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of the

One Hundred Fifty-Third Annual Convention

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I, Tyrone Powell, Esquire, Secretary of the Convention of the Diocese of Central Pennsylvania, do hereby certify this to be the Journal of the Proceedings and the Minutes of the 153rd Convention of the Diocese.

Signed: DocuSigned by:
Tyrone Powell
D2EBE825B0B84E1...

Tyrone Powell, Esquire



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Bishop and President

The Right Reverend Audrey C. Scanlan

Secretary

Mr. Tyrone Powell, Esq.

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Treasurer

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Chancellor

Mr. Thomas Schmidt, Esq.

Pepper Hamilton, Ste 200, 100 Market St., Harrisburg, PA

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Registrar

Ms. Debbie Robelen

101 Pine Street Harrisburg, PA 17101

Convenors and Assistant Convenors of the Convocations

(Elected by Convocation)

Altoona

Marilyn Pyeatt

The Rev. John Harwood

Harrisburg

Kathy Hettinga

The Rev. Dr. Adam Kradel

Lancaster

Elaine Austin

The Rev. Bradley Mattson

Northern Tier

The Rev. Janis Yskamp

Southern

The Rev. Martha Ambrose

Melanie Graves

Susquehanna

The Rev. Dina Ishler

West Branch

The Rev. Lauri Kerr

Beverly Porter

Diocesan Elected Committees and Boards

Standing Committee 2022-2023

The Rt. Rev. Audrey Scanlan, Bishop

President: Drew Dorgan (2023)

The Rev. Kevin Barron (2024)

Anthony Alexander (2023)

The Rev. Veronica Chappell (2025)

Barbara Cross (2025)

The Rev. Cn. Kate Harrigan (2023)

Laura Gottfried-Letsche (2024)

The Rev. Eric Hillegas (2023)

David Luo (2025)

The Rev. Jennifer Mattson (2024)

The Rev. Greg Welin (2025)

(Elected at 2023 Diocesan Convention)

Richard Breach

Robert Davis

The Rev. Eric Hillegas

Vacant

Council of Trustees 2022-2023

(ex officio voting members)

The Rt. Rev. Audrey Scanlan, Bishop

Chancellor

Thomas Schmidt, Esq.

Vice Chancellors

Mary Powell, Esq.

Michael McAuliffe Miller, Esq.

Secretary

Tyrone A. Powell, Esq.

Treasurer

Tom Roche

EX OFFICIO VOTING MEMBERS (per Diocesan Canons)

Standing Committee President: Drew Dorgan

Canon for Finance and Operations: Chad Linder

President Episcopal Church Women (ECW): Cindy Mohr

Members

The Rev. Amanda Knouse (2023)

Dr. Christina Ford (2023)

Richard Koch (2023)

The Rev. Regina Bautista (2023)

Melanie Graves (2024)

Miguel Gonzales (2024)

The Rev. Dr. Amy Welin (2025)

Kari Tietjens (2025)

Kathryn (Cricket) Tate Webb (2025)
(Elected at 2023 Diocesan Convention)

Richard Koch, 2nd term
The Rev. Cn. Kate Harrigan
Caroline Robelen, Esq.

Disciplinary Board 2022-2023

President: Robert Simms (2023)
The Rev. Rick Bauer (2023)
James Tutak (2023)
The Rev. Allison Carnahan (2024)
The Rev. Jeff Packard (2024)
Sarah Weedon (2024)
The Ven. Jane Miron (2025)
The Rev. Grant Ambrose (2025)
Dr. Pam Vnenchak (2025)
Church Attorney: Stephen Palmer, Esq.
Church Attorney: Timothy Huber, Esq.
(Elected at 2023 Diocesan Convention)
The Rev. Rick Bauer, 2nd term
James Tutak, 2nd term
Caroline Robelen, Esq.

Finance Committee 2022-2023

The Rt. Rev. Audrey C. Scanlan, Bishop
Chad Linder, Canon of Finance & Operations
Tom Roche, Diocesan Treasurer and Committee Chair
The Rev. Adam Kradel
Jane Gable
The Rev. Herb Sprouse
Mary Powell, Vice Chancellor
The Rev. Glenn Miller

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Pierce , The Rev. Patrick 9970 Holly Ln, Apt GE Des Plaines, IL 60016 Cell: 717-372-2053 pierce5144@gmail.com	Retired Priest
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Diocese Of Central Pennsylvania Parishes

St. Luke's Episcopal Church – Altoona 806 13th St Altoona, PA 16602-2422 www.stlukesaltoona.org	Phone: 814-555-1313 Fax: 814-942-0756 Email: info@stlukesaltoona.org Convocation: Altoona
Calvary Chapel – Beartown, Waynesboro The Rev. Donna (Jody) Barthle, Priest in Charge 13318 Mentzer Gap Rd. Waynesboro, PA 17247 Mailing: PO Box B, Blue Ridge Summit, PA 17214	Phone: 717-794-2229 Email: Transcalchurch@gmail.com Convocation: Southern
St. James Episcopal Church – Bedford The Rev. Jeffrey Bassette, Priest in Charge 309 S. Richard St. Bedford, PA 15522 https://stjamesbedford.diocpa.org	Phone: 814-623-8822 Email: stjamesbedford309@gmail.com Convocation: Altoona
St. John's Episcopal Church – Bellefonte 120 W Lamb St. Bellefonte, PA 16823-1609 https://stjohnsepiscopealbellefonte.org	Phone: 814-355-0497 Fax: 814-355-3981 Email: office@stjohnsepiscopealbellefonte.org Convocation: Altoona
Christ Episcopal Church – Berwick The Rev. Troy Spencer, Priest in Charge 712 E 16 th St. Berwick, PA 18603	Phone: 570-752-6205 Email: troy Spencer32@gmail.com Convocation: Susquehanna
St. Paul's Episcopal Church – Bloomsburg The Rev. Allison Carnahan, Priest Associate PO Box 764 Bloomsburg, PA 17815-0764 https://stpaulsbloomsburg.diocpa.org	Phone: 570-784-3316 Fax: 570-784-7502 Email: saintpaulsbloom@gmail.com Convocation: Susquehanna
Church of the Transfiguration – Blue Ridge Summit The Rev. Donna (Jody) Barthle, Rector PO Box B Blue Ridge Summit, PA 17214-0922	Phone: 717-794-2229 Fax: 717-794-1401 Email: transcalchurch@gmail.com Convocation: Southern
Mount Calvary Episcopal Church – Camp Hill The Rev. Dr. Greg Welin, Rector The Rev. Robert Schiesler, Priest Associate The Rev. Stuart Scarborough, Deacon 125 N 25 th St. Camp Hill, PA 17011 https://mountcalvarycamphill.diocpa.org	Phone: 717-737-9834 Fax: 717-737-3764 Email: mtcalvary@mtcp.org Convocation: Harrisburg

<p>St. John's Episcopal Church – Carlisle The Rev. Adam Kradel, Rector The Rev. Melissa Wilcox, Associate Rector 1 N Hanover St. Carlisle, PA 17013-3014 https://www.stjohnscarlisle.org</p>	<p>Phone: 717-243-4220 Fax: 717-243-7745 Email: admin@stjohnscarlisle.org Convocation: Harrisburg</p>
<p>Trinity Episcopal Church – Chambersburg The Rev. Patricia Dickson, Priest in Charge 58 S 2nd St. Chambersburg, PA 17201 http://www.trinityepiscopalchambersburg.org</p>	<p>Phone: 717-264-6351 Email: admin@trinitychambersburg.org Convocation: Harrisburg</p>
<p>Bangor Episcopal Church – Churchtown The Rev. Cn. Mark Scheneman, Rector 2099 Main St. Narvon, PA 17555 https://bangorepiscopal.org</p>	<p>Phone: 717-445-0253 Email: mark.a.scheneman@gmail.com Convocation: Lancaster</p>
<p>St. Paul's Episcopal Church – Columbia The Rev. Martha Harris, Priest in Charge PO Box 96 Columbia, PA 17512-0096 https://saintpaulcolumbia.org</p>	<p>Phone: 717-684-8496 Email: stpaulepiscopalcolumbia@gmail.com Convocation: Lancaster</p>
<p>Christ Episcopal Church – Coudersport The Rev. Janis Yskamp, NT Missioner PO Box 52 Coudersport, PA 16915-0052 https://christepiscopalchu.wixsite.com/16915</p>	<p>Phone: 814-274-8391 Email: christepiscopalchurch16915@gmail.com Convocation: Northern Tier</p>
<p>Christ Memorial Episcopal Church – Danville 156 E Main St. Danville PA 17821 Mailing: PO Box 363, Danville, PA 17821 https://www.christmemorialepiscopal.org</p>	<p>Phone: 570-275-3903 Email: cmecdanville@ptd.net Convocation: Susquehanna</p>
<p>St. John in the Wilderness – Eagles Mere Mrs. Caroline Estey King, Primary Contact 50 Jones Ave. Eaglesmere, PA 17331</p>	<p>Phone: Email: esteyking@aol.com Convocation: West Branch</p>
<p>St. James Episcopal Church – Exchange 1278 Whitehall Rd. Turbotville, PA 17772</p>	<p>Phone: 570-437-2696 Email: Convocation: West Branch</p>
<p>Memorial Church of the Prince of Peace – Gettysburg The Rev. James Strader-Sasser, Interim Rector 20 West High St. Gettysburg, PA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325 https://prince-of-peace-gettysburg.diocpa.org</p>	<p>Phone: 717-334-6463 Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org Convocation: Southern</p>
<p>All Saints Episcopal Church – Hanover The Rev. Carenda Baker, Rector 890 McCosh St.</p>	<p>Phone: 717-637-5772 Email: secretaryallsaintsec@gmail.com Convocation: Southern</p>

Hanover, PA 17331-1800 https://allsaintshanover.diocpa.org	
St. Andrew's in the City Episcopal Church – Harrisburg Mr. Charlie Debrunner, Senior Warden 1854 Market St. Harrisburg, PA 17103	Phone: 717-234-8815 Email: charliedebrunner@gmail.com Convocation: Harrisburg
St. Andrew's in the Valley Episcopal Church – Harrisburg The Rev. Cn. Nelson Baliira, Rector 4620 Linglestown Rd. Harrisburg, PA 17112 http://www.saintandrewsinthevalley.org	Phone: 717-657-8583 Fax: 717-233-7121 Email: standrewhbg1@verizon.net Convocation: Harrisburg
St. Paul's Episcopal Church – Harrisburg The Rt. Rev. Nathan D. Baxter, Interim Rector 248 Seneca St. Harrisburg, PA 17110 https://www.stpaulshbg.org	Phone: 717-233-2175 Fax: 717-233-8143 Email: st.pauls.hbg@gmail.com Convocation: Harrisburg
St. Stephen's Episcopal Cathedral – Harrisburg The Very Rev. Dr. Amy Welin, Dean The Rev. Michael Nailor, Deacon 221 N Front St. Harrisburg, PA 17101-1407 https://ststephenshbg.org	Phone: 717-236-4059 Fax: 717-236-0906 Email: info@ststep.org Convocation: Harrisburg
Chapel of the Good Shepherd – Hawk Run The Rev. Cliff Johnston, Rector 270 Whitman St. Hawk Run, PA 16840 Mailing: PO Box 23, Hawk Run, PA 16840 https://goodshepherd.diocpa.org	Phone: 814-342-7307 Email: clijo77@gmail.com Convocation: Altoona
All Saints Episcopal Church – Hershey The Rev. Anjel Scarborough, Rector 310 Elm Ave. Hershey, PA 17033-1749 https://www.allsaints38.com	Phone: 717-533-2454 Email: office@allsaints38.com Convocation: Harrisburg
Holy Trinity Episcopal Church – Hollidaysburg The Rev. Jeanne Jacobson, Rector 315 Jones St. Hollidaysburg, PA 16648 https://holytrinityepiscopal.net	Phone: 814-695-7751 Email: revjj2000@yahoo.com Convocation: Altoona
St. John's Episcopal Church – Huntingdon 212 Penn St. Huntingdon, PA 16652-1444 https://www.stjohnshuntington.org	Phone: 814-643-4732 Email: stjohnspahuntpa@gmail.com Convocation: Altoona
Trinity Episcopal Church – Jersey Shore 176 Mount Pleasant Ave. Jersey Shore, PA 17740 https://trinity-jersey-shore.diocpa.org	Phone: 570-398-4007 Email: trinityepiscopaljs@gmail.com Convocation: West Branch

<p>St. Edward's Episcopal Church – Lancaster The Rev. Richard Bauer, Rector 2453 Harrisburg Pike Lancaster, PA 17601-1719 https://sainteds.org</p>	<p>Phone: 717-898-6276 Fax: 717-898-2480 Email: stedsoffice@comcast.net Convocation: Lancaster</p>
<p>St. James Episcopal Church – Lancaster The Rev. David Peck, Rector The Rev. Shayna Watson, Associate Rector The Rev. Glenn Miller, Priest Associate 119 N Duke St. Lancaster, PA 17602-2815 https://www.saintjameslanaster.org</p>	<p>Phone: 717-397-4858 Email: office@saintjameslanaster.org Convocation: Lancaster</p>
<p>St. John's Episcopal Church – Lancaster The Rev. Amanda Knouse, Rector The Rev. Jen Trenary, Assistant Rector The Rev. Stacey Catigano, Deacon 321 W Chestnut St. Lancaster, PA 17603-3509 https://stjohns-lancaster.org</p>	<p>Phone: 717-299-1188 Fax: 717-399-3806 Email: info@stjohns-lancaster.org Convocation: Lancaster</p>
<p>St. Thomas Episcopal Church – Lancaster The Rev. Jennifer Mattson, Rector The Ven. Jane Miron, Archdeacon for Deacons 301 Saint Thomas Rd. Lancaster, PA 17601 https://www.stthomaslanaster.org</p>	<p>Phone: 717-569-3241 Fax: 717-569-9563 Email: saintthomaschurch@comcast.net Convocation: Lancaster</p>
<p>St. Andrew's Episcopal Church – Lewisburg 255 S Derr Dr. Lewisburg, PA 17837-1722 https://www.standrewslewisburg.com</p>	<p>Phone: 570-524-2061 Email: standrewslbg@gmail.com Convocation: Susquehanna</p>
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<p>St. James Episcopal Church – Mansfield The Rev. Janis Yskamp, NT Missioner 18 St. James St.</p>	<p>Phone: 570-662-2003 Fax: 570-662-3267 Email: stjames.mansfieldpa@gmail.com</p>

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St. Luke's Episcopal Church – Mechanicsburg The Rev. Cn. Katherine Harrigan, Interim Rector 8 E. Keller St. Mechanicsburg, PA 17055 https://st-lukes-mechanicsburg.diocpa.org	Phone: 717-766-5182 Email: admin.stlukes@verizon.net Convocation: Harrisburg
Christ Episcopal Church – Milton The Rev. Robert Van Deusen, Rector 21 Upper Market St. Milton, PA 17847-1225	Phone: 570-742-4153 Email: frbobvand@yahoo.com Convocation: Susquehanna
Church of Our Saviour – Montoursville The Rev. Lauri Kerr, WB Missioner 31 N Loyalsock Ave. Montoursville, PA 17754	Phone: 570-368-1860 Email: laurikerr@hotmail.com Convocation: West Branch
Hope Episcopal Church – Mount Hope (Manheim) The Rev. Bradley Mattson, Rector The Rev. Nancy Leshner, Deacon 2425 Mountain Rd. Manheim, PA 17545 https://hopeepiscopal.org	Phone: 717-665-6311 Email: hopeepiscopalchurch@yahoo.com Convocation: Lancaster
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All Saints Episcopal Church – Selinsgrove The Rev. Cn. Paul Donecker, Rector 129 N Market St. Selinsgrove, PA 17870 Mailing: PO Box 119, Selinsgrove, PA 17870-0119 https://allsaintsepiscopalofselinsgrove.com	Phone: 570-374-8289 Email: allsaints@ptd.net Convocation: Susquehanna
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<p>St. Paul's Episcopal Church – Wellsboro The Rev. Edward K. Erb, Rector 29 Charles St. Wellsboro, PA 16901 Mailing: PO Box 701, Wellsboro, PA 16901-0701 http://stpaulswellsboro.org</p>	<p>Phone: 570-724-4771 Email: stpauls@ptd.net Convocation: Northern Tier</p>
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<p>Christ Episcopal Church – Williamsport The Rev. Kyle Murphy, Rector 426 Mulberry St. Williamsport, PA 17701 https://christ-church-williamsport.diocpa.org</p>	<p>Phone: 570-322-8160 Fax: 570-323-3664 Email: christepchurch@gmail.com Convocation: West Branch</p>
<p>Trinity Episcopal Pro Cathedral – Williamsport The Rev. Cn. Ken Wagner-Pizza, Provost 844 W 4th St. Williamsport, PA 17701-5824 https://trinity-williamsport.diocpa.org</p>	<p>Phone: 570-322-0126 Email: trinitychurchpa@comcast.net Convocation: West Branch</p>
<p>St. Andrew's Episcopal Church – York The Rev. Grant Ambrose, Rector 1502 4th Ave. York, PA 17403 http://www.standrewsyork.org</p>	<p>Phone: 717-843-3868 Fax: 717-848-1778 Email: secretary@standrewsyork.org Convocation: Southern</p>
<p>St. John the Baptist Episcopal Church – York The Rev. Eric Hillegas, Rector 140 N Beaver St. York, PA 17401-5324 https://stjohnnyork.org</p>	<p>Phone: 717-848-1862 Fax: 717-854-5102 Email: secretary@stjohnnyork.org Convocation: Southern</p>

Diocese Of Central Pennsylvania Staff

ALEXIS GUSZICK, Canon for Communications and Events, ext.1108 Cell: 717-413-7875

aguszick@diocesecpa.org

Information regarding events & programs (registration/lodging etc), news stories, events, announcements for Diocesan Digest, website & social media updates, oversight of event coordinators and event logistics

BARB HOFFMAN, Financial Assistant, ext. 1113

bhoffman@diocesecpa.org

Assists Canon for Finance & Operations: accounts payable, processes checks received, etc.

CHAD LINDER, Canon for Finance and Operations, ext. 1107 Cell: 717-968-5550

clinder@diocesecpa.org

Finance: budget; investments, Fair Share, ongoing financial statements, Operations: issues with parish plant, insurance, clergy & lay medical/dental benefits

DEBBIE ROBELEN, Receptionist and Diocesan Archivist and HR Administration, ext. 1100

officemailbox@diocesecpa.org

Front desk management, lay licensing certificates, intake & preservation of historical records, employee HR administration

KEVIN BARRON, The Rev., Associate for Congregational Vitality and Shaped by Faith, ext. 1110 Cell:

814-441-5442 kbarron@diocesecpa.org

Oversees Shaped by Faith Phase Two, which will administer grants for collaborative projects across the diocese, Clergy & Parish Transitions

MICHALAGH MORITZ, Canon for Children, Youth and Families and Safeguarding Administrator, ext.

1111 Cell: 717-585-0889 mmoritz@diocesecpa.org

Administers safe church/safe community licenses and coordinates training, provides resources for children, youth and families programs, coordinates diocesan support for CYF events

NICHOL FREE, Bishop's Executive Assistant & Assistant to the Canon for Diocesan Events, ext. 1101

Cell: 717-220-3267 nfree@diocesecpa.org

Schedules Bishop's appointments, visitations & meetings, clergy licensing, marriage approvals, Letters Dimissory; assists Canon for Communications & Events

SARAH STONESIFER BOYLAN, Dr., Dean, Stevenson School for Ministry ext. 1112

sboylan@diocesecpa.org

SSFM course information, leadership training, Christian Ed/teacher training

STUART SCARBOROUGH, The Rev., Deacon Property Manager ext. 1109 Cell: 717-585-0576

sscarborough@diocesecpa.org

Oversees the care and maintenance of all buildings and properties that are owned by the Diocese but are not parishes.

Convocations

ALTOONA

St. Luke's, Altoona
St. James, Bedford – The Rev. Jeffrey Bassette
St. John's, Bellefonte
Good Shepherd, Hawk Run – The Rev. Cliff Johnston
Holy Trinity, Hollidaysburg – The Rev. Jeanne Jacobson
St. John's, Huntingdon
St. Mark's, Lewistown – The Rev. John Harwood
St. Paul's, Philipsburg – The Rev. Robert McKay
St. Andrew's, State College – The Rev. Jeffrey Packard
Trinity, Tyrone

HARRISBURG

Mount Calvary, Camp Hill – The Rev. Dr. Greg Welin
St. John's, Carlisle – The Rev. Adam Kradel
Trinity, Chambersburg – The Rev. Patricia Dickson
St. Andrew's in the City, Harrisburg
St. Andrew's in the Valley, Harrisburg – The Rev. Cn. Nelson Baliira
St. Paul's, Harrisburg – The Rt. Rev. Nathan D. Baxter
St. Stephen's Cathedral, Harrisburg – The Very Rev. Dr. Amy Welin
All Saints, Hershey – The Rev. Anjel Scarborough
St. Luke's, Mechanicsburg – The Rev. Cn. Kate Harrigan
Nativity, Newport
St. Andrew's, Shippensburg – The Rev. Barbara Hutchinson
St. Stephen's, Thompsontown

LANCASTER

Bangor, Churchtown – The Rev. Cn. Mark Scheneman
St. Paul's, Columbia – The Rev. Martha Harris
St. Edward's, Lancaster – The Rev. Richard Bauer
St. James, Lancaster – The Rev. David Peck
St. John's, Lancaster – The Rev. Amanda Knouse
St. Thomas, Lancaster – The Rev. Jennifer Mattson
St. Paul's, Manheim – The Rev. Barbara Seras
St. John's, Marietta – The Rev. Julian Eibin
Hope Church, Mount Hope – The Rev. Bradley Mattson
St. Luke's, Mount Joy – The Rev. Martha Harris

NORTHERN TIER

Christ Church, Coudersport – The Rev. Janis Yskamp
St. James, Mansfield – The Rev. Janis Yskamp
St. Andrew's, Tioga – The Rev. Janis Yskamp
St. Paul's, Wellsboro – The Rev. Edward K. Erb

St. John's, Westfield

SOUTHERN

Calvary Chapel, Waynesboro – The Rev. Donna (Jody) Barthle
Transfiguration, Blue Ridge Summit – The Rev. Donna (Jody) Barthle
Prince of Peace, Gettysburg – The Rev. James Strader-Sasser
All Saints, Hanover – The Rev. Carenda Baker
St. Mary's, Waynesboro
St. Andrew's, York – The Rev. Grant Ambrose
St. John's, York – The Rev. Eric Hillegas

SUSQUEHANNA

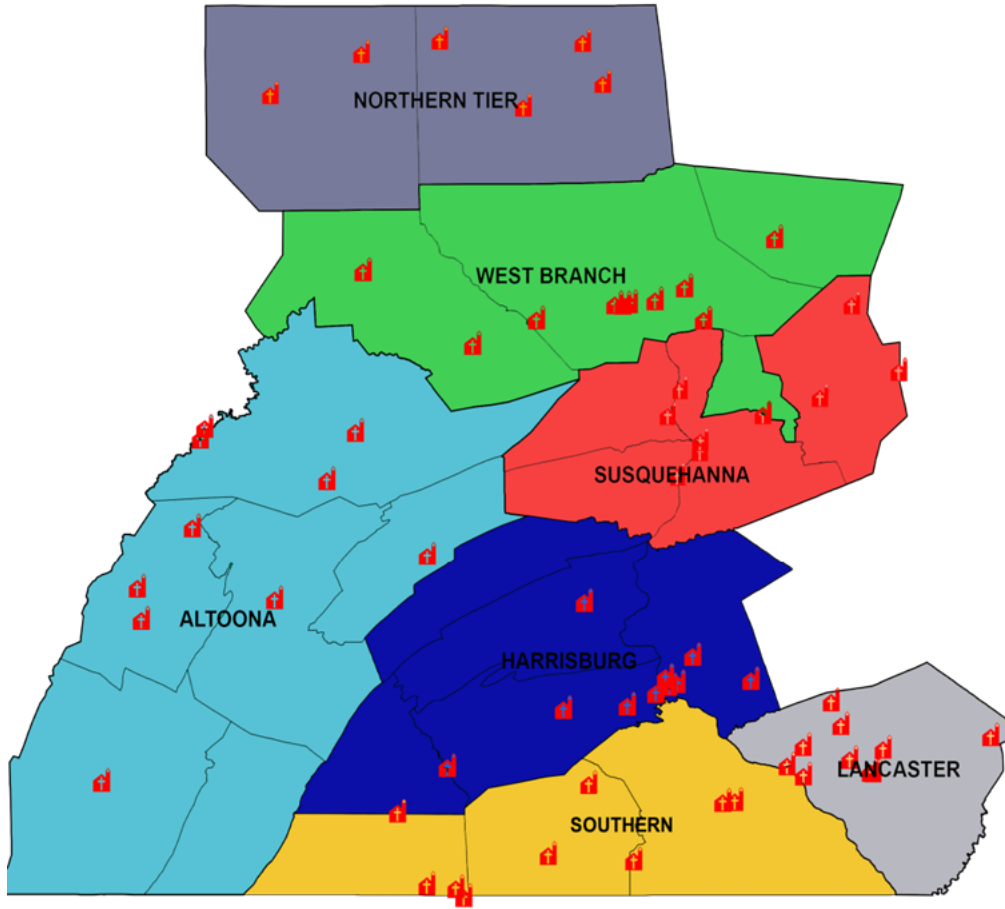
Christ Church, Berwick – The Rev. Troy Spencer
St. Paul's, Bloomsburg – The Rev. Allison Carnahan
Christ Memorial, Danville
St. Andrew's, Lewisburg
Christ Church, Milton – The Rev. Bob Van Deusen
St. Mark's, Northumberland – The Rev. Bob Van Deusen
All Saints, Selinsgrove – The Rev. Cn. Paul Donecker
St. Matthew's, Sunbury – The Rev. Dina Ishler

WEST BRANCH

St. James, Exchange
Trinity, Jersey Shore – The Rev. Lauri Kerr
St. Paul's, Lock Haven – The Ven. Cn. Dan Selvage
Our Saviour, Montoursville – The Rev. Lauri Kerr
St. James, Muncy
Good Shepherd, Upper Fairfield – The Rev. Lauri Kerr
All Saints, Williamsport – The Rev. Lauri Kerr
Christ Church, Williamsport – The Rev. Kyle Murphy
Trinity, Williamsport – The Rev. Cn. Ken Wagner-Pizza
St. John in the Wilderness – Eaglesmere (Summer Chapel)

Diocesan Map of Convocations

The Episcopal Diocese of Central Pennsylvania is made up of seven convocations, divided geographically across Central Pennsylvania.



Diocesan Committees

Group	Contact	Contact's email
Convention Planning Team	Alexis Guszick	aguszick@diocesecpa.org
Children, Youth and Families Advisory Team	Micalagh Moritz	mmoritz@diocesecpa.org
Commission on Ministry	Mary Novello	marynovello@icloud.com
Creation Care Committee	Katie Ruth	katieimruth@gmail.com
Daughters of the King	Linda Hoover	lsh4488@gmail.com
Diocesan Migration Ministries Resources	Gerry Garber	phillies75@comcast.net
Disaster Preparedness	Ed Robertson	erobertson@diocesecpa.org
Dismantling Racism Commission	The Rev. Sarah Weedon The Rev. Michael Nailor, Deacon	rectorstandrewslbg@gmail.com nflncfl@ptd.net
Ecumenical Officer	The Very Rev. Amy Welin	adwelin@gmail.com
Episcopal Church Women	Cindy Mohr	seymour5602@gmail.com
Evangelism Committee	The Rev. John Harwood	jtharwood@comcast.net
LGBTQAI+	Michael Taylor The Rev. Herb Sprouse	Taylor3770@comcast.net herbert.sprouse@gmail.com
Liturgy and Music	The Rev. Anjel Scarborough	rector@allsaints38.com
Saving Lives: Ending Gun Violence	The Rev. Jennifer Mattson The Rev. Martha Harris	jennifer.e.mattson@gmail.com marthaharris314@gmail.com
Shaped by Faith Grant Implementation Commission	The Rev. Kevin Barron	kbarron@diocesecpa.org
Standing Committee	The Rev. Greg Welin	gwwelin@gmail.com
Stevenson School for Ministry	Sarah Stonesifer Boylan Luke Zerra	sboylan@diocesecpa.org lzerra@diocesecpa.org

Minutes of the 152nd Annual Convention

The Penn Stater, State College, PA

8:00 AM – 3:00 PM

The Rt. Reverend Dr. Audrey Scanlan, Bishop of Central Pennsylvania, welcomed alternates and guests. At 8:30 am, the Bishop opened the 153rd Annual Convention. The Secretary confirmed that a quorum was present and stated that there were 50 clergy and 77 delegates present.

The Bishop called the Business Session to order.

The Bishop then called for the Secretary to make a motion to approve the Consent Agenda. The Bishop called for a second and a vote on the motion. The Reverend Veronica Chappell seconded the motion. The Consent Agenda, which includes the Agenda, Reports to Convention, and the Courtesy Resolution was adopted by 100% of the Convention Delegates. The Reverend Shayna Watson advanced a motion that the following persons serve as Canonical officers of Convention until the next annual Convention of the Diocese and until their respective successors are elected:

Treasurer: Thomas Roche 3

Secretary: Tyrone Powell, Esq.

Registrar: Ms. Debbie Robelen

The Reverend Jennifer Mattson seconded the motion. 100% of Convention delegated approved the motion.

In accordance with Article III, Section 3 (D) of the Constitution of the Diocese, the Bishop appointed Mike McAuliffe Miller, Esquire as Chancellor of the Diocese, to hold office until the next annual Convention of the Diocese and until his successor is appointed by the Bishop. Mike McAuliffe appointed Tom Schmidt and Mary Powell as Vice Chancellors.

WHEREAS, The Reverends Jeffrey Bassette, Patricia Dickson, Julian Eibin, Ann Flynn (Deacon), Howard Kempzell, Peter Mwaura, Barbara Seras, Eileen Weglarz and Melissa Wilcox are all in the geographic bounds of the Diocese and are engaged in ministry approved by the Bishop of this Diocese, but hold canonical status elsewhere in the Church.

THEREFORE IT IS MOVED; the previously-named priests be granted seat in 4 the 153rd Convention of the Diocese of Central Pennsylvania with the privilege of voice and vote. The motion was moved by the Secretary, seconded by Drew Dorgan and adopted by 100% of Convention Delegates.

WHEREAS, the Rt. Reverend Kevin Nichols, the Reverend Rodney Conn, Ms. Virginia Schoonover, Mr. Ty Wells of the Diocese of Bethlehem and our own staff from the Diocese of

Central Pennsylvania are entitled to voice.

THEREFORE IT IS MOVED; the previously named be granted seat in the 153rd Convention of the Diocese of Central Pennsylvania with the privilege of voice. The motion was moved by the Secretary, seconded by Reverend George Park and adopted by 99.2% of Convention delegates. 0.8% of delegates voted no.

The Chancellor read an excerpt from the Convention Rules governing debate on resolutions brought to the floor of the Convention. 5

RULE II

Section 4. Concerning Debate

In the consideration of and action on resolutions and motions coming before the Convention, the following rules of debate shall be followed with regard to each of the issues:

- a) Each speaker shall be limited to two minutes.
- b) To the extent practicable, the Chair shall recognize speakers of opposite view in alternate succession.
- c) Debate shall be limited to 20 minutes.
- d) Thereafter, two minutes will be allotted for summation.
- e) No motion to lay on the table or otherwise to terminate debate shall be entertained until the conclusion of such debate.
- f) In the discretion of the Presiding Officer, any time assigned hereby to the consideration of any motion or resolution, which is not used in such consideration, may be added to the time allotted for debate of any subsequent resolution.

Finally, a reminder to the Alternates and guests that only clergy and delegates have seat, vote & voice for any of the elections, discussions and motions on the budget and resolutions.

Amy Swiernick provided the report of the Nominating Committee. The Nominating Committee unanimously submitted the following names for nomination at the 153rd Convention of the Diocese of Central Pennsylvania for the Diocesan positions, boards and/or committees indicated, to hold office for the period set forth in the Cannons and until their respective successors are elected and qualify:

Standing Committee Elect 2 Clergy / 2 Laypersons

Clergy Candidate (1 nominee - uncontested)

- 1) The Rev. Eric Hillegas, 2nd term, Rector, St. John the Baptist, York

Lay Candidates (2 nominees - uncontested)

- 1) Mr. Richard Breach, St. Stephen's Cathedral, Harrisburg
- 2) Mr. Robert Davis, St. Luke's, Mechanicsburg

Council of Trustees Elect 1 Clergy / 2 Laypersons

Clergy Candidates (1 nominee - uncontested)

1) The Rev. Kate Harrigan, Interim Rector, St. Luke's, Mechanicsburg

Lay Candidates (2 nominees - uncontested)

1) Mr. Richard Koch, 2nd Term, St. Stephen's Cathedral, Harrisburg

2) Ms. Caroline Robelen, St. Stephen's Cathedral, Harrisburg

Disciplinary Board Elect 1 Clergy / 2 Laypersons 7

Clergy Candidates (1 nominee - uncontested)

1) The Rev. Dr. Richard Bauer, (3rd Term), St. Edwards's, Lancaster

Lay Candidates (2 nominees - uncontested)

1) Mr. James Tutak, St. Paul's, Wellsboro

2) Ms. Caroline Robelen, St. Stephen's Cathedral, Harrisburg

The Bishop called for One Ballot for Uncontested Offices. The motion authorizing the Secretary to cast one ballot for the election of all candidates for uncontested offices was moved by The Reverend Anjel Scarborough, seconded by The Reverend Jennifer Trenary and approved by 99.2% of Convention Delegates. 0.8% of Convention Delegates voted no.

The Treasurer presented the Finance Committee Report and the 2024 Budget for approval.

Mr. Roche called for a motion to approve the following resolution:

RESOLUTION #1: The Budget Resolution for 2024

RESOLVED, that the proposed Diocesan budget for the calendar year 2024, as recommended for approval to Convention by the Council of Trustees at its meeting on September 14, 2023, and as presented to this meeting, be and it hereby is adopted and approved by this Convention as the 2024 budget of the Diocese.

The motion to approve the 2024 Budget was moved by Canon Chad Linder, seconded by The Reverend Adam Kradel and approved by 97% of Convention Delegates. 3% of Convention Delegates voted no. The approved resolution is attached and available on the Diocesan website.

Canon Chad Linder presented an update on Shaped by Faith.

The Bishop asked The Reverend Veronica Chappell, Chair of the Resolutions Committee, to present Resolution #2.

Resolution #2: Approving Dissolution of St. Andrew, Harrisburg

RESOLVED, that the dissolution of the parish of St. Andrew, Harrisburg, Pennsylvania, as approved by a vote of at least 2/3 of the parish members and recommended by The Rt. Rev.

Audrey C. Scanlan and Canon Chad Linder, Canon for Finance and Operations, and, subject to confirmation by resolution of this 153rd Convention, be and it hereby is approved.

Resolution #2 Approving the dissolution of the parish of St. Andrew, Harrisburg was moved by The Reverend Veronica Chappell, seconded by John Boyle and approved by 96.4% of Convention Delegates. 0.6% of Convention Delegates voted no.

The Bishop then asked Drew Dorgan from the Reunification Committee to present the Reunification Report. After the report, there were roundtable discussions using feedback forms.

The Bishop suspended the Business Session for a lunch break.

After lunch, the Bishop resumed the Business Session.

The Bishop asked The Reverend Veronica Chappell, Chair of the Resolutions Committee, to present Resolution #3.

RESOLUTION #3: Seeking Continued Study of a Potential Reunification of the Diocese of Central Pennsylvania and the Diocese of Bethlehem.

WHEREAS, until 1904, the Diocese of Central Pennsylvania and the Diocese of Bethlehem were historically united as one diocese under the name "The Diocese of Central Pennsylvania" prior to the founding of the Dioceses of Harrisburg and Bethlehem; and 10

WHEREAS, with the approval of each Convention and the Ecclesiastical Authorities, the Constitution (Article V) of The Episcopal Church and Canon 1.10.6-7 allow for the reunification of dioceses; and

WHEREAS, we are one family in Christ and the resilience and health of the Church as well as its mission is strengthened through greater comity, collaboration and shared resources; and

WHEREAS: the Diocese of Central Pennsylvania concurs and has entered into a period of intentional exploration with the Diocese of Bethlehem of their future reunification as one diocese; and

WHEREAS: this exploration has, to date, been conducted by both bishops, supported by a previously appointed discernment committee of 10 people (comprised of two chancellors, two members of the standing committees, two members of the diocesan council or board of trustees and two at large members from each diocese selected by each diocese's standing committee) with equal representation from each diocese; and

WHEREAS: the bishops have engaged an outside consultant to assist the discernment committee with this process; and

WHEREAS: the discernment committee has been charged with seeking potential opportunities in the areas of general operations, formation, finance, pastoral care, stewardship, social justice ministries, staffing, and children and youth ministry as well as the gifts, strengths and priorities of each diocese; and

WHEREAS: the discernment committee has been charged to consider a plan for full reunification as well as any interim sharing of resources and to provide a draft timetable for those efforts; and 11

WHEREAS: the discernment committee has met in person and by zoom and has conducted five listening sessions on zoom as well as paper surveys to gain the initial response and ideas of parishioners regarding reunification; and

WHEREAS: some potential possibilities for a greater communion and mutual support between the dioceses have already presented themselves including, but not limited to, a joint diocesan service for confirmation; planned gathering for deacons; our shared clergy formation (VELI) for newly ordained clergy; the joining of our Commissions on Ministry; the potential joining of our Disciplinary Boards; the potential sharing of part-time supply clergy; partnering parishes with another in an opposite diocese for prayer and a greater shared community of faith; and the sharing of social justice ministries across each diocese; and

WHEREAS: having committed time towards gathering sufficient data to make a reasoned discernment, the discernment committee and both Bishops have jointly concluded that an extended timeline of an additional seven months would be beneficial to complete the analysis of the data and create options for the dioceses to consider for their future; therefore, be it

RESOLVED THAT: the engagement of the outside consultant shall be extended as the discernment committee continues its work; and, be it further

RESOLVED THAT: this discernment committee shall report its progress at the 2023 Convention of each of the two dioceses and will actively seek additional input. It shall present its final set of recommendations at a joint Convention of the two dioceses to be held in the Fall of 2024; and, be it further

RESOLVED THAT: each diocese will contribute an equal amount, but no diocese shall contribute more than \$25,000, in the time frame between approval of this resolution and the Diocese's next Diocesan Convention, to accomplish this work.

Sponsor: Ms. Drew Dorgan, Chair, Standing Committee (Diocese of Central Pennsylvania)

The Reverend Sarah Weedon seconded the motion and 89.4% of Convention Delegates approved the motion. 10.6 % of Convention Delegates voted no.

After Holy Eucharist, the 153rd Convention was adjourned.

Resolutions

Resolution #1: Proposed 2024 Budget – Council of Trustees Approved Sept. 14, 2023

Episcopal Diocese of Central Pennsylvania Proposed 2024 Budget - Council of Trustees Approved September 14, 2023

	Draft Results - YTD Ending 9. 1-2023	2023 Budget	% of 2023 Budget	Proposed 2024 Budget	Adjusted Net Surplus / Deficit
Ordinary Income/Expense					-\$20,264
Income					
Total 39000 · Non-Recurring Income	135,000.00	150,000.00	90.0%	200,000.00	Parish Closure & Property Sale
40050 · Contributions					
40051 · Unrestricted	1,092.40	4,000.00	27.31%	4,000.00	
Total 40052 · Restricted	5,679.50	13,000.00	43.69%	18,000.00	
Total 40050 · Contributions	6,771.90	17,000.00	39.84%	22,000.00	
Total 40100 · General Grants	25,000.00	18,000.00	138.89%	15,000.00	SSFM
Total 40200 · Events	2,453.88	19,500.00	12.58%	19,500.00	
Total 40300 · Parish Assessment	792,551.70	1,214,515.00	65.26%	1,231,623.00	Assumers 100% Participation
Total 40400 · Stevenson School of Ministry	25,200.00	68,800.00	36.63%	61,000.00	Tuition & Fees
Total 40500 · Children, Youth, & Families	2,600.00	10,000.00	26.0%	13,400.00	
Total 40601 · Endowment Income	0.00	212,785.00	0.0%	0.00	Amount incl. in total in Q122
Total 40620 · Quasi-Endowment Income	0.00	182,309.00	0.0%	0.00	Amount incl. in total in Q122
40660 · Unrestricted Investment Income	0.00	19,937.00	0.0%	0.00	Amount incl. in total in Q122
Total 40600 · Investment Income	175,982.54	415,631.00	42.34%	446,042.00	Based on 5.5% Withdrawal Rate
Total 40700 · Special Medical	10,000.00	0.00	100.0%	10,000.00	
Total 40850 · Property Related Income	44,129.67	0.00	100.0%	65,300.00	Rents & Reimbursements
Total Income	1,220,559.93	1,913,446.00	63.79%	2,083,865.00	
Expense					
50100 · Office of the Bishop					
Total 50100 · Office of the Bishop	50,106.00	58,500.00	85.65%	98,500.00	Included General Conv. - Kentucky
50200 · Office of Fin & Oper					
Total 50200 · Office of Fin & Oper	38,885.25	37,000.00	105.1%	51,700.00	
50300 · Office of the Dean					
Total 50304 · Course Dev. & Instruction	23,750.00	75,000.00	31.67%	59,250.00	
Total 50306 · Learning Weekends	1,450.00	8,000.00	18.13%	6,000.00	
Total 50302 · Stevenson School - Core	46,198.07	128,200.00	36.04%	117,050.00	
Total 50360 · Vital & Effective Leadership	1,435.07	2,500.00	57.4%	2,500.00	
Total 50300 · Office of the Dean	47,306.25	131,700.00	35.92%	120,550.00	
50370 · Office of C, Y, & Families					
Total 50371 · Administrative Expenses	90.88	2,000.00	4.54%	9,100.00	
50370 · Office of C, Y, & Families - Other	0.00	38,000.00	0.0%	34,000.00	Program Expenses
Total 50370 · Office of C, Y, & Families	6,576.36	40,000.00	16.44%	43,100.00	
Total 50400 · Office of Con. Life & Mission	1,208.70	5,400.00	22.38%	6,800.00	
Total 50430 · Transitional Ministry	300.00	1,800.00	16.67%	1,100.00	
50500 · Communication & Events					
50501 · Annual Convention					
Total 50501 · Annual Convention	39.00	40,000.00	0.1%	50,000.00	Possible Diocesan Joint Convention
Total 50503 · Clergy Conference	15,915.31	21,000.00	75.79%	18,000.00	
50504 · General Events	4,454.88	4,000.00	111.37%	4,000.00	
Total 50500 · Communication & Events	46,015.59	83,500.00	55.11%	99,000.00	
Total 50600 · Diocese Grants	5,000.00	29,000.00	17.24%	29,000.00	
Total 51100 · Diocese Expenses	193,490.50	244,500.00	79.14%	266,258.00	
Total 51200 · Diocesan Programs & Ext. Suppor	11,634.71	25,500.00	45.63%	42,750.00	

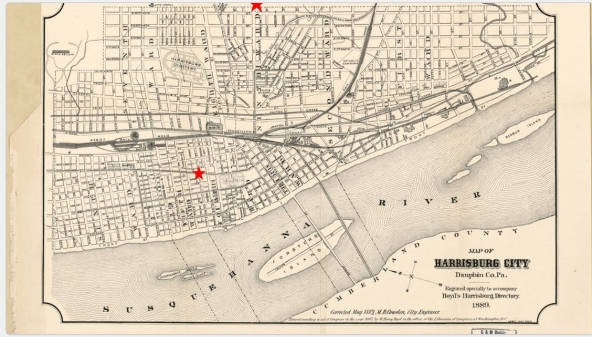
	Draft Results - YTD Ending 9 1-2023	2023 Budget	% of 2023 Budget	Proposed 2024 Budget	Adjusted Net Surplus / Deficit
Total 52100 · General Office Expense	83,514.88	95,000.00	87.91%	96,500.00	
Total 53100 · Building & Grounds	78,888.94	113,834.00	69.3%	95,337.00	
53400 · Ext Property Mgmt					
Total 53402 · Ext. Property Mgr	-2,831.28	11,000.00	-25.74%	13,000.00	
Total 53405 · Epis. Comm. Engagement Ctr	38,834.78	9,743.00	398.59%	41,679.00	Former Episcopal Home
Total 53406 · 21 N. Prince - Shippensburg	6,780.32	20,400.00	33.24%	7,790.00	
Total 53407 · Trinity Renov	12,239.92	4,719.00	259.38%	4,229.50	To Be Sold
Total 53408 · All Saints - Brookland	22,533.27	24,840.00	90.71%	27,043.00	Retreat Center
Total 53409 · York Springs - Cemetary	2,400.00	1,900.00	126.32%	4,000.00	
Total 53410 · Church Bldg - Mt. Carmel	4,232.88	3,607.00	117.35%	1,138.46	To Be Sold
Total 53411 · Community Center - Mt Carmel	8,554.62	6,780.00	126.17%	1,238.00	To Be Sold
Total 53400 · Ext Property Mgmt	92,744.51	82,989.00	111.76%	100,117.96	
Total 54100 · Wellness & Legacy Medical	12,483.93	0.00	100.0%	10,000.00	
59900 · Salary & Benefits					
Total 59900 · Salary & Benefits	686,184.41	1,094,874.00	62.67%	1,118,416.00	
Total Expense	1,358,087.59	2,043,597.00	66.46%	2,179,128.96	
Net Ordinary Income	-137,527.66	-130,151.00	105.67%	-95,263.96	
Pending Inv. Withdrawal based on 12 month equ. amounts	101,105.00			\$ 25,000.00	Reunification Study
				\$ 40,000.00	General Convention - Every 3 Yrs.
Adjusted Net Ordinary Inc. -	(36,422.66)	-130,151.00	27.99%	\$ 10,000.00	Event Gathering w/ Dio. Bethlehem
				\$ 75,000.00	NON-RECURRING 2024 EXPENSES
				\$ (20,263.96)	Projected Deficit Adj. for Annual Non-Recurring Expenses

Resolution #2: Resolution Approving Dissolution of St. Andrew, Harrisburg

RESOLVED, that the dissolution of the parish of St. Andrew, Harrisburg, Pennsylvania, as approved by a vote of at least 2/3 of the parish members and as recommended by The Rt. Rev. Audrey C. Scanlan and Canon Chad Linder, Canon for Finance and Operations, and, subject to confirmation by resolution of this 153rd Convention, be and is hereby approved.



1



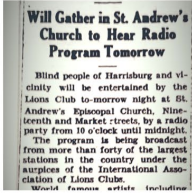
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3



4



Early ministry in the city

5



- Rev. Leroy F. Baker
- Rev. John E. Hill 1903
- Rev. Henry Brownlee Smith 1903-1905
- Rev. A. G. Buxton 1905-1907
- Rev. Ward W. Reese 1908-1911
- Rev. James F. Bullitt 1911- 1917
- Rev. Henry A. Post 1917- 1920
- Rev. William C. Heilman 1920-1925
- Rev. Alexander E. Pflaum 1925-1927
- Rev. Hollis W. Colwell 1927-1931
- Rev. Dr. Earl Miller Honaman 1931-1937
- Rev. George H. Toadvine, Jr. 1937 - 1975

6



The Rev. George Toadvine, Mrs. Charles Muller and Mrs. Harvey Abels dedicate the new lectern

7

Challenges to Growth



8

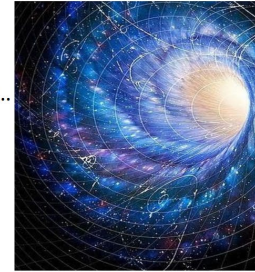
Toadvine's Legacy of Leadership



9

Moving through time...

More recent years



10

Bp Dean T. Stevenson and The Rev. Ronald Stiscia



11

St. Andrew's Harrisburg Purchases House, Land for Mission in Suburban Harrisburg

St. Andrew's Parish, Harrisburg in cooperation with the Diocesan Department of Missions will establish a new mission in suburban Harrisburg this fall - a dream of a decade for Diocesan leaders.

The new mission church will be located 12 miles from the mother church on Lingelstown Road (Route 39) in rapidly expanding Lower Paxton Township. A minimum of 2,700 housing units are projected to be built in the area within the next few years. It will be the only Episcopal Church located between Harrisburg and Hershey.

At a meeting February 25 represent-



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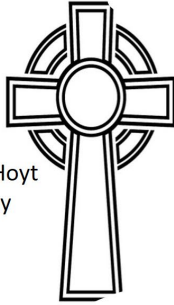
13

More time travel...



14

The Rev. Ron Stiscia
The Rev. Canon Joe Seville
The Rev. Harry Knisely
The Rev. Canon Calvin Kirk Van Hoyt
The Rev. Canon William Murphey



15

“We’ve always been a small congregation.”

from Vestry conversation with the Bishop and Canon Linder
September 2023

16

The Body of Christ in our diocese



17



September 24, 2023

18

Our work today:

153rd Convention of the
Diocese of
Central Pennsylvania

1. Affirm and celebrate the life and ministry of St. Andrew, Harrisburg
2. Vote on the dissolution of the parish



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Resolution #2 - Resolution Approving Dissolution of St. Andrew, Harrisburg

RESOLVED, that the dissolution of the parish of St. Andrew, Harrisburg, Pennsylvania, as approved by a vote of at least 2/3 of the parish members and as recommended by The Rt. Rev. Audrey C. Scanlan and Canon Chad Linder, Canon for Finance and Operations, and, subject to confirmation by resolution of this 153rd Convention, be and is hereby approved.

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Resolution #3: Resolution seeking continued STUDY OF A POTENTIAL reunification of the Diocese of Central Pennsylvania and the Diocese of Bethlehem

WHEREAS, until 1904, the Diocese of Central Pennsylvania and the Diocese of Bethlehem were historically united as one diocese under the name "The Diocese of Central Pennsylvania" prior to the founding of the Dioceses of Harrisburg and Bethlehem; and

WHEREAS, with the approval of each Convention and the Ecclesiastical Authorities, the Constitution (Article V) of The Episcopal Church and Canon 1.10.6-7 allow for the reunification of dioceses; and

WHEREAS, we are one family in Christ and the resilience and health of the Church as well as its mission, is strengthened through greater comity, collaboration, and shared resources; and

WHEREAS: the Diocese of Central Pennsylvania concurs and has entered into a period of intentional exploration with the Diocese of Bethlehem of their future reunification as one diocese; and

WHEREAS: this exploration has, to date, been conducted by both Bishops, supported by a previously appointed discernment committee of 10 people (comprised of two chancellors, two members of the Standing Committees, two members of the diocesan Council or Board of Trustees, and two at large members from each diocese selected by each diocese's Standing Committee) with equal representation from each diocese; and

WHEREAS: the Bishops have engaged an outside consultant to assist the discernment committee with this process; and

WHEREAS: the discernment committee has been charged with seeking potential opportunities in the areas of general operations, formation, finance, pastoral care, stewardship, social justice ministries, staffing, and children and youth ministry as well as the gifts, strengths, and priorities of each diocese; and

WHEREAS: the discernment committee has been charged to consider a plan for full reunification as well as any interim sharing of resources and to provide a draft timetable for those efforts; and

WHEREAS: the discernment committee has met in person and by Zoom and has conducted five listening sessions on Zoom as well as paper surveys to gain the initial response and ideas of parishioners regarding reunification; and

WHEREAS: some potential possibilities for a greater communion and mutual support between the dioceses have already presented themselves, including, but not limited to, a joint diocesan service for confirmation, planned gathering for deacons, our shared clergy formation (VELI) for newly ordained clergy, the joining of our Commissions on Ministry, the potential joining of our Disciplinary Boards, the potential sharing of part-time supply clergy, partnering parishes with another in an opposite diocese for prayer and a greater shared community of faith, and the sharing of social justice ministries across each diocese; and

WHEREAS: having committed time towards gathering sufficient data to make a reasoned discernment, the discernment committee and both Bishops have jointly concluded that an extended timeline of an

additional seven months would be beneficial to complete the analysis of the data and create options for the dioceses to consider for their future; therefore, be it

RESOLVED THAT: the engagement of the outside consultant shall be extended as the discernment committee continues its work; and, be it further

RESOLVED THAT: this discernment committee shall report its progress at the 2023 Convention of each of the two dioceses and will actively seek additional input. It shall present its final set of recommendations at a joint Convention of the two dioceses to be held in the Fall of 2024; and, be it further

RESOLVED THAT: each diocese will contribute an equal amount, but no diocese shall contribute more than \$25,000, in the time frame between approval of this resolution and the diocese's next Diocesan Convention, to accomplish this work.

Sponsor: Ms. Drew Dorgan, Chair, Standing Committee (Diocese of Central Pennsylvania)

Courtesy Resolutions 2023

The Report of the Committee on Courtesy Resolutions for the 153rd Convention of the Diocese of Central Pennsylvania, October 20, 2023

BE IT RESOLVED that the 153rd Convention of the Diocese of Central Pennsylvania adopt these following courtesy resolutions to be submitted into the record of this 153rd Convention:

On the Right Reverend Audrey and Glenn Scanlan

BE IT RESOLVED that the 153rd Convention of the Diocese of Central Pennsylvania express its thanksgiving to The Right Reverend Audrey Scanlan and her husband, Glenn, for their ministry among us, with our prayers for the blessing of our Lord upon them, their family, and their ministry in Jesus' name in our midst.

On Convention Coordinators Canon Alexis Guszick and Nichol Free

BE IT RESOLVED that the 153rd Convention of the Diocese of Central Pennsylvania express its gratitude to Ms. Alexis Guszick, Canon for Diocesan Events and Communications, and Ms. Nichol Free, Associate for Events, in planning and coordinating this convention.

The Right Reverend Nathan and Mary Ellen Baxter

BE IT RESOLVED that the 153rd Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Doctor Nathan D. Baxter and Mary Ellen Baxter in their retirement with our prayers for their abundant health, strength, and joy in the years to come.

The Right Reverend Michael and Betty Creighton

BE IT RESOLVED that the 153rd Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Michael and Betty Creighton in their retirement, with our prayers for their abundant health, strength, and joy in the years to come.

[The Right Reverend Charlie and Alice McNutt](#)

BE IT RESOLVED that the 153rd Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Charlie McNutt and Alice McNutt, who continue to share in the life and ministry of this diocese while in retirement, offering our prayers for abundant health, strength, and joy in years to come.

[On the office of the Presiding Bishop](#)

BE IT RESOLVED that this 153rd Convention of the Diocese of Central Pennsylvania extend its greeting and thanksgiving to our Presiding Bishop, The Most Reverend Michael B. Curry with our prayers for God's blessing in his ministry among us and for his continued recovery from recent surgery.

Greetings extended to the President of the House of Deputies

BE IT RESOLVED that this 153rd Convention of the Diocese of Central Pennsylvania extend its greeting to Ms. Julia Ayala Harris, President of the House of Deputies, in thanksgiving for her ministry to the Church and continued prayers for God's blessing in her ministry.

[On Clergy Newly Ordained in the Diocese](#)

BE IT RESOLVED that the 153rd Convention of the Diocese of Central Pennsylvania congratulate and welcome clergy who have been ordained in the past year, who are:

The Reverend Edward Barse Christopher, priest, St. Andrew's, State College

The Reverend Martha Lester Harris, priest, St. Paul's, Columbia, and St. Luke's, Mount Joy

The Reverend Dina Ishler, deacon (12/11/2022), priest (7/15/2023), St. Matthew's, Sunbury

The Reverend Jennifer L. Trenary, priest, St. John's, Lancaster

The Reverend Martha Ambrose, deacon

[On Clergy New to the Diocese](#)

BE IT RESOLVED that the 153rd Convention of the Diocese of Central Pennsylvania extend its welcome to clergy new in our diocese since the last convention, who are:

The Reverend Canon Robert Schiesler, priest

The Reverend Edward Erb, priest

The Reverend Anne Flynn, deacon

The Reverend Nancy Leshner, deacon

The Reverend Peter Pearson, priest

The Reverend Marty Jo Stellabotte, priest

The Reverend Eileen Weglarz, priest

AND BE IT FURTHER RESOLVED that this convention extend our prayers for God's blessing in their ministry in Christ's Name among us.

[On Clergy Who Have Retired](#)

BE IT RESOLVED that the 153rd Convention of the Diocese of Central Pennsylvania congratulate and give thanks for the ministry of those clergy who have retired since the last convention, who are:

The Reverend Alex Dyakiw, deacon, St. John's, Bellefonte

The Reverend Harold Morrow, deacon, All Saints, Hershey

The Reverend Doctor Herbert Sprouse, priest, Memorial Church of the Prince of Peace
Gettysburg

The Reverend Gene Tucker, priest, St. John's, Huntingdon

The Reverend Linda Watkins, priest, St. Mary's, Waynesboro

The Reverend Joseph DeLauter, deacon, St. Andrew's, State College

Memorial Resolutions

BE IT RESOLVED that the 153rd Convention of the Diocese of Central Pennsylvania remember with thanksgiving those who have served in our diocese and have gone before us into God's nearer presence, more especially those whom we recollected previously today in the reading of the necrology list of the Diocese, and

BE IT FURTHER RESOLVED that the names of those there recollected today be read into this resolution for publication in the 2023 Journal of the Diocese more particularly remembering Mrs. Charlotte Lovelace, The Rev. Jack Hoffer, Mrs. Anna T. Seras, Mr. Theodore Edward Baker, Sr., The Rev. Walter Moreau, Mother Hettie S. Love, Mrs. Earlene Ayler, Alton Evan Imboden, Mr. Richard Dennis "Denny" Dixon, Ms. Virginia Banks, Mr. Robert Briar, Mr. Richard Flood, Mr. Timothy Webster, Mr. Tara Deery, Dr. Martin Beller, Mr. Robert J Gherrity, Jr, The Rev. Richard A. Hazzard, Mr. William E. Nichols, Sr., Mrs. Helen Copp, Mr. Dean Lewis, Mr. Robert Cooper, Mr. Nick Schmidt, Mr. Jack Selles, Mr. Tom Brooks, Mr. Frank Mazzacua, Mr. Ronald Slovick, Mr. Harry Keller III, Ms. Hariteeny (Teeny) Fritz, Ms. Ann Brandt and Ms. Jan Rose.

On the Exploration of Reunification with the Diocese of Bethlehem

BE IT RESOLVED that the 153rd Convention of the Diocese of Central Pennsylvania acknowledges the hard work of the committee charged with exploring the possible reunification of the Diocese of Central Pennsylvania and the Diocese of Bethlehem, and encourages them to continue this good work well begun, and

BE IT FURTHER RESOLVED that we wish to thank those members, praying for God's blessing upon them and help in their work, particularly the two bishops: The Right Reverend Audrey C. Scanlan, Central Pennsylvania; and the Right Reverend Kevin Nichols, Bethlehem; and the members of the committees serving from each diocese: from Central Pennsylvania, Ms. Drew Dorgan, the Reverend John Harwood, the Reverend Jim Jenkins, Mr. Michael McAuliffe Miller, Esq., the Venerable Jane Miron, and Mr. George Park; and from Bethlehem, the Reverend Rodney Conn, the Reverend Sidnie Crawford, Mr. J. Douglas Moyer, Ms. Ginnie Schoonov, the Reverend Chris Sutton, Mr. Ty Welles; and their consultant the Reverend Jen Adams.

RESPECTFULLY SUBMITTED,
The Reverend Jeffrey A. Packard, chair
Courtesy Resolutions Committee

Delegates and Alternates

2023 Diocesan Convention Delegates and Alternates				
First Name	Last Name	ALT/DEL	Parish	Convocation
Peggy	Adams	ALT	Lock Haven (St. Paul's)	WEST BRANCH
Rosemary	Adusei	DEL	HBG (St. Andrew's City)	HARRISBURG
Anthony	Alexander	DEL	HBG (St. Stephen's Cathedral)	HARRISBURG
Ken	Altenbach	DEL	Danville (Christ Church)	SUSQUEHANNA
Mary	Altenbach	ALT	Danville (Christ Church)	SUSQUEHANNA
Carl	Androkitis	DEL	Waynesboro (St. Mary's)	SOUTHERN
Leslie	Arnold	DEL	Lancaster (St. Edward's)	LANCASTER
Elaine	Austin	DEL	Lancaster (St. Thomas)	LANCASTER
Sarah	Bair	ALT	Gettysburg (Prince of Peace)	SOUTHERN
Don	Baldwin	DEL	Lancaster (St. Thomas)	LANCASTER
Eugene	Barton	DEL	Mount Joy (St. Luke's)	LANCASTER
Michelle	Bentley	ALT	Lancaster (St. Edward's)	LANCASTER
Sandra	Berry	DEL	Bedford (St. James)	ALTOONA
John	Boyle	DEL	Shippensburg (St. Andrew's)	HARRISBURG
Sandi	Boyle	DEL	Shippensburg (St. Andrew's)	HARRISBURG
Ian	Brandau	DEL	Bloomsburg (St. Paul's)	SUSQUEHANNA
Rick	Breach	DEL	HBG (St. Stephen's Cathedral)	HARRISBURG
Kim	Breach	DEL	HBG (St. Stephen's Cathedral)	HARRISBURG
Jerry	Brown	DEL	Camp Hill (Mt. Calvary)	HARRISBURG
Kathryn	Brown	DEL	Mount Hope	LANCASTER
Linda	Candlish	DEL	Bloomsburg (St. Paul's)	SUSQUEHANNA
Luke	Caputo	DEL	Williamsport, Christ Church	WEST BRANCH

Ted	Cardwell	DEL	Marietta (St. John's)	LANCASTER
Betsy	Carmelite	DEL	York (St. Andrew's)	SOUTHERN
Douglas	Christie	DEL	Williamsport (Trinity)	WEST BRANCH
Judy	Clemmer	ALT	HBG (St. Stephen's Cathedral)	HARRISBURG
Webb	Cook	DEL	Lancaster (St. Johns)	LANCASTER
John	Corey	ALT	HBG (St. Paul's)	HARRISBURG
Phil	Courtright	DEL	Lock Haven (St. Paul's)	WEST BRANCH
William	Coval	DEL	Hawk Run (Good Shepherd)	ALTOONA
Barbara	Cross	DEL	Carlisle (St. John's)	HARRISBURG
Barbara	Czepukaitis	ALT	Lancaster (St. Edward's)	LANCASTER
Darla	Davis	DEL	Westfield (St. John's)	NORTHERN TIER
Patricia	Dean	DEL	Wellsboro (St. Paul's)	NORTHERN TIER
Drew	Dorgan	DEL	Lancaster (St. Johns)	LANCASTER
Rosemary	Dow	DEL	Hanover (All Saints)	SOUTHERN
Jason	Dunklebarger	DEL	Tyrone (Trinity)	ALTOONA
Gina	Dunklebarger	ALT	Tyrone (Trinity)	ALTOONA
Sandy	Elion	ALT	Lewisburg (St. Andrew's)	SUSQUEHANNA
James	Elliott	DEL	HBG (St. Stephen's Cathedral)	HARRISBURG
Ann	Elliott	ALT	HBG (St. Stephen's Cathedral)	HARRISBURG
Tiffany	Ellsworth-Hailey	DEL	Newport (Nativity)	HARRISBURG
Carol	Empson	DEL	Coudersport (Christ Church)	NORTHERN TIER
Sharon	England	DEL	HBG (St. Paul's)	HARRISBURG
Dee	Fagan	ALT	Mechanicsburg (St. Luke's)	HARRISBURG
Carolyn	Fouts	DEL	Gettysburg (Prince of Peace)	SOUTHERN
John	Fulton	ALT	HBG (St. Andrew's City)	HARRISBURG

Anne	Gale	ALT	Chambersburg (Trinity)	HARRISBURG
Bekka	Gardner	DEL	Williamsport, All Saints	WEST BRANCH
Deborah	Gardner	ALT	Williamsport, All Saints	
High	Garst	ALT	HBG (St. Stephen's Cathedral)	HARRISBURG
Dena Jean	Gentner	DEL	Selinsgrove (All Saints)	SUSQUEHANNA
Gina	Gonzalez	DEL	Williamsport, Christ Church	WEST BRANCH
Anthony	Grillo	DEL	State College (St. Andrew's)	ALTOONA
Carolee	Grillo	DEL	State College (St. Andrew's)	ALTOONA
Cathy	Habegger	DEL	Lewisburg (St. Andrew's)	SUSQUEHANNA
Blair	Hannon	DEL	Lewistown (St. Mark's)	ALTOONA
Patricia	Harrison	ALT	Bedford (St. James)	ALTOONA
Joseph	Heibel	DEL	Gettysburg (Prince of Peace)	SOUTHERN
Sue	Heilman	DEL	Lancaster (St. Johns)	LANCASTER
Pam	Heisey	ALT	Manheim (St. Paul's)	LANCASTER
Kevin	Hess	DEL	Carlisle (St. John's)	HARRISBURG
Paul	Hochreiter	DEL	State College (St. Andrew's)	ALTOONA
Chad	Hoffman	DEL	Jersey Shore (Trinity)	WEST BRANCH
Judy	Hontz	DEL	Lewisburg (St. Andrew's)	SUSQUEHANNA
Rebecca	Johnston	ALT	Hawk Run (Good Shepherd)	ALTOONA
Dorothy	Kennedy	DEL	York (St. John's)	SOUTHERN
Stewart	Kurtz	DEL	Huntingdon (St. John's)	ALTOONA
Milton	Leake	DEL	York (St. John's)	SOUTHERN
Susan	Leake	DEL	York (St. John's)	SOUTHERN
Evelyn	LeCato	DEL	Mechanicsburg (St. Luke's)	HARRISBURG
Beth	Lynch	DEL	Lancaster (St. Edward's)	LANCASTER

Linda	Mamourian	ALT	Mount Joy (St. Luke's)	LANCASTER
Michele	Marini	DEL	State College (St. Andrew's)	ALTOONA
Charles	Marino	DEL	York (St. John's)	SOUTHERN
Cynthia	Mascioli	DEL	Bangor Church	LANCASTER
Marty	McCormick	ALT	Hershey (All Saints)	HARRISBURG
Susan	McGary	DEL	Williamsport (Trinity)	WEST BRANCH
Eugene	McHugh	ALT	HBG (St. Stephen's Cathedral)	HARRISBURG
Cindy	McNeil	ALT	Upper Fairfield (Good Shepherd)	WEST BRANCH
Deb	Mechtly	DEL	Williamsport, Christ Church	WEST BRANCH
Peggy	Morehart	DEL	Mansfield (St. James)	NORTHERN TIER
Robert	Mosebach	DEL	Lancaster (St. Edward's)	LANCASTER
Kelly	Murphy	ALT	Columbia (St. Paul's)	SOUTHERN
Deborah	Muthler	ALT	Jersey Shore (Trinity)	WEST BRANCH
Nicolette	Norris	DEL	Lancaster (St James)	LANCASTER
Philip	Norris	DEL	Lancaster (St James)	LANCASTER
Sarah	Pagano	ALT	Gettysburg (Prince of Peace)	SOUTHERN
Joyce	Pangburn	DEL	Milton (Christ Church)	SUSQUEHANNA
Nan	Papp	ALT	Marietta (St. John's)	LANCASTER
George	Park	DEL	Camp Hill (Mt. Calvary)	HARRISBURG
Kelley	Paulsen	ALT	State College (St. Andrew's)	ALTOONA
Caron	Pawlicki	ALT	Mechanicsburg (St. Luke's)	HARRISBURG
Bev	Porter	ALT	Williamsport, Christ Church	WEST BRANCH
Marilyn	Pyeatt	DEL	Altoona (St. Luke's)	ALTOONA
Woody	Pyeatt	ALT	Altoona (St. Luke's)	ALTOONA

John	Ranck	ALT	Selinsgrove (All Saints)	SUSQUEHANNA
Lee Ann	Reardon	DEL	York (St. Andrew's)	SOUTHERN
Sarah	Reid	DEL	Williamsport (Trinity)	WEST BRANCH
Barbara	Renaud	DEL	Chambersburg (Trinity)	HARRISBURG
Barbara	Rhoades	DEL	Danville (Christ Church)	SUSQUEHANNA
A.J.	Robbins	DEL	Manheim (St. Paul's)	LANCASTER
Larry	Roberson	DEL	Bellefonte (St. John's)	ALTOONA
Pam	Root-Baechle	ALT	Hollidaysburg (Holy Trinity)	ALTOONA
Ivan	Ruiz-Swartz	DEL	York (St. John's)	SOUTHERN
Beth	Runkle	DEL	Columbia (St. Paul's)	SOUTHERN
David	Rutledge	DEL	Lancaster (St. Johns)	LANCASTER
Charles	Saltzman	DEL	Gettysburg (Prince of Peace)	SOUTHERN
Pam	Schlegel	DEL	Sunbury (St. Matthew's)	SUSQUEHANNA
Lynda	Schlegel-Culver	DEL	Sunbury (St. Matthew's)	SUSQUEHANNA
Kathy	Schmidt	DEL	Hershey (All Saints)	HARRISBURG
Allison	Shea	DEL	State College (St. Andrew's)	ALTOONA
Robert	Sims	DEL	Manheim (Hope Church)	LANCASTER
John	Small	DEL	Phillipsburg (St. Paul's)	ALTOONA
Wendy	Souders	DEL	Lancaster (St. Thomas)	LANCASTER
Richard H.	Steinmetz III	DEL	Camp Hill (Mt. Calvary)	HARRISBURG
Curtis	Stevens	DEL	Carlisle (St. John's)	HARRISBURG
Karen	Stewart	DEL	Hollidaysburg (Holy Trinity)	ALTOONA
Wanda	Stoltzfus	DEL	Lancaster (St. Edward's)	LANCASTER
Richard	Sware	ALT	Lancaster (St James)	LANCASTER
Jean	Sware	ALT	Lancaster (St James)	LANCASTER

Cricket	Tate Webb	DEL	York (St. Andrew's)	SOUTHERN
Ryan	Tobin	DEL	HBG (St. Stephen's Cathedral)	HARRISBURG
Bonnie	Tranbarger	DEL	Wellsboro (St. Paul's)	NORTHERN TIER
Heather	Trenary	DEL	Lancaster (St. Johns)	LANCASTER
Deb	Vaughn	ALT	Lewistown (St. Mark's)	ALTOONA
Lynette	Wade	DEL	HBG (St. Paul's)	HARRISBURG
David	Watson	DEL	HBG (St. Andrew's Valley)	HARRISBURG
Greg	Williams	DEL	Altoona (St. Luke's)	ALTOONA
Meredith	Williams	DEL	York (St. Andrew's)	SOUTHERN
Lonnie	Woomer	ALT	Huntingdon (St. John's)	ALTOONA
Bill	Worobec	ALT	Williamsport (Trinity)	WEST BRANCH
Fran	Zartman	ALT	Sunbury (St. Matthew's)	SUSQUEHANNA

Bishop's Address

Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect. Romans 12:2

Dear friends,

SLIDE This is not the bishop's address that you may be expecting.

SLIDE In prayer over the last few weeks, as again and again, as I have walked by cornfields in the early morning hours, I have considered what might be helpful to share in my 15 minutes of an annual address.

The material that I *might* have shared is in a separate report which I commend to you, filed on our website among the other reports of our ministry in the Diocese. There I offer an overview of our diocese and its ministry in general. After my address this evening we will hear from some representative ministries around the diocese that are doing amazing work. I'm excited about that and regret that we can only offer a sampling of what we have been doing- there is so much good that is happening in the diocese! Please do read all of the program reports in the convention materials!...

...but in the fifteen minutes that we *do* have together tonight, I'd like to speak to you as your bishop, your spiritual leader. I'm taking off the bishop administrator hat, the bishop social justice leader hat, the bishop committee chair hat, the pointy miter (that no one looks good in, by the way) and I want to set all that aside for a few minutes.

SLIDE Tonight, I want to talk to you about the spiritual act of discernment and the responsibility that we share to do this work in good faith as we chart our future together. We are at a choice point in our common lives that requires the work of prolonged discernment.

SLIDE "Discernment" is one of those fifty cent words in the church- along with other words in our tradition like **SLIDE** "ciborium," **SLIDE** "unction," **SLIDE** "aumbry," **SLIDE** "via media," and **SLIDE** "apostolic succession" that seem to be in another language all together, requiring for most of us, a secret decoder ring, to understand. These are complicated terms that even if you didn't know them, you would be likely be able to get along fine in our church.

SLIDE But “discernment” is different. It is an action, an activity that takes our prayerful attention **SLIDE** and that we each need to do as we grow in having the **SLIDE** mind of Christ. It is an essential practice of faithful people who are always growing, always being formed, always becoming in the image of God, never “done” or “complete” until we finish our earthly course.

SLIDE Going to church is a practice. We get up, we get dressed. We drink enough coffee to, (as my mother used to say,) “feel human,” and we get ourselves in the car. When we come together at church we are connected as a community of God’s beloved. We say our prayers, we sing, we kneel, shoulder-to-shoulder at the altar rail, and we are fed. Church is a practice. It changes us, it is transformative. It may feel like a habit, or a routine, but underneath, it is moving and stretching and shaping us... into a new creation.

SLIDE Praying is a practice. Sitting quietly in that special corner of your living room, or in bed at night, or in a few moments of quiet during the prelude at church... prayer is a conversation in which we respond to God. Sometimes we think that it’s the other way around, that we start the conversation... but our catechism wisely points out the opposite: our prayer is a *response* to God, because God is the prime mover, and in all, our Alpha and Omega. The practice of prayer is transformative. CS Lewis said, “I pray because the need flows out of me all the time, waking and sleeping. It doesn't change God. It changes me.”

Discernment is also a practice, and it is also transformative. It is one of the tools of the spiritual life that can be exercised independently, **SLIDE** but it is always richer when explored in community.

SLIDE So what is it? Can we really know the will of God? How do we do it, and how do we know when we have arrived- when we can pick God’s voice out among the many competing voices that suggest different ways for us to go?

As a beginning, I do believe that discernment, when done appropriately, is a measure of grace by which we really *can* hear God’s voice and discover God’s way for us.

But we need to give up some things to put ourselves in a place to receive God’s word. We need to give up the idea that we know what we need, we need to be open to new ideas, and we need to be vulnerable, willing to be changed.

Now, discernment does have some healthy boundaries as we practice it today. In earlier times, some thought that the Will of God was necessarily counter to the Will of Humankind. A story in the book

“Listening Hearts” tells how in their assumption that a “cross to the individual’s will” would reveal *God’s* will, some early Quakers would purposefully act against their own will in order to hear the voice of God: In some of the more absurd cases, this resulted in them walking *naked in the streets* because it was contrary to their own will or inclination- and therefore, in obedience to the Lord.

Friends, I’m not asking us to walk naked in the streets. I promise.

But a certain level of vulnerability is needed for authentic discernment.

And so are these other vantages: trust, humility, the ability to listen deeply, and patience.

SLIDE Trust asks us to release the idea that it is all up to us, and that God will show up.

SLIDE Humility goes hand in hand with trust. It is the posture that allows us to trust.

SLIDE Deep Listening invites us to turn off the part of us that is already forming a response while someone else is speaking, and, instead, to hear what they are saying on several levels: what are the words they have chosen and their meaning, what is the way in which they are delivered, what is the spoken- and unspoken message, and what is the impact of the message on us? When we listen deeply to another, there are a lot of layers. When we listen to God, it is the same. God’s messages to us come on the lips of other people, in signs, in visions and, sometimes in silence. There are layers.

SLIDE Patience is required because sometimes God’s silence means that there is, yet more information that we need to gather, or that a sign we received earlier needs more unpacking, or that we need the space in our own selves or within our community to keep processing and to keep listening. Patience is, perhaps one of the greatest keys to discernment.

Theologians talk about the difference of time: *chronos*, is chronological, or linear time. We are good at that. 6 AM wake up, make coffee, take the dog out. 7 AM eat breakfast, shower, get dressed. 8 AM go to work. And so on. *Kairos*, on the other hand, is *God’s* time. It means “the appointed time in the purpose of God.” The final answer to our questions of discernment come in *kairos* time, not chronological time. I think that’s part of the trust and patience.

SLIDE We are in a time of discernment in our diocese.

We are listening for the will of God to direct us as we make decisions for our future and as we consider a potential reunification with the Diocese of Bethlehem.

As faithful people we are listening for God's answer to the question of how we will organize ourselves on a diocesan level to live most fully into our call to worship and serve, continue in the apostles teaching and fellowship, work for justice and peace, and promote the dignity of every human being. We are considering the design of our structure so that we might seek and serve Christ in all persons and share the Good News of God in Christ to the best of our ability, supported by the resources of our diocese.

Tomorrow, you will receive the report of the Reunification Committee at the end of a year of work. The data that they have collected will give a picture of our two dioceses, their gifts, and their strengths. You will learn about a great deal of commonality and overlap between our dioceses, and you will see where one diocese has explored areas of ministry that another hasn't, and what we might learn from each other.

This is some of the data that will fuel our discernment and help us to construct models to consider for our implementation. Here's the tricky part: these models that the committee will develop could be seen as strictly technical. It will be our job to see the movement of the Spirit of God in them, through our discernment. We will be asked to listen for which ideas will allow us to grow deeper, to serve more fully, and to experience more nearly, the presence of the Holy Spirit in the power of grace in our lives and those whom we serve.

Discernment, when it is complete, can be recognized by the feelings that it elicits.

I've always said that discernment when complete felt like that moment when you **SLIDE** put the last piece in a jigsaw puzzle- that click of wholeness, that everything is in the right place.


Others describe a sense of peace when they have done discernment well, a sense of clarity, or that various ideas that seemed unrelated or disparate find themselves in harmonious conversation together, an integration that makes sense.

In the next year, I hope that our committee (if it is given the green light to continue working) will create opportunities for community discernment on the topic of our potential reunification so that together we can find the puzzle piece, experience the peace, come to clarity, and find wholeness.

Knowing that God is in the mix is important, but discerning God's will as we do our work is essential.

SLIDE As St. Paul teaches us, by engaging this process and, in coming to know the will of God- good and acceptable and perfect- we will be transformed. Amen. 1769

Accompanying Slide Show



**The Bishop's
Address**

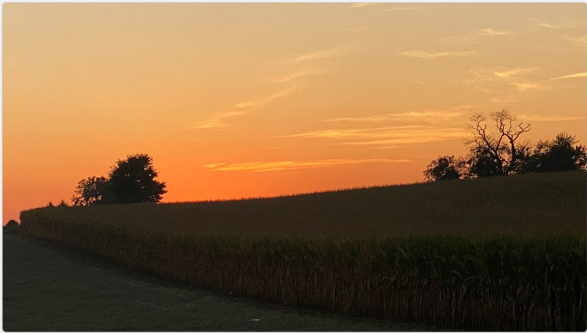
The Rt. Rev.
Audrey C. Scanlan

1

Do not be conformed to this world,
but be transformed by the renewal
of your mind,
that by testing you may discern
what is the will of God,
what is good
and acceptable
and perfect.

Romans 12:2

2



3



4

Ciborium VIA MEDIA Apostolic succession


Discernment

AUMBRY **unction**

5

*

Discerning



the mind of Christ

6

*



7



8



9

What is it?

Can we really know
the will of God?

How do we know if we've gotten it right?



10

trust
humility
deep listening
patience

11

*



12



13

Do not be conformed to this world,
but be transformed by the renewal
of your mind,
that by testing you may discern
what is the will of God,
what is good
and acceptable
and perfect.

Romans 12:2

14

Bishop's Official Acts

September 1, 2022 - August 31, 2023

Visitations

<i>Date</i>	<i>Parish</i>	<i>#Confirmations</i>	<i>#Receptions</i>	<i>#Reaffirmations</i>	
9/11/22	St. John's, York		2		
9/18/22	Transfiguration, Blue Ridge Summit	1			
9/25/22	Christ Church, Berwick	4			
10/2/22	Bangor Episcopal Church, Churchtown				
10/9/22	Prince of Peace, Gettysburg				
10/16/22	All Saints, Selinsgrove				
10/23/22	All Saints, Hanover				
10/30/22	All Saints, Hershey	4			
11/6/22	St. Paul's, Harrisburg				
11/13/22	St. Andrew's, Shippensburg	10	2		
11/19/22	St. James, Lancaster	6	5	2	
11/20/22	St John's, Lancaster	4	5		
11/30/22	St. John's, York Mid-week Reception		1		
12/4/22	Good Shepherd, Upper Fairfield				
12/11/22	Trinity, Chambersburg		4		
12/18/22	Trinity, Williamsport	8			
1/8/23	St. John's, Bellefonte	1			
1/15/23	Mount Calvary, Camp Hill	8			
	TOTALS	46	22	2	

Transfer of Canonical Residence

<i>Date</i>	<i>Name</i>	<i>From Diocese</i>	<i>To Diocese</i>
9/23/22	The Rev. William Warne II	Central Pennsylvania	Bethlehem
3/15/23	The Rev. Christopher Streeter	Central Pennsylvania	Newark
3/23/23	The Rev. Cn. Robert Schiesler	Western Michigan	Central Pennsylvania
5/9/23	The Rev. Edward Erb	Bethlehem	Central Pennsylvania

License to Officiate in the Diocese of Central Pennsylvania

<i>Date</i>	<i>Name</i>	<i>Diocese of Canonical Residence</i>
11/2/22	The Rev. Peter Pearson	Bethlehem
1/24/23	The Rev. Jeffrey Bassette	ELCA
1/24/23	The Rev. Eleanor Garner	Bethlehem
1/24/23	The Rev. Thomas Gramley	Rochester
1/24/23	The Rev. Glenn Miller	ELCA-LSS

1/24/23	The Rev. Denise Muller	Arizona
1/24/23	The Rev. Peter Mwaura	Kenya
1/24/23	The Rev. Jim Rinehart	Bethlehem
1/24/23	The Rev. Dolores Smith	Bethlehem
1/24/23	The Rev. Philip Snyder	Central NY
1/24/23	The Rev. Eileen Weglarz	New York

Recommendation to Standing Committee for Postulants/Candidates/Ordinands

<i>Name</i>	<i>Date Made Postulant</i>	<i>Date Made Candidate</i>	<i>Date Made Ordinand</i>
Edward "Ted" Christopher			Priest: 10/11/2022
Martha Harris			Priest: 10/11/2022
Dina Ishler			Transition Deacon: 10/11/2022
Jennifer Trenary			Priest: 1/3/2023
Joseph Pritchett		3/10/2023	
Clifford Brooks	3/15/2023		
Dina Ishler			Priest: 5/2/2023
Martha Ambrose			Transitional Deacon: 5/2/2023
Katarina Holmgren	8/11/2023		

Ordinations

<i>Name</i>	<i>Ordination to Diaconate</i>	<i>Ordination to Priesthood</i>
Ted Christopher		12/10/2022
Martha Harris		12/17/2022
Dina Ishler	12/11/2022	
Jennifer Trenary		2/11/2023
Martha Ambrose	7/8/2023	
Dina Ishler		7/15/2023

Re-Marriage Approvals

<i>Date of Approval</i>	<i>Applicant 1</i>	<i>Applicant 2</i>	<i>Clergy</i>	<i>Parish</i>	<i>Date of Marriage</i>
9/29/22	Kristi Long	Michael Hersh	The Rev. Stacey Catigano	Hope	9/30/22
10/12/22	Andrew Kauffman	Danielle Juracka	The Rev. Donald Muller	Mt. Calvary	11/6/2022
10/26/22	James Abbott	John Raup	The Rev. David Peck	St. James, Lancaster	10/28/22

11/29/22	Lisa Peart (Nganza)	Azaire Jean	The Rev. Ken Wagner-Pizza	Christ Episcopal Church, Pottstown	12/10/22
1/3/23	Monique Murphy	Kirk Behrer	The Rev. Christian Brady	Centre County Courthouse	2/4/23
1/31/23	Chelsie McLaughlin	John Kaczynski	The Rev. Troy Preston	St. John's Westfield	8/12/23
3/10/23	Helen Bowman	W. Galen Keene	The Rev. Amy Welin	St. Stephens Cathedral	11/11/23
3/24/23	Douglas Smith	Tara Porter	The Rev. Amanda Knouse	St. John's, Lancaster	3/25/23
3/28/23	Patricia Bobik	Glenn Barlett	The Rev. Anjel Scarborough	All Saints, Hershey	5/20/23
4/5/23	Lori Layton	Justin Linton	The Rev. Amanda Knouse	St. John's, Lancaster	7/1/23
7/11/23	John Tornatore	Jacqueline Howard	The Rev. Jeffrey Packard	St. Andrew's, St. College	11/4/23
8/29/23	Benjamin Lockwood	Tauryon Allen	The Rev. Joshua Rodríguez-Hobbs		9/29/23

Consent for Non-Canonically Resident Clergy to Officiate at a Wedding

<i>Date of Approval</i>	<i>Applicant 1</i>	<i>Applicant 2</i>	<i>Clergy</i>	<i>Diocese of Residence</i>	<i>Wedding Date & Where Registered</i>
1/3/23	Monique Murphy	Kirk Behrer	The Rev. Christian Brady	Lexington	2/4/23 Church of the Good Shepherd Roman Catholic Church, Center County
1/31/23	Chelsie McLaughlin	John Kaczynski	The Very Rev. Troy Preston	Rochester	8/12/23 Moon's Big Red Barn, Ulysses, PA
2/22/23	J. Ivan Ruiz	Jason L Swartz	The Rev. Christopher Pyles	Maryland	4/29/23 St. John the Baptist, York, PA
7/6/23	Brittany Dalziel	Matthew Woodruff	The Rev. Catherine Gibbs	Toronto	10/27/23, St. Thomas, Lancaster
7/26/23	Molly Goehring	Logan Burke	The Rev. Dorie Goehring	Massachusetts	8/1/23
8/29/23	Benjamin Lockwood	Tauryon Allen	The Rev. Joshua Rodríguez- Hobbs	Maryland	St. Martin's in the Field, Severna Park, MD

Diocesan and Ecumenical

<i>Date</i>	<i>Event</i>	<i>Location</i>
1 st Tuesday of each month	Standing Committee meetings	Online
2 nd Tuesday of each month	Commission on Ministry meetings	Hybrid
Monthly	Finance Committee meetings	Online
Quarterly	Council of Trustees meeting	Harrisburg & Selinsgrove, PA
Thursdays every other month	Clergy Council meetings by convocation: wk 1 Altoona, wk 2 Southern & Lancaster, wk 3 Northern Tier & West Branch, wk 4 Susquehanna & Harrisburg	Meetings held at parish of convocation's clergy convenor
Fridays	Broadcast weekly Friday Communication videos to Diocese	Online
2 nd Fridays every other month	Lunchtime zoom meetings for retired clergy	Online
Throughout the year	JNCBP Nominating Committee Meetings	Online
8/23 – 10/31/22	Becoming Beloved II every Tuesday	Online
9/8/22	COT Budget Presentation, St. Paul's, Harrisburg	Hybrid
9/14/22	Northern Tier & West Branch Fall Convocation Meeting	Online
9/15/22	SSFM Advisory Board Meeting	Online
9/27/22	Clergy Day & Doctrine of Discovery Training	St. Edwards, Lancaster
9/27/22	Southern & Lancaster Fall Convocation Meeting	St. Edwards, Lancaster
9/28/22	Clergy Day & Doctrine of Discovery Training	State College
9/29/22	Harrisburg & Susquehanna Fall Convocation Meeting	Online
9/30/22	Secularization Ceremony for Christ Church	York Springs
10/1/22	Evensong at Bangor	Churchtown
10/5/22	Memorial for Chuck Banks	St. John's Carlisle
10/13/22	152 nd Diocesan Convention Part 1 Business Meeting	Online
10/14/22	Evangelism Conference	Spooky Nook, Manheim
10/15/22	152 nd Diocesan Convention Part 2 Business Meeting	Spooky Nook, Manheim
10/20/22	Deconsecration of All Saints Chapel	Williamsport
10/21/22	Blessing of Prayer Labyrinth	Shippensburg
10/22/22	Jim Davis Funeral	
11/10/22	Title IV Disciplinary Board Meeting	Zoom
11/13/22	Celebration of New Ministry for Lauri Kerr	Trinity Pro Cathedral, Williamsport
12/1/22	PA Council of Churches Year-End Board Meeting	Zoom

12/13/22	Episcopal Towers Annual Board Meeting	Zoom
1/19/23	SSFM – Theory of Disability Course	Zoom
3/11/23	The Rev. Jack Hoffer, Deacon Funeral	Tyrone Episcopal Church, Tyrone, PA
3/18/23	Celebration of New Ministry for The Rev. Martha Harris	St. Lukes, Mount Joy & St. Pauls, Columbia, PA
3/30/23	Clergy Renewal of Vows	St. Andrews in the Valley, Harrisburg
3/30/23	Clergy Renewal of Vows	Christ Episcopal, Williamsport, PA
4/8/23	Easter Vigil & Confirmations & Receptions	St. Stephen's Cathedral, Harrisburg
7/15/23	Celebration of New Ministry for Dina Ishler	St. Matthew's, Sunbury

Events out of Diocese

<i>Date</i>	<i>Event</i>	<i>Location</i>
9/17/22	Installation of Bishop Elect	ELCA Upper Susquehanna Synod
10/25/22	Diocese of Bethlehem Clergy Conference	Bethlehem
10/27 – 10/29/22	JNCB Meeting	Baltimore
11/7/22	Province III Council Meeting	Martinsburg, VA
12/2/22	Consecration of New Bishop in Diocese of Virginia	Henrico, VA
2/1 – 2/2/23	Pennsylvania Bishops Meeting	State College
2/24/23	Pennsylvania Council of Churches	Zoom
3/7 – 3/9/23	HOB	Camp McDowell, AL

Necrology

Oct 2022 – Sept 2023 Necrology List

Mrs. Charlotte Lovelace, The Rev. David Lovelace's mother
The Rev. Jack Hoffer, Deacon
Mrs. Anna T. Seras, The Rev. Barbara Seras' mother
Mr. Theodore Edward Baker, Sr. The Rev. Carenda Baker's father
The Rev. Walter Moreau, retired Priest of Diocese of Central PA
Mother Hettie S. Love, St. Paul's Episcopal Church, Harrisburg, PA, Bishop Baxter Chapter of UBE
Mrs. Earlene Ayer, The Rev. Anjel Scarborough's mother and The Rev. Deacon Stuart Scarborough's, mother-in-Law
Mr. Alton Evan Imboden, The Rev. Canon Stanley Imboden's son
Mr. Richard Dennis "Denny" Dixon, St. Paul's, Philipsburg
Ms. Virginia Banks, St. Mark's, Lewistown
Mr. Robert Briar, St. Mark's, Lewistown
Mr. Richard Flood, St. Mark's, Lewistown
Mr. Timothy Webster, St. Paul's, Wellsboro
Mr. Tara Deery, St. Paul's, Wellsboro
Dr. Martin Beller, St. Paul's, Wellsboro
Mr. Robert J Gherrity, Jr, Trinity Episcopal Church, Tyrone
The Rev. Richard A. Hazzard, Deacon
Mr. William E. Nichols, Sr., Trinity Pro Cathedral, Williamsport
Mrs. Helen Copp, St. Andrew's in the Valley, Harrisburg
Mr. Dean Lewis, St. Andrew's, Tioga
Mr. Robert Cooper, St. James, Lancaster
Mr. Nick Schmidt, St. James, Lancaster
Mr. Jack Selles, St. James, Lancaster
Mr. Tom Brooks, St. James, Lancaster
Mr. Frank Mazzacua, St. Andrew's, Shippensburg
Mr. Ronald Slovic, Church of the Resurrection Episcopal Mission, Mt. Carmel
Mr. Harry Keller III, St. Paul's, Bloomsburg
Ms. Hariteeny (Teeny) Fritz, St. Paul's, Bloomsburg
Ms. Ann Brandt, St. Paul's, Bloomsburg
Mrs. Jan Rose, St. Andrew's, Shippensburg

Reports to Convention

The Bishop's Report to Convention 2023

The Bishop's Report to Convention 2023

("The Other Address")

Dear Beloved in Christ,

At this year's convention I felt the need to speak to you as your spiritual leader and shepherd, addressing the subject of discernment and the holy work that lies before us as we consider a potential reunification with the Diocese of Bethlehem. I want us to fully engage the Holy Spirit as we pray and imagine our future together as the Body of Christ and so I took advantage of my bishop's address to offer some thoughts on the process of discernment.

In my role as the "overseer" of the diocese, I want in *this* report to share some of what I am seeing from both a "bird's eye" and "down on the ground" view. There are many wonderful programs that have started in the past year or so, fueled in part by Shaped by Faith; there are well established ministries that continue to do their work, there are bodies that serve the process and administrative needs of the diocese like the Council of Trustees, the Standing Committee, Finance Committee and the Commission on Ministry and there are areas of need that are not yet being fully engaged in our geographic area-places of potential development and growth. There is also the sore news of decline that, while typical of most mainline churches these days, cannot be ignored.

Decline, Membership and Closing Churches

According to the most recent parochial report data for The Episcopal Church, membership in our diocese currently stands at 8,403. In 2013, a decade ago, we claimed 12,646 members, a loss of 33.6%. Our Average Sunday Attendance in total across the diocese in 2013 was 4,536 on a Sunday and these days it is 2,436, showing a loss of 46.3% This decline is in keeping with other dioceses in The Episcopal Church but simply being in "good company" is not enough. We need to accept that our church is growing smaller and respond in ways that help us to plan for the future. The original hope of our Shaped by Faith program was to address the ongoing decline of the church and to "re-shape" ourselves in bold ways for mission, but we have not yet realized any major shape-shifting changes. Parishes- even those with fewer than a dozen in the pews on Sunday- have been reluctant to consider merging or closing their worship location to join with another congregation; there is a strong identification in our diocese with our buildings, our individual communities, and our "theology of place." This is, actually, a scriptural principle: think of the stories in the Hebrew Scriptures of our forebears in faith who, after arriving in a new space claimed it by setting up an altar and consecrating it as Holy Space: After wrestling with an stranger in the night, Jacob woke at daybreak and said, "Surely God is in this place..." and he set up a stone, poured oil on it and said, "(this shall be) God's house." (Genesis 28) Later on, as Joshua and his people crossed into the Promised Land, he directed them to set up 12 stones, one for each of the 12 tribes of Israel and to memorialize their safe crossing by marking it with stones (Joshua 4). We love our buildings and our sacred spaces.

As your bishop, I recognize the gift of ministry in small churches. We often talk about the benefit of eating, shopping, and living "local" and church is no exception. The service that we can offer to our

communities in feeding programs, after school programs, diaper banks and other hands-on ministries are powerful when they are enacted in the villages where we live and out of the churches that are planted there.

This year (2023) the Council of Trustees (according to Diocesan Canon VII Sec 6) voted to conclude ministry at the Resurrection Mission after its 5-year experiment due to low attendance and overwhelming capital needs, the parish at St. Luke's in Altoona has elected to sell their building with the permission of the Bishop and Standing Committee, and the parish of St Andrew's ("In the City") in Harrisburg has voted to close as of December 31, 2023 and awaits confirmation of their decision at our convention.

Numbers leading to Emerging Ideas

In our diocese we have 63 parishes. Currently have 10 parishes in transition (churches who are looking for a priest). Of the 10 parishes in transition, 3 of them are seeking full time clergy and 7 of them are seeking part time clergy. 70% of our parishes employ part time clergy.

7 parishes in the West Branch and Northern Tier Convocations share 2 regional missionaries, 4 parishes have "Sunday only" supply priests, and 3 parishes that have no priest (they read Morning Prayer and enjoy a supply priest when they can find one.)

There is a total of 24 parishes, or 38% of churches in our diocese, who are living outside of the traditional "one parish, one priest model."

Regarding Average Sunday Attendance, or "ASA," 31 (or 49%- nearly half) of our congregations have an ASA of fewer than 25 people on a Sunday and, when you go up one more tier and add the number of churches worshipping with 50 or fewer people on a Sunday, it is 49 (or 77%).

There is a need to support parishes who have people who want to gather for worship on Sundays, can support themselves with minimal overhead costs, who are ministering in their communities, and who are committed to maintaining a relationship in our diocese by paying their diocesan assessment and offering representation at Convention. Many of these congregations are struggling to meet the demands of parish administration and have little to nourish them locally in congregational development, formation, stewardship, pastoral care, or evangelism training. I have begun conversations with our finance department and some other key individuals in trying to assess how diocesan leadership can assist these congregations with some of their ongoing administrative and programmatic needs. This emerging idea of increased service to our smaller parishes is in keeping with Paul's image in 1 Corinthians 12 in which he writes about the dynamics of the Body as a whole: *"The eye cannot say to the hand, "I don't need you!" And the head cannot say to the feet, "I don't need you!"²² On the contrary, those parts of the body that seem to be weaker are indispensable... But God has put the body together,²⁵ so that there should be no division in the body, but that its parts should have equal concern for each other. ²⁶ If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it."*

I am looking forward to continuing the development of this support for our small parishes.

Joining Together in Mission

Shaped by Faith has offered 12 grants in this past year totaling \$358,746 to support new collaborative ministries in the diocese and to support (in part) the ministry of two regional missionaries, one in the West Branch Convocation and one in the Northern Tier. The funding of projects that get us working together- parishes with other parishes, congregations with area non-profits, churches with civic organizations and ecumenical and interfaith efforts that connect us at a faith-based level are wonderful. We can do more when we are together, and this lesson is being realized in all parts of our diocese. Shaped by Faith projects are not ends in themselves, but gateways to building longer and deeper relationships of ministry, formation, fellowship, support, and programs that serve our neighbors. It is my hope in the remaining four years of funding that Shaped by Faith will help to give birth to many more creative programs and find ways for us to work together for the wholeness of our communities.

Diocesan Based Ministries

The mission that we serve- God's mission- calls us to serve as reconcilers in the world. This ministry is carried out most aptly at the local level with feeding ministries, clothing banks, music ministries, food banks, pastoral care, blessing boxes, ministry to children after school, senior care, care for returning citizens, and many, many ways that mark the intersection of the needs of the neighborhood and the gifts of the parish.

There are other ministries that are effective on a diocesan level when joining together in collaboration is the most effective way to accomplish goals. Saving Lives: Ending Gun Violence, Migration Ministries, Dismantling Racism and Creation Care are four of these ministries that are making a difference in our diocese and working for God's justice. There is always room for more people to join in these ministries and room for the Spirit to lift up a new area of care and concern, as well.

Maintaining our Internal Structure and Processes

The members of our process and administrative boards and their ministries are critical to maintaining the health of our diocese as it is currently structured. The Standing Committee, Commission on Ministry, Finance Committee and Council of Trustees engage 66 people, all told, in ministry in the diocese. We have learned how to use Zoom for most of our meetings and this has allowed us to draw people from all the regions of the diocese, reducing the need to travel long distances for meetings. The Commission on Ministry has reworked its process in the past year to include a new portfolio-based approach to formation called the "Individual Formation Process or IFP" and the Council of Trustees continues to oversee the programmatic life of the diocese approving a budget that disperses our assets for ministry as there are needs, gifts and passion. The Standing Committee works monthly to support my ministry as a Council of Advice and also plays its important role in distributed leadership, approving ordinations and parish ventures in encumbrances and property sales.

The Stevenson School

The Dean T. Stevenson School for Ministry has had a great year expanding its student base. The school has had participation in the last year from 20 different dioceses in The Episcopal Church seeking solid, thorough, and quality formation programs for lay people, deacons, and priests. There have been 250 enrollments in the online school in the past year and the Advisory Board is growing to include representation from other dioceses to expand our reach and build strength. Dean Sarah Stonesifer

Boylan has worked to develop our faculty by adding some new voices and curricular offerings that are drawing new students to our school.

Growing Congregations

Despite the systemic decline of The Episcopal Church and the identification with small churches in our Episcopal tradition, our diocese also includes several parishes that are large and drawing new people to its pews each week. The combination of an appealing critical mass, excellent programming, rich liturgy, outstanding music, programs for children and youth, clear processes of member incorporation, opportunities for adult formation, and strong leadership contributes to the growth of these parishes. Some of them have found new ways to join God in the neighborhood and are erasing the boundaries between church and the wider community. Others have listened deeply to the spiritual needs of the people in their context and are offering programs and liturgies that invite people from outside of our tradition into our sacred spaces. The engagement of new people into our congregations whose spiritual hunger is being met in our diocese is exciting and affirming.

New Horizons and Areas of Development

For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. Ephesians 2:10

One of the calls that we are given is to continually seek new horizons and look for new places where we might shine the light of God. In the diocese we have opportunities that are not yet realized and new ministries to engage our hearts and minds:

LGBTQ+ ministry

I have recently joined the board of a new non-profit in our Commonwealth called Fairness Pennsylvania. (www.fairnesspenn.org). This statewide civil rights advocacy organization is dedicated to fair treatment and civil rights for LGBTQ+ Pennsylvanians. Through community education and legislative advocacy, this organization ensures LGBTQ+ people can be open, honest, and safe at home, at work, and in the community. Our work in this brand-new nonprofit is just beginning.

Latinx ministry

According to the most recent census, the Latino/Hispanic community in Pennsylvania has grown 45.8% since 2010. Lancaster has a Latinx population of 40%, York 32%, and Harrisburg 25%. Our siblings in Christ in the Diocese of Bethlehem have begun a Latinx congregation at their cathedral which has doubled in size in the past year. We might do well to explore how our diocese could serve this same population in our region and learn from those who have been successful in their efforts.

Property Discernment

With a Diocesan Property Manager on staff, we are in a very good position to discern the future of our unused properties in Renovo, Mt. Carmel, Brookland/Ulysses and to offer oversight of the properties in Shippensburg (formerly The Episcopal Home) that is now being used as transitional housing and the rectory in Shippensburg which is now being used as the site for Grace Place ministry, Circle of Love clothing bank and a Counselling Center affiliated with Shippensburg University. Soon, St. Andrew's, Harrisburg will also be vacant. Discernment around our diocesan offices at 101 Pine Street in Harrisburg

continues with minimal capital improvements being made as we await the outcome of our potential reunification with the Diocese of Bethlehem.

Diocesan staff configuration

We have a “mostly appropriately” sized staff for the size of our diocese but some of our most pressing and critical needs like Children, Youth and Family ministry, Safe Church and Property Management are currently only assigned to people holding part time positions. Further, the diocese is without a Canon to the Ordinary right now. Canons to the Ordinary traditionally serve as important resources for parishes and clergy in congregational development, oversight of transition ministry and mutual ministry reviews, conflict management and clergy pastoral care. Right now, we have an interim transition minister who also oversees the administration of Shaped by Faith grants.

The areas of Finance, and Communications & Events are well staffed in the diocese and our Stevenson School is also appropriately staffed with a dean and part time associate dean. We have a part time bookkeeper; archivist, registrar, and HR associate; and an independent contractor that manages our social media under the direction of our Canon for Communications. The Executive Assistant to the bishop is a .75 position.

The diocesan staff works extremely hard and is loyal and devoted to serving our parishes to the best of their ability. In the upcoming year I hope to appoint a Regional Canon to the Ordinary in the North and a Regional Canon to the Ordinary in the South. These regional appointments will mimic the dispersed staffing model that the Diocese of Bethlehem uses and allow for local, responsive assistance to our parishes.

Conclusion

In the eighth year, now, of my episcopacy, I feel that I have a good sense of the gifts and needs of our diocese. The offering of Shaped by Faith has opened an avenue for congregations to try on new ways of serving together in mission, and opportunities for support as they envision more strategic realignment.

The work of discerning possible reunification with the Diocese of Bethlehem is critical as we plan for our future as The Episcopal Church in this region of Pennsylvania.

My personal discernment for the future is to see us through this process of exploration with the Diocese of Bethlehem faithfully, prayerfully, and with listening hearts open to God’s will for us. This diocese is filled with strong, dear, and loving people who care about their churches and love Jesus. It is a blessing and an honor to serve as your bishop.

In the Way of Love,

+Audrey

20 October 2023

Diocesan Liturgist Report

As your new Diocesan Liturgist, I want to begin by thanking both Bishop Scanlan for her confidence in appointing me to this position and my immediate predecessor, Fr. Gene Tucker, for his faithful service to the Diocese in this role.

Since assuming this role in January, I have assisted with planning three ordinations: The Rev. Jen Trenary and The Rev. Dina Carter-Ishler to the priesthood, and The Rev. Martha Ambrose to the diaconate. I was also involved in planning the liturgies for the Clergy Reaffirmation of Vows in April, the Clergy Conference in May (while Bishop Audrey was on sabbatical) and the Diocesan Convention liturgies. We also developed liturgies to honor the closing and deconsecration of Resurrection Mission, Mt. Carmel and the deconsecration of a building and rededication of the font and altar for St. Luke's, Altoona which will continue worshiping in their building after it is sold to a new owner.

I am grateful for the assistance of The Rev. Kevin Barron, a fellow member of the Society of Catholic Priests in North America, who is joining me in the work of crafting and resourcing for diocesan liturgies. It is my vision to make sure our liturgies reflect the participation and diversity of all our parishes – their people, the places, and the liturgical elements (vessels, vestments, etc.).

Thanks to the assistance of the Commission on Ministry, especially The Rev. Barbara Hutchinson and Ms. Mary Novello, we have developed a pre-ordination workshop to assist candidates in planning these liturgies (something they just don't teach you in seminary).

I look forward to continuing to be a resource for our diocese and its parishes in 2024.

Yours in Christ,

The Rev. Anjel Scarborough, SCP
Rector, All Saints Hershey

2022-2023 Report of The Archivist

The archive materials of the Episcopal Diocese of Central Pennsylvania are managed by the Diocesan Archivist. A detailed description of the archive collection has been updated this year to reflect the acquisition of new items. These new items have been systematically arranged and cared for to ensure their long-term survival. All items in the diocesan archives are arranged, classified, and preserved upon acquisition. The archive rooms are kept clean and orderly. Easy access to archive materials is crucial to assist diocesan staff and other researchers.

Archive research included requests for baptismal and marital information. The material for these requests involved searching the files of closed diocesan parishes. The parish registers were accessed for the requested information.

A postcard collection was received from the Cn. William F. Honaman, St. John's Episcopal Church, Lancaster PA. The postcards feature the parish churches of the Diocese and were originally collected by The Rt. Rev. Earl and Mary Honaman. Parish churches throughout the Diocese are represented in the colorful postcards which were remarkably well-maintained over the years. This gift is a cherished addition to the archive collection.

An inquiry into the history of The Rev. Julian Dozier was received from the Episcopal Diocese of Oklahoma. The request asked for photographs and information from Rev. Dozier's active years at St. Gerald's Episcopal Church, Harrisburg PA. The research will be included in a written history of Rev. Dozier.

Materials from the parish in Mount Carmel were received and classified. The items included parish registers, altar vessels, and important files. The Diocese is now in possession of the historic tabernacle veil from Holy Trinity Episcopal Church in Shamokin, PA. Due to the closure of Holy Trinity Church, the communion veil was carried from the Shamokin church to the Mount Carmel church in a solemn walking procession. On April 13, 1977, Shamokin became the focus of national attention when the face of Christ appeared within the folds of the veil. Hundreds of visitors from around the globe lifted prayers in the presence of the veil and stories of blessings and healings were recorded.

Archive research was conducted to address the possible reunification of the Diocese of Central Pennsylvania with the Diocese of Bethlehem. The original Diocese of Central Pennsylvania was organized in 1871. In 1904, the Diocese was divided into the Diocese of Bethlehem and the Diocese of Harrisburg. The name changed back to the Diocese of Central Pennsylvania in 1971. Diocesan journals and meeting minutes served as sources for the research.

Parish files were examined and archived after the closure of All Saints Episcopal Church in Brookland, PA. Parish registers and other vital documents were organized and stored in the archives. All Saints Episcopal Church was consecrated in 1889 by The Rt. Rev. Nelson S. Rulison.

The Diocesan staff deserves much credit for assisting in the upkeep of the archives. Stuart Scarborough gathers and organizes materials from closed parishes. These materials arrive at the Diocesan office thanks to Stuart's attention to detail. Many discussions with Chad Linder have helped to clarify questions that arise in the management of the archives. Chad is also willing to lend a hand when needed. I am grateful to Bishop Scanlan for her dedication to the preservation of our Diocesan history. Accomplishments of the Diocesan Archives are enriched by the commitment of the Diocesan staff.

Respectfully submitted,

Deborah A. Robelen, Diocesan Archivist

2023 Report of The Registrar

Since the last report of the Registrar to Diocesan Convention, the following persons were ordained in the Diocese of Central Pennsylvania:

1. The Rev. Edward (Ted) Christopher, was ordained as a priest in Christ's Holy Catholic Church on December 10, 2022 at St. Andrew's Episcopal Church, State College, Pennsylvania. The ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
2. The Rev. Dina Ishler was ordained to the order of transitional deacons in Christ's Holy Catholic Church on December 11, 2022 at St. Stephen's Episcopal Cathedral, Harrisburg, Pennsylvania.

The ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania. The Rev. Dina Ishler was ordained as a priest in Christ's Holy Catholic Church on July 15, 2023 at St. Matthew's Episcopal Church, Sunbury, Pennsylvania by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.

3. The Rev. Martha Harris was ordained as a priest in Christ's Holy Catholic Church on December 17, 2022 at St. James Episcopal Church, Lancaster, Pennsylvania. The ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
4. The Rev. Jennnifer Trenary was ordained as a priest in Christ's Holy Catholic Church on February 11, 2023 at St. John's Episcopal Church, Lancaster, Pennsylvania. The ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
5. The Rev. Martha Ambrose was ordained to the order of transitional deacons in Christ's Holy Catholic Church on July 8, 2023 at St. Stephen's Episcopal Cathedral, Harrisburg, Pennsylvania. The ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.

The ordination certificates, including the Oath of Conformity, have been submitted and filed in the Record of Ordinations for the Diocese of Central Pennsylvania that is kept at the Office of the Bishop, 101 Pine Street, Harrisburg, Pennsylvania. Worship bulletins used at the ordination ceremonies were submitted for safekeeping in the Archives of the Diocese.

Since the last report of the Registrar to Diocesan Convention, the following persons were admitted as Postulants for Holy Orders in the Diocese of Central Pennsylvania:

1. Clifford Brooks was admitted as a postulant for holy orders on 3/15/2023
2. Katarina Holmgren was admitted as a postulant for holy orders on 8/11/2023
3. J. Ivan Ruiz-Swartz was admitted as a postulant for holy orders on 9/15/2023

Since the last report of the Registrar to Diocesan Convention, the following persons were admitted as Candidates for Holy Orders in the Diocese of Central Pennsylvania:

1. Joseph Pritchett was admitted as a candidate for holy orders on 3/10/2023

Since the last report of the Registrar to Diocesan Convention, the following persons were admitted as Ordinands:

1. Martha Ambrose was admitted to the order of transitional deacons on May 2, 2023
2. Edward (Ted) Christopher was admitted as an ordinand to the priesthood on October 11, 2022
3. Martha Harris was admitted as an ordinand to the priesthood on October 11, 2022
4. Dina Ishler was admitted as an ordinand to the order of transitional deacons on October 11, 2022 and to the priesthood on May 2, 2023.

Respectfully submitted,

Deborah A. Robelen, Registrar

2023 Stevenson School for Ministry Annual Report

Purpose of The Stevenson School for Ministry: To support theological education and formation for the current and future leadership needs of the Diocese of Central Pennsylvania. Leadership formation for lay and ordered ministry continues while expanding our welcome to others, such as the Dioceses of West Virginia, Maryland, and Delaware, and creating opportunities for collaborative learning. To offer alternative options for congregations and leadership to engage in formation of God’s action in the world using the best of technology.

2022-23 Class Term Enrollments

Term	Dates	Total Enrollments
Winter 2022 Term	November 7, 2022 - February 3, 2023	30
Spring 2023 Term	February 14 - April 28, 2023	36
Summer 2023 Term	May 22 - August 4, 2023	24
Fall 2023 Term	August 22 - October 28, 2023	60
Winter 2023 Term	November 6, 2023 - February 2, 2024 *includes Thanksgiving and Christmas breaks	Registration ends in November

Cohort Enrollment in Fall Term 2023 *as of September 27, 2023

Program	Total Students	Student Dioceses
Priesthood Certificate	3	Central Pennsylvania - 1 Pittsburgh - 1 Maryland - 1
Diaconate Certificate	2	Central Pennsylvania - 2
Discernment	4	Central Pennsylvania - 4
Personalized Learning Path	3	Central Pennsylvania - 2 Pittsburgh - 1
Lay Worship Leader Training, Lay Preacher Training	19	Central Pennsylvania - 2 Delaware - 14 Bethlehem, Armed Forces and Federal Ministries, Pittsburgh - 1 each
Community and Continuing Education	28	Central Pennsylvania - 21 Bethlehem - 2 Newark, Delaware, Virgin Islands, Alabama, unknown - 1 each

Roanridge Grant

In February 2023, Stevenson was awarded a churchwide \$25,000 Roanridge Grant for the SSFM-supported *Revitalizing and Supporting Lay Preachers and Worship Leaders*. Roanridge Grants fund the training of town and country clergy and rural Christian workers of The Episcopal Church. The Episcopal Church Canons provide for lay licensure for preaching and worship leading. Facing the realities of dwindling financial resources, limited clergy supply, and geographically dispersed congregations - the need for licensed lay ministry leaders is incredibly vital. This grant will teach new lay ministers and equip currently-licensed lay leaders through robust online courses and cohort learning experiences. In partnership with the dioceses of Bethlehem, Maryland, and Pittsburgh, this grant is funding a curriculum review, cohort program development, facilitators, and underwriting costs to equip a new generation of lay leaders to gather our faith communities in prayer and worship.

Anglican Studies Certificate Program with Lancaster Theological Seminary/Moravian Theological Seminary and Anglican Studies Seminar with United Lutheran Seminary:

The Anglican Studies certificate partnership continues to be a program offered with Lancaster Theological Seminary and Moravian University. Lancaster and Moravian are currently undergoing a consolidation process, with a new, joint, integrated M.Div. curriculum announced in the upcoming 2023 year's end. There were two Anglican Studies graduates in May 2023. There are currently no Anglican Studies students enrolled at Lancaster/Moravian.

The 2022-23 experiment of an Anglican Studies Seminar with United Lutheran Seminary went well! The students completed their selected courses during the previous academic year. There is continued hope and exploration for more students to take SSFM classes as a part of their ULS academics when the need arises again. ULS operates on quarters/semesters, while SSFM operates under trimesters/terms to mirror the current Lancaster Seminary term academic year structure.

Community and Continuing Education:

SSFM is committed to providing continuing education and community-focused courses. All vocational courses can always be taken for not-for-credit learning.

In November 2022, *Borderlands of Theological Education* book launch provided an online reading and writer panel for SSFM instructors, Dr. Joshua Davis and Dr. Deirdre Good who were the editors of this newly-published volume.

Spring 2023, SSFM offered *The Theology of Disability*, the Rev. Dr. Luke Zerra leading, with the Rt. Rev. Dr. Audrey Scanlan as a guest speaker. *Sober Hospitality* with the Rev. Erin Jean Warde bridged the gap between her book, *Sober Spirituality* and how we can be a welcoming community for those struggling with alcohol addiction.

In Fall 2023, Dr. Joshua Davis led *The Whole Creation Groans: Preaching Good News in the Age of Climate Change*.

Coming up for community and continuing education includes *Sober Spirituality*, a 10-week course with the Rev. Erin Jean Warde, *Ending Well: How to Prepare for End of Life* with the Rev. Dr. Adam Trambley, and *There's a Voice in the Wilderness: An Advent Wreath of Hymns* for an Advent exploration with the Rev. Becky Zartman. In Spring 2024, the Rev. Dr. Luke Zerra will provide a *How to Pray* multi-week journey.

Vital and Effective Leadership Institute (VELI):

Central Pennsylvania and Bethlehem continue to partner to offer this two-year cohort experience to newly ordained and new-to-the-diocese clergy. Coordinated by diocesan staff, Central Pennsylvania's Dr. Sarah Stonesifer Boylan and Bethlehem's The Rev. Canons Melinda Artman and Barbara Harrison Seward, there has been a cross-diocesan effort to form a colleague group. Spanning two years of planned programming, these monthly Zoom meetings create opportunities for worship, collegiality, and topic-focused discussion. Topics include, but are not limited to, entering/leaving well, budgets, family systems, leadership styles, and family systems.

In 2022-23, there were six Central Pennsylvania participants who completed the two-year cohort.

In 2023-24, there are fourteen participants from Bethlehem and six from Central Pennsylvania. There are four mentors, two from each diocese, to support, encourage, and provide resources for the group of seventeen—the Revs. Tim Alleman, Dale Granfield, John Harwood, and Janis Yskamp all support these cross-diocesan efforts for VELI.

Many thanks to the Rev. Canon Chris Streeter, who helped to shepherd VELI during the 2022-23 program year before leaving his post at the diocese!

SSFM Advisory Board:

There have been four Stevenson School for Ministry Board Meetings, with The Rev. Canon David Lovelace as Chair. The meetings were held in December 2022, February, June, and October 2023.

The Advisory Board membership: The Rt. Rev. Dr. Audrey Scanlan, the Rev. Canon David Lovelace, the Rev. Michael Nailor, Ms. Jane Gable, the Rev. Bradley Mattson, Mr. Rob Box, the Rev. Dr. David Zwifka, the Rev. Carlos de la Torre (resigned due to new call), Ms. Maribeth Wilt-Seibert, Dr. Vanessa Lovelace, and the Rev. Canon Jay Geisler (resigned due to retirement). The slight by-laws update provide for diocesan and organizational partners to be added to the advisory board, so a representative board can provide a full-picture of the needs and visions of our extended learning community.

Mr. Rob Box, Treasurer for SSFM, has continued to engage us in financial development as he works with the Diocesan finance committee and our Canon for Finance Chad Linder to develop a budget and budget trajectory to stabilize SSFM.

SSFM Financials Overview:

- 2024 SSFM Budget was submitted and approved by the Finance Committee and Council of Trustees.
- SSFM is ahead of budget for the calendar year 2023.
 - Solid student enrollment.
 - Lower than budgeted instructional costs. Offset of grant funds.
- SSFM broke even in the 2022 budget year.
 - With the current spending and budget, SSFM seems positioned to continue doing so in 2023, excluding the dean's compensation.

Check out our web page for more information <https://diocesecpa.org/stevensonschoolforministry/>, and we encourage everyone to sign up for a course.

Respectfully Submitted,

Dr. Sarah Stonesifer Boylan, Dean of the Stevenson School for Ministry, sboylan@diocesecpa.org
The Rev. Canon David Lovelace, chair, SSFM Advisory Board

2023 Creation Care Report

The Creation Care Committee was re-convened by Bishop Audrey Scanlan in November 2022. Katie Ruth assumed the role of Chair in December 2022. At present, we have 10 active committee members (and we welcome more). To date the work of our committee includes: meeting monthly to develop vision, mission, and goals; hosting a committee retreat to explore the direction and goals for this committee moving forward; working with appropriate parties to authorize particular liturgical resources for the Season of Creation; launching a quarterly education program through Facebook Live (<https://www.facebook.com/diocpa/videos>); developing a Diocesan webpage with Creation Care resources (<https://diocesecpa.org/creation-care-resource-page/>); submitting educational material to the Diocesan Digest; and funding 6 parishes to launch ready-to-implement creation care projects to fast-track the response to the climate crisis and enhance visibility of Creation Care throughout the Diocese.

We had a \$4,000 allocation in the budget. We have used the budget to support creation care projects around the diocese, hosting our first planning retreat, and developing educational resources. Thus far, all speakers and experts have given their time voluntarily to educating and advising.

Project Distribution	\$2,350
Retreat Costs	\$127.45
Total Spent for Year	\$2,477.45
Total Budget	\$4,000
Remaining Funds	\$1,522.55

We are looking ahead to 2024 and plan to build on 2023 success and enthusiasm to support creation care projects, provide education and resources, and develop strategic plans for furthering the goals of the Episcopal Creation Care covenant (Loving Formation, Liberating Advocacy, & Life-Giving Conservation).

Respectfully submitted,

Katie Ruth
Chair, Creation Care Committee

Commission on Ministry Annual Report 10/1/2022 – 9/30/2023

The Commission on Ministry serves to provide advice and counsel to the Bishop on all matters pertaining to the ordination process. The Commission also assists the Bishop in the formation of those members of our diocese who are called to both lay and ordained ministries. The Bishop is the President

of the Commission. Present membership includes five priests, two deacons, and six lay persons. Commission meetings are held on the second Tuesday of the month. The Commission also conducts a winter retreat in which all Postulants and Candidates participate. The Vice Presidents of the Commission meet with the Bishop on a regular basis. Members of the Commission serve as “companions” for Postulants and Candidates as they make their way through the ordination process.

This year the Commission held a total of 17 interviews with 15 individuals. During this time, the Commission implemented a new process for an Individual Formation Plan which is to be regularly updated by the person in discernment as they move through the ordination process. It is reviewed by the Commission prior to our interviews so we may be better informed regarding specifics of their development.

This summer, after lengthy discussion and discernment, the Commission decided to test out ordaining otherwise-qualified candidates to the transitional diaconate before seminary graduation. The change should give these new deacons an opportunity for deeper formation prior to their ordination to the priesthood. We will review the change in 2024 to determine whether it should become our standard practice.

We continue to explore and clarify the process and competencies required for lay licensed ministry.

The following actions were taken by the Bishop since the 2022 Annual Convention:

Ordained to the Priesthood:	Ted Christopher (12/10/2022)
	Martha Harris (12/17/2023)
	Jennifer Trenary (2/11/2023)
	Dina Ishler (7/15/2021)
Ordained to the Diaconate:	Martha Ambrose (7/8/2023)
Accepted as Candidates this year:	Joseph Pritchett
Candidates previously accepted:	Chloe (Lo) Selles Kevin Lowe Ryan Tobin Lisa Work
Accepted as Postulants this year:	Katarina Holmgren
	Ford Brooks Ivan Ruiz
Postulants previously accepted:	Kathy Hettinga

Respectfully submitted,

Ms. Mary Novello & The Rev. Barbara Hutchinson
Vice Presidents of the Commission on Ministry

Children, Youth & Families Convention Report 2023

I began in the role of Canon for Children, Youth, and Families in March 2023. In the first phase of my work, I have been gathering information, visiting churches as I am invited, and getting to know clergy, youth, and lay in the Diocese. I am also connecting with other Dioceses and learning about the work they do in their context while also finding ways to collaborate. My hope is to work on creating structures that will support individual parishes and convocations in their work with Children, Youth, and Families.

EYE

I attended EYE (the Episcopal Youth Event) at the University of Maryland, College Park, with 11 youth and two chaperones from our Diocese. This was an amazing event that was transformational for the 600+ youth who attended from all around the country and the world. Some of the highlights included: worship with a lively band and dynamic speakers, engaging workshops, fun activities, and a Province 3 event with a stop at the Washington National Cathedral. Here are a few quotes from youth at EYE:

“What I liked about EYE is that it was so welcoming and inclusive, and when we went to the armory [where worship was held on campus] to have our worship and service, I liked hearing the speakers. The second thing I liked is how people around the world come to celebrate and learn more about being an Episcopalian and their faith.” -Sophia

“I liked how everyone was very friendly and inclusive with one another, and I think that made everyone feel comfortable and accepted and pushed some people out of their comfort zones in a good way. Also, the worship was a blast!” -Silas

Central PA Youth Advisory Team

In Fall 2022, a Resolution was passed to form a Youth Advisory Team with youth and adult representatives from each Convocation. This summer, I developed an application and began accepting applications for the Youth Advisory Team and began to spread the word about this opportunity. We are still in need of youth representatives from Harrisburg, Lancaster, Northern Tier, Southern, and Susquehanna Convocations. We are still in need of adult representatives from Harrisburg, Lancaster, and Northern Tier.

Children & Family Committee

We put a call out for members to join the Children & Family Committee that will help shape a vision for intergenerational engagement on a Diocesan level. We are continuing to look for interested members.

Children, Youth, and Family Workers & Volunteers

We began prayer and check-ins on Zoom for Children & Youth Workers and volunteers. This will continue monthly. We hope to plan a one-day retreat for this group in the late winter/early spring.

Upcoming Events & Projects

Youth Confirmation Retreat & Bonfire- **November 4th, 9 am-2 pm, Bonfire at 2 pm**

Youth involvement at Saving Lives: Ending Gun Violence Action Day- **November 15, 9:30 am- 4 pm**

Forma Conference (scholarships available)- **January 22-25, 2024**

Children, Youth, Family Workers & Volunteers one-day retreat- **Date TBA**

Inter-Diocesan Youth Retreat- **April 26-28th**

Respectfully submitted,

Canon Micalagh Moritz

Dismantling Racism Annual Report 2023

Our group has been asked to:

- Identify and define the problem of racism as it exists in Central Pennsylvania, specifically within our ecclesiastical structure (parishes and programs, diocesan structures and staff)
- Articulate a Vision of the Beloved Community in our local context
- Establish and communicate a series of clear steps to achieve the Vision (including but not limited to: spiritual formation, education, expression of personal and institutional narratives, development of projects and programs, re-working of institutional structures, diocesan-level implementation of policy, program, and funding, etc.)
- Create a plan for implementation with a timeline and budget
- Hold this work in a context of building relationships, engaging in prayerful contemplation, personal commitment, theological and scriptural reflection and faithful hope
- Report quarterly to all who are identified as People of Color. The reporting should occur in addition to reporting to the Council of Trustees.

Our progress this year includes:

The work of the Commission is grounded in & transformed by the Holy Spirit:

- Held a business retreat of commission members which included a spiritual component
- Designed an entire retreat of spiritual strengthening in October 2023
- Created a prayer for our commission to be distributed to parishes who wish to pray for us
- Planning for Sacred Ground sessions to be held in 2024
- Created a space on Facebook for discussions by the group

The Commission articulates a clear vision

- Created a document of norms and a document that expresses our joint purpose
- Create/adapt a survey to use throughout the diocese to understand the extent of racism
- Create a guide for local parishes who seek to research and acknowledge their own racism
- Present at clergy meetings, convocations, and the convention

The Commission communicates its work to all stakeholders

- Created/updated website
- Developed a communications strategy document

The Commission evaluates its own work and asks for feedback from others

- Reports its progress to local UBE chapter and asks for input
- Attends UBE meetings and events for ongoing communication

- Co-chairs meet regularly with the Bishop regarding progress
- Integrates 4 key resolutions from the last General Convention to keep focus of our work

Our group is looking for members to continue our work. Please contact the Bishop's office if you are interested in helping us confront racism in ourselves and in our institutions. Our group meets monthly. We held a spiritual retreat in October 2023.

Membership January 2023

Co-Chairs

The Rev. Sarah L Weedon, St Andrew's, Lewisburg,
The Rev. Michael Nailor, St Stephens Cathedral, Harrisburg,

Members

The Rev. Linda Watkins, Member and Chaplain
Ms. Emma Di Pace, St John's, Lancaster
The Rev. Canon Kate Harrigan, St Luke's, Mechanicsburg
Ms. Micalagh Moritz, St Paul's, Harrisburg
Ms. Marilyn Pyeatt, St Lukes, Altoona
Ms. Sarah Reid, Trinity, Williamsport
The Rev. Stuart Scarborough, Mount Calvary, Camp Hill
Ms. Sharon England, St. Paul's, Harrisburg

Respectfully submitted,

The Rev. Michael Nailor

[Diocesan Migration Ministry Resources: 2023 Annual Report](#)

DMMR committee is a diocesan group dedicated to helping area asylees and refugees feel welcomed and supported as our neighbors. We take on efforts to provide supportive and material challenges to address the daily needs of resettled migrants, while pursuing opportunities to interact with local resettlement agencies and migrant organizations, including Episcopal Migration Ministries (EMM), Church World Service Lancaster/Harrisburg, Catholic Charities Harrisburg, Jewish Family Services of Greater Harrisburg, International Service Center, Movement of Immigrant Leaders in Pa., and Pa. Immigration and Refugee Women's Network.

During monthly committee meetings, we discussed outlooks on refugee-related issues and ways by which DMMR could help our new neighbors. We had guest speakers inform us about their resettlement activities, often done by staff from Church World Service Harrisburg (CWSH).

Other committee endeavors included:

- Advocated in support of Pa. House Bill 769 which will entitle migrants with work visas to obtain a Pa. Driver's License.

- Participated in CWSH's 'World Refugee Day' Street Fair by having an exhibit and becoming an event sponsor.
- Partnered with St. Stephen's Episcopal Cathedral's 'Welcome the Stranger Festival' to give refugees an outdoor venue to sell their handmade artwork, apparel, and baked goods.
- Created DMMR grants for parishes to receive up to \$500 for assisting them to resettle asylees and refugees into their communities.
- Supported EMM's new 'Rainbow Initiative' program to advocate on behalf of LGBTQ+ forced migrants. All Saint's Episcopal Church in Hershey became a founding Rainbow Initiative Congregation.

DMMR committee meets via Zoom on the 2nd Thursday of each month at 1 PM. Observe a DMMR meeting by contacting Gerry Garber at phillies75@comcast.net to receive the Zoom link.

ACTIVE MEMBERS in 2023 were David Castonguay, Gerry Garber, Rich Garon, Fred and Rosemary Hartman, Joan Horn, David Martin, The Rev. Dr. Gregory Welin, and Sam Ward. ADVISORY MEMBERS were Sandra Elion, The Rev. Amanda Knouse, and The Rev. Rebecca Myers.

Report Submitted by Gerry Garber

The Order of the Daughters of the King Annual Report October 2022-Sept 2023

Vision and Mission Statements

Empowered by the Holy Spirit, the vision of The Order of the Daughters of the King® (DOK) is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world. The Mission of the DOK is the extension of Christ's Kingdom through prayer, service and evangelism.

Who We Are

The Order of the Daughters of the King, founded by Margaret J. Franklin at the Church of the Holy Sepulcher in New York City in 1885, is a religious order for women and girls who desire a closer walk with the Lord. We are Christian women, both lay and ordained, who are strengthened through the discipline of a Rule of Life and supported by the companionship of our sisters. Our primary goal is to know Jesus Christ and to make Him known to others. Members take lifelong vows and dedicate themselves to prayer, service, and evangelism.

For more information about becoming a Daughter or about starting a new chapter in the diocese, please contact Michele Marini (michelemarini@comcast.net).

Diocese of Central Pennsylvania Daughters of the King Executive Board

President – Linda Hoover, Dame Julian of Norwich Chapter, State College
1st Vice-President – Kristle Evans, Harriet Lane Johnston Chapter, Lancaster
2nd Vice-President – Heather Trenary, Harriet Lane Johnston Chapter, Lancaster

Recording Secretary – Lynne McCabe, Harriet Lane Johnston Chapter, Lancaster
Treasurer – Alison Vedder, Apostles for Christ Chapter, York
Corresponding Secretary – Ross Fairweather, Harriet Lane Johnston Chapter, Lancaster

Chapter Presidents

Vacant, Daughters of Glory, Harrisburg
Susan Steffen, The Peacemakers, Gettysburg
Jen Trenary and Heather Trenary, co-presidents, Harriet Lane Johnston, Lancaster
Kelley Paulsen, Dame Julian of Norwich, State College
Ann Brooks and Susan Leake, co-presidents, Apostles for Christ, York

Websites

Daughters of the King National: <https://www.doknational.org/>
Province III: <http://dokproviii.org/>

Ministry Work 2022-2023

As with many organizations, the Order of the Daughters of the King (DOK) spent the past year continuing to rebuild after the COVID-19 pandemic. Of the diocese's five DOK chapters, three continued very active, one became very low in numbers and another, while faithful in retaining its healthy membership, struggled to find leadership. The chapters and the executive board continued to have monthly business and prayer meetings to remain active and connected at the chapter, the diocesan, and the province level via ZOOM, in person, or in hybrid combination. Email prayer chains were standard.

All DOK chapters in The Episcopal Diocese of Central Pennsylvania continued to support their parishes by praying for the clergy, staff, and parishioners and by helping as needed. Daughters provided support for local parishioners with cards, gifts, and telephone calls. Some chapters laundered acolyte robes, polished silver and brass, and cleaned their church. Others provided receptions for funerals and for coffee hours.

The Harriet Lane Johnston Chapter in Lancaster strengthened its mission by gathering Daughters together for prayer and conversation and by having a summer social gathering. Its prayer list and prayer requests kept its members bonded and mindful of their own needs as well as those of others. The chapter organized and facilitated an overnight prayer vigil on Maundy Thursday into Good Friday at St James in Lancaster.

The Dame Julian of Norwich Chapter in State College hosted the annual diocesan fall assembly in November 2022, with the theme of building community. Several Daughters from the Diocese of Northwestern Pennsylvania joined in the spirit-filled day. Activities targeted getting to know one another, connecting together, and building community and included a shared lunch and Holy Communion. Kathy Paulo, national membership chair and former president of Province III, was the facilitator for the day's program.

Sister Jen Trenary from the Harriet Lane Johnston Chapter in Lancaster was ordained to the Sacred Order of Priests in February 2023, at St. John's, Lancaster. Nearly a dozen sisters were in attendance to support Jen in her new ministry.

Daughters from all over Province III gathered for the annual province retreat held in April 2023, at the Claggett Center in Maryland. The retreat was organized under the guidance of our own Michele Marini, current president of Province III. The theme for the retreat was "Let Your Light Shine." Guest keynote speaker, the Reverend Mrs. Barbara Crafton, provided inspiration for all with her thoughtful comments and reflections, especially with her strong reminder: God is a creator, not a destroyer.

For a service project, Daughters from all over Province III knitted or crocheted prayer squares to support the Assembly of Dominican Republic.

The DOK Province III executive committee, consisting of elected officers, committee chairs, and diocesan presidents from around the province met at St. Andrew's, State College, in August for two days of spiritual development with speakers, activities, food and fellowship. As always, this gathering concluded with Holy Communion.

A family picnic for Daughters was held at Little Buffalo State Park near Newport, Pennsylvania, in September. The event was enjoyed by all in attendance.

Preparations are well-underway for next year's Triennial to be held in Louisville, Kentucky.

Respectfully submitted,
Linda Hoover, diocesan president

Evangelism Committee Report

The Evangelism Committee continues to encourage and support the work of parish initiatives. This year we helped several people attend "It's All About Love" conference in Baltimore (July 9-12), and we have also supported the work of four parishes in the Lancaster Convocation to share via social media the outcomes of their collaborative VBS programs last summer. Such support helped to leverage a Shaped by Faith grant as well.

Respectfully submitted,
The Rev. John Harwood

Saving Lives, Ending Gun Violence Report

Saving Lives, Ending Gun Violence is a ministry including members from our diocese and beyond seeking to faithfully respond to the epidemic of gun violence in our nation and commonwealth. Our ministry intentionally includes leaders from other faith traditions. We meet once a month via zoom to work together on five areas of focus: prayer, advocacy, formation, liturgy and children/teens.

Prayer Circle: Our prayer circle team faithfully prays for any individual or congregation impacted by gun violence. This ministry is led by Mr. Don Baldwin. If you would like to submit a name for prayer, please contact Don at dwbduke74@yahoo.com

Advocacy: Through the enactment of sensible and effective legislation, we believe Pennsylvania can take concrete steps to reduce the illegal trafficking of handguns and unsafe use of guns. We recognize that our Commonwealth is a place where many enjoy the recreational use of firearms through hunting, target shooting and gun clubs. We also recognize the choice of many to own handguns out of a sense of personal safety in their homes. Our advocacy ministry supports the key areas of legislative change as identified by the five Episcopal Bishops in their February 23rd letter “With One Voice: Seeking Peace in Our Commonwealth” These key areas include:

One Handgun A Month limitations

Extreme Risk Protection Orders (ERPO)

Prohibition on sales/possession of assault weapons and large-capacity ammunition magazines

Prohibition on sales/possession of ghost guns

Advocacy efforts have included meetings with local legislators, letters to the editor and days of action organized at the Capitol. Previous events included a press release with Bishop Audrey at the Capital on March 3rd sharing the letter she co-authored with the other PA bishops focusing on shared legislative action to end gun violence. Members of Saving Lives, Ending Gun Violence also attended and supported the March for our Lives event at the Capital on March 23rd. Bishop Scanlan and The Rev. Jennifer Mattson were interviewed together on “The Spark” to discuss these initiatives and the work of the larger committee.

An **upcoming two-day event is planned at the Capital on November 14th and November 15th**. This day of action will include an interfaith prayer service on the 14th and a gathering of action and prayer at the Capital on the 15th.

The Rev. Martha Harris serves as the chair of our advocacy ministry. If you would like to learn more or volunteer with this ministry, please email Rev. Martha at marthaharris314@gmail.com

Formation: We seek to support congregations in our diocese who would like to learn more about ending gun violence in PA. We have compiled resources and have leaders willing to offer presentations and help with formation efforts in congregations. Committee members have spoken with convocation convenors and at convocation meetings about these resources. If you are interested in learning more or would like to receive materials to use in your congregation, please contact The Rev. Anne Flynn at flynnanner@gmail.com or The Rev. Barbara Seras at maxthecat.bjs@gmail.com

Liturgy: This group seeks to provide liturgical resources and support for worship services and community gatherings. They also provide a prayer to begin each of our meetings. An interfaith service to end gun violence was held last September at the Cathedral. A second interfaith service is planned for November 14th. If you are interested in participating or learning more, email The Rev. Dr. Amy Welin, Dean of the Cathedral, at adwelin@gmail.com

Children and Teens: Children and teens are living with the impact of gun violence every day they walk into a school. This group seeks to empower children and teens to co-participate in the effort to end gun violence. Previous events have included a Day of Peace at St. Edward’s and a Community Cook-Out for Gun Violence Awareness featuring children’s games, music and art. If you are interested in participating or learning more, please email The Rev. Jennifer Mattson at jennifer.e.mattson@gmail.com

Shaped by Faith Annual Report 2023 Convention

Shaped by Faith, a diocesan-wide initiative inviting participants to reshape our Diocese with vitality and strength, enabling us to serve God's mission most fully here in Central Pennsylvania was formally launched at the 2019 Diocesan. This endeavor utilizes four guiding values, as outlined by Bishop Scanlan: Discovery, Experimentation, Creativity & Collaboration.

An array of resources, including congregational development and mission configuration models, have been shared to help shape this work. All of the materials presented, along with multiple videos and webinars, can be found on the Shaped by Faith section of our Diocesan website. Please refer to our website for additional information regarding the shape and scope of our program, project application, and synopsis of awarded projects: <http://www.diocesecpa.org/shapedbyfaith>

In April 2022 we launched "Phase II": the implementation of projects across our Diocese. At last year's convention, we held a panel discussion of the then recently approved projects.

June 2022 - September 2023 the following projects have been awarded:

- Music Ministry (Lancaster Convocation)
- Northern Tier Regional Missioner (Northern Tier Convocation)
- Grace Place (Southern Convocation)
- West Branch Regional Missioner (West Branch Convocation)
- Refugee Family Resettlement (Lancaster Convocation)
- Community Fair (Southern Convocation)
- Community Garden (West Branch Convocation)
- Retreat Center (Northern Tier)
- Rector/Multicultural Coordinator (Southern Convocation)
- Youth Mission (Lancaster Convocation)
- Bee Apiary (West Branch Convocation)
- Evangelism (Altoona Convocation)

Project proposals are received and reviewed quarterly with the following deadlines: March 1, June 1, September 1, and December 1.

Respectfully Submitted,

The Rev'd Kevin Barron

Associate for Shaped by Faith and Congregational Vitality

Safe Church, Safe Communities Convention Report- Fall 2023

"Safe Church, Safe Communities" has replaced the former "Safeguarding God's Children" in an effort to move from a liability model to a more comprehensive training approach rooted in our Baptismal covenant that encompasses issues of power, ethics, boundaries, and inclusivity to create safe spaces for all, especially children and vulnerable adults.

You can find out more about this transition on The Episcopal Church Safe Church Office website: <https://www.episcopalchurch.org/safe-church/>.

I attended the Safe Church Office's Train-the-Trainer as well as a continuing education session at the Episcopal Youth Event to learn more about Safe Church, Safe Communities.

We have held 2 Train-the-Trainers and trained individuals in the new Safe Church modules while continuing to improve the training and adapt it for Zoom and in-person versions.

In collaboration with Canon Alexis Guszick, we launched a newly updated website with information on Safe Church, Safe Communities, that continues to evolve and be improved:

<https://diocesecpa.org/safechurch/>

We adapted the new module requirements to our context, creating requirements for each role in the church and connected organizations in our Diocese.

We facilitated two trainings with the new modules and are continuing to improve the in-person training.

Beginning in May, I held and continue to hold a Safe Church, Safe Communities Office Hour every 2nd Tuesday from 1:30-3:30 pm, which is a time when individuals can ask questions about Safe Church matters.

Beginning in November, we are holding a Lunch & Learn series that will feature each module in the Safe Church, Safe Communities series. It will be held on Zoom from 12-12:30 pm on Tuesdays.

We are holding various informational sessions regarding Safe Church in the month of October, including:

- 2 informational sessions on "What is Safe Church?"
- 1 Safe Church Managers info session for individuals managing the clearances and Safe Church Certifications at their parish or organization.

We are in the process of updating the Model Policy for the Protection of Children, as well as adopting a Policy for the Protection of Vulnerable Adults.

Respectfully submitted,

Canon Micalagh Moritz

2023 Annual Report of Standing Committee

The Standing Committee organized itself this year to intentionally cover the 4 areas of responsibility canonically given to it—matters in The Episcopal Church, primarily affirmation or refusal of affirmation for bishops-elect; the Ordination Process; Diocesan Property, and Counsel to the bishop. This clarity of organization is seen in the Standing Committee's current monthly agenda, and in the appointed representatives from the Standing Committee to the Commission on Ministry and Finance Committee, detailed below.

In actions this year, the Standing Committee

- Affirmed candidacy and ordination of five people brought forward in the ordination process at the recommendation of the Bishop and the Commission on Ministry.
- Affirmed four Requests for Consent for Election of Bishops and two Requests for Consent of Bishop Coadjutor.
- Studied and read many materials about, for, and against the Request for Consent for the Election of Bishop in the Diocese of Florida. After long sessions of study and prayerful discernment, our Standing Committee voted against the Consent for Election of Charlie Holt.
- Received updates from Chad Linder, the Diocesan Canon for Finance and Operation.
- We also reviewed several property transitions presented by the Property and Finance Committees regarding Christ Church in Milton, St. Paul's Bloomsburg, St. Luke's Altoona, and St. Stephen's Cathedral Harrisburg.
- The Standing Committee worked to create a resolution last year for the Diocesan Reunification Discernment Committee to study the ways we may innovate and share resources at the Diocesan level as our Parishes are doing through Shaped by Faith. The Standing Committee worked to select representatives from our Diocese to work with representatives from the Diocese of Bethlehem to study similarities and differences between the two Diocese, which used to be one until the early 1900s. Standing Committee received regular updates on the work of this committee.
- Acted as our bishop's Council of Advice as she shared her involvement in the wider church, her decisions regarding parish configuration and leadership when appropriate, and as she came to us asking for our advice on pastoral issues and especially issues surrounding gun violence, LGBTQ+ issues, diocesan reunification, staffing, property, sabbatical planning and other issues affecting the wider church.

The Standing Committee meets via Zoom on the 1st Tuesday of every month at 1 p.m., lasting 2-3 hours.

Respectfully submitted,
Drew Dorgan, President, Standing Committee

Congregational Vitality & Transition Report 2023 Convention

In May of this year, The Rev. Canon Chris Streeter answered the call to serve a parish in New Jersey. To help fill the void and to ensure that the work of transition ministry could continue uninterrupted, I accepted the invitation of Bishop Scanlan to serve in the role of Interim Transition Minister.

Since that time I have served as coach, resource, companion and guide to the parishes in our diocese that are in some state of transition. To date, 12 of the 63 parishes in our diocese are without a seated rector. Only 3 are in the financial position to call a full-time priest.

In early September, I attended the annual gathering of diocesan transition ministers from Northeastern, Mid Atlantic, and Southeastern dioceses. We spoke of the following trends that have a major impact upon the transition process:

- A shortage of Episcopal Priests. For every priest looking to secure a call, 10 opportunities exist.
- Decreasing attendance resulting in smaller parishes that do not have the financial resources to call a full-time priest. This poses the challenge of attracting a priest willing to relocate for a half-time call.
- Slow rebound from conditions caused by the COVID pandemic.

Despite the challenges, however our parishes are comprised of good and faithful people that love God and one another and are committed to the Church. Our faith is strong and with God's help and guidance we will weather what lies ahead with creativity and grace.

Respectfully Submitted,

The Rev'd Kevin W. Barron
Interim Transition Minister

Communications and Events Report

EPISCOPAL DIOCESE OF CENTRAL PA

Annual Report from the Office of Communications & Events

OCTOBER 2022 - OCTOBER 5, 2023



Website

- Canon Alexis Guszick is the diocesan webmaster and designs and maintains the diocesan website, www.diocesepa.org.
- The website continues to grow in the number of visitors. Each year, site security and spam blockage is a priority. Secure portals have been added for customized users, and Canon Guszick continues to track Google analytics and reviews traffic reports and site visitors monthly.
- This past year, we worked with Fathom Web Design to roll out a new and updated design of our site.
- Canon Guszick worked with Canon Micalagh Moritz and launched a newly updated website with information on Safe Church, Safe Communities, that continues to evolve and be improved: <https://diocesepa.org/safechurch>



You are welcome
just as you are.

Email Marketing

- The Clergy Digest, Diocesan Digest, Bishop's Weekly Videos, Letters from Bishop Scanlan (Pastoral Letters), Convention Communications, Children, Youth & Families (CYF) and the Stevenson School for Ministry E-News communications continue to be delivered electronically through Constant Contact, our e-mail marketing software.
- The Diocesan Office of Communications and Events also supported the Bishop's Executive Assistant and the Canon for Finance and Operations in distributing timely related information.
- Special messages or promotions are also e-mailed to the diocese and select groups such as parish treasurers, vestry secretaries, wardens, and parish administrators.
- The Diocesan E-mail marketing list has grown to 4,369 contacts.
- Over the past year, we have had 320,706 sends, 138,495 opens, and 10,490 clicks.
- Diocesan emails receive an average of a 45% open rate, which is 3% higher than the previous year and a 36% higher than the industry standard.
- Our email marketing click rate is 3%, which is 2% higher than the industry standard.

Social Media

The growth of our accounts:

- Our diocesan Facebook page has grown to 2.26K followers and reaches an average of 21.9K people.
- In 2023, the DIOCPA Instagram account has continued to grow to 780 followers.
- With a total of 456 videos, our YouTube channel now has 413 subscribers and received 1.8K views in the last year, with a watch time of 205.3 hours. Just in the last 30 days of this report, we have received 7 new subscribers.
- TikTok launched in 2021 and with the hire of the new Canon for Children Youth & Families, we would love to grow our TikTok and utilize that account more during 2024.



Social Media Insights

- Rosey Jones, Assistant to the Canon for Communications and Events, and Canon Guszick manage the diocesan social media accounts.
- Our Facebook posts have reached approximately 18.3K in the past year.
- The total number of people who have visited our Facebook page since January is 4.8K, a nearly 25% increase from last year.
- Our top performing Facebook post was on March 6 (see right) and reached over 3.5K people, without any paid advertising.



Diocesan Convention

- On October 13, 2022, the Office of Communications & Events began hosting a hybrid Diocesan Convention with Part I on the Business Meeting on Zoom and Part II of the meeting, was in continued in person at Spooky Nook in Manheim.
- On Friday, October 14, a well attended Evangelism Conference was also part of the 2022 Diocesan Convention. The keynote speaker was Ms. Jerusalem Jackson Greer, the Presiding Bishop's staff officer for evangelism.
- Afternoon workshops were held that featured Jeremy Tackett, The Episcopal Church's Senior Manager for Creative Services and Digital Evangelist, who presented, "In the stories of all people..." The Art and Practice of Storytelling as Evangelism," "Experiments in Evangelism in Our Diocese: Getting Started Where You Are, presented by The Rev. Jennifer Mattson and a clergy panel including The Rev. Dr. Amy Welin, The Rev. Kyle Murphy, The Rev. Dr. Richard (Rick) Bauer, The Rev. Grant Ambrose, and "Growing a Good News Garden," by The Rev. Bradley Mattson.

Special Projects

- Bishop Scanlan continues her weekly video series. The Office of Communications has supported the creation and publication of the weekly videos, and our social media following continues to grow in response to them.
- The Office of Communications & Events began implementing the use of the parish website template for parishes that need a new website or currently do not have one.
- The Diocesan Office of Communications provides support to committees, ministries and parishes with the coordination of logistics, electronic support such as EventBrite registrations, Formstack Forms or Google Forms & Survey Monkey.
- This year, we were able to use our website and social media as a tool for advocacy and change. In one such instance, Bishop Scanlan and the other PA bishops published a letter: ["With One Voice: Seeking Peace in Our Commonwealth."](#) Additionally, we have promoted events such as Saving Lives: Ending Gun Violence, the March for our Lives Rally, and more.



Events



OCTOBER 2022 - OCTOBER 5, 2023

Hybrid Diocesan Convention 2022

- Thurs. 10/13 - Part 1 on Zoom.
- Fri. 10/14 - Evangelism Conference & Sat. 10/15 Part 2 @ Spooky Nook, Manheim.

Retired Clergy Luncheons with the Bishop

- North - 10/20/22
- South - 11/18/22

Reunification Discernment Committee Retreat

- Jan. 26 - 27, 2023

PA Bishop's Meeting

- Feb. 1 & 2, 2023

Ashes to Go

- 2/22/23 - Hbg Capitol

Saving Lives Ending Gun Violence Press Conference with Bishop Scanlan @ the PA State Capitol

- March 6, 2023

Diocesan Staff Retreat

March 21 & 22, 2023

Clergy Renewal of Vows - 3/30/23

- South - St. Andrew's in the Valley, Harrisburg
- North - Christ Episcopal Church, Williamsport

Events

OCTOBER 2022 - OCTOBER 5, 2023

Clergy Conference 2023

- May 22-24 @ Pine Barn Inn, Danville

Central Pennsylvania Pride Festival

- July 29, 2023

Spring Convocation Meetings on Zoom

- June 6 - NT, WB, Altoona Meeting
- June 13 - Susquehanna & Harrisburg Meeting
- June 20- Southern and Lancaster Spring Meeting

Fall Convocation Meetings on Zoom

- Sept. 28 - Harrisburg & Susquehanna
- Oct. 4 - Southern & Lancaster
- Oct. 5 - NT, WB, Altoona



EPISCOPAL DIOCESE OF CENTRAL PA

Annual Report from the Office of Communications & Events

WWW.DIOCESECPA.ORG



EVENTS

Treasurer's Report



The Episcopal Diocese of Central Pennsylvania



To: 153nd Diocesan Annual Convention

From: Tom Roche - Treasurer
Chad Linder – Canon of Finance and Operations

Subject: 2022 Treasurer’s Report

Date: October 21, 2023

The Episcopal Diocese of Central PA finished 2022 with a net operating surplus of \$53,397 compared to a projected budgeted deficit of (\$45,086). This \$98,483 variance was primarily the result of proceeds in the amount of \$205,000 received from the sale of 208-212 E. Burd St. in Shippensburg, PA. This property was previously owned by the Episcopal Home.

Operating income for the Diocese totaled \$2,302,252, nearly 10% above budget. Income from parish assessment totaled \$1,201,782, nearly 99% of projections. Parish pledge rates were the highest in over a decade and are greatly appreciated.

The Stevenson School for Ministry generated nearly \$59,000 in income, nearly 20% above budget. Investment income totaled around \$690,000 due to the approved budgeted withdrawals to assist the Diocese with the income decline from parish assessment formula change in 2021.

Approximately \$72,000 of income was the result of the transfer of remaining assets from the Episcopal Home. In addition, the Diocese received around \$15,000 in rental income from various Diocesan owned properties.

Operating expenses for the diocese totaled \$2,248,853, or approximately 5% over budget. Communications & Events was approximately 20% over budget. Changes related to the Presiding Bishop’s visit and Annual Convention lead to increase event spending. The department did an excellent job containing the overages considering the complexity and last-minute modifications related to these events.

Both General Office Expenses and Building & Grounds categories finished 2022 approximately 50% over budget. The Diocese spent approximately \$10,000 on COVID related expenditures, primarily testing kits. Technology-related expenditures were



The Episcopal Diocese of Central Pennsylvania



approximately \$10,000 over budget, the result of staffing changes, outdated systems, and staff returning to the office.

Expenditures for 2023 are expected to be significantly less due to network changes and current inventory.

Building and grounds overages were primarily the result of significant expenditures with HVAC related systems. After careful study of the Diocesan building and exploration of other options, the Diocese determined it did not make sense to relocate the offices. With the decision to stay at 101 Pine Street, it was necessary to replace 3 heat-pump systems and 4 PTAC wall units. Total expenditures in office improvements totaled around \$45,000. There will be some efficiency savings resulting from the replacement of these HVAC units, all of which exceeded 20+ years old.

The Diocese also encountered some unplanned expenditures related to Diocesan owned property. Modifications to our chart of accounts now provides improved transparency and tracking of external property related expenses. This also helped in the development of the 2023 budget.

Salary and staffing, which represents the largest expenditure in the Diocesan budget, totaled \$1,015,073, or about \$48,420 below budget.

The 2022 Profit & Loss reporting now provides for much more detailed accounting of income and expenses related to the Diocesan Shaped by Faith program. These program expenses have been relocated to "other expenses" since they are not directly related to the Diocese traditional operations in addition to being a fixed-term project. In 2022, the Diocese received \$55,000 in grant funding for SBF and withdrew \$52,000 from investments to help fund the initiative. For FY 2022, SBF expenditures totaled \$200,000. This includes approximately \$127,000 in grant distributions and \$72,000 of internal costs such as program staffing and program related expenditures.

Diocesan investments finished 2022 with a -13.18% return versus a 14.89% return in 2021. A significant increase in inflation along with a labor shortage are just a couple of reasons for poor market performance. As of December 31, 2022, the diocesan portfolio totaled \$9,480,178 and the total pooled fund value was \$25,207,048.

In conclusion, 2022 financial results are respectably close to budget. While expense overages occurred in some accounts, these were offset by expense reductions in other areas along with additional income. Parish support for the recent changes with parish assessments has been inspirational, and we are pleased to report that because of this support, there was no need to increase the parish assessment rates.



The Episcopal Diocese of Central Pennsylvania



Updates to the Diocesan chart of accounts along with other enhancements will improve reporting and analysis of both income and expenditures. We expect this to translate into additional efficiency and savings.



The Episcopal Diocese of Central Pennsylvania



To: Council of Trustees

From: Tom Roche - Treasurer
Chad Linder – Canon of Finance and Operations

Subject: Treasurer’s Report

Date: February 16, 2023

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The Episcopal Diocese of Central Pennsylvania



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Episcopal Diocese of Central PA
Balance Sheet
31-Dec-22

ASSETS

Current Assets		
Cash / Near Cash	\$575,460	
TOTAL Current Assets		<u>\$575,460</u>
Investments		
ECF & Investment Firms	\$9,722,935	
TOTAL Investments		<u>\$9,722,935</u>
TOTAL ASSETS		<u>\$10,298,395</u>

LIABILITIES AND EQUITY

Current Liabilities		
Payroll Liab.	\$9,000	
Payroll Withholdings	\$5,337	
Credit Card Liab.	\$4,722	
TOTAL Current Liabilities		<u>\$19,059</u>
EQUITY		
Unrestricted	\$1,462,995	
Temporarily Restricted	\$4,817,784	
Restricted	\$4,008,616	
Total Equity		<u>\$10,289,395</u>
TOTAL LIAB. & EQUITY		<u>\$10,298,395</u>

% Change in Assets from 12/31/21 **-18.93%**

9:17 AM
02/15/23
Accrual Basis

Episcopal Diocese of Central Pennsylvania
Profit & Loss Budget vs. Actual
January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget	NOTES:
Ordinary Income/Expense					
Income					
Total 39000 · Non-Recurring Income	205,513.81				
Total 40050 · Contributions	20,536.63	5,500.00	15,036.63	373.39%	
Total 40100 · General Grants	4,000.00	18,500.00	-14,500.00	21.62%	
Total 40200 · Events	12,800.82	17,500.00	-4,699.18	73.15%	
Total 40300 · Parish Assessment	1,201,782.54	1,216,822.00	-15,039.46	98.76%	
Total 40400 · Stevenson School of Ministry	59,034.38	49,500.00	9,534.38	119.26%	
Total 40500 · Children, Youth, Young Adult	200.00	3,500.00	-3,300.00	5.71%	
Total 40600 · Investment Income	690,384.12	742,726.96	-52,342.84	92.95%	
Total 40700 · Special Medical	20,195.00	42,500.00	-22,305.00	47.52%	
Total 40800 · Misc. Income	72,540.65	5,000.00	67,540.65	1,450.81%	
Total 40850 · Property Related Income	15,263.64				
Total Income	2,302,251.59	2,101,548.96	200,702.63	109.55%	
Gross Profit	2,302,251.59	2,101,548.96	200,702.63	109.55%	
Expense					
Total 50100 · Office of the Bishop	46,792.67	38,200.00	8,592.67	122.49%	
Total 50200 · Office of Fin & Oper	61,293.15	70,500.00	-9,206.85	86.94%	
Total 50300 · Office of the Dean	113,867.40	126,600.00	-12,732.60	89.94%	
Total 50370 · C, Y, YA Ministries	11,536.04	30,400.00	-18,863.96	37.95%	
Total 50400 · Office of Con. Life & Mission	5,984.88	2,800.00	3,184.88	213.75%	
Total 50500 · Communication & Events	173,914.20	143,500.00	30,414.20	121.2%	
Total 50600 · Diocese Grants	27,500.00	32,500.00	-5,000.00	84.62%	
Total 51000 · Shaped By Faith	0.00	0.00	0.00	0.0%	
Total 51100 · Diocese Expenses	335,844.68	325,913.00	9,931.68	103.05%	
Total 51200 · Diocesan Programs & Ext. Suppor	33,931.34	44,500.00	-10,568.66	76.25%	
Total 52100 · General Office Expense	122,173.80	80,000.00	42,173.80	152.72%	
Total 53100 · Building & Grounds	163,839.92	104,300.00	59,539.92	157.09%	
Total 53400 · Ext Property Mgmt	124,024.46				
Total 54100 · Wellness & Legacy Medical	13,077.77	84,028.00	-70,950.23	15.56%	
Total 59900 · Salary & Benefits	1,015,073.52	1,063,394.00	-48,320.48	95.46%	
66900 · Reconciliation Discrepancies	-0.02				
Total Expense	2,248,853.81	2,146,635.00	102,218.81	104.76%	
Net Ordinary Income	53,397.78	-45,086.04	98,483.82	-118.44%	
Other Income/Expense					
Other Income					
Total 45000 · Transmittal - In	228,502.40				
Total 80050 · Transmittal In	6,400.00				
91500 · SBF - Income					
91505 · SBF - Unrestricted Income	0.00	0.00	0.00	0.0%	
91510 · SBF - External Grant Income	55,000.00	50,000.00	5,000.00	110.0%	
91520 · SBF - Parish Cost Sharing Inc					
91520.1 · NT Regional Missioner CS	35,676.06	13,486.00	22,190.06	264.54%	
91520.2 · WB Regional Missioner CS	13,800.00	10,605.00	3,195.00	130.13%	
Total 91520 · SBF - Parish Cost Sharing Inc	49,476.06	24,091.00	25,385.06	205.37%	
91525 · SBF Inc from DCPA Inv					
91525.4 · Honoman Fund - Unrestricted	10,991.60				
91525.5 · Lambeth Conf. Resv. Fund	41,331.53				
Total 91525 · SBF Inc from DCPA Inv	52,323.13				
Total 91500 · SBF - Income	156,799.19	74,091.00	82,708.19	211.63%	
Total Other Income	393,059.93	74,091.00	318,968.93	530.51%	
Other Expense					
51140 · Church of the Resurrection	8,891.81				
60135 · York Springs Property	2,985.00				
Total 80100 · Transmittal - Out	207,177.35				
92000 · SBF - Grant Funding					
Total 92005 · NT Regional Missioner	46,406.02	31,994.36	14,411.66	145.04%	
Total 92010 · WB Regional Missioner	42,928.66	23,464.02	19,464.64	182.96%	
Total 92500 · SBF Direct Project Funding	38,337.10	56,212.00	-17,874.90	68.2%	
Total 92000 · SBF - Grant Funding	127,671.78	111,670.38	16,001.40	114.33%	
93000 · SBF Program Costs					
Total 93200 · Staffing Expense	67,202.72				
Total 93202 · SBF Program Admin Exp.	5,598.60				
Total 93000 · SBF Program Costs	72,801.32				
Total Other Expense	419,527.26	111,670.38	307,856.88	375.68%	
Net Other Income	-26,467.33	-37,579.38	11,112.05	70.43%	
Net Income	26,930.45	-82,665.42	109,595.87	-32.58%	
					NET SBF SURPLUS / DEFICIT
					-\$43,673.91

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	Jan - Dec 22	Budget	\$ Over Budget	% of Budget	NOTES:
Ordinary Income/Expense					
Income					
39000 · Non-Recurring Income					
39010 · Property Sale	205,513.81				Shippensburg Townhome Sales
Total 39000 · Non-Recurring Income	205,513.81				
40050 · Contributions					
40051 · Unrestricted	4,676.95	2,500.00	2,176.95	187.08%	
40052 · Restricted					
40052.2 · Operation Understanding	301.91				
40052.3 · SSFM Contributions					
40054 · SSFM Other Contributions	13,440.00	3,000.00	10,440.00	448.0%	Incl. \$10k Diocese of Maryland
40052.3 · SSFM Contributions - Other	1,717.77	0.00	1,717.77	100.0%	
Total 40052.3 · SSFM Contributions	15,157.77	3,000.00	12,157.77	505.26%	
40053 · Social Justice & Equity	400.00				
Total 40052 · Restricted	15,859.68	3,000.00	12,859.68	528.66%	
Total 40050 · Contributions	20,536.63	5,500.00	15,036.63	373.39%	
40100 · General Grants					
40101 · SSFM Grants	0.00	18,500.00	-18,500.00	0.0%	
40102 · Diocesan Committee Grant Inc	4,000.00				To: Refugee Resources Group
Total 40100 · General Grants	4,000.00	18,500.00	-14,500.00	21.62%	
40200 · Events					
40201 · Annual Convention	6,483.00	15,000.00	-8,517.00	43.22%	
40203 · Sponsorships	5,000.00				
40204 · General Events	1,317.82	2,500.00	-1,182.18	52.71%	
Total 40200 · Events	12,800.82	17,500.00	-4,699.18	73.15%	
40300 · Parish Assessment					
40301 · Fair Share	1,152,243.51	1,176,822.00	-24,578.49	97.91%	
40302 · Prior Year FS	49,539.03	40,000.00	9,539.03	123.85%	
Total 40300 · Parish Assessment	1,201,782.54	1,216,822.00	-15,039.46	98.76%	
40400 · Stevenson School of Ministry					
40401 · Tuition & Fees					
40450 · Vocational Tuition					
40455.1 · Winter Term - Current Yr.	750.00	0.00	750.00	100.0%	
40455.2 · Winter Term - Previous Yr.	8,425.00	0.00	8,425.00	100.0%	
40455.3 · Spring Term - Current Yr.	10,425.00	0.00	10,425.00	100.0%	
40455.4 · Spring Term - Previous Yr.	200.00	0.00	200.00	100.0%	
40455.5 · Summer Term - Current Yr.	6,050.00	0.00	6,050.00	100.0%	
40455.6 · Summer Term - Previous Yr.	400.00	0.00	400.00	100.0%	
40455.7 · Fall Term - Current Yr.	8,887.50	0.00	8,887.50	100.0%	
40455.8 · Fall Term - Previous Yr.	10,890.00	0.00	10,890.00	100.0%	
40455.9 · Expired Tuition	0.00	0.00	0.00	0.0%	
Total 40450 · Vocational Tuition	46,027.50	0.00	46,027.50	100.0%	
40460 · CMC - Tuition					
40460.1 · CMC - Winter Tuition - C.Y.	495.00	0.00	495.00	100.0%	
40460.2 · CMC - Winter Tuition - P.Y.	20.00	0.00	20.00	100.0%	
40460.3 · CMC - Spring Tuition - C.Y.	7,201.88	0.00	7,201.88	100.0%	
40460.4 · CMC - Spring Tuition - P.Y.	0.00	0.00	0.00	0.0%	
40460.5 · CMC - Summer Tuition - C.Y.	0.00	0.00	0.00	0.0%	
40460.6 · CMC - Summer Tuition - P.Y.	0.00	0.00	0.00	0.0%	
40460.7 · CMC - Fall Tuition - C.Y.	1,575.00	0.00	1,575.00	100.0%	
40460.8 · CMC - Fall Tuition - P.Y.	0.00	0.00	0.00	0.0%	
40460.9 · CMC - Expired Tuition	0.00	0.00	0.00	0.0%	
Total 40460 · CMC - Tuition	9,291.88	0.00	9,291.88	100.0%	
40470.1 · Tech Fee	1,900.00	0.00	1,900.00	100.0%	
40470.2 · Tech Fees - PY	900.00	0.00	900.00	100.0%	
40401 · Tuition & Fees - Other	750.00	49,500.00	-48,750.00	1.52%	
Total 40401 · Tuition & Fees	58,869.38	49,500.00	9,369.38	118.93%	
40402 · Learning Weekends					
40402.1 · Fall Learning Weekends	0.00	0.00	0.00	0.0%	
40402.2 · Spring Learning Weekend	165.00	0.00	165.00	100.0%	
40402.3 · Winter Learning Weekend	0.00	0.00	0.00	0.0%	
Total 40402 · Learning Weekends	165.00	0.00	165.00	100.0%	
40404 · Other SSFM Event Reg. & Fees	0.00	0.00	0.00	0.0%	
40405 · Student Tech Fee	0.00	0.00	0.00	0.0%	
Total 40400 · Stevenson School of Ministry	59,034.38	49,500.00	9,534.38	119.26%	
40500 · Children, Youth, Young Adult					
40502 · Children, Youth, & Young Adult	200.00	3,500.00	-3,300.00	5.71%	
Total 40500 · Children, Youth, Young Adult	200.00	3,500.00	-3,300.00	5.71%	
40600 · Investment Income					
40601 · Endowment Income					
40601.1 · General Operating	56,857.36	56,857.36	0.00	100.0%	
40601.2 · Episcopal Home	3,276.16	3,276.16	0.00	100.0%	
40601.3 · SSFM - General	25,452.96	25,452.96	0.00	100.0%	
40601.4 · SSFM - Scholarships	9,592.84	9,592.84	0.00	100.0%	
40601.5 · St. Andrews - Shippensburg	3,276.16	3,276.16	0.00	100.0%	
40601.6 · DFMS	26,741.44	26,741.44	0.00	100.0%	
40601.7 · Social Ministries	49,489.12	49,489.12	0.00	100.0%	
40601.8 · Leadership Dev. / Con. Training	24,360.00	24,360.00	0.00	100.0%	

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	Jan - Dec 22	Budget	\$ Over Budget	% of Budget	NOTES:
40601.9 · C, Y, YA	40,242.02	40,242.02	0.00	100.0%	
40602.1 · World Outreach	37,627.94	37,627.94	0.00	100.0%	
40602.2 · Aging	37,627.94	37,627.94	0.00	100.0%	
40602.3 · Mission & Ministry	45,286.68	56,278.28	-10,991.60	80.47%	Portion desig. For SBF Funding
Total 40601 · Endowment Income	359,830.62	370,822.22	-10,991.60	97.04%	
40620 · Quasi-Endowment Income					
40628 · Construction	39,941.76	39,941.76	0.00	100.0%	
40630 · Communications	3,654.24	3,654.24	0.00	100.0%	
40631 · Episcopal Church Women	35.00	35.00	0.00	100.0%	
40632 · Episcopal Home	0.00	0.00	0.00	0.0%	
40633 · General Convention	3,544.18	3,544.18	0.00	100.0%	
40637 · Lambeth & House of Bishops	0.00	41,331.53	-41,331.53	0.0%	Desig. For SBF Funding -
40639 · Missionary & Ministry	136,156.16	136,156.16	0.00	100.0%	
40643 · SSFM - Scholarships	22,766.72	22,766.72	0.00	100.0%	
40644 · SSFM General	5,842.40	5,842.40	0.00	100.0%	
40645 · St. Mary's - Mission & Ministry	34,875.72	34,875.72	0.00	100.0%	
40646 · York Springs	17,047.84	17,047.84	0.00	100.0%	
40620 · Quasi-Endowment Income - Other	10.00				
Total 40620 · Quasi-Endowment Income	263,874.02	305,195.55	-41,321.53	86.46%	
40660 · Unrestricted Investment Income	64,709.19	64,709.19	0.00	100.0%	
40670 · Interest & Dividend	1,970.29	2,000.00	-29.71	98.52%	
40600 · Investment Income - Other	0.00	0.00	0.00	0.0%	
Total 40600 · Investment Income	690,384.12	742,726.96	-52,342.84	92.95%	
40700 · Special Medical					
40701 · Clergy Med. Ins. Payments	495.00	30,000.00	-29,505.00	1.65%	
40702 · Widow's Corporation	19,700.00	12,500.00	7,200.00	157.6%	
Total 40700 · Special Medical	20,195.00	42,500.00	-22,305.00	47.52%	
40800 · Misc. Income					
40801 · Misc. Income	72,540.65	5,000.00	67,540.65	1,450.81%	Episc. Home Assets moved In House
Total 40800 · Misc. Income	72,540.65	5,000.00	67,540.65	1,450.81%	
40850 · Property Related Income					
40803 · Shippensburg Rental Income	1,093.34				Rent Inc.
40851 · Trinity Renovo	2,400.00				Rent Inc.
40852 · Resurrection Mission	4,570.30				Rent Inc.
40853 · Episcopal Comm. Engagement Ctr	7,200.00				Rent Inc.
Total 40850 · Property Related Income	15,263.64				
Total Income	2,302,251.59	2,101,548.96	200,702.63	109.55%	
Gross Profit	2,302,251.59	2,101,548.96	200,702.63	109.55%	
Expense					
50100 · Office of the Bishop					
50101 · Arch-Deacon Related	4,471.13	3,500.00	971.13	127.75%	
50102 · Council / Committee Related	0.00	2,000.00	-2,000.00	0.0%	
50103 · Ministry / Outreach	2,056.77	5,000.00	-2,943.23	41.14%	
50104 · Professional Development	2,251.43	3,000.00	-748.57	75.05%	
50104.1 · Continuing Education	0.00	0.00	0.00	0.0%	
50105 · Registrar	0.00	750.00	-750.00	0.0%	
50107 · Staff Development	4,209.54	2,000.00	2,209.54	210.48%	
50108 · Conferences / House of Bishops	868.48	6,500.00	-5,631.52	13.36%	
50109 · Travel, Lodging & Entertainment	4,839.98	6,000.00	-1,160.02	80.67%	
50110 · Vehicle	23,667.71	2,700.00	20,967.71	876.58%	New Vehicle
50111 · Professional Exp.	520.99	750.00	-229.01	69.47%	
50131 · Reunification Study	1,759.60				
50140 · Ordination Exp.	1,180.79	1,000.00	180.79	118.08%	
50199 · Misc. / Unclassified	916.25				
50210 · Bishop - Special Projects	50.00	5,000.00	-4,950.00	1.0%	
Total 50100 · Office of the Bishop	46,792.67	38,200.00	8,592.67	122.49%	
50200 · Office of Fin & Oper					
50201 · Finance & Legal					
50201.1 · Accounting Services	5,195.00	4,000.00	1,195.00	129.88%	
50201.2 · Audit Services	4,305.60	20,000.00	-15,694.40	21.53%	Most expenses will hit 2023.
50201.3 · Background Checks	808.25	1,500.00	-691.75	53.88%	
50201.4 · Chancellor Services	0.00	3,000.00	-3,000.00	0.0%	
50201.5 · Bank Fees	784.67	1,000.00	-215.33	78.47%	
50201.6 · Legal Fees	2,477.58	8,000.00	-5,522.42	30.97%	
50201.7 · Tax Due	0.00	0.00	0.00	0.0%	
50201.8 · Contingency / Legal Distributio	12,500.00	25,000.00	-12,500.00	50.0%	
50201.9 · Transaction Processing Fees	727.69				
50225 · Short-Term Loan	4,836.31				to Parishes
Total 50201 · Finance & Legal	31,635.10	62,500.00	-30,864.90	50.62%	
50202 · Travel, Lodging, Entertainment	4,262.14	4,000.00	262.14	106.55%	
50203 · Professional Development	2,710.00	1,000.00	1,710.00	271.0%	
50204 · Misc Exp. / Pending Classific	3,326.13	1,500.00	1,826.13	221.74%	
50205 · Database Related	0.00	0.00	0.00	0.0%	
50206 · Professional Exp.	406.36	1,500.00	-1,093.64	27.09%	
50207 · Stewardship Related	179.87				
50220 · Property Related Exp.	7,640.00				
50230 · Vehicle Related	2,010.89				Both vehicles since sold.
50235 · Finance / Accounting Tech Rel	4,245.48				Quickbooks / Right Networks/ Etc.

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	Jan - Dec 22	Budget	\$ Over Budget	% of Budget	NOTES:
50250 · HR Related	4,877.18				
Total 50200 · Office of Fin & Oper	61,293.15	70,500.00	-9,206.85	86.94%	
50300 · Office of the Dean					
50302 · Stevenson School - Core					
50303 · Board Development	0.00	500.00	-500.00	0.0%	
50304 · Course Dev. & Instruction					
50304.0 · Vocational CD&I - Winter	6,250.00	0.00	6,250.00	100.0%	
50304.1 · Vocational CD&I - Spring	18,750.00	0.00	18,750.00	100.0%	
50304.2 · Vocational CD&I - Summer	10,700.00	0.00	10,700.00	100.0%	
50304.3 · Vocational CD&I - Fall	9,625.00	0.00	9,625.00	100.0%	
50304.4 · Vocational CD&I - Winter PY	2,500.00	0.00	2,500.00	100.0%	
50304.5 · CMC CD&I - Winter	0.00	0.00	0.00	0.0%	
50304.6 · CMC CD&I - Spring	2,825.00	0.00	2,825.00	100.0%	
50304.7 · CMC CD&I - Summer	1,625.00	0.00	1,625.00	100.0%	
50304.8 · CMC CD&I - Fall	900.00	0.00	900.00	100.0%	
50304.9 · CMC CD&I - Winter PY	0.00	0.00	0.00	0.0%	
50304 · Course Dev. & Instruction - Other	0.00	72,000.00	-72,000.00	0.0%	
Total 50304 · Course Dev. & Instruction	53,175.00	72,000.00	-18,825.00	73.85%	
50305 · Instruction	0.00	0.00	0.00	0.0%	
50306 · Learning Weekends					
50306.2 · Instructor Participation	6,050.00	0.00	6,050.00	100.0%	
50306 · Learning Weekends - Other	250.00	8,000.00	-7,750.00	3.13%	
Total 50306 · Learning Weekends	6,300.00	8,000.00	-1,700.00	78.75%	
50308 · Tech Subscriptions & Fees	13,120.69	15,000.00	-1,879.31	87.47%	
50309 · Tech / Web Consultant	1,687.50	0.00	1,687.50	100.0%	
50310 · Travel, Lodging, & Entertainmen	1,609.79	7,000.00	-5,390.21	23.0%	
50311 · SSFM Supplies	13.60	600.00	-586.40	2.27%	
50312 · SSFM Marketing	703.49	1,000.00	-296.51	70.35%	
50313 · SSFM - Other	2,926.24	1,000.00	1,926.24	292.62%	
50314 · SSFM Contracted Services	17,069.50	18,000.00	-930.50	94.83%	
50315 · Trans. Processing Fees	499.24	0.00	499.24	100.0%	
50316 · Trans. Processing Fees - PY	163.35	0.00	163.35	100.0%	
50317 · Website Design & Maint.	16,599.00				
Total 50302 · Stevenson School - Core	113,867.40	123,100.00	-9,232.60	92.5%	
50360 · Vital & Effective Leadership					
Total 50360 · Vital & Effective Leadership	0.00	2,500.00	-2,500.00	0.0%	
50380 · Professional Development	0.00	1,000.00	-1,000.00	0.0%	
Total 50300 · Office of the Dean	113,867.40	126,600.00	-12,732.60	89.94%	
50370 · C, Y, YA Ministries					
Total 50370 · C, Y, YA Ministries	11,536.04	30,400.00	-18,863.96	37.95%	Primarily due to lack of program leader. New position starts in Feb. 2023
50400 · Office of Con. Life & Mission					
50430 · Transitional Ministry					
50431 · Dues	0.00	1,200.00	-1,200.00	0.0%	
50432 · Conferences					
50432.2 · Travel, Lodging, Food	524.38				
Total 50432 · Conferences	524.38				
50435 · Transition Consulting	2,000.00	600.00	1,400.00	333.33%	
50430 · Transitional Ministry - Other	2,897.88				
Total 50430 · Transitional Ministry	5,422.26	1,800.00	3,622.26	301.24%	
50451 · Travel, Lodging, & Entertainmen	337.50				
50452 · Misc.	66.23				
50453 · Diocesan Vehicle - Canon	158.89	1,000.00	-841.11	15.89%	
Total 50400 · Office of Con. Life & Mission	5,984.88	2,800.00	3,184.88	213.75%	
50500 · Communication & Events					
50501 · Annual Convention					
50501.1 · Food & Entertainment	141.90				
50501.2 · Printing	1,147.28				
50501.3 · Technology	6,320.00				
50501.4 · Venue	23,016.12				
50501.5 · Other Expenses	9,597.93				
50501 · Annual Convention - Other	250.00	35,000.00	-34,750.00	0.71%	
Total 50501 · Annual Convention	40,473.23	35,000.00	5,473.23	115.64%	
50502 · Diocese Conference & Seminars					
50502.4 · Venue	96.25				
50502 · Diocese Conference & Seminars - Other	0.00	5,000.00	-5,000.00	0.0%	
Total 50502 · Diocese Conference & Seminars	96.25	5,000.00	-4,903.75	1.93%	
50503 · Clergy Conference					
50503.3 · Programming	4,100.00				
50503.4 · Food & Entertainment	17,507.10				
50503.5 · Materials & Supplies	411.09				
50503 · Clergy Conference - Other	1,994.68	21,000.00	-19,005.32	9.5%	
Total 50503 · Clergy Conference	24,012.87	21,000.00	3,012.87	114.35%	
50504 · General Events	12,895.56				
50506 · PB Visit	70,091.12	65,000.00	5,091.12	107.83%	One-time event.
50508 · Ordination	472.07				
50520.1 · Professional Development	315.80	2,500.00	-2,184.20	12.63%	
50520.2 · Professional Expenses	1,578.54	1,000.00	578.54	157.85%	

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	Jan - Dec 22	Budget	\$ Over Budget	% of Budget	NOTES:
50520.3 · Travel, Lodging & Entertainment	1,613.37	2,500.00	-886.63	64.54%	
50530 · Website					
50507.4 · Web Site Services	492.84				
50530.1 · Consulting	2,996.25				
50530.2 · Subscriptions & Licensing	784.94				
50530 · Website - Other	311.23				
Total 50530 · Website	4,585.26				
50535 · Consultants & Outsources	16,444.00	5,000.00	11,444.00	328.88%	
50540 · General Printing	0.00	5,000.00	-5,000.00	0.0%	
50545 · Marketing Related Items	1,075.09	1,500.00	-424.91	71.67%	
50599 · Misc. / Unclassified	261.04				
Total 50500 · Communication & Events	173,914.20	143,500.00	30,414.20	121.2%	
50600 · Diocese Grants					
50605 · Construction Grants	25,000.00	25,000.00	0.00	100.0%	
50610 · Bishop Missional Grants	0.00	5,000.00	-5,000.00	0.0%	
50620 · College Outreach	2,500.00	2,500.00	0.00	100.0%	
Total 50600 · Diocese Grants	27,500.00	32,500.00	-5,000.00	84.62%	
51100 · Diocese Expenses					
51101 · Archival Expenses	95.78	1,000.00	-904.22	9.58%	
51102 · Bishop Search Reserve	0.00	0.00	0.00	0.0%	
51103 · Council of Churches	2,000.00	2,000.00	0.00	100.0%	
51104 · DFMS Assessment	275,181.04	272,413.00	2,768.04	101.02%	
51105 · Ecumenical Interfaith	1,750.00	0.00	1,750.00	100.0%	
51107 · General Convention Reserve	0.00	0.00	0.00	0.0%	Due to location (Balt. MD and shorter program time.)
51107.1 · General Convention Expenses	25,804.95	40,000.00	-14,195.05	64.51%	
51108 · Lambeth Conference	975.60	0.00	975.60	100.0%	
51109 · Province III	5,581.79	3,000.00	2,581.79	186.06%	
51110 · York Springs Property	20,600.00	3,000.00	17,600.00	686.67%	Property sold to Luthern Church - plus \$20k for redev.
51111 · Liturgy & Music	349.00	500.00	-151.00	69.8%	
51114 · Cathedral / Pro-Cathedral	1,250.00	4,000.00	-2,750.00	31.25%	
51116 · Safeguarding	2,256.52				
Total 51100 · Diocese Expenses	335,844.68	325,913.00	9,931.68	103.05%	
51200 · Diocesan Programs & Ext. Suppor					
51202 · EARS	250.00	20,000.00	-19,750.00	1.25%	
51203 · Social Justice & Equity	100.00	4,000.00	-3,900.00	2.5%	
51206 · Feed My Sheep	0.00	3,000.00	-3,000.00	0.0%	
51210 · VOAD	796.38	1,500.00	-703.62	53.09%	
51211 · Leadership Support	25,071.26	0.00	25,071.26	100.0%	
51212 · Episcopal Home	5,311.20	0.00	5,311.20	100.0%	
51214 · Migration Ministry Group	0.00	3,000.00	-3,000.00	0.0%	
51217 · Evangelism	1,362.50	5,000.00	-3,637.50	27.25%	
51218 · Environmental Stewardship	0.00	4,000.00	-4,000.00	0.0%	
51219 · Seniors & Spirituality	0.00	4,000.00	-4,000.00	0.0%	
51221 · Daughters of the King	1,040.00				
Total 51200 · Diocesan Programs & Ext. Suppor	33,931.34	44,500.00	-10,568.66	76.25%	
52100 · General Office Expense					
52101 · Office Supplies	9,385.07	6,000.00	3,385.07	156.42%	
52102 · Postage	2,097.88	5,000.00	-2,902.12	41.96%	
52103 · Diocese Pets	1,141.99	500.00	641.99	228.4%	
52104 · Employee Relocation	0.00	0.00	0.00	0.0%	
52105 · COVID	9,901.83				
52150 · Technology					
52151 · Equipment Leasing	6,647.69	8,000.00	-1,352.31	83.1%	
52152 · IT / Telecom Hardware	14,685.60	5,000.00	9,685.60	293.71%	
52153 · IT / Telecom Software	1,324.94	2,000.00	-675.06	66.25%	
52154 · IT Consultant Services	0.00	0.00	0.00	0.0%	Incorrectly budgeted.
52155 · IT Help Desk	8,040.00	3,500.00	4,540.00	229.71%	
52156 · Telecom					
52156.1 · Broadband	8,262.04				
52156.2 · Cellular	9,135.00				
52156.3 · IP Phone	4,826.54				
52156.4 · Telecom - Other	841.88				
52156 · Telecom - Other	0.00	15,000.00	-15,000.00	0.0%	
Total 52156 · Telecom	23,065.46	15,000.00	8,065.46	153.77%	
52157 · Web Site Services	6,000.00	5,000.00	1,000.00	120.0%	
52158 · IT Online Subscriptions	19,385.96	20,000.00	-614.04	96.93%	
52159 · Diocese Database	10,418.62	10,000.00	418.62	104.19%	DocuSign, Sharefile, Survey Monkey, TeamViewer, Etc.
52160 · Cloud IT Infrastructure	6,516.95				Zoom, FB Live, Etc.
52165 · Virtual Connection Tech	3,561.81				
Total 52150 · Technology	99,647.03	68,500.00	31,147.03	145.47%	
Total 52100 · General Office Expense	122,173.80	80,000.00	42,173.80	152.72%	
53100 · Building & Grounds					
53201 · Grounds	7,625.90	8,000.00	-374.10	95.32%	
53202 · Cleaning & Maintenance	10,688.86	7,500.00	3,188.86	142.52%	
53203 · HVAC	690.00	5,000.00	-4,310.00	13.8%	
53204 · Service Contracts	5,470.56	3,000.00	2,470.56	182.35%	

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02/15/23
Accrual Basis

Episcopal Diocese of Central Pennsylvania
Profit & Loss Budget vs. Actual
January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget	NOTES:
53205 · Office Furniture	1,413.60	1,500.00	-86.40	94.24%	H3 Heat Pumps and 4 PTAC Units Replaced
53206 · Major Office Improvements	45,493.40	5,000.00	40,493.40	909.87%	Garden Area Redone
53207 · B&G Supplies	4,707.96	1,500.00	3,207.96	313.86%	
53208 · Security	344.97				
53210 · Insurance	33,778.75	25,000.00	8,778.75	135.12%	
53220 · Taxes	25,105.10	25,000.00	105.10	100.42%	
53230 · Utilities					
53230.1 · Utilities - Electric	17,481.68	14,000.00	3,481.68	124.87%	
53230.2 · Utilities - Gas	4,335.94	3,500.00	835.94	123.88%	
53230.3 · Utilities - Sewer / Trash	2,706.00	1,800.00	906.00	150.33%	
53230.4 · Utilities - Water	2,109.82	2,000.00	109.82	105.49%	
Total 53230 · Utilities	26,633.44	21,300.00	5,333.44	125.04%	Traded in - 2022
53250 · Episcopal Van	1,066.33	1,500.00	-433.67	71.09%	SOLD
53100 · Building & Grounds - Other	821.05				
Total 53100 · Building & Grounds	163,839.92	104,300.00	59,539.92	157.09%	
53400 · Ext Property Mgmt					
53402 · Ext. Property Mgr					
53402.1 · Travel & Lodging	1,348.14				
53402.2 · Prof. Exp. / Supplies / Tools	790.00				
53402.4 · Legal / Consultants/ Studies	8,008.80				
Total 53402 · Ext. Property Mgr	10,146.94				
53405 · Epis. Comm. Engagement Ctr					"Episcopal Home"
53405.1 · Utilities	38,444.18				
53405.2 · Maintenance	3,127.64				
53405.3 · Site Maintenance	13,716.93				
Total 53405 · Epis. Comm. Engagement Ctr	55,288.75				
53406 · 21 N. Prince - Shippensburg					
53406.1 · Utilities	2,811.32				
53406.2 · Maintenance	21,791.75				
53406.6 · Borough Taxes	948.57				
53406.9 · Other	1,437.58				
Total 53406 · 21 N. Prince - Shippensburg	26,989.22				
53407 · Trinity Renovo					
53407.1 · Utilities	8,982.90				
53407.3 · Site Maintenance	2,010.00				
Total 53407 · Trinity Renovo	10,992.90				
53408 · All Saints - Brookland					
53408.3 · Site Maintenance	2,225.00				
Total 53408 · All Saints - Brookland	2,225.00				
53410 · Church Bldg - Mt. Carmel					
53410.1 · Utilities	14,151.48				
53410.3 · Site Maintenance	400.00				
53410.9 · Other Exp.	3,830.17				
Total 53410 · Church Bldg - Mt. Carmel	18,381.65				
Total 53400 · Ext Property Mgmt	124,024.46				
54100 · Wellness & Legacy Medical					
54101 · Clergy Legacy Med. Ins.	4,320.00	65,000.00	-60,680.00	6.65%	No longer in Diocese budget.
54102 · Clergy Wellness Program	6,571.89	11,000.00	-4,428.11	59.74%	
54102.5 · Clergy Wellness - Mileage	196.88	1,500.00	-1,303.12	13.13%	
54105 · Widow's Corp Direct Clergy Sup	1,800.00	6,528.00	-4,728.00	27.57%	
54106 · Clergy & Spouse Program Rel	189.00				
Total 54100 · Wellness & Legacy Medical	13,077.77	84,028.00	-70,950.23	15.56%	
59900 · Salary & Benefits					
59901 · FICA	26,856.61				
59902 · Life & Disability	4,360.63				
59903 · Medical & Dental	173,053.53				
59904 · Pension	96,874.93				
59905 · Salary - incl. Housing	595,104.61				
59906 · Workers Comp Insurance	5,161.00				
66000 · Payroll Expenses	113,662.21				
59900 · Salary & Benefits - Other	0.00	1,063,394.00	-1,063,394.00	0.0%	
Total 59900 · Salary & Benefits	1,015,073.52	1,063,394.00	-48,320.48	95.46%	
66900 · Reconciliation Discrepancies	-0.02				
Total Expense	2,248,853.81	2,146,635.00	102,218.81	104.76%	
Net Ordinary Income	53,397.78	-45,086.04	98,483.82	-118.44%	
Other Income/Expense					
Other Income					
45000 · Transmittal - In					
40135 · United Thank Offering	5,274.19				
45105 · Bishop's Disc. Fund	2,249.76				
45110 · Heistand Loan Fund	100,000.00				
45140 · Episcopal Relief & Development	5,412.00				
45145 · Online Giving In	71,192.45				
45190 · Other Transmittal In	44,374.00				
Total 45000 · Transmittal - In	228,502.40				
60100 · Resurrection - Plate Collection	750.00				
70110 · Investment Dividends	608.34				
80050 · Transmittal In					

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Accrual Basis

Episcopal Diocese of Central Pennsylvania
Profit & Loss Budget vs. Actual
January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget	NOTES:
80050.1 · Clergy Support	6,400.00				
Total 80050 · Transmittal In	6,400.00				
91500 · SBF - Income					
91505 · SBF - Unrestricted Income	0.00	0.00	0.00	0.0%	
91510 · SBF - External Grant Income	55,000.00	50,000.00	5,000.00	110.0%	
91520 · SBF - Parish Cost Sharing Inc					
91520.1 · NT Regional Missioner CS	35,676.06	13,486.00	22,190.06	264.54%	
91520.2 · WB Regional Missioner CS	13,800.00	10,605.00	3,195.00	130.13%	
Total 91520 · SBF - Parish Cost Sharing Inc	49,476.06	24,091.00	25,385.06	205.37%	
91525 · SBF Inc from DCPA Inv					
91525.4 · Honoman Fund - Unrestricted	10,991.60				
91525.5 · Lambeth Conf. Resv. Fund	41,331.53				
Total 91525 · SBF Inc from DCPA Inv	52,323.13				
Total 91500 · SBF - Income	156,799.19	74,091.00	82,708.19	211.63%	
Total Other Income	393,059.93	74,091.00	318,968.93	530.51%	
Other Expense					
51140 · Church of the Resurrection	8,891.81				
60135 · York Springs Property	2,985.00				
80100 · Transmittal - Out					
80105 · Bishop's Disc. Acct	2,949.76				
80110 · Heistand Loan Account	70,000.00				
80135 · UTO	5,274.19				
80140 · Episcopal Relief & Dev.	5,412.00				
80145 · Percey E. Deckart Trust - Out	42,299.00				
80150 · Online Giving Out	72,767.40				
80155 · Clergy Support Out	6,400.00				
80190 · Other - Transmittal Out	2,075.00				
Total 80100 · Transmittal - Out	207,177.35				
92000 · SBF - Grant Funding					
92005 · NT Regional Missioner					
92005.1 · Salary, Housing, SS	16,908.87	19,707.68	-2,798.81	85.8%	
92005.2 · Health & Dental	20,111.19	7,072.00	13,039.19	284.38%	
92005.3 · Pension	0.00	3,548.00	-3,548.00	0.0%	
92005.4 · Travel	5,208.58				
92005.5 · Training, Conference, Etc	150.00	416.68	-266.68	36.0%	
92005.6 · Professional Expenses	4,010.42	1,250.00	2,760.42	320.83%	
92005.7 · Other Exp.	16.96				
Total 92005 · NT Regional Missioner	46,406.02	31,994.36	14,411.66	145.04%	
92010 · WB Regional Missioner					
92010.1 · Salary, Housing, SS	35,221.66	14,001.00	21,220.66	251.57%	
92010.2 · Health & Dental	7,707.00	3,840.00	3,867.00	200.7%	
92010.3 · Pension	0.00	4,060.50	-4,060.50	0.0%	
92010.5 · Training, Conferences, Etc.	0.00	312.51	-312.51	0.0%	
92010.6 · Professional Expenses	0.00	1,250.01	-1,250.01	0.0%	
Total 92010 · WB Regional Missioner	42,928.66	23,464.02	19,464.64	182.96%	
92500 · SBF Direct Project Funding					
92500.2 · Harrisburg Convocation Projects	21,712.10	21,712.00	0.10	100.0%	
92500.3 · Lancaster Convocation Projects	8,625.00	34,500.00	-25,875.00	25.0%	
92500.5 · Southern Convocation Projects	1,000.00				
92500.7 · West Branch Convocation Proj.	7,000.00				
Total 92500 · SBF Direct Project Funding	38,337.10	56,212.00	-17,874.90	68.2%	
Total 92000 · SBF - Grant Funding	127,671.78	111,670.38	16,001.40	114.33%	
93000 · SBF Program Costs					
93200 · Staffing Expense					
93200.1 · SBF Allocated Salary	54,393.34				
93200.2 · SBF Allocated Housing	1,834.22				
93200.3 · SBF Allocated SS Offset	2,121.50				
93201.1 · SBF Staff Travel	7,824.83				
93201.2 · SBF Staff Prof. Exp.	312.79				
93201.3 · SBF Staff Conf. & Workshops	716.04				
Total 93200 · Staffing Expense	67,202.72				
93202 · SBF Program Admin Exp.					
93202.1 · SBF Related Tech	3,500.25				
93202.2 · SBF Marketing & Printing	404.97				
93202.9 · SBF - Other / Unclassified Exp.	1,693.38				
Total 93202 · SBF Program Admin Exp.	5,598.60				
Total 93000 · SBF Program Costs	72,801.32				
Total Other Expense	419,527.26	111,670.38	307,856.88	375.68%	
Net Other Income	-26,467.33	-37,579.38	11,112.05	70.43%	
Net Income	26,930.45	-82,665.42	109,595.87	-32.58%	

NET SBF EXPENSES
\$200,473.10
NET SBF SURPLUS / DEFICIT
-\$43,673.91

**DIOCESE OF CENTRAL PA
HARRISBURG, PA**

SUPPLEMENTAL INFORMATION

December 31, 2022



Diocese of Central, Harrisburg, PA
Portfolio Composition
December 2022

Notes:

- Central PA (a) selects investment strategy, (b) sets overall strategic allocation, (c) sets permitted investment ranges.
- Central PA gives SSGA discretion to manage the portfolio by (a) setting subasset class allocations, (b) selecting funds, (c) setting tactical asset allocations.
- Actively managed asset classes and funds are shown in blue.
- Current fees -- relationship fee of 0.365% based on value of account plus fund management fees of approximately 0.21%.

DIOCESAN INVESTMENT FUND

inception 01/13/16

Asset Class	70/30 (+/-10)			Fund	Type					
	Low	Strategic Allocation	High			Passive Fund	Active Fund	Manager	Active Fund Style	
Equities										
US Large Cap	10.00%	23.00%	50.00%	S&P 500 Index CTF	CTF	Y				
US Mid Cap	0.00%	5.00%	15.00%	S&P Midcap Index CTF	CTF	Y				
US Small Cap	0.00%	5.00%	15.00%	State Street Institutional Small Cap Fund (SIVIX)	MF		Y	State Street		Fundamental (multi sub advisor/core)
International Developed	5.00%	7.50%	45.00%	International Alpha Select CTF	CTF		Y	SSGA		Quantitative (value/sentiment/quality)
		7.50%		Harbor Diversified International All Cap Fund (HNIDX)	MF		Y	Outside		Fundamental (bottom-up/all-weather/core)
International Developed Small Cap	0.00%	4.00%	15.00%	Active International Small Cap CTF	CTF		Y	SSGA		Quantitative (value/sentiment/quality)
International Emerging Markets	0.00%	4.00%	15.00%	Daily Active Emerging Markets CTF	CTF		Y	SSGA		Quantitative (value/sentiment/quality)
		4.00%		Aberdeen Emerging Markets Fund (ABEMX)	MF		Y	Outside		Fundamental (bottom-up/higher quality/core)
Global REITs	0.00%	5.00%	15.00%	Global REIT CTF	CTF	Y				
Commodities	0.00%	5.00%	15.00%	Bloomberg Roll Select Commodity Index CTF	CTF	Y				
		70.00%								
Fixed Income										
US Investment Grade	5.00%	15.00%	40.00%	Passive Bond Market CTF	CTF	Y				
				Intermediate Credit Index CTF	CTF	Y				
US Non-Investment Grade	0.00%	5.00%	15.00%	Passive High Yield CTF	CTF	Y				
US TIPS	0.00%	5.00%	15.00%	Treasury Inflation Protected Securities CTF	CTF	Y				
International Emerging Markets Fixed	0.00%	5.00%	15.00%	TCW Emerging Markets Income Fund (TGEIX)	MF		Y	Outside		Fundamental
Cash	0.00%	0.00%	5.00%	State Street Instit'l US Gov't Money Market Fund	MF					
		30.00%								

Growth Allocation- Performance Attribution

- Tactical Asset Allocation (-49 bps)
 - Overweight to Cash (-60 bps) was the largest detractor to relative performance in the quarter.
 - Overweight position to Commodities (-11 bps) detracted from relative performance for the quarter.
 - Overweight position to Intermediate Credit (-18 bps) detracted from relative performance for the quarter.
 - Underweight position in Investment Grade Fixed Income (+41) contributed to relative performance
- Active Fund Performance (+25 bps)
 - Outperformance from the State Street Small Cap Fund (+21 bps) and the Harbor Diversified International Fund (+22 bps) contributed to relative performance.

Fund Name	Asset Class	Fund Selection	Tactical Weighting	Interaction	Portfolio Total
S&P 500 Index CTF	US Large Cap	-0.08	-0.10	0.03	-0.13
S&P Mid Cap CTF	US Mid Cap	0.00	0.00	0.01	0.01
State Street Institutional Small Cap Fund	US Small Cap	0.21	0.00	0.01	0.22
International Alpha Select	Int'l Developed	-0.04	0.07	0.01	0.03
Harbor Diversified International All Cap	Int'l Developed/Emerging	0.22	0.04	0.01	0.28
Active Int'l Small Cap CTF	Int'l Developed Small Cap	-0.02	0.00	0.01	-0.02
Daily Active Emerging Markets/ Aberdeen EM	Int'l Emerging Equity	-0.01	-0.06	0.01	-0.05
Global REIT Index CTF	Global REIT	0.01	0.01	0.00	0.02
DJ-UBS Roll Select Commodity CTF	Commodity	0.00	-0.11	0.00	-0.10
Passive Bond Market Index CTF	Investment Grade Fixed Income	-0.03	0.41	0.03	0.41
Intermediate US Credit Index CTF	Investment Grade Fixed Income	0.00	-0.18	0.07	-0.12
Passive High Yield Index CTF	High Yield Fixed Income	-0.01	0.03	0.01	0.02
Treasury Inflation Protected Index CTF	TIPs	-0.01	0.00	0.01	-0.01
TCW Emerging Markets Income Fund	Int'l Emerging Fixed Income	0.01	0.00	0.01	0.02
State Street Institutional Gov't MM	Cash	0.00	-0.60	0.02	-0.58
	Total	0.25	-0.49	0.24	0.00

Source: First Rate

For the period October 1, 2022 to December 31, 2022. Past Performance is not a guarantee of future results.

Strategic Asset Allocations with Tactical Positions, Page 1
2020

70/30											
	Strategic allocation	High	April 2020	May/June 2020	July 2020	August 2020	September 2020	October 2020	November 2020	December 2020	
EQUITIES	Low										
US Large Cap	10.00%	23.00%	50.00%	25.00%	27.00%	27.00%	27.00%	29.00%	29.00%	29.00%	
US Mid Cap	0.00%	5.00%	15.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	
US Small Cap	0.00%	5.00%	15.00%	5.00%	4.00%	4.00%	4.00%	5.00%	5.00%	6.00%	
International Developed	5.00%	15.00%	45.00%	14.00%	14.00%	15.00%	15.00%	15.00%	16.00%	16.00%	
International Developed Small Cap	0.00%	4.00%	15.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	
International Emerging Markets	0.00%	8.00%	15.00%	9.00%	8.00%	8.00%	8.00%	8.00%	8.00%	9.00%	
Global REITs ¹	0.00%	5.00%	15.00%								
US REITs ¹				2.00%	1.50%	1.50%	0.50%	0.50%	0.50%	0.50%	
International REITs ¹				2.00%	1.50%	1.50%	0.50%	0.50%	0.50%	0.50%	
Commodities	0.00%	5.00%	15.00%	5.00%	5.00%	4.00%	4.00%	4.00%	5.00%	5.00%	
		70.00%		71.00%	70.00%	70.00%	68.00%	70.00%	71.00%	73.00%	75.00%
FIXED INCOME											
US Investment Grade	5.00%	15.00%	40.00%	11.00%	10.00%	8.00%	8.00%	6.00%	6.00%	6.00%	
US Intermediate Credit				3.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	
US Non-Investment Grade	0.00%	5.00%	15.00%	5.00%	5.00%	7.00%	9.00%	9.00%	8.00%	6.00%	
US TIPS	0.00%	5.00%	15.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	3.00%	
Int'l Emerging Markets Fixed	0.00%	5.00%	15.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	
Cash	0.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
		30.00%		29.00%	30.00%	30.00%	32.00%	30.00%	29.00%	27.00%	25.00%

¹ As of 7/1/21, US REITs and International REITs were combined in a Global REIT fund.

Strategic Asset Allocations with Tactical Positions, Page 2
2021

70/30											
	Strategic allocation	High	January 2021	February March April May 2021	June 2021	July 2021	August September October 2021	November 2021	December 2021	Mid- December 2021	
Low											
EQUITIES											
US Large Cap	10.00%	23.00%	50.00%	29.00%	29.00%	28.00%	28.00%	28.00%	28.00%	26.00%	24.00%
US Mid Cap	0.00%	5.00%	15.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
US Small Cap	0.00%	5.00%	15.00%	6.00%	6.00%	6.00%	6.00%	7.00%	7.00%	7.00%	6.00%
International Developed	5.00%	15.00%	45.00%	16.00%	16.00%	17.00%	17.00%	17.00%	18.00%	20.00%	20.00%
International Developed Small Cap	0.00%	4.00%	15.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
International Emerging Markets	0.00%	8.00%	15.00%	9.00%	10.00%	10.00%	10.00%	8.00%	7.00%	7.00%	7.00%
Global REITs ¹	0.00%	5.00%	15.00%				1.00%	2.00%	2.00%	2.00%	2.00%
US REITs ¹				0.50%	0.50%	0.50%	**				
International REITs ¹				0.50%	0.50%	0.50%	**				
Commodities	0.00%	5.00%	15.00%	5.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%
		70.00%		75.00%	77.00%	77.00%	77.00%	77.00%	77.00%	77.00%	74.00%
FIXED INCOME											
US Investment Grade	5.00%	15.00%	40.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	4.00%	4.00%
US Intermediate Credit				5.00%	5.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%
US Non-Investment Grade	0.00%	5.00%	15.00%	6.00%	6.00%	5.00%	5.00%	5.00%	5.00%	5.00%	4.00%
US TIPS	0.00%	5.00%	15.00%	3.00%	1.00%	1.00%	1.00%	1.00%	1.00%	3.00%	3.00%
Int'l Emerging Markets Fixed	0.00%	5.00%	15.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
Cash	0.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.00%
		30.00%		25.00%	23.00%	23.00%	23.00%	23.00%	23.00%	23.00%	26.00%

¹ As of 7/1/21, US REITs and International REITs were combined in a Global REIT fund.

Strategic Asset Allocations with Tactical Positions, Page 3
2022

			70/30													
	Low	Strategic allocation	High	January 2022	February 2022	March 2022	April 2022	May 2022	June 2022	July 2022	August 2022	September 2022	October 2022	November 2022	Mid-November 2022	December 2022
EQUITIES																
US Large Cap	10.00%	23.00%	50.00%	23.00%	21.00%	26.00%	25.00%	25.00%	21.00%	20.00%	18.00%	18.00%	22.00%	20.00%	22.00%	22.00%
US Mid Cap	0.00%	5.00%	15.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
US Small Cap	0.00%	5.00%	15.00%	5.00%	5.00%	5.00%	6.00%	6.00%	6.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
International Developed	5.00%	15.00%	45.00%	22.00%	20.00%	14.00%	12.00%	13.00%	15.00%	16.00%	16.00%	16.00%	16.00%	16.00%	16.00%	19.00%
International Developed Small Cap	0.00%	4.00%	15.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
International Emerging Markets	0.00%	8.00%	15.00%	7.00%	9.00%	9.00%	8.00%	7.00%	7.00%	7.00%	7.00%	7.00%	7.00%	7.00%	7.00%	7.00%
Global REITs ¹	0.00%	5.00%	15.00%	2.00%	2.00%	2.00%	4.00%	5.00%	5.00%	4.00%	4.00%	4.00%	4.00%	3.00%	3.00%	3.00%
US REITs ¹																
International REITs ¹																
Commodities	0.00%	5.00%	15.00%	6.00%	7.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	7.00%	7.00%	7.00%	6.00%
		70.00%		74.00%	73.00%	73.00%	72.00%	73.00%	71.00%	69.00%	67.00%	67.00%	70.00%	67.00%	69.00%	71.00%
FIXED INCOME																
US Investment Grade	5.00%	15.00%	40.00%	4.00%	4.00%	4.00%	4.00%	6.00%	8.00%	7.00%	10.00%	10.00%	7.00%	9.00%	9.00%	10.00%
US Intermediate Credit				6.00%	6.00%	6.00%	3.00%	3.00%	3.00%	2.00%	2.00%	2.00%	2.00%	3.00%	3.00%	3.00%
US Non-Investment Grade	0.00%	5.00%	15.00%	6.00%	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	5.00%	4.00%	4.00%	4.00%	4.00%	4.00%
US TIPS	0.00%	5.00%	15.00%	3.00%	3.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
Int'l Emerging Markets Fixed	0.00%	5.00%	15.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
Cash	0.00%	0.00%	10.00%	2.00%	4.00%	4.00%	8.00%	5.00%	5.00%	9.00%	6.00%	7.00%	7.00%	7.00%	5.00%	2.00%
		30.00%		26.00%	27.00%	27.00%	28.00%	27.00%	29.00%	31.00%	33.00%	33.00%	30.00%	33.00%	31.00%	29.00%

¹ As of 7/1/21, US REITs and International REITs were combined in a Global REIT fund.

Strategic Asset Allocations with Tactical Positions, Page 4
2023

	70/30			January 2023
	Low ²	Strategic allocation	High ²	
EQUITIES				
US Large Cap	8.00%	23.00%	38.00%	21.00%
US Mid Cap	0.00%	5.00%	15.00%	5.00%
US Small Cap	0.00%	5.00%	15.00%	5.00%
International Developed	5.00%	15.00%	30.00%	20.00%
International Developed Small Cap	0.00%	4.00%	14.00%	4.00%
International Emerging Markets	0.00%	8.00%	18.00%	7.00%
Global REITs ¹	0.00%	5.00%	15.00%	3.00%
US REITs ¹				
International REITs ¹				
Commodities	0.00%	5.00%	15.00%	6.00%
		70.00%		71.00%
FIXED INCOME				
US Investment Grade	5.00%	15.00%	30.00%	8.00%
US Intermediate Credit				3.00%
US Non-Investment Grade	0.00%	5.00%	15.00%	3.00%
US TIPS	0.00%	5.00%	15.00%	5.00%
Int'l Emerging Markets Fixed	0.00%	5.00%	10.00%	5.00%
Cash	0.00%	0.00%	10.00%	5.00%
		30.00%		29.00%

¹ As of 7/1/21, US REITs and International REITs were combined in a Global REIT fund.

² High and low ranges were adjusted, effective 1/1/23.

The Episcopal Diocese of Central Pennsylvania - Harrisburg, PA (xx-xx4003)

Account History
As of December 2022

Beginning Account Value: \$18,446,000 as of January 13, 2016								
	Opening NAV	Income	App/Dep	Total Return	Contributions	Fees	Payout	Ending NAV
Year Ending 12/31/16	18,446,000.00			2,694,067.02	635,093.93	(69,058.85)	(651,131.90)	21,054,970.20
		102,273.87	2,591,793.15					
Year Ending 12/31/17	21,054,970.20			3,634,427.12	1,839,243.64	(125,008.45)	(1,033,226.02)	25,370,406.49
		81,099.83	3,553,327.29					
Year Ending 12/31/18	25,370,406.49			(2,128,971.06)	679,466.27	(134,457.61)	(497,248.97)	23,289,195.12
		73,327.92	(2,202,298.98)					
Year Ending 12/31/19	23,289,195.12			4,297,885.64	336,216.44	(131,046.27)	(1,327,001.16)	26,465,249.77
		161,600.99	4,136,284.65					
Year Ending 12/31/20	26,465,249.77			2,182,039.14	437,541.82	(122,924.30)	(1,081,915.30)	27,879,991.13
		65,037.67	2,117,001.47					
Year Ending 12/31/21	27,879,991.13			4,140,308.01	721,290.48	(128,651.88)	(933,105.10)	31,679,832.64
		131,769.87	4,008,538.14					
TOTAL thru 12/31/21	18,446,000.00			14,819,755.87	4,648,852.58	(711,147.36)	(5,523,628.45)	31,679,832.64
		615,110.15	14,204,645.72					
YTD thru 12/31/22	31,679,832.64			(4,168,257.63)	296,239.97	(106,108.19)	(2,484,499.33)	25,217,207.46
		143,792.25	(4,312,049.88)					
TOTAL thru 12/31/22	18,446,000.00			10,651,498.24	4,945,092.55	(817,255.55)	(8,008,127.78)	25,217,207.46
		758,902.40	9,892,595.84					