2015 RES. 8

SAFE ENVIRONMENT (ALCOHOL POLICY)

RESOLVED, that the 145th Convention of the Diocese of Central Pennsylvania requests that the Bishop Diocesan appoint a Task Force on Alcohol and Substance Abuse to study General Convention Resolution A158, entitled "Substance Abuse, Addiction and Recovery", to discern how this resolution impacts the parishes and organizations of our Diocese, and to recommend to the Council of Trustees prior to the 146th Diocesan Convention measures to be taken in the Diocese to implement Resolution A158, and be it further

RESOLVED, that this Convention endorse the resolve of the 78th General Convention to assure that all Episcopal Churches in this Diocese provide a safe, welcoming environment for all people in recovery.

EXPLANATION:

Alcohol and substance abuse affect the lives of our communities, families and parishes. In many parishes and church organizations alcohol is served without clear guidelines or thought for those in recovery, making such occasions not wholly safe or welcoming. General Convention resolution A158 has clear guidelines and expectations with regard to alcohol use within the church community. It is clear that assistance to provide caring, compassionate, treatment to those addicted is a pastoral concern for the entire church. As well, we must provide a safe environment for those persons among us in recovery.

The full text of General Convention Resolution A158 is as follows:

Resolved, the House of Bishops concurring, that the 78th General Convention acknowledge The Episcopal Church's long-standing tolerance for the use of alcohol which, in some cases, has contributed to its misuse, and has undermined a climate of wholeness and holiness for all; that our Church culture too often avoids hard conversations about alcohol use, and the role of forgiveness and compassion in healing and recovery; and that The Episcopal Church now commits to create a new normal in our relationship with alcohol. We aspire to be a place in which conversations about alcohol, substance misuse, or addiction are not simply about treatment but about renewal, justice, wholeness, and healing. We affirm that Recovery Ministries of The Episcopal Church has long been and continues to be a valuable resource for this work; and be it further

Resolved, that the 78th Convention adopt the following policy on alcohol and other substance misuse and encourage dioceses, congregations, seminaries, schools, young adult ministries, and affiliated institutions to update their policies on the use of alcohol and other substances with the potential for misuse. These policies should consider the following:

- 1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
- 2. All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.
- 3. Some dioceses and congregations may decide not to serve alcohol at events or gatherings. Others may decide to permit a limited use of alcoholic beverages at church-sponsored events. Both can be appropriate if approached mindfully.
- 4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.
- 5. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
- 6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.
- 7. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.
- 8. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. "wine and cheese reception," "cocktail party," and "beer and wine tasting."
- 9. Food must be served when alcohol is present.

- 10. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired. Consulting with liability insurance carriers is advised.
- 11. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.
- 12. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
- 13. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

And be it further

Resolved, that, mindful of the emerging legalization of other addictive substances and the increasing rise of addiction, the Executive Council of The Episcopal Church provide for the ready availability, implementation, and continuing development of this policy churchwide, in consultation and coordination with Recovery Ministries of The Episcopal Church.

Submitted by The Rev. David Lovelace