

## **Anti-Racism Committee Report**

The Council of Trustees approved the following resolution during their June 6<sup>th</sup>, 2020 meeting:

Resolved that the Council of Trustees will appoint a committee headed by Jennifer Mattson and Kyle Murphy to form an independent commission to replace the EARS Task Force; initially, the Commission will be comprised of twelve white persons equally divided between clergy and laity; they will be charged with articulating the problem of racism in our diocese; once institutional racial barriers are identified, persons of color in the Diocese would be added to help guide the work of the commission in its mission to identify and eliminate racial barriers within the Diocese; the commission will present a report to the Bishop on or before May 1, 2021 and will present its first annual report to the 2021 Diocesan Convention.

Following this meeting, The Rev. Jennifer Mattson and The Rev. Kyle Murphey met with Bishop Audrey and Mr. Kevin Barron to discuss the next steps towards forming a new, independent commission to replace the EARS task force. They discussed qualities and attributes of potential candidates that would be most helpful. The importance of including candidates from the entire diocese, representing geographic diversity, was noted.

A diocesan video was made to share this initiative and invite candidates to apply. The diocese also sent out information about this work in its weekly diocesan email. A deadline of August 31<sup>st</sup> was established to receive names. A total of eleven clergy and thirteen lay people submitted their names for consideration. The Rev. Jennifer Mattson and The Rev. Kyle Murphy will conduct interviews with each of these candidates with the goal of submitting a slate of six clergy and six lay people to the bishop by All Saints Day. Once formed, the committee will submit quarterly reports to the Council of Trustees.

Respectfully submitted,

The Rev. Jennifer Mattson and The Rev. Kyle Murphy