



**SHAPED BY FAITH**

***Shaped by Faith Annual Report  
Convention 2022***

At Diocesan Convention in 2019, we formally launched *Shaped by Faith*, a diocesan-wide initiative inviting participants to reshape our Diocese with vitality and strength, enabling us to serve God’s mission most fully here in Central Pennsylvania. We grounded this process utilizing four guiding values, as outlined by Bishop Scanlan:

**Discovery, Experimentation, Creativity & Collaboration.**

An array of resources, including congregational development and mission configuration models, have been shared to help shape this work. All of the materials presented, along with multiple videos and webinars, can be found on the Shaped by Faith section of our Diocesan website. Please refer to our website for additional information regarding the shape and scope of our program:

<http://www.diocesecpa.org/shapedbyfaith>

This year saw the formal completion of “Phase I” of our initiative: the gathering of parish teams in each of our seven Convocations. Thank you to all team members for your faithfulness and commitment to this important work. Special thanks to our Shaped by Faith leadership team for their tireless work during this phase of our program, including **Bishop Scanlan, Canon Linder and Amy Swiernik.**

Our energies have primarily focused in structuring “Phase II” of our program: the **implementation** of projects across our Diocese. Bishop Scanlan has invited experienced leaders from each region to review project applications and allocate funding. I am grateful to **The Rev. Kevin Barron** for answering the call to administer this Implementation Commission. Our current criteria and application for SbF Implementation grants can be found through our website:



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## *Implementation Grant Introduction*

Thank you for your interest in pursuing a Shaped by Faith Implementation Grant.

Shaped by Faith was envisioned by Bishop Audrey Scanlan as an invitation for all parishes in our Diocese to explore how to increase vitality and strength for God's mission in collaboration with others. This period of discernment has culminated in a call to engage Shaped by Faith projects throughout the seven regions of our Diocese.

We are excited to offer financial support to help implement these projects.

### **CRITERIA**

The application for Shaped by Faith Implementation Grants may be found below.

Project applications **must include**:

- Commitment by at least one member parish of the Episcopal Diocese of Central Pennsylvania. *All parish applicants should be current on Diocesan assessment.*
- Certification of the Rector/Priest-in-Charge and Wardens/Director of all partner parishes/organizations.
- Evidence of collaboration (include at least one additional Episcopal parish, ecumenical and/or non-profit partner).
- Commitment to cost-sharing (a project may not be fully funded through a Shaped by Faith Implementation Grant).
- Evidence of innovation and experimentation (a project may not continue a current program in its existing format).

*Preference will be shown to applications and projects which seek to build beloved community and address issues of systemic racism*

Shaped by Faith Implementation Grants are **not available to fund**:

- Projects which emanate from a single congregation without collaboration from other organizations.
- Projects that could be funded through other Diocesan resources (including loans).
- Major capital expenditures and/or existing operational expenses of a single parish/organization.
- Pass-through funding.
- Sabbatical expenses and/or seminary tuition.
- Salary expenses that benefit a single parish/organization.



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## ***Regional Project Implementation Application***

### **APPLICANT INFORMATION**

Diocesan Region:

Participating Parishes:

Primary Contact(s):

### **DESCRIPTION OF THE SHAPED BY FAITH PROJECT**

*(Please provide an approximately 300-word response to each question below.)*

1. Please tell us about the project you seek to implement in your region.
2. What does this project hope to achieve?
3. How will this project increase the strength and vitality of your parish?  
How will this project impact the wider community?
4. How does this project adhere to our Shaped by Faith Guiding Values (discovery, experimentation, creativity & collaboration)?
5. What goals do you have for the next 12 months? Consider using SMART analysis (*specific, measurable, attainable, relevant, and time-bound*) in your discernment.
6. How will success be measured? What metrics (qualitative and quantitative) might aid you in gauging progress?
7. What, if any, challenges might you encounter as you implement this project?
8. Please provide a detailed budget for the first 12 months of this project.
9. Please provide a copy of the current year's operating budget for all partner parishes.
10. What is the anticipated timeline for this project? What additional funding needs do you anticipate? Please provide a budget forecast.

It has been a personal joy to witness the seeds we have been planting throughout this initiative sprout into tangible projects and partnerships here in Central PA! I am excited to see what this new stage has in store for us, and how the next four years of intentional experimentation will unfold.

Faithfully submitted,

The Rev. Canon Christopher M. Streeter  
*Canon to the Ordinary for Congregational Life*  
*Director, Shaped by Faith*