



Purpose of The Stevenson School for Ministry: To support theological education and formation for the leadership needs for the Diocese of Central PA. Leadership formation for lay and ordered ministry continues while expanding our welcome to others such as the Diocese of Maryland and the Diocese of Central New York, most recently. To Offer alternative options for congregations and leadership to engage in formation of God’s action in the world using the best of technology.

2021 in the **Trimester Design**, also included a summer term offered out of need for courses:

Spring Term	February 21- May 2, 2021	76 students enrolled
Summer Term	June 1 st - August 10, 2021	72 students enrolled
Fall Term	August 24-October 30, 2021	83 students enrolled
Winter Term	November 9, 2020-February 6, 2021	

(Winter term break December 23 – January 4)

Cohort enrollment for 2021-2022 Academic term fall term 2021-Present enrollment including

LTS Anglican Studies cohort 2021-2022	4 students, 2 from the Diocese of Central PA
SSFM Discernment:	11 students
Certificate for the ministry of deacon:	3 students (2 from Pittsburgh, 1 from Diocese of Bethlehem)
Certificate for the ministry of Priest:	13 students (3 from Diocese of Bethlehem)
Lay Worship Leader	3 Students
Continuing education	25 students
Field Placements	4 students; two are Lay Pastors (for 2019-2020)
Collaborative Mission Center	45 students

Anglican Studies Joint Certificate Program with Lancaster Theological Seminary—Presently we are engaging with the Lancaster Theological Seminary and Moravian Seminary in the diocese of Bethlehem, for which we will become the Anglican Studies program for both seminaries. We had 3 graduates in May 2021 who received the new Anglican Studies Certificate. Two from CPA, one from Diocese of New Jersey.

Collaborative Mission Center for Lay Ministry

Shaped by Faith formation courses, with vouchers for the Diocese of Central PA for congregations to take courses at no cost that are needed for parish life: New House Church and small group formation and new racial missioner certificate courses. Shaped by Faith Basics formation courses will continue to be offered, including Advent series and Lenten series for congregational use.

Participation Episcopal/Lutheran

	Central PA	LSS	Total
Fall Term 2020	13	4	(17)
Winter Term 2020 - 2021	31	20	(50)
Spring 2021	18	4	(22)
Summer 2021	28	14	(42)



To support and enhance the continuing education needs of clergy and laity, we are launching new certificate programs in specific ministry competency areas such as Leadership in the hybrid church. **Course offerings from the Collaborative Mission Center; LSS and SSFM included:**

1- Certificate programs for:

- a. Lay Worship Leader
- b. Lay Preacher
- c. Lay Catechist

2- Evangelism Certificate will continue in 2021-2022 developed through collaboration with Lower Susquehanna Synod Staff: Deacon Marsha Roscoe and The Rev. Richard Jorgensen, The Rev. Matthew Best and The Rev. Ingrid Andersen.

A UTO Grant of \$8,600.00 for the year August 2021- August 2022 and The Bonham fund grant was \$3,500.00 for VELI helps us sustain these courses.

Events: Learning Weekends includes an Integrative Seminar on Friday and a Webinar opened to all Dioceses and church goers on Saturday.

- **January 8 and 9:** We offered a webinar and integrative seminar: Releasing our Resilience and Sparking our Imagination led by The Rev. Gina Campbell—53 attending
- **May:** Second webinar with The Rev. Dr. Gina Campbell, “Who Do You Say that I Am? 42 attending
- **August:** Formation for Racial Justice-- Going Deeper & Thinking Theologically; led by The Rev. Kevin Barron and The Rev. Carla Christopher Wilson---52 in attendance for the weekend
- **October 30:** Formation for Racial Justice-- Going Deeper & Thinking Theologically Part II, with keynote speaker The Rev. Dr. Gayle Fisher Stewart and facilitated by The Rev. Kevin Barron and The Rev. Carla Christopher Wilson

Fall of 2021 updates:

The Rev. Michael Nailor, who has accepted the interim position as SSFM part time (10 hours per week) Associate Dean for Academic Affairs and has been with us for one year, brings creativity, knowledge of technical systems. Also, to bring our Tech use up to date for our Learning Management Systems and student and faculty use of Technology we invite Ashley Moss who worked to update all our Populi Learning Management System needs and she left for a full-time position in August 2021, we have welcomed Chris Keeney as our Tech Support person, who is updating our new leaning management System, Learn Dash.

Vital and Effective Leadership Institute for newly ordained and new clergy to the diocese We are expanding the Vital and Effective Leadership Institute to foster collaborative learning and missional development for Lutheran-Episcopal and other newly ordained clergy beginning their cure. The Rev. Canon David Lovelace coordinates the VELI program and mentoring through this program. Presently there are 8 participants for this two-year opportunity for continuing education. This colleague and learning cohort are offered at no cost to the clergy.

SSFM Advisory Board: We have held three Stevenson School for Ministry Board Meetings, with The Rev. Canon David Lovelace as Chair.



The Stevenson School for Ministry Advisory Board continues to work with a strategic plan developed by an initial task force chaired by The Rev. Canon David Lovelace, that places intentionality upon the need for formational growth in parish life and for financial growth for the school as well as. We focus on four teams: Financial, Marketing, Curriculum and Cross Generational.

This year the Advisory Board continues to support the development of a new volunteer position, Director of Formation in order to integrate spiritual formation throughout all aspects of the life of SSFM. The Board participated in two retreats with the Commission on Ministry, The Standing Committee, The Bishop and Diocesan Staff. The Board is also looking at ways to communicate our “Shaped by Faith Courses” and on boarding all the formation opportunities for SSFM.

The Cross Generational Team will be included in a separate report and is undergoing its own Shaped by Faith process.

Mr. Rob Box, Treasurer for SSFM, has continued to engage us in financial development as he works with the Diocesan finance committee and our Canon for Finance Chad Linder to develop a budget and budget trajectory to stabilize SSFM.

Financial highlights:

- Vocational course offerings/expenses have remained relatively consistent for at least 4 years.
- Vocational/ continuing education enrollment is up year over year, by over 15%.
- In 2020, we saw a first-ever 40+% new to SSFM student enrollment increase (becoming the beloved community course); we were able to retain ½ of those students and invite into future opportunities.
- Our learning weekends continues to be free online webinars.
- Additionally, 13% of the new webinar participants registered for at least one (several students have registered for more than one) future class as a paying student (non-voucher or scholarship).
- In the past 3 months, over a dozen Lutheran clergy have inquired about continuing education at the SSFM. Several have already signed up for courses.
- Strong growth by any measure
 - Positively impacting the Diocese,
 - Parishes and
 - Our communities
- Continued growth while holding most expenses fixed will lead to 100% coverage of Direct SSFM expense.



	2017	2018	2019	2020B	2020A	2021B	<i>Growth 2017-2020</i>
Classes taken:	122	185	n/a	275	449	400	268%
Courses taught	26	33	36	41	41	41	58%
Avg class size	4.7	5.6		6.7	11.0	9.8	133%
<i>Avg Class size somewhat skewed by CMC classes. Need to continue to grow Vocational class size</i>							
Revenue \$K including vouchers	\$ 60.7	\$ 57.4	\$ 88.9	\$ 105.5	\$ 98.4	\$ 90.3	62%
Direct expenses	\$ 105.8	\$ 108.7	\$ 102.1	\$ 157.9	\$ 130.1	\$ 128.0	23%
Net direct income/(loss)	\$ (45.0)	\$ (51.4)	\$ (13.1)	\$ (52.4)	\$ (31.6)	\$ (37.7)	30%
Percent of direct expenses covered	57%	53%	87%	67%	76%	71%	

Future predictions of growth # of students based on past experience

	2022	2025
Diocese of CPA	11	16
LTS	4	5
Diocese of MD	5	6
Diocese of Pittsburgh	2	3
Diocese of Bethlehem	3	3
Diocese of Central NY	2	2
Diocese of The Virgin Islands	5	5
Lay Ministry Certificate Programs	7	10
Continuing Education	8	15
<i>Hedge</i>	-7	15
Total	40	80



Fall Term- Winter 2021 Term preparation includes

1. SSFM lectionary podcast series continues to support those who are preaching, teaching, and engaging in formation through study of the lectionary.
2. Collaboration with The Diocese of MD we welcomed 5 new students, Diocese of Central NY 2 new students.
3. SSFM works with Alexis Guszick and Faith Neece as a part of a comprehensive communications and marketing team to brand all new SSFM materials and publicize on social media.

Check out our web page for more information <https://diocesecpa.org/stevensonschoolforministry/> and we encourage everyone to sign up for a course.

Respectfully Submitted,

The Very Rev. Robyn Szoke-Coolidge, Dean of the Stevenson School for Ministry, rszoke@diocesecpa.org and
The Rev. Canon David Lovelace, chair, SSFM Advisory Board