



*The*  
**EPISCOPAL DIOCESE** *of*  
**CENTRAL PENNSYLVANIA**



**SHAPED BY** **FAITH**

# **SHAPED BY FAITH**

## **MEETING #2**



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**OPENING PRAYER**  
**THE REV. CANON CHRIS STREETER**



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# **HOUSEKEEPING & MEETING FORMAT**

# HOUSEKEEPING & MEETING FORMAT

- Please mute your audio.
- Please make sure you can see the shared screen.
- Asking questions: please wave your hand or send me a direct message through the chat application.
- TODAY: Providing overview of materials.
- FOLLOW UP: Links to .pdfs of materials for SbF binder; detailed webinar; and online vitality survey.



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# THE BIG IDEA

# THE BIG IDEA – MEETING #1

**Shaped by Faith is a**

**Necessary,**

**Change-Oriented**

**Process for our Diocese.**

# 4 GUIDING WORDS

**Discovery**

**Experimentation**

**Creativity**

**Collaboration**

# SHAPED BY FAITH TEAM COMMITMENT

- Team of 3 leaders (clergy, senior warden, trusted lay leader).
- Attend and actively engage in 8 Shaped by Faith meetings.
- Keep Vestry and Parish informed.
- Prepare a plan to present to Vestry and Parish.
- Pray for each other, and other Shaped by Faith teams.



# THE BIG IDEA – MEETING #2

Your parish's **identity** is faithfully expressed through areas of vitality and shared, core values.

# MEETING #2 EXERCISES & TOOLS

- 1. Value Storytelling Exercise
- 2. Parish Values Matrix
- 3. Church Behavior & Vitality Survey



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# I. VALUE STORYTELLING

# VALUE STORYTELLING

***Goal: Become more adept at identifying and expressing parish core values.***

**Begin by using everyday items.**

**Discover how they might connect with communal values in your place.**



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## **2. PARISH VALUES MATRIX**



## PARISH VALUES MATRIX

trust	inclusion	prayerfulness	order	forgiveness	strategic thinking	traditional worship
honesty	confidentiality	leadership	preserving our heritage	timeliness	the Arts	formation
humor	pastoral care	large umbrella	historic building	intellectualism	reconciliation	evangelism
devoutness	leadership	contemplation	collaboration	creativity	prophecy	stewardship
integrity	family ministry	openness	proclamation	children and youth	grandeur	preaching
dedication	education	beautiful sacred space	community connection	spontaneity	righteousness	autonomy
hospitality	friendship	dependability	experimentation	enthusiasm	piety	justice
achievement	adventure	belonging	challenge	communication	fiscal health	efficiency
innovation	harmony	loyalty	prestige	spirituality	structure	teamwork
variety	wisdom	wealth	large membership	diversity	stability	service
humility	Episcopal identity	love	compassion	equality	music	clergy



## CONGREGATIONAL VALUES EXERCISE

### Directions:

1. Cross off the items that are not important to you.
2. Go through the list again, circling as many of the items that are very important to you.  
(The remainder of the list items will essentially be the things that are important but not very important.)
3. Review the very important items. Consider whether there is a value missing that matters a lot to you and has not been listed—add that one in.
4. From this group, select the seven things that are most important to you.
5. Rank these seven most important values, with number one being your most important value.

1. \_\_\_\_\_ Rank: \_\_\_\_

2. \_\_\_\_\_ Rank: \_\_\_\_

3. \_\_\_\_\_ Rank: \_\_\_\_

4. \_\_\_\_\_ Rank: \_\_\_\_

5. \_\_\_\_\_ Rank: \_\_\_\_

6. \_\_\_\_\_ Rank: \_\_\_\_

7. \_\_\_\_\_ Rank: \_\_\_\_



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# **3. CHURCH BEHAVIOR & VITALITY SURVEY**



# CHURCH BEHAVIOR & VITALITY SURVEY - EXAMPLES

<b>Marks of Healthy Church Behavior Assessment Tool - Group Report Sheet This Church...</b>	<b>Disagree → Agree Circle Number</b>	<b>Your Comments and Information</b>
<b>Worship:</b> This Church encourages sacred worship of God in a variety of ways, the liturgy that is well planned and executed. Vibrant, reverent, impactful. The sermons are thoughtful, relevant and well delivered. Music is engaging. Flow is managed well.	1 2 3 4 5 6 7 8 9 10	Strengths of worship opportunities?  Areas needing improvement?

# CHURCH BEHAVIOR & VITALITY SURVEY - EXAMPLES

**Knows Itself:** This Church articulates and lives intentionally into its sense of values, mission (purpose), vision. This Mission is widely known and can be repeated by most members of the congregation. Decisions that are made are done in light of this published, well-known and intentional mission.

1 2 3 4 5 6 7 8 9 10

# CHURCH BEHAVIOR & VITALITY SURVEY - EXAMPLES

**Disciples:** This Church takes seriously the formation of disciples, grounded in the Baptismal Covenant with emphasis on spiritual formation, biblical education and prayer. There are classes for intentional discipleship, bible-study, prayer groups or small group ministry for all ages and these classes/opportunities are utilized by a significant percentage of the congregation for spiritual growth.

1 2 3 4 5 6 7 8 9 10

# CHURCH BEHAVIOR & VITALITY SURVEY - EXAMPLES

**Lives as Stewards:** This Church promotes good stewardship of parishioner's time, spiritual gifts and money. Issues about money and Christian service are discussed freely and openly.  
Balances maintenance and care of its physical property with its sense of mission/purpose.

1 2 3 4 5 6 7 8 9 10

# CHURCH BEHAVIOR & VITALITY SURVEY - EXAMPLES

**Cares:** This Church responds with pastoral sensitivity when individuals experience illness, personal crisis, death and when other challenging life circumstances arise. Appropriate long-term follow-up visits are provided for long term issues.

1 2 3 4 5 6 7 8 9 10

How is pastoral care done?

Ways people are intentionally trained to respond?

Are there any groups/individuals that are not cared for? Explain

**Manages Conflict:** This Church manages conflicting situations with practices/processes that foster reconciliation. Works through conflict relationally and not around conflict or reactive to conflict. Conflict situations are managed with practices/processes that foster and reflect a theology of reconciliation and mutual respect.

1 2 3 4 5 6 7 8 9 10

Last major conflict that affected this congregation; what was it?

When did it occur?

Was it resolved? Yes or No If Yes, How?

If the conflict was Not effectively resolved, why not?

# CHURCH BEHAVIOR & VITALITY SURVEY - EXAMPLES

Marks of Healthy Church Behavior Assessment Tool Group Report Sheet This Church...	Disagree → Agree Circle Number	Your Comments and Information About Respective Behavior
<p><b>Empowers:</b> This Church fosters a culture of empowering ministry utilizing gifts, passions and talents for service coupled with accountability for those exercising leadership. Work and ministry responsibilities are shared among a significant percentage of congregational leaders. Ideas are generated and decisions are made collaboratively.</p>	1 2 3 4 5 6 7 8 9 10	<p>Describe leadership style of rector/vicar?</p> <p>Describe recruitment/empowerment of ministry leaders?</p>

# CHURCH BEHAVIOR & VITALITY SURVEY - EXAMPLES

**Is Adaptable:** In this Church change is well-thought out, planned and generally well accepted. There is an appetite for new ideas, practices and ministries.

1 2 3 4 5 6 7 8 9 10

**Focuses on Strengths:** This Church knows what it does well and concentrates on this. Praise for strengths is more present in the community than complaint about weaknesses.

1 2 3 4 5 6 7 8 9 10

# THE BIG IDEA – MEETING #2

Your parish's **identity** is faithfully expressed through areas of vitality and shared, core values.



# MEETING #2 – WORK AT HOME

- Materials will be posted on the Shaped by Faith section of our Diocesan Website.
- Complete Value Storytelling Exercise & Parish Values Matrix. Share with other members of your parish team.
- Review Church Behavior & Vitality Survey.  
Discuss timeline for implementation.



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**QUESTIONS???**



# A Collect for Shaped by Faith

**God of wisdom and love, in whom we find our joy:  
Help us to listen for your Word and to discern your way  
forward for our Church.**

**Give us the insight to hold on to what is true,  
the courage to explore new ideas, and the boldness to  
create with you.**

**Let us be Shaped by Faith for your mission; through  
Jesus Christ our Lord, who lives and reigns with you  
and the Holy Spirit, One God, for ever and ever.**

**Amen.**