector, Wardens and Vestry of \_\_\_\_\_, \_\_\_\_\_, in the Diocese of Central Pennsylvania, \_\_\_\_\_% of my estate to be used for general church purposes.  
(The testator may designate the object of their bequest if they so desire.)

### Form of Bequest

I, \_\_\_\_\_, give the bequest to the Council of Trustees of the Episcopal Diocese of Harrisburg a.k.a. The Episcopal Diocese of Central Pennsylvania \_\_\_\_\_% of my estate to be used for general diocesan purposes.  
(The testator may designate the object of their bequest if they so desire.)

### Form of Bequest

I, \_\_\_\_\_, give and bequest to the Domestic and Foreign Missionary Society of the Episcopal Church in the United States of America \_\_\_\_\_% of my estate to be used for its corporate purposes.  
(The testator may designate the object of their bequest if they so desire.)

**To discuss the matter of a bequest, please contact:**

**The Chancellor of the Diocese  
Charles Banks, Esq.  
PO Box 11937, Harrisburg, PA 17108  
1-888-236-5959**