

## **A Licensed Lay Ministry program for Pastoral and Worship leaders- THRIVE**

Demonstrates the following:

- ❖ A commitment to follow Jesus Christ.
  - Approaches the Christian way as a continual opportunity for growth.
  - Lives by the Baptismal Covenant.
  - Is a respected member of the congregation (not necessarily a long-term member)
  - Is faithful in prayer and Bible study.
  - Is compassionate, committed, dedicated, sensitive, open, not rigid, has interpersonal skills in stressful situations.
  - Approachable, a good listener, willing to hear different points of view.
  - Is faithful in worship.
  - Is willing to be a model of Christian living (with vulnerability and humility).
  - Responds sensitively in pastoral situations.
  - Understands and appreciates the ministry of all baptized persons.
    - Is willing to serve as a member of a team and/or under appropriate supervision.

**Pastoral Leadership: Title III, Canon 4, Sec. 3.** *A lay person licensed (3 years) to exercise pastoral or administrative responsibility in a congregation under special circumstances by the Bishop. A Pastoral Leader is a lay person authorized to exercise pastoral or administrative responsibility in a congregation under special circumstances, as defined by the Bishop*

### **Course Offerings:**

1. The Holy Scriptures, contents and background

The Book of Common Prayer and the Hymnal Liturgics class Prayer Book I and II ---and Worship Preparation ( three workshops on worship leadership at THRIVE) The church's Doctrine as set forth in the Creeds and An Outline of the Faith, commonly called the Catechism

2. Liturgy; MP and Daily Office, practical aspects—bulletins, music choices The conduct of Public Worship Use of the voice.
3. Church History
4. Parish Administration
5. Pastoral Care
6. Anglican Theological Perspectives
7. Ethics
8. Exploring Your Ministry---Discernment of spiritual gifts, has a spiritual director ( Exploring Your Ministry)
9. Polity of the Episcopal Church; knowledge of the canons

## Content areas

- Church management ( THRIVE) (budget/stewardship/fund raising in theological terms)  
Administration skills Parochial report, use of technology
- Communication as evangelism and speaking faithfully (THRIVE)
- Congregational development: ( THRIVE) *Church community development, renewal, conflict resolution building community, intergenerational* –how to develop infrastructure, leadership style assessment

## Worship Leader Title III, Canon 4, Sec.4

A Worship Leader is a lay person who regularly leads public worship under the direction of the Member of Clergy or other leader exercising oversight of the congregation or other community of faith.

- Ability to use effectively the contents of the Prayer Book and the Book of Occasional Services, especially those services which may be led by lay persons. These include Morning and Evening Prayer, Compline, the Great Litany, Ministration to the Sick, Ministration at the Time of Death, Burial of the Dead,
- Familiarity with the special forms which are provided for Worship Leaders, such as declarations of forgiveness (BCP 42, 80, 448, 452, etc.).
- Ability to read and interpret rubrics.
- Ability to determine ecclesiastical dates.
- Ability to use the lectionaries of the Prayer Book to find assigned lessons.
- Ability to find the assigned lessons in the Bible.
- Ability to read liturgy and lessons orally.
- Ability to plan a service of worship, with and/or without hymns.
- Knowledge of vestments which may be used by lay persons in these services, and their care.
- Knowledge and respect for local liturgical customs.
- Completion of three Diocesan Workshops on worship, (.THRIVE)
- Completion of a Diocesan program of Safeguarding God’s People and God’s Children.

## Courses

### Course Offerings:

1. The Holy Scriptures, ( Anglican Approaches to Scripture)
2. The Book of Common Prayer and the Hymnal Liturgics class Prayer Book I and II --- and Worship Preparation ( three workshops on worship leadership at THRIVE---

MP and Daily Office, EP and Compline) practical aspects—bulletins, music choices  
The conduct of Public Worship Use of the voice.

3. Church History
4. Parish Administration (THRIVE)
5. Anglican Practical Theology ( Pastoral Care)
6. Ethics
7. Exploring Your Ministry---Discernment of spiritual gifts, has a spiritual director ( Exploring Your Ministry)